

BOSTON PUBLIC LIBRARY



3 9999 06316 157 2

93310744

BOSTON
PUBLIC
LIBRARY





The Commonwealth of Massachusetts

Thirty-Ninth Annual Directory of Labor Organizations in Massachusetts, 1940

(With Statistics of Membership, 1936-1940)

Labor Bulletin No. 182

PART I

OF THE

ANNUAL REPORT ON THE STATISTICS OF LABOR
for the Year Ending November 30, 1940

DEPARTMENT OF LABOR AND INDUSTRIES



THIRTY-NINTH ANNUAL

Directory of Labor Organizations in Massachusetts, 1940

With Statistics of Membership, 1936-1940

INTRODUCTION

The material here presented constitutes the Thirty-ninth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of employees or wage-earners organized for the purpose of improving their status through negotiations with employers and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment. The greatest amount of change occurs in local unions. Since the 1939 Directory was issued, new unions were organized, some changed their affiliations, and others became inactive or disbanded.² The net result, with respect to the local labor unions, was a gain of 53 in number.

The present edition consists of four divisions, as follows:

I. "National and International Organizations" having one or more affiliated local unions in the United States (pages 3-9);

II. "Delegate Organizations" consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district, or of delegates from local unions in the same locality, not necessarily in similar trades (pages 10-18);

III. "Local Labor Unions" composed of wage-earners in a single locality directly associated in what may be termed the "unit body" of organization (pages 19-87); and

IV. "Statistics of Labor Organizations" showing number and membership of local unions as of January 15, 1940, with data for four prior years (pages 88-92).

At the beginning of each year a general canvass is made for the data which appear in this directory. Each national and international labor organization known to be in existence in the United States (See Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such unions. From the delegate type of organizations in Massachusetts (See Section II) somewhat similar data are secured. Each local unit known to be in existence, whether or not chartered by a parent body, is canvassed and detailed information is secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (See Section III). These same unions also report the membership of their organizations (See Section IV). So-called "plant unions" functioning independently, and not chartered by any labor organization, are not required to report their existence to any agency, and quite probably there are some of these concerning which this Department has no record.

¹ An edition of this directory has been published each year since 1902, except in 1903, in which year the directory for 1902 was reprinted.

² Total number of organizations listed in this issue is 2,024 of which number 180 are national and international organizations, 166 delegate organizations, and 1,678 local labor unions.

Officials of those organizations from whom no report was received in response to the original request were visited by the statistical investigators of the Division, and the necessary data secured. There were also ascertained, from various sources, facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue such changes as had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of labor officials throughout the State.

ABBREVIATIONS

Abbreviations for titles of union officials follow:

B. A., Business Agent	Leg. Agt., Legislative Agent
Bus. Agts., Business Agents	Mgr., Manager
C. R., Corresponding Representative	Nat. Sec., National Secretary
C. S., Corresponding Secretary	Org., Organizer
Ch., Chairman	Pres., President
F. S., Financial Secretary	R. S., Recording Secretary
Gen. Ch., General Chairman	Sec., Secretary
Gen. Sec., General Secretary	S. T., Secretary-Treasurer
Grand Sec., Grand Secretary	V. P., Vice President
Int. Sec., International Secretary	

Abbreviations for names of certain national labor organizations follow:

- A. F. of L., American Federation of Labor
- C. I. O., Congress of Industrial Organizations
- Ind., Independent
- L. I. U., Local Industrial Union (of the C. I. O.)
- S. C. M. E., State, County, and Municipal Employees, American Federation of
- S. C. T. E., State, City and Town Employees, Federation of
- U. M. W., United Mine Workers
- U. N. A., United National Association (of Post Office Clerks)

In all other instances the local organizations are presented in such manner that they may be readily identified with their national or international organizations.

Abbreviations for names of railroad companies follow:

- B. & A., Boston and Albany Railroad
- B. & M., Boston and Maine Railroad
- B. R. B. & L., Boston, Revere Beach and Lynn Railroad¹
- N. Y. N. H., New York, New Haven, and Hartford Railroad

Abbreviations for sections of Boston, used in connection with local unions with headquarters therein, are shown at the beginning of the listing for that city.

¹ This railroad discontinued operations and was dissolved in the spring of 1940, but labor unions comprising former employees continued to exist, and at the time of going to press had not changed their designations.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the United States. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

American Federation of Labor. William Green, Pres.; George Meany, S. T., A. F. of L. Bldg., Ninth St. and Massachusetts Ave., N. W., Washington, D. C.; John J. Murphy, N. E. Org., Rm. 813, Lawyers' Bldg., 11 Beacon St., Boston, Mass., Tel. Capitol 8272.

Departments of the American Federation of Labor.

Building Trades Department. Herbert Rivers, S. T., Rm. 501, A. F. of L. Bldg., Washington, D. C.

Metal Trades Department. W. A. Calvin, S. T., Rm. 403, A. F. of L. Bldg., Washington, D. C.

Railway Employes' Department. James M. Burns, S. T., Rm. 520, American Fore Bldg., 844 Rush St., Chicago, Ill.

Union Label Trades Department. I. M. Ornburn, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

Congress of Industrial Organizations. John L. Lewis, Pres.; James B. Carey, Sec., 1106 Conn. Ave., N. W., Washington, D. C.; Hugh Lyons, New Eng. Reg. Dir., Rm. 526, 73 Tremont St., Boston, Mass.

Actors, American Federation of. Ralph Whitehead, Exec. Sec., 1560 Broadway, New York, N. Y.

Actors and Artists of America, Associated. Paul Dullzell, Exec. Sec., Suite 1604, 25 W. 45th St., New York, N. Y.

Air Line Mechanics Association, International. A. P. Martin, S. T., 6240 S. Kedzie Ave., Chicago, Ill.

Air Line Pilots Association. Laurence W. Harris, Sec., 3145 W. 63d St., Chicago, Ill.

Aluminum Workers of America. George E. Hobaugh, Gen. S. T., Rm. 209, Shepard Bldg., New Kensington, Pa.

Architects, Engineers, Chemists, and Technicians, Federation of. James A. Gaynor, Nat. S. T., 116 E. 16th St., New York, N. Y.

Asbestos Workers, International Association of Heat and Frost Insulators and. C. W. Sickles, S. T., Rm. 211, Machinists Bldg., Washington D. C.

Automobile Workers of America, United. George F. Addes, S. T., Griswold Bldg., Detroit, Mich.

Bakery and Confectionery Workers International Union of America. Joseph Schmidt, Int. C. S., 2719 N. Wilton Ave., Chicago, Ill.; James Montgomerie, Local Rep., Rm. 414, 11 Beacon St., Boston, Mass.

Barbers International Union of America, Journeymen. William C. Birthright, Gen. Pres. and S. T., Delaware at 12th St., Indianapolis, Ind.

Bartenders International League of America. (See *Hotel and Restaurant Employees International Alliance*.)

Bill Posters and Billers of America, International Alliance of. William McCarthy, Int. Sec., Rm. 281, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of. William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of. William E. Walter, Int. S. T., Rm. 504, Brotherhood Bldg., Kansas City, Kans.

Bookbinders, International Brotherhood of. J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.

National and International Organizations.

- Boot and Shoe Workers Union.** John J. Mara, Gen. Pres. and S. T., 246 Summer St., Boston, Mass.
- Brewery, Flour, Cereal and Soft Drink Workers of America, International Union of United.** Joseph Obergfell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.
- Brick and Clay Workers of America, United.** William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.
- Bricklayers, Masons, and Plasterers International Union of America.** R. J. Gray, Sec., 815 Fifteenth St., N. W., Washington, D. C.
- Bridge and Structural Iron Workers.** (See *Iron Workers*.)
- Broom and Whisk Makers Union, International.** Edward Pringle, Gen. S. T., 2106 N. Leamington Ave., Chicago, Ill.
- Building Laborers.** (See *Hod Carriers*.)
- Building Service Employees International Union.** Paul B. David, S. T., Rm. 706, 130 N. Wells St., Chicago, Ill.; Robert H. Everett, N. E. Rep., 321 Tremont St., Boston, Mass.
- Cannery, Agricultural, Packing and Allied Workers of America, United.** Michael Howard, S. T., 310 Tivoli Bldg., Washington, D. C.
- Carpenters and Joiners of America, United Brotherhood of.** Frank Duffy, Gen. Sec., Carpenters Bldg., 222 E. Michigan St., Indianapolis, Ind.
- Carvers Association of North America, International Wood.** Herman Pohl, Gen. Sec., 14 Pearson Ave., Somerville, Mass.
- Cement, Lime and Gypsum Workers, International Union, United.** Toney Gallo, S. T., Moxley Bldg., 549 W. Randolph St., Chicago, Ill.
- Christian Labor Association of the United States.** J. Gritter, Nat. Sec., 227 Ottawa Ave., N. W., Grand Rapids, Mich.
- Cigarmakers International Union of America.** R. E. Van Horn, Pres., Rm. 604, Carpenters Bldg., 1003 K St., N. W., Washington, D. C.
- Cleaning and Dye House Workers, International Association of.** W. S. Gross; John Zitello, 1740 E. 12th St., Cleveland, Ohio.
- Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.** Phil E. Zeigler, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., 1015 Vine St., Cincinnati, Ohio.
- Clerks, International Protective Association, Retail.** C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.; Carl Berstrom, N. E. Rep., 827 Old South Bldg., Boston, Mass.
- Clothing Workers of America, Amalgamated.** Jacob S. Polofsky, Gen. S. T., 15 Union Sq., New York, N. Y.; Regional Office, Rm. 517, 73 Tremont St., Boston; Joseph Salerno, Reg. Dir.
- Communications Association, American.** Mervyn Rathbone, Pres., 10 Bridge St., New York, N. Y.
- Conductors, Sleeping Car, Order of.** Walter O. Murphy, Gen. S. T., Rm. 253, Union Station, Kansas City, Mo.
- Coopers International Union of North America.** James J. Doyle, Pres. and S. T., 168 Dartmouth St., Boston, Mass.
- Diamond Workers Protective Union of America.** J. Oppasser, Sec., 132 Joralemon St., Brooklyn, N. Y.
- Die Casting Workers, National Association of.** Edward T. Cheyfitz, S. T., 1605 Jefferson Ave., Toledo.
- Draftsmen and Architects.** (See *Engineers, Architects and Draftsmen*.)
- Dyers, Finishers, Printers, and Bleachers of America, Federation of.** Vito Fritz, S. T., 18 Church St., Paterson, N. J.
- Electrical, Radio, and Machine Workers of America, United.** Julius Emspak, Gen. S. T., 261 Fifth Avenue, New York, N. Y.
- Electrical Workers of America, International Brotherhood of.** G. M. Bugniazet, Int. Sec., 1200 Fifteenth St., N. W., Washington, D. C.; John J. Regan, N. E. Rep., 67 Chelmsford St., Dorchester, Mass.
- Elevator Constructors, Operators, and Starters, International Union of.** Frank Feeney, Jr., S. T., Rm. 1515, 12 S. Twelfth St., Philadelphia, Pa.
- Engineers, Architects, and Draftsmen's Unions, International Federation of Technical.** D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- Engineers Beneficial Association, National Marine.** Albert L. Jones, S. T., Rm. 315, Machinists Bldg., Washington, D. C.
- Engineers, Grand International Brotherhood of Locomotive.** H. F. Hempy, Gen. S. T., Rm. 1120, B. of L. E. Bldg., Cleveland, Ohio.

National and International Organizations.

- Engineers, International Union of Operating. F. A. Fitzgerald, Gen. S. T., 1003 K St., N. W., Washington, D. C.
- Engravers and Sketch Makers, Friendly Society. John Allison, Gen. Sec., 555 Washington Ave., Nutley, N. J.
- Federal Employees, National Federation of. Gertrude M. McNally, S. T., Labor Bldg., 10 Independence Ave., S. W., Washington, D. C.
- Federal Workers of America, United. Eleanor Nelson, S. T., 532 Seventeenth St., N. W., Washington, D. C.
- Fire Fighters, International Association of. George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen and Enginemen, Brotherhood of Locomotive. Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- Firemen and Oilers, Helpers, Roundhouse and Railway Shop Laborers, International Brotherhood of. John F. McNamara, Int. Pres., 321 Tremont St., Boston, Mass.
- Fishermen's and Allied Workers of America, International Union of. J. F. Jurich, S. T., Rm. 4124, Arcade Bldg., Seattle, Washington.
- Foundry Employees, International Brotherhood of. Henry D. Dannenberg, Int. S. T., 2908 Chippewa St., St. Louis, Mo.
- Freight Handlers, Express and Station Employees. (See *Clerks, Brotherhood of Railway and Steamship.*)
- Fur and Leather Workers, International Union of. Benn Gold, Pres., 251 Fourth Ave., New York, N. Y.: Fur Workers Division,—Pietro Lucchi, Gen. S. T., 251 Fourth Ave., New York, N. Y.: Leather Workers Division,—Daniel J. Boyle, Nat. S. T., Rms. 825-826, 6 Beacon St., Boston, Mass.
- Furniture Workers of America, United. Jack Hochstadt, S. T., 1133 Broadway, New York, N. Y.
- Garment Workers of America, United. T. A. Rickert, Gen. Pres., Rm. 621, 45 Astor Pl., New York, N. Y.
- Garment Workers Union, International Ladies'. Frederick F. Umhey, Exec. Sec., 3 W. 16th St., New York, N. Y.
- Gas and By-Product Coke Workers. (See *Mine Workers, United.*)
- Glass Bottle Blowers Association of the United States and Canada. Harry Jenkins, Nat. Sec., Rm. 1531, Philadelphia Savings Fund Bldg., 12 S. 12th St., Philadelphia, Pa.
- Glass Cutters League of America, Window. Harry D. Nixon, S. T., 11 E. Gay St., Columbus, Ohio.
- Glass Workers, Federation of Flat. Irwin L. DeShetler, Gen. S. T., Rm. 403, 85 E. Gay St., Columbus, Ohio.
- Glass Workers Union, American Flint. Charles J. Shipman, S. T., Rm. 204, Hardee Bldg., Huron and Jefferson Sts., Toledo, Ohio.
- Glove Workers International Union of America. Anton White, S. T., P. O. Box 163, Kewanee, Illinois.
- Government Employees, American Federation of. Mrs. Bernice B. Heffner, Nat. Sec., 900 F St., N. W., Washington, D. C.
- Granite Cutters International Association of America. Laurence Foley, Int. Pres., 25 School St., Quincy, Mass.
- Gypsum Workers. (See *Cement, Lime and Gypsum Workers.*)
- Handbag, Pocketbook, and Novelty Workers, International Ladies'. Samuel Laderman, Gen. S. T., 1060 Broad St., Newark, N. J.
- Hatters, Cap, and Millinery Workers International Union, United. Michael F. F. Greene, Gen. Sec., 245 Fifth Ave., New York, N. Y.
- Hod Carriers, Building and Common Laborers Union of America, International. Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- Horseshoers of the United States and Canada, International Union of Journeymen. Dan J. Ahern, S. T., 4854 Polk St., Chicago, Ill.
- Hosiery Workers, American Federation of. William Smith, Gen. S. T., 2319 N. Broad St., Philadelphia, Pa.
- Hotel and Restaurant Employees, International Alliance, and Bartenders International League of America. Hugo Ernst, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- Inland Boatmen's Union of the Pacific. John Evans, Div. Sec., Rm. 307, 24 California St., San Francisco, California.

National and International Organizations.

- Iron, Steel, and Tin Workers, Amalgamated Association of.** Louis Leonard, S. T., 500 S. Main St., W. E., Pittsburgh, Pa.; Joseph J. Kelleher, Local Rep., 16 Jacques Ave., Worcester, Mass.
- Iron Workers, International Association of Bridge, Structural and Ornamental.** John H. Lyons, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- Jewelry Workers Union, International.** Samuel E. Beardsley, Gen. S. T., Rm. 402, Bible House, 45 Astor Pl., New York, N. Y.
- Lace Operatives of America, Amalgamated.** Frank P. Schroyer, S. T., 545 W. Lehigh Ave., Philadelphia, Pa.
- Lathers International Union, Wood, Wire, and Metal.** Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- Laundry Workers International Union.** W. G. Thomas, Gen. S. T., Rm. 403, 1095 Market St., San Francisco, Calif.
- Leather Workers International Union.** John J. Pfeiffer, Gen. S. T., Rm. 600, Walsix Bldg., Kansas City, Missouri.
- Leather Workers of America, International Union of United.** P. Henry Healey, Nat. S. T., 20 Hampstead St., Lowell, Mass.
- Leather Workers.** (See also Fur and Leather Workers, International Union of.)
- Letter Carriers, National Association of.** M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- Letter Carriers, National Federation of Rural.** Frank S. McGuire, Nat. Sec., Indianapolis, Ind.
- Letter Carriers Association, National Rural (Ind.).** Max B. Lightner, Nat. Sec., Duncannon, Pa.
- Lithographers of America, Amalgamated.** Robert Bruck, Pres., 450 Seventh Ave., New York, N. Y.
- Locomotive Engineers, Brotherhood of.** (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.** (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- Longshoremen's and Warehousemen's Union, International.** Harry R. Bridges, Pres., 112 Market St., San Francisco, California.
- Longshoremen's Association, International.** John R. Owens, S. T., 265 W. 14th St., New York, N. Y.; D. J. Donovan, Local Rep., 137 St. Andrew St., East Boston, Mass.
- Machinists, International Association of.** E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl., N. W., Washington, D. C.
- Maintenance of Way Employes, Brotherhood of.** E. E. Milliman, Int. S. T., 61 Putnam Ave., Detroit, Mich.
- Marble, Slate, and Stone Polishers, Rubbers and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of.** Grace R. Barnard, Sec. to Gen. Pres., Rm. 306, 815 Fifteenth St., N. W., Washington, D. C.
- Marine Cooks and Stewards Association of the Pacific.** E. F. Burke, S. T., 86 Commercial St., San Francisco, Calif.
- Marine Engineers.** (See *Engineers Beneficial Association.*)
- Marine and Shipbuilding Workers of America, Industrial Union of.** Philip H. Van Gelder, S. T., 2332 Broadway, Camden, N. J.
- Maritime Union, National.** Joseph Curran, Pres., 126 Eleventh Ave., New York, N. Y.
- Master Workmen of America, Inc.** H. W. James, Nat. Sec., 1725 Seventh Ave., Charleston, W. Va.
- Masters, Mates, and Pilots of America.** John J. Scully, Nat. S. T., Rm. 1103, 15 Moore St., New York, N. Y.
- Master Mechanics and Foremen of Navy Yards and Naval Stations, National Association of.** John F. Chisholm, Pres., 2225 Chester St., S. E., Washington, D. C.
- Meat Cutters and Butcher Workmen of North America, Amalgamated.** Dennis Lane, S. T., Rm. 706, 160 N. LaSalle St., Chicago, Ill.
- Messengers, Special Delivery.** (See *Special Delivery Messengers.*)
- Metal Polishers, International Union of.** W. W. Britton, Pres. and S. T., 48 Blymyer Bldg., Cincinnati, Ohio.

National and International Organizations.

- Mine, Mill, and Smelter Workers, International Union of. John M. Sherwood, S. T., Rm. 303, Railway Exchange Bldg., Denver, Colo.
- Mine Workers of America, United. Thomas Kennedy, S. T., 900 Fifteenth St., N. W., Washington, D. C.
- Molders Union of North America, International. John F. Dunachie, Editor, Lock Box 688, Cincinnati, Ohio.
- Mule Spinners Union, International. Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- Musicians, American Federation of. Fred W. Birnbach, Sec., 39 Division St., Newark, N. J.
- Newspaper Guild, American. Victor Pasche, S. T., 14 Pearl St., New York, N. Y.
- Office and Professional Workers of America, United. Leo Allen, Gen. S. T., 8 W. 40th St., New York, N. Y.; local office, Rm. 653, 294 Washington St., Boston, Mass.
- Oil Workers International Union. E. C. Conarty, Int. S. T., Century Bldg., Fort Worth, Texas
- Painters, Decorators, and Paperhangers of America, Brotherhood of. Clarence E. Swick, Gen. S. T., Painters Bldg., Lafayette, Ind.
- Paper Makers, International Brotherhood of. Arthur Huggins, Int. S. T., 112 State St., Albany, N. Y.
- Paper Novelty and Toy Workers International Union, United. Alexander Ravitch, S. T., 126 Lafayette St., New York, N. Y.
- Pattern Makers League of North America. George Q. Lynch, Gen. Pres., Rm. 311, Machinists Bldg., Washington, D. C.
- Paving Cutters Union of the United States of America and Canada, International. Albert M. Anderson, Int. Pres., Spiran Hall, Rockport, Mass.
- Photo Engravers Union of North America, International. Henry F. Schmal, S. T., 3138 S. Grand Blvd., St. Louis, Mo.
- Piano, Organ, and Musical Instrument Workers' Union of America, International. Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.
- Plasterers and Cement Finishers International Association of the United States and Canada, Operative. T. A. Scully, Gen. S. T., Rm. 418, Castell Bldg., Middletown, Ohio.
- Plate Printers and Die Stampers Union of North America, International. James E. Goodyear, S. T., 3505 Eastern Blvd., New York, N. Y.
- Playthings and Novelty Workers. (*See Paper Novelty and Toy Workers.*)
- Plumbers and Steamfitters of the United States and Canada, United Association of Journeymen. Thomas E. Burke, Gen. S. T., Rm. 506, Machinists Bldg., Washington, D. C.
- Porters, Brotherhood of Sleeping Car. Ashley L. Totten, Int. S. T., 217 W. 125th St., New York, N. Y.
- Postal Employees, National Alliance of. Thomas P. Bomar, Sec., 1944 Ninth St., N. W., Washington, D. C.
- Postal Supervisors, National Association of. J. J. Fields, Nat. Sec., 2238 Blvd. Napoleon, Louisville, Ky.
- Postmasters of the United States, National Association of (Ind.). John J. Hart, S. T., Federal Bldg., Ottawa, Ill.
- Postmasters of the United States, National League of District. E. A. Meeks, Sec., Loew's Columbia Bldg., 1110 F. St., N. W., Washington, D. C.
- Post Office Clerks, National Federation of. William Otte, S. T., Rm. 304, A. F. of L. Bldg., Washington, D. C.
- Post Office Clerks, United National Association. Thomas P. Bussier, Nat. Sec., Rm. 524, Colorado Bldg., 14th and G Sts., N. W., Washington, D. C.
- Post Office Custodial Employees, National Association of. Robert A. Coulehan, C. S., 910 Rossmore Ave., Pittsburgh, Pa.
- Post Office Motor Vehicle Employees, National Federation of. Howard D. Bartley, Sec., 3923 Rosswell Ave., Cincinnati, Ohio.
- Post Office and Railway Mail Laborers, National Association of. Alexander Hamill, Nat. Sec., Box 7373, Philadelphia, Pa.
- Potters, National Brotherhood of Operative. John McGillvray, S. T., Box 6, East Liverpool, Ohio.
- Powder and High Explosive Workers of America, United. Harry Goble, S. T., Coalmont, Ind.

National and International Organizations.

- Printing Pressmen's and Assistants' Union of North America, International.** Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 43, Journal Bldg., 292 Washington St., Boston, Mass.
- Pulp, Sulphite and Paper Mill Workers of the United States and Canada, International Brotherhood of.** John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- Quarry Workers International Union.** John C. Lawson, S. T., Scampini Bldg., Barre, Vt.
- Railroad Signalmen of America, Brotherhood of.** T. A. Austin, Grand S. T., 4849 N. Western Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.** M. E. Buckley, S. T., Rm. 24, 60 Scollay Sq., Boston, Mass.
- Railroad Telegraphers, The Order of.** Leonard J. Ross, Grand S. T., 3673 W. Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of.** G. W. Anderson, Gen. S. T., 820 W. Superior Ave., Cleveland, Ohio.
- Railroad Workers, American Federation of.** Charles W. Koenig, Gen. S. T., 315 S. Ashland Blvd., Chicago, Ill.
- Railroad Yardmasters of America.** W. H. Hollen, S. T., Rm. 312, First National Bldg., 33 N. High St., Columbus, Ohio.
- Railway and Steamship Clerks.** (See *Clerks, Brotherhood of Railway and Steamship.*)
- Railway Carmen of America, Brotherhood of.** J. S. Wilds, Gen. S. T., Rms. 408-412, Carmen's Bldg., Kansas City, Mo.
- Railway Conductors of America, Order of.** J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric.** (See *Street and Electric Railway Employees.*)
- Railway Mail Association.** John J. Kennedy, S. T., Haymarket Sq., Portsmouth, N. H.
- Railway Trainmen and Locomotive Firemen, Association of Colored (Ind.).** R. L. Edwards, Grand S. T., 408 Gainsboro Ave., N. W., Roanoke, Va.
- Red Caps, International Brotherhood of.** John L. Yancey, S. T., Rm. 3, Franklin Bank Bldg., 3451 So. Michigan Ave., Chicago, Ill.
- Retail and Wholesale Employees of America, United.** John V. Cooney, S. T., 100 W. 42nd St., New York, N. Y.; Harry Tuvim, Reg. Dir., 864 Washington St., Boston, Mass.
- Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers' Association.** Joseph M. Galvak, Gen. S. T., Rm. 1804, Terminal Tower, Cleveland, Ohio
- Rubber Workers of America, United.** Frank Grillo, Gen. S. T., Rm. 503, United Bldg., Akron, Ohio.
- Seafarers' International Union of North America.** John Hawk, Gen. Sec., 2 Stone St., New York, N. Y.
- Sheet Metal Workers International Association.** William M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe and Allied Craftsmen, Brotherhood of.** Daniel K. Collins, S. T., 86 Main St., Brockton, Mass.
- Shoe Workers of America, United.** James J. Mitchell, Gen. S. T., 917 Fifteenth St., N. W., Washington, D. C.
- Siderographers, International Association of.** Daniel W. McCallum, Sec., 513 Crittenden St., N. W., Washington, D. C.
- Slate, Tile and Composition Roofers.** (See *Roofers.*)
- Special Delivery Messengers, National Association of.** Gilbert F. Mantor, S. T., 337 So. High St., Columbus, Ohio.
- State, City and Town Employees, Federation of.** William J. Byrnes, Nat. S. T., 152 Fellsway West, Medford, Mass.
- State, County, and Municipal Employees, American Federation of.** Gordon W. Chapman, S. T., 448 West Washington Ave., Madison, Wis.
- State, County, and Municipal Workers of America.** Henry W. Wenning, S. T., 2 Lafayette St., New York, N. Y.
- Stereotypers and Electrotypers Union of North America, International.** Charles A. Sumner, S. T., 2645 E. 28th St., Kansas City, Mo.
- Stone Cutters Association of North America, Journeymen.** Joseph Blasey, Gen. S. T., P. O. Box 767, Indianapolis, Ind.

National and International Organizations.

- Stove Mounters International Union.** Edward W. Kaiser, S. T., Rms. 203-05, Grand-St. Louis Bldg., St. Louis, Mo.
- Street, Electric Railway, and Motor Coach Employees of America, Amalgamated Association of.** J. J. Woods, Sec., 260 Vernor Highway, Detroit, Mich.
- Switchmen's Union of North America.** J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- Teachers, American Federation of.** Irvin Kuenzli, S. T., 506 S. Wabash Ave., Chicago, Ill.
- Teamsters, Chauffeurs, Stablemen and Helpers of America, International Brotherhood of.** Thomas L. Hughes, Gen. S. T., 222 E. Michigan St., Indianapolis, Ind.; P. Harry Jennings, Dist. Rep., 470 Stuart St., Boston, Mass.
- Telegraphers Union, Commercial.** W. L. Allen, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.; Marine Div.—Rm. 1611, 265 W. 14th St., New York, N. Y.; A. B. Anderson, N. E. Rep., Rm. 406, 170 Summer St., Boston, Mass.
- Telephone Operators.** (See *Electrical Workers, International Brotherhood of.*)
- Telephone Workers, International Brotherhood of.** Timothy F. Murphy, S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.** William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- Textile Workers of America, United.** Anthony Valenti, S. T., Rm. 317, Machinists Bldg., Washington, D. C.
- Textile Workers Union of America.** Emil Rieve, Gen. Pres. and William Pollock, Gen. S. T., 44 E. 23rd St., New York, N. Y.; Mass. State Office, Rm. 517, 73 Tremont St., Boston, Mass.; Joseph Salerno, State Director.
- Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.** Louis Krouse, Gen. S. T., International Bldg., 630 Fifth Ave., New York, N. Y.
- Tobacco Workers International Union.** E. Lewis Evans, Pres., Realty Bldg., Louisville, Ky.
- Train Dispatchers Association, American.** O. H. Braese, S. T., 10 E. Huron St., Chicago, Ill.
- Train Porters, Brakemen, and Switchmen, Association of (Colored).** Arthur B. Hill, Gen. Sec., 703 N. 28th St., Richmond, Va.
- Transport Workers Union of America.** John Santos, Int. S. T., 153 W. 64th St., New York, N. Y.
- Typographical Union, International.** Woodruff Randolph, S. T., 2820 N. Meridian St., Indianapolis, Ind.
- Upholsterers, Carpet and Linoleum Mechanics International Union of North America.** George V. Fay, S. T., Suite 701, 19 W. 44th St., New York, N. Y.
- Wall Paper Craftsmen and Workers of North America, United.** Samuel P. Gillespie, S. T., 22 S. Clinton St., York, Pa.
- Wire Weavers Protective Association, American.** William J. Duffy, Nat. S. T., 103 Overlook Ave., Belleville, N. J.
- Women's Trade Union League of America, National.** Elisabeth Christman, S. T., Rm. 307, Machinists Bldg., Washington, D. C.
- Woodworkers of America, International.** B. J. McCarty, S. T., 4134 Arcade Bldg., Seattle, Wash.
- Woolen and Worsted Workers of America, Federation of.** (U. T. W. A.). Albert Drouin, S. T., 36 Olneyville Sq., Providence, R. I.

II. DELEGATE ORGANIZATIONS.

In this section appear the names of organizations in Massachusetts composed of delegates from local trade unions within a particular trade or group of trades, or a definite district. For convenience the organizations comprising major industries or trades have been separately grouped.

The following facts are given for each organization: name; business office or headquarters, and telephone number; names and addresses of the president, chairman, secretary (or other authorized correspondent); and business agent (if any). When no address is given for an official named, he may be addressed at the business office or the place of meeting

Special Groupings.

Building Trades	Railroad and Railway Boards
Clothing and Garment Trades	and Committees
Printing Trades	Textile Industry

Massachusetts State Federation of Labor. Business office, Rms. 801-804, Lawyers' Bldg., 11 Beacon St., Boston, Tel. CAPitol 8260; meet first Monday in August; no regular place; Nicholas P. Morrissey, Pres., 28 Windsor Rd., Hyde Park; Kenneth I. Taylor, S. T. and Leg. Agt.

Massachusetts State C.I.O. Industrial Union Council. Business Office, Rm. 526, 73 Tremont St., Boston, Tel. CAPitol 1293; Joseph A. Salerno, Pres.; Daniel J. Boyle, S. T.

Bakers Joint Council of Greater Boston. 1st Sun.; Bradford Hotel, 275 Tremont St., Boston; Thomas F. Burns, Ch., 678 Massachusetts Ave., Cambridge; Donald T. Murphy, Sec., 502 Broadway, Somerville.

Bakers Unions, New England Conference of. Business office, Rm. 420, 11 Beacon St., Boston, Tel. CAPitol 1379; meet 2d Sun. in Jan. and July at 11.00 A. M.; no regular place; Henry A. Girard, Pres., Manchester, N. H.; Robert E. Hart, R. S. and B. A.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield, Tel. 79238; Thomas Chapman, Pres., 388 Main St., Fitchburg; H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

Bartenders, State Council. (See *Hotel and Restaurant Employees.*)

Brewery Workers, Joint Executive Board (Boston, Lowell, and New Bedford). 3d Tues.; at business office, 1117 Columbus Ave., Roxbury, Tel. Highlands 0449; Francis Mills, Pres., 20 Dalrymple St., Jamaica Plain; Michael J. Hines, S. T. and B. A.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 128 Hemenway St., Boston, Tel. COMMONwealth 0684; meet 1st Sun. in Feb., May, Aug., and Nov.; no regular place; Eugene Moriarty, Pres., 215 Pine St., Holyoke; Edmond Russell, Sec., Boston.

Bricklayers, Masons, and Plasterers, Metropolitan District Committee of. 3d Fri.; 127 Dover St., Boston, Tel. HANcock 3655; Arthur Watson, Pres., 219 Temple St., West Roxbury; Neil Mackenzie, Sec., 2160 Centre St., West Roxbury, Tel. PARKway 1243.

Building and Construction Trades Councils:

Massachusetts State. Business office, 84 Towerhill St., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; no regular place; Arthur Green, Pres., 77 Arlington St., Framingham; James P. Meehan, S. T., at office.

Metropolitan District (Boston and vicinity). 2d Fri.; at business office, Rm. 24, 108 Massachusetts Ave., Boston, Tel. KENmore 2722; Francis O'Toole, Pres.; Ernest A. Johnson, S. T.; Edwin E. Graves, B. A.

Brockton. Fri.; at business office, Rm. 1, 63 Main St., Tel. 4266; Oliver P. Morgan, Pres.; Laurence Pratt, Sec.

Fall River. 1st and 3d Fri.; at business office, Carpenters Hall, 210 S. Main St., Tel. 145; Daniel J. McCarthy, Pres., 1235 S. Main St.; Raymond Dooley, Sec., 108 Warren St.; Horace Caron, B. A., 116 Glasgow St.

Fitchburg. 2d Fri.; St. George's Hall, 304 Main St.; Joseph L. Carbone, Pres., 36 Railroad St.; William H. L. Fisher, S. T., 303 Milk St.

Delegate Organizations.

BUILDING TRADES.—Con.**Building and Construction Trades Councils.—Con.**

- Framingham.** 2d and 4th Mon.; 254 Waverly St.; Phillip Ottaviani, Pres., 13 Seminole Ave.; Arthur H. Green, S. T. and B. A., 77 Arlington St., Tel. 8017.
- Haverhill.** 2d and 4th Thurs.; at headquarters, Liberty Bldg., 81 Winter St., Tel. 3822; Horace E. Kenerson, Pres., 36 Cedar St.; Albert I. Wilson, S. T., 9 Sixth Ave.
- Holyoke.** Fri.; at headquarters, Rm. 30, 189 High St., Tel. 2-7675; George H. Lane, Pres., 445 South St.; Frank R. Elting, Sec. and B. A., 2 River Ter.
- Lawrence.** Wed.; B. T. Hdqtrs., 96 Concord St., Tel. 7200; James P. Meehan, Pres., 84 Towerhill St.; Eugene R. Larivee, R. S., 2 Cypress Ave., Methuen.
- Lynn.** 2d and 4th Wed.; at headquarters, 91 Oxford St.; William Dunne, Pres., 199 Essex St.; Abraham A. Gardner, S. T., 64 Adams St.
- Marlborough.** 2d Fri.; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- New Bedford.** First and 3d Fri.; at business office, Rm. 3, Cornell Bldg., 736 Pleasant St.; George Fuller, Pres.; Joseph Guilbeault, Sec. and B. A., 164 Blackmer St.
- Newton.** 2d and 4th Fri.; 251 Washington St., Newton Corner; Guy Hopwood, Pres., 40 Robbins Rd., Watertown; George Sobieski, S. T., 31 Everett St., Sherborn, Tel. Natick 1205.
- Northampton.** 2d and 4th Wed.; C. L. U. Hall, 279 Main St., Tel. 1036-R; Harry Hersh, Pres., 28 Summer St.; Hector Bouthillette, R. S. and B. A., 292 South St.
- North Shore.** First Wed.; at business office, 145 Washington St., Salem; Charles Thompson, Pres.; Ernest L. Forrest, Sec.; Edward Thompson, B. A., 53 Washington St., Salem.
- Norwood.** 2d and 4th Wed.; at business office, B. T. Hall, 503 Washington St., Tel. 0655-M; G. Holmes, Pres., Norwood; William F. Stein, Sec., Morse St., R. F. D., Mansfield; Felix McMahon, B. A., 45 Water St., S. Walpole.
- Pittsfield.** 1st and 3d Thurs.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; Frank Chappelle, Pres.; John E. Coughlin, S. T.
- Quincy.** 2d and 4th Tues.; at headquarters, Bradford Bldg., 11 Maple St., Tel. Granite 2973; Louis Petrelli, Pres., 54 Bicknell St.; Albert H. Burns, Sec., 98 South St.
- Springfield.** First Fri.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 7-9238; David A. Goggin, Pres.; M. J. Scanlan, S. T.
- Taunton.** 1st Thurs.; at headquarters, Jones Blk., 19 Broadway, Tel. 746; Frank Casella, Pres., Maxwell St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St.
- Westfield.** 1st Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Ben Hull, Pres., 10 High St.; Francis Reardon, Sec., 59 George St.
- Worcester.** 1st and 3d Thurs.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-9652; Patrick J. Begney, Pres., 203 Park Ave.; Samuel J. Donnelly, Sec., 107 Front St.
- Building Laborers District Council of Eastern Massachusetts.** Meet 25th of month at business office, 215 Hanover St., Boston, Tel. Lafayette 0314; Joseph M. Bonfiglio, Pres., 45 Walnut St., Belmont; Vincent De Nurmo, Sec.

Carpenters:

- Massachusetts State Council of.** Business office, 470 Stuart St., Boston, Tel. Kenmore 8789; meet annually on call; no regular place; Bennett F. Gordon, Pres., 62 Madison St., Worcester; William Francis, Sec., at office.
- District Convention of Southeastern Massachusetts.** 2d Sun. at 1.00 P.M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston, Tel. Granite 2910; Laurence E. Pratt, Sec., Rm. 40, 63 Main St., Brockton.

Delegate Organizations.

BUILDING TRADES.—Con.

Carpenters.—Con.

District Councils:

Berkshire County. 4th Sun.; 150 North St., Pittsfield; John Ballardini, Pres., 80 Second St., Pittsfield; Howard F. Tinney, Sec., Box 297, Cheshire.

Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Angus MacDonald, Pres.; William Francis, Sec.; William J. Barry, B. A.

Central Massachusetts (Framingham, Hudson and Marlborough). 3d Thurs.; at office, Hunter Bldg., 128 Main St., Marlborough; Seth A. Winch, Pres., R. F. D. No. 1, Framingham; Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham.

Holyoke and Vicinity. 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 455 South St.; Ernest Besette, R. S., 109 Sargent St.; Frank R. Elting, B. A., 2 River Ter.

Lawrence and Vicinity. 2d and 4th Thurs. at business office, 98 Concord St., Tel. 7200; Frank Munroe, Pres., Marston St.; C. Leon Shaw, Sec., 3 Pinehurst Ave., Methuen; Mervin J. Boomhower, B. A., 13 Providence St.

Lowell and Vicinity. 2d and 4th Thurs.; at business office, Howe Bldg., 13 Kearney Sq.; Vincent McCann, Pres., Carlton Ave., East Chelmsford; James Golden, R. S. and B. A., 31 Fulton St.

Middlesex County. 2d and 4th Fri.; Dow's Block, Stoneham Sq., Stoneham; B. F. MacDonald, Pres., 297 Bainbridge St., Malden; Bertine P. Winchester, R. S. and B. A., 155 Bedford Rd., Woburn, Tel. 0885.

Newton (Concord, Natick, Needham, Newton, and Waltham). 2d and 4th Thursday, at office, 251 Washington St., Newton, Tel. Newton North 4297; Arthur Clarke, Pres., 28 Maple St., Newton; Guy Hopwood, R. S., 16 Dunton Rd., Watertown; Angus MacLean, B. A., 34 Channing St., Newton.

Norfolk County. First and 3d Fri. at Italian-American Club, Stone St., Walpole, and first and 3d Mon., at Eagles Hall, 54 Day St., Norwood; business office, 503 Washington St., Norwood, Tel. 0655-M; Eli B. Steeves, Pres., 75 South St., Foxboro; Byron Legge, Sec., Elks Parkway, Norwood; Felix McMahon, B. A., 45 Water St., South Walpole.

Northeastern Massachusetts (Fitchburg and Leominster). Business office, 720 Main St., Leominster, Tel. 1404; meet 2d and 4th Thurs. at St. George's Hall, 304 Main St., Fitchburg; Gus Cozzens, Pres., 190 Hall St., Leominster; Ernest J. Carter, R. S., 59 Merriam Ave., Leominster; Albert Lafrennie, B. A., 720 Main St., Leominster.

North Shore (Beverly, Danvers, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Peabody, Salem, Topsfield, and Wenham). 2d Wed. at office, 53 Washington St., Salem, Tel. 3395; R. D. Rand, Pres., 170 Maple St., Danvers; Rufus P. Harlow, R. S., 9 Elliott St., Swampscott; Edward Thompson, B. A.

South Shore (Braintree, Cohasset, Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, and Weymouth). Business office, 661 Middle St., East Weymouth; meet 1st and 3d Thurs. at Carpenters Hall, Dix Bldg., Hingham; Chester Malcolm, Pres., 162 High St., Hingham; John W. Knox, R. S. and B. A.

Springfield and Vicinity. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; William Austin, R. S., 110 Grape St., Chicopee; Harry P. Hogan, B. A., 45 Rush St.

Electrical Workers, Massachusetts State Association of. Business office address, P. O. Box 504, Springfield; meet 2d Sat. and Sun. in April and Nov.; no regular place; John J. Regan, Pres., Rm. 424, Park Sq. Bldg., Boston; Walter J. Kenefick, S. T.

Delegate Organizations.

BUILDING TRADES.—Con.

Lathers, Massachusetts State Council of Wood, Wire and Metal. Frank Burke, Pres., 388 River St., Waltham; John P. Cook, S. T. and B. A., 5 Bartlett Ave., Arlington.

Painters, Decorators, and Paperhangers:

Massachusetts State Conference of. Last Sat. and Sun. in July; no regular place; Thomas A. Perry, Pres., 20 Conway St., Greenfield; James McKinnon, S. T., 110 Hewlett St., Roslindale.

Connecticut Valley Conference of. Business office, 21 Sanford St., Springfield; Tel. 7-9238; meet monthly, 3d Sun.; no regular place; Thomas Perry, Pres., 20 Conway St., Greenfield; Noel W. Baptist, S. T., 574 Bridge St. Holyoke.

Merrimack Valley Conference of. Business office, 84 Towerhill St., Lawrence, Tel. 28976; Eugene Larivee, Pres.; James P. Meehan, S. T.

District Council No. 24, North Shore and Vicinity. Business office, 78 Essex St., Salem, Tel. 3229; meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; John Carrigan, Pres., 3 Williams St., Gloucester; D. R. Jones, S. T.

District Council No. 35 (Boston and Vicinity). First and 3d Thurs.; at headquarters, 470 Stuart St., Boston, Tel. KENmore 1917; Franklin McNamara, Pres., 67 Telegraph St., South Boston; Edward G. Bowes, S. T.; Charles Damery, Benjamin Sherman, and William Goldberg, Bus. Agts.

Plumbers and Steamfitters, Massachusetts State Association of. Last Sat. and Sun. in March and Sept.; no regular place; David A. Goggin, Pres., 21 Sanford St., Springfield; Joseph P. Curry, S. T., 22 Upham Rd., E. Lynn.

Plumbers and Steamfitters District Council of Boston and Vicinity. Joseph P. Curry, S. T., 22 Upham Rd., East Lynn.

CENTRAL LABOR UNIONS:

Boston (and Vicinity). First and 3d Fri.; Ritz Plaza Hall, 218 Huntington Ave.; business office, Rm. 618, 120 Boylston St., Tel. HUBbard 6483; John J. Kearney, Pres.; Harry P. Grages, Sec. and B. A.

Brockton. 1st and 3d Wed.; at business office, Room 40, Richmond Bldg., 63 Main St., Tel. 3081; Thomas A. Wilkinson, Pres.; Laurence Pratt, Sec.

Cambridge. 2d and 4th Mon.; 40 Prospect St.; Howard H. Litchfield, Pres. and B. A., 91 Everett St., Arlington; Frank S. Curtin, R. S., 18 William St.

Fall River. 1st and 3rd Thurs.; 154 N. Main St.; George H. Cottell, Pres., 26 School St.; John F. Reagan, Sec., 53 Stetson St.

Fitchburg. 3d Wed.; St. George's Hall, 304 Main St.; Charles F. Griffin, Pres., 19 School St.; Clarence J. Durkin, F. S., 530 Milk St.

Gloucester. 2d and 4th Mon.; at business office, Plumbers Hall, Rogers St.; Chester Dennen, Pres., 78 Washington St.; John E. Carrigan, Sec., 3 Wells St.

Greenfield (Franklin County). 2d Thurs.; K. of P. Hall, Eames St.; Charles F. Bitters, Pres., 34 Pierce St.; Percy W. Moore, R. S., 3 Vernon St.

Haverhill. 2d and 4th Mon.; at headquarters, C. L. U. Hall, 43 Merrimack St., Tel. 4553; John H. Gillis, Pres.; Agnes H. MacIntosh, R. S., 104 Emerson St.

Holyoke. 2d and 4th Sun.; at business office, Caledonian Bldg., 189 High St.; Urban Fleming, Pres., 53 Howard St.; Joseph L. Marion, R. S., 78 Mosher St.

Lawrence. First and 3d Thurs.; at B. T. Hdqtrs., 98 Concord St., Tel. 7200; Timothy H. O'Neil, Pres., 36 Oregon Ave.; John P. Wade, R. S., 207 Saratoga St.

Leominster. 2d and 4th Tues.; Rm. 6, 4 Main St.; Arthur Taylor, Pres., 29 Pleasant Pl.; Joseph B. Barker, F. S. and B. A., 35 Howard St.

Delegate Organizations.

CENTRAL LABOR UNIONS.—Con.

- Lowell.** 1st and 3d Thurs.; at business office, Labor Hdqtrs., 18 Prescott St., Tel. 27261; John H. Griffith, Pres., 39 Nineteenth St.; Sidney E. Lebow, R. S., 15 Newell St.
- Lynn.** 2d and 4th Sun. at 10.30 A.M.; 4 Andrew St.; business office, 56 Central Ave., Tel. 2-3830; Leo F. Barber, Pres., 9 Shirley Rd.; William A. Nealey, S. T.
- Marlborough.** On call; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- Milford.** 2d Tues.; V. F. W. Hall, Exchange St.; Charles K. Lynch, Pres., 75 High St.; Peter DePaloa, Sec., 74½ Main St.
- New Bedford.** 2d and 4th Fri.; 129 Union St.; Seraphim P. Jason, Pres.; Dorothy B. Deloid, Sec., 295 Reed St.
- North Adams.** 1st Mon.; at business office, Lurie Bldg., 106½ Main St.; Francis L. Bowes, Pres., 20 Bank St.; John Smith, F. S., 309 Eagle St.
- Northampton.** First and 3d Tues.; C. L. U. Hall, 273 Main St.; George Martin, Pres., 16 Water St., Florence; Hanna F. Faterson, C. S., 75 West St.
- Norwood.** 3d Thurs.; Gaelic Hall, Washington St.; Henry T. McAuliffe, Pres.; Daniel Duane, Sec., 32 Florence Ave.; Daniel Collins, B. A., 31 Summit Ave.
- Pittsfield.** 1st and 3d Tues.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; Frank Chappelle, Pres., 19 Livingstone Ave.; John E. Coughlin, R. S.
- Quincy.** 1st Thurs.; Rm. 7, Bradford Bldg., 11 Maple St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.
- Salem.** 1st and 3d Sun. at 10.00 A.M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; John Driscoll, Pres., Bay View Ave., Salem Willows; John C. Whiting, R. S., 30 Japonica St.
- Somerville.** 4th Thurs.; Social Hall, Eberle Bldg., Union Sq.; Robert F. Maguire, Pres., 34 Prescott St.; Frank Mangan, S. T., 31 Belmont St.
- Springfield.** 1st Sun.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; Charles E. Caffrey, Pres.; John J. Bannon, R. S.
- Taunton.** 1st Wed.; at headquarters, I. M. U. Hall, Main and Weir Sts.; Matthew Strojny, Pres., 40 Pratt St.; John L. Masterson, C. S., 12 Grant St.
- Westfield.** 4th Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Benjamin G. Hull, Pres., 14 High St.; Dennis Courtney, R. S., 58 Mechanic St.
- Worcester.** 1st and 3d Wed.; at headquarters, Labor Temple, 62 Madison St., Tel. 4-1682; Alexander A. McQuoid, Pres., 28 Clement St.; Leonard A. Ryan, R. S., 50 Trumbull St.
- City and County Employees, Central Council of.** 1st Mon.; Rm. 401, City Hall Annex, Boston; John E. Brosnahan, Pres., Sewer Dept., City Hall Annex, Boston; William F. Kelly, Sec., Health Dept., Haymarket Sq., Boston.

CLOTHING AND GARMENT TRADES:

- Clothing Workers, Amalgamated, Joint Executive Board.** 2d and 4th Thurs. at 5.30 P. M.; at headquarters, 864 Washington St., Boston, Tel. HANcock 8123; Louis LaRocca, S. T.; Jacob Blume, Bus. Mgr.; Adolph Martini, Fred Celata, Frank Lerman, and Joseph F. Barry, Bus. Agts.
- Clothing Workers, Amalgamated,—Tailors Joint Board.** First Tues. at 6.00 P. M.; Dexter Bldg., 554 Main St., Worcester; Vincent Pace, B. A., 56 Trumbull St., Worcester.
- Garment Workers, Ladies', District Council of Southeastern Massachusetts.** Meet first Sun. in Jan., Apr., July, and Oct.; at business office, 304 S. Main St., Fall River; Desmond Bagge, Pres.; Hazel Devine, Sec.
- Garment Workers, Ladies', Joint Board of (Cloak, Skirt, and Dress Makers).** Thurs. at 5.00 P.M.; at headquarters, 25 Lagrange St., Boston, Tel. HANcock 2906; Jack Ames, Pres.; Leo Caresky, R. S.; Philip Kramer, Bus. Mgr.; Abraham Holenport, Saul Wallace, and Alfred N. Scola, Bus. Agts.
- Garment Workers, United, District Council No. 9 (Boston and Vicinity).** On call; at business office, Rm. 406, 46 Cornhill, Tel. LAFayette 8443; Nathan Sidd, Sec.

Delegate Organizations.

- Electrical Workers State Council.** John J. Regan, Pres., 424 Park Sq. Bldg., Boston; Walter Kenifick, S. T., Stonehaven Hotel, Springfield.
- Engineers, Massachusetts State Branch of Operating.** Business office, 321 Tremont St., Boston, Tel. Devonshire 9311; James R. J. McDonald, Pres., 295 Huntington Ave., Boston; Harry A. Russell, Sec.
- Federal Employees Unions, New England Regional Federation of.** 3d Sat. in Jan., April, June, and October; Hotel Manger, North Station, Boston; George E. Hughes, Pres., 148 High St., Medford; Agnes McLaughlin, Sec., P. O. Box 1651, Boston.
- Federal Labor Unions, Western Massachusetts Council of.** 2d Wed., C. L. U. Hall, 19 Sanford St., Springfield; Bartholomew W. Shea, Pres., 97 Alderman St., Springfield; Arthur Kimmell, S. T., 117 Patton St., Springfield.
- Firemen, Massachusetts State Branch of Stationary.** Meet annually 4th Sun. in Sept.; no regular place; Philip J. Sheridan, Jr., Pres., 5 Garfield St., Worcester; Patrick O'Connor, S. T., 19 Florence Ave., Holyoke.
- Food Employees Conference Board, New England.** 1st Sun.; Bradford Hotel, 275 Tremont St., Boston; Michael Mahon, S. T., 120 Boylston St.

HOTEL AND RESTAURANT EMPLOYEES, AND BARTENDERS:

- Massachusetts State Council.** Business office, 184 W. Canton St., Boston, Tel. KENmore 2084; Hugh McGuire, Pres., Lowell; John J. Kearney, S. T.
- Joint Executive Board of Boston.** 4th Fri.; at headquarters, 184 W. Canton St., Tel. KENmore 2084; John C. Hurley, Pres.; John J. Kearney, S. T.
- Joint Executive Board of Lawrence.** First Mon.; at business office, 98 Concord St.; Andy Duval, Pres., 247 Lowell St.; George Campbell, S. T., 47 Spruce St.

INDUSTRIAL UNION COUNCILS:

- Boston (Greater Boston).** 2d Fri.; Old South Bldg., 294 Washington St.; Michael Tyson, S. T., 119 Hanover St.
- Fall River.** First and 3d Wed.; at business office, U. T. W. A. Hall, 384 Spring St.; Mariano S. Bishop, Pres.
- Lowell.** 2d Sun.; U. S. W. A. Hdqtrs., 7 Merrimack St.; Ralph Motard, Pres., 241 Cumberland Rd.; Jean J. Bellefeuille, R. S., 547 Lakeview Ave.
- North Shore.** First and 3d Fri.; at headquarters, 93 Monroe St., Lynn; Isadore Pickman, Pres., 77 Main St., Peabody; Benjamin Fishman, Sec., 21 Dorinda Circle, Lynn.
- Western Massachusetts.** First Thurs.; at headquarters, 32 Stephens St., Springfield; Fred Pezzini, Pres., 131 Church St., Chicopee.
- Worcester.** 2d and 4th Fri.; A. O. H. Hall, 26 Trumbull St.; Joseph J. Kelleher, Pres., 36 Blossom St.; Clifford A. Gallant, Sec., 47 Benefit St.
- Letter Carriers, Massachusetts State Association of Rural.** Willard A. Pease, Pres., Chester; J. L. Stafford, Sec., Attleboro.
- Longshoremen's District Council of Boston and Vicinity.** 4th Sun.; at headquarters, 119 Hanover St.; Frederick Fitzgerald, Pres.; Thomas F. Holland, Sec., 132 Poplar St., Chelsea.
- Longshoremen's Joint Council of Seafood Workers.** James J. O'Malley, Pres., Rm. 327, 131 State St., Boston.

MACHINISTS DISTRICT LODGES:

- No. 38 (Boston and Vicinity).** Last Fri.; at business office, Rm. 31, 5 Park Sq., Boston, Tel. HANcock 6685; Louis Strecker, Pres.; Timothy Hurley, S. T.; John Clayton, B. A.
- No. 42 (B. & M.).** (See Railroad and Railway Boards and Committees.)
- No. 64 (Fall River and Vicinity).** First Sun.; alternately, C. L. U. Hall, 15 N. Main St., Fall River, and Swedish Hall, 59 Chestnut St., Providence, R. I.; John Leahy, Pres., 3 Oak Hill Ave., Pawtucket, R. I.; James E. Broughton, S. T., 30 Harrison Ave., Newport, R. I.
- Metal Trades Section, Charlestown Council (Navy Yard).** 3d Thurs., at 5.30 P. M.; at headquarters, Y. M. C. A., City Sq., Charlestown; Jerome F. Kennelly, Pres., 74 Henry Ave., Lynn; Patrick J. Byrnes, Sec., Bldg. 106, Navy Yard, Charlestown.

Delegate Organizations.

- Molders Conference Board of Boston and Eastern New England.** Meet annually, 2d Sun. in April at office, 321 Tremont St., Boston; Thomas F. Spencer, S. T., 432 Lincoln St., Lowell; James B. Crowley, Dist. Rep., 321 Tremont St., Boston.
- Molders Conference Board of Connecticut Valley.** Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 314 Franklin St., Springfield, Tel. 2-9758.
- Musicians, New England Conference of.** J. Edward Kurth, Pres., 56 St. Botolph St., Boston; William Smith, Sec., 84 Jerome St., West Medford.
- Paper Novelty and Toy Workers, Joint Board of.** Samuel Sandberg, Mgr., 203 Church St., Clinton.
- Postal Supervisors, Massachusetts State Branch.** Daniel Sheehan, S. T., Roslindale Post Office Station.
- Post Office Clerks (U. N. A.), Massachusetts State Branch.** 2d Sun. in June; Arthur H. Barbee, Pres., Pittsfield; Augustine E. Quinzani, S. T., Framingham.
- Post Office Custodial Employees (Nat. Assn.), Massachusetts State Branch.** Thomas F. O'Malley, Pres., 27 Gorman Rd., Framingham; Edward L. Bryant, Sec., 725 E. Third St., South Boston.

PRINTING TRADES:

Allied Printing Trades Councils:

- Boston.** First Mon.; at business office, Rm. 406, Old South Bldg., 294 Washington St., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; John J. Connolly, Exec. Sec.
- Brockton.** 4th Wed.; 71 Centre St.; William Norris, Pres., West Bridge-water; Everett C. Willis, S. T., 80 Wilson St.
- Holyoke.** 4th Mon.; V. F. W. Hall, 205 High St.; Timothy Geran, Pres., 20 Ridgewood Ave.; Samuel Rubin, Sec., 60 Columbus Ave.
- Lawrence.** On call; B. T. Hdqtrs., 96 Concord St.; Percy Stott, Pres., 1 Walnut St.; Joseph H. Kelly, S. T., 327 Prospect St.
- Lowell.** On call; C. L. U. Hall, 18 Prescott St.; John F. Burke, S. T. and B. A., 528 Gorham St.
- New Bedford.** 1st Mon. at 7.00 P.M.; Cornell Hall, 736 Pleasant St.; John A. Gage, Pres., 79 Pilgrim Ave., Fairhaven; Edward V. McKay, S. T., 126 Grinnell St.
- Pittsfield.** On call; 200 Lenox Ave., Tel. 8065; Walter S. Wison, Pres., 40 N. Pearl St.; James E. Reagan, S. T. and B. A.
- Springfield.** 3d Wed.; business office, Myrick Bldg., Rm. 619, 29 Worthington St. Tel. 2-2197; M. V. Harris, Pres. and S. T., P. O. Box 901.
- Worcester.** 2d Wed.; K. of C. Hall, 10 Elm St., Tel. 2-3034; Robert K. Crabbe, Pres., 62 Windsor St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.

- Bookbinders, Joint Conference Board.** 4th Fri.; Rm. 406, Old South Bldg., 294 Washington St., Boston; Richard Maher, Pres.; Mary E. Otis, S. T., 45 Lexington Ave., Somerville.

RAILROAD AND RAILWAY BOARDS AND COMMITTEES:

Locomotive Engineers, General Committees of Adjustment:

- Boston and Albany Railroad.** E. M. Davis, Gen. Ch., 15 Farrington Ave., Allston; F. Chester Meserve, S. T., 87 Longfellow Rd., Worcester.
- Boston and Maine Railroad.** Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 1540; H. A. Twichell, Gen. Ch.
- New York, New Haven and Hartford Railroad.** Business office, 202 Poli Bldg., New Haven, Conn.; C. W. Kealey, Gen. Ch., 11 Clark St., Woodmont, Conn.

Locomotive Firemen and Enginemen:

- Massachusetts State Legislative Board.** Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 4745; Frank A. Symonds, Ch., 16 Dodge Ave., Worcester; John J. Lang, S. T., 141 Somerset Ave., Taunton.

Delegate Organizations.

Railroad and Railway Boards and Committees.—Con.

Locomotive Firemen and Enginemen.—Con.

General Grievance Committees:

Boston and Albany Railroad. On call; Parker House, Boston; G. S. Mac-Swan, Gen. Ch., 39 Oakland St., Natick; J. G. Kellogg, S. T., 18 Northampton Ave., Springfield.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 4745; George A. Henderson, Gen. Ch.; Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. John J. Lang, Ch., 141 Somerset Ave., Taunton, Tel. 3453-M.

Machinists District Lodge No. 42 (Boston and Vicinity) (Boston and Maine). 2d Sun. in April and Oct.; no regular place; Frank L. Davis, Pres., 10 Ottawa St., Roxbury; Francis A. Garrett, S. T., 16 Circuit St., West Medford.

Maintenance of Way Employees, Joint Protective Boards of:

Boston and Albany Railroad. Meet in May and Dec.; Railroad Y. M. C. A., Railroad Row, Springfield; P. J. Mahoney, Ch., 67 Massasoit St., Springfield; John J. Connors, S. T., 58 Charlotte St., Worcester.

Boston and Maine Railroad. Meet 2d Sun.; 17 North St., Salem; Richard D. Welch, Ch., 9 Dunlap St., Salem.

New York, New Haven, and Hartford Railroad. Business office, Rm. 310, 470 Stuart St., Boston; meet 2d Wed.; Back Bay Railroad Station, Boston; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury; Bert A. Lunny, S. T., 61 Willowood St., Dorchester.

Railroad Station Employees, General Board of Adjustment—(Boston and Maine). Business office, Rm. 24, Olympia Bldg., 60 Scollay Sq., Boston, Tel. CAPitol 4218; J. M. Geiger, Gen. Ch.; M. E. Buckley, S. T.

Railroad Trainmen:

State Legislative Board. William T. Reardon, Gen. Ch., and Leg. Agt., 14 St. Marks Rd., Dorchester; John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

Boston and Albany Railroad. Charles O. Lund, Gen. Ch., 48 Menotomy Rd., Arlington.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. LAFayette 2840; B. F. Travers, Gen. Ch.

Railway Clerks, Freight Handlers, Express and Station Employees, Boards of Adjustment:

New England District (Express Division). Business office, Rm. 715, 150 Causeway St., Boston, Tel. CAPitol 9439; E. E. Longley, Gen. Ch.; George W. Masterson, Gen. S. T.

Boston and Albany Railroad. 2d Sun. in Jan., April, July, and Oct.; Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton, Tel. STAdium 5515; Eugene A. Riordan, Gen. Sec., 42 Rosemont St., Dorchester.

Boston and Maine Railroad. Business office, 150 Causeway St., Boston, Tel. CAPitol 7559; H. D. Ulrich, Gen. Ch.; J. L. McCarthy, S. T., 42 Woods Ave., West Somerville.

Boston Terminal System. 2d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; Frank Conroy, Pres., Cohasset; C. B. Foster, Sec., 1968 Dorchester Ave., Dorchester; M. J. O'Brien, B. A., 66 Hollis St., Brockton.

Railway Conductors:

State Legislative Board. M. F. Walsh, Gen. Ch., 68 Melha Ave., Springfield; F. E. Splaine, S. T., 61 Newbury St., West Somerville; William Blanchette, Leg. Agt., 40 E. Walnut St., Taunton.

Adjustment Committees:

Boston and Albany Railroad. Meet 3d Mon.; K. of C. Home, West Springfield; M. F. Walsh, Gen. Ch. and B. A., 68 Melha Ave., Springfield.

Boston and Maine Railroad. Business office, Rm. 501, 7 Water St., Boston, Tel. Lafayette 7104; H. A. Scott, Gen. Ch.

New York, New Haven, and Hartford Railroad. J. P. Ryder, Gen. Ch. and B. A., 45 Manor St., Hamden, Conn.

Delegate Organizations.

- Retail and Wholesale Employees, New England District Council of United.** Meet 2d Tues., 864 Washington St., Boston; Harry Tuvim, Reg. Dir., Tel. DEvOnshire 7851.
- Rubber Workers District Council No. 2.** Raymond Forcier, Sec., 131 Church St., Chicopee.
- Seafood Workers Union Joint Council.** (See *Longshoremen's Joint Council of Seafood Workers.*)
- Shoe Workers of America, United, Massachusetts District Council, No. 1.** Business office, 34 Andrew St., Lynn, Tel. 5-0039; Harvey Girard, Pres., 4 Essex St., Newburyport; Joseph A. Barr, Sec.
- Shoe Workers of America, United, Joint Council No. 15.** Thurs., at headquarters, U. S. W. A. Hall, 7 Merrimack Sq., Lowell, Tel. 20931; Jean J. Bellefeuille, Pres., 547 Lakeview Ave.; Forrest C. Bailey, S. T., 52 Upham St.
- Street and Electric Railway Employees, State Legislative Board.** Business office, 60 Palmyra St., Springfield, Tel. 2-3298; Edmond A. Raleigh, Ch.; W. T. Eagan, Leg. Agt., 2 Franklin St., Natick, Tel. 1076.
- Street Railway Employees, Joint Conference Board of Eastern Massachusetts.** 4th Mon. in Jan., Apr., July, and Oct.; Hotel Manger, North Station, Boston; Robert J. Egan, Pres., 61 Pelican Rd., Quincy; Charles Buchanan, S. T., 4 Trull Circle, Saugus.
- Teachers, American Federation of, New England District.** Business office, 3 Joy St., Boston, Tel. LAFayette 3280; Robenia Anthony, V. P., 312 Union St., Springfield.
- Teachers, American Federation of, Massachusetts State Branch.** Business office, 8 Beacon St., Boston, Tel. LAFayette 7347; meet first Sat. at 1.00 P. M.; Brittany Coffee Shop, 222 Newbury St., Boston; George R. Faxon, Pres.; Miss Lucy Lieberman, C. S.
- Teamsters and Chauffeurs, Joint Council of (Boston and Vicinity).** 2d and 4th Wed.; Westminster Hotel, Copley Sq., Boston; headquarters, 470 Stuart St., Boston; Henry Kelleher, Pres.; Nathaniel J. Lannon, S. T..
- Telephone Workers, Joint Council of New England.** Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. LAFayette 6529; meet last Sun.; Parker House, 60 School St., Boston; C. J. Crahan, Jr., Pres., 264 Moraine St., Brockton; Timothy F. Murphy, R. S.

TEXTILE INDUSTRY:

- Fall River Textile Council of the American Federation of Textile Operatives.** 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 534; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.
- Fall River Textile Council of the Textile Workers Union of America.** 2d Mon.; at business office, Rm. 9, 384 Spring St., Tel. 6800; Mariano S. Bishop, Pres.; Edward F. Doolan, S. T.
- New Bedford Textile Council.** 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. 3892; William Baron, Pres.; William E. G. Batty, Sec. and B. A., Rm. 502, 222 Union St.
- Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of.** Meet in June at Hotel Bradford, 275 Tremont St., Boston, and in Dec. at Hotel Bancroft, Worcester; Fred W. Newcomb, Sec., 68 Jackson St., Providence, R. I.

WOMEN'S TRADE UNION LEAGUES:

- Boston Committee.** 1st Wed.; 4½ Boylston Pl.; business office, 6 Boylston Pl., Tel. Devonshire 8237; Mrs. Mary G. Thompson, Pres.; Mrs. Rose Norwood, Sec.
- New Bedford Committee.** 4th Mon.; Labor Temple, 746 Pleasant St.; Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sara Winstanley, F. S., 272 Shaw St.
- Worcester Committee.** 2d Thurs.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Mrs. Anna Seymour, Sec., 27 Chandler St.

III. LOCAL LABOR UNIONS.

The names of the local unions appear in the following section, grouped for ready reference by trade and occupational headings under the respective municipalities in which their headquarters are located.

The following facts are given for each union: name and charter number (and brief identifying description where necessary); time and place of meeting, if held regularly each week or month at a given place; and name and address of secretary, business agent, or other authorized correspondent. Union meetings are usually held, on week days, about 7.30 or 8.00 P. M., and on Sundays, about 2.00 P.M. Where meetings are scheduled at other than such times, the hours are specified.

Nearly all of the local unions are affiliated with national or international bodies. Designations of local unions follow closely the names of parent bodies as given in Section I.

"Federal Labor Unions" are directly chartered by the American Federation of Labor, and should not be confused with unions of federal or government employees.

ABINGTON.

Letter Carriers No. 1161. Charles L. Burnham, S. T., 28 Clark St., North Abington.

ADAMS.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. First Thurs.; Moose Hall, Center St.; James Bentz, R. S., 39 Crotteau St.

Letter Carriers No. 615. George F. Duggan, Sec. and B. A., 12 Melrose St.

Post Office Clerks No. 1840 (U. N. A.). John L. Doyle, Sec., Post office.

Textile Operatives No. 55, American Federation of. 1st and 3d Sat. at 3.00 P. M.; Cartier Club Rooms, Dean St.; Joseph E. DeBlois, R. S., 20 West St.

Textile Operatives No. 56, American Federation of. 1st Sat.; 8 E. Hoosac St.; Joseph Armata, Sec., 10 Winter St.

AMESBURY.

Hat Workers No. 87. George Baer, B. A., 47 Main St.

Letter Carriers No. 77. Joseph D. O'Neill, Sec., 31 Greenwood St.

Meat Cutters and Butcher Workmen No. 219, Amalgamated. 2d Mon.; Eagles Hall, Haverhill; Thomas E. O'Brien, F. S. and B. A., 125 Main St.

Motor Coach Operators No. 785. 1st Thurs. at 9.30 A. M. and 7.30 P.M.; Monomac Inn, Main St., Merrimac; Harrie R. Cushing, R. S., 3 Vendome St., Merrimac.

Post Office Clerks No. 1134 (Nat. Fed.). Miss Kathryn D. O'Neill, S. T., 11 Bartlett Pl.

Shoe and Allied Craftsmen. First Wed.; Chamber of Commerce Hall; Blanche B. Hill, S. T., 2 Pond St.

AMHERST.

Carpenters No. 1503. Owen Graves, R. S., R. F. D. No. 2, Pelham Rd.

Letter Carriers No. 592. Charles O. Pierce, Sec., 65 N. Prospect St.

Painters No. 389. 3d Wed.; Legion Rooms, Amity St.; William Hawthorne, F. S. and B. A., 702 Main St.

Post Office Clerks No. 1744 (Nat. Fed.). Everett F. Pierce, S. T., Post Office.

ANDOVER.

Letter Carriers No. 2986. J. Harold Eastwood, Sec., 1 Fletcher St., Shaw-shen Village.

Rubber Workers, United, No. 137. 2d and 4th Tues. at 7.30 P. M.; Square and Compass Hall, Elm Sq.; Isabelle Greenhow, R. S., 125 Main St.

Local Labor Unions.

ARLINGTON.

- Carpenters No. 831.** 2d Thurs.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S., 205 Forest St.; B. P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Town Employees No. 45** (S. C. T. E.). Last Tues.; V. F. W. Hall, 352 Massachusetts Ave.; John M. Hurley, R. S., 10 Park Ter.; Henry Fenochette, B. A., 46 Varnum St.

ASHLAND.

- Electrical, Radio, and Machine Workers No. 205** (Warren Telechron). 1st Mon.; Town Hall, Main St.; Grant T. Reeves, Sec., and Perry O. Holden, B. A., 1 Summer St.

ATHOL.

- Carpenters No. 1059.** 2d Wed.; Eagles Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.; Ralph Darling, B. A., West Myrtle St., Orange.
- Letter Carriers No. 600.** J. E. Trombley, Sec., 268 School St.
- Musicians No. 287.** 1st Mon.; Memorial Bldg., Main St.; Leon E. Whitney, S. T. and B. A., 404 Unity Ave.
- Post Office Clerks No. 868** (U. N. A.). Clifford E. Wright, Sec., 84 Fairview Ave.

ATTLEBORO.

- Bricklayers, Masons, and Plasterers No. 26.** 1st Fri.; G. A. R. Hall, 15 County St.; W. J. Goyea, F. S., West Mansfield.
- Carpenters No. 327.** 2d and 4th Fri.; G. A. R. Hall, 15 County St.; R. D. Baker, F. S., 393 N. Main St.
- Letter Carriers No. 441.** 2d Tues. at 4.15 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.
- Machinists No. 1175** (Tool and Dye Makers). 1st Wed. at V. F. W. Hall, County St., Attleboro, and 3d Wed. at St. Jean Hall, Elm St., North Attleboro; H. E. Robinson, F. S., 34 Summer St.
- Machinists No. 1359.** Every other Wed.; Studio Hall, 5 Emory St.; George C. Aguiar, R. S., Box 620, County St.
- Motor Coach Operators, No. 1066.** 1st and 3d Fri. at 1.00 A. M.; Social Justice Hall, 5 Emory St.; Henry H. Martin, F. S., 11 Hayward St.; Truman H. Horton, B. A., 54 Grant St., No. Attleboro.
- Musicians No. 457.** 1st Sun. in Jan., April, July, and Oct.; G. A. R. Hall, 15 County St.; John L. Conniff, S. T., 15A Mechanic St.; Frederick R. Meyers, B. A., 97 Dean St.
- Post Office Clerks No. 1420** (U. N. A.). Sat. at 4.30 P. M.; Swing Room, Post Office; William J. Keane, Sec., 15 Morey St.
- Silver Workers No. 53.** 2d and 4th Wed.; V. F. W. Hall, County St.; Eugene Martin, R. S., 42-A Mulberry St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 454.** 1st Thurs. at 11.00 P. M.; G. A. R. Hall, 15 County St.; Hillary H. Patten, S. T., rear 40 Park St.

AUBURN.

- Letter Carriers No. 2848.** Joseph St. Martin, Sec., Post Office.

AVON.

- Letter Carriers No. 3424.** R. L. Townsend, Sec., Post office.

AYER.

- Federal Employees No. 373** (Fort Devens). 2d and last Thurs. at 4.30 P. M.; Bldg. 24, Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

Local Labor Unions.

BARNSTABLE.

Carpenters No. 2188. 1st Tues.; at shop of Charles A. Hall; Charles P. Hall, R. S., Box 133, Osterville.
Letter Carriers No. 2785. William F. Cook, Sec., Hyannis.
Musicians No. 155 (Cape Cod). Benjamin F. Teel, Pres., Centerville.
Painters No. 758. 1st and 3d Tues.; 49 Main St., Hyannis; Euclide LaFrance, F. S. and B. A., P. O. Box 465, Hyannis.

BARRE.

Textile Workers Union of America No. 342. First Sun.; So. Barre; Henry Blake, Pres.

BEDFORD.

Government Employees No. 399, Amer. Fed. of. 2d Mon. at 6.15 P. M.; Legion Hall, Bldg. 17; Harry G. Donnelly, Pres., P. O. Box 1.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, 197 Cabot St.; George W. Hanson, C. S., 16 Charles St.; William T. Cullen, B. A., 4 Essex St.
Carpenters No. 878. 1st and 3d Fri.; Manchester Unity Hall, 129 Cabot St.; Guy J. Berry, R. S., 10 Goldsmith Ave.; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.
Letter Carriers No. 585. 1st Mon.; V. F. W. Hall, 275 Cabot St.; Joseph L. McDonnell, R. S., 45 Broadway.
Painters No. 833. Thurs.; Painters Hall, 197 Cabot St.; Fabian S. Doucette, R. S., 12 Union St.
Post Office Clerks No. 498 (Nat. Fed.). Albert A. Gaukroger, Sec., 36 Pier-son St.

BOSTON

Abbreviations for sections of Boston follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; and W. Rox., West Roxbury.

Notes.—In general, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Special Groupings:

Building Trades
 City Employees
 Clothing and Garment Workers,
 Government Employees,
 Printing Trades,
 Railroad Employees, and
 Shoe Industry.

Principal Meeting Places

Ancient Landmark Bldg., 3 Boylston Pl.
 Hibernian Bldg., 184 Dudley St., Rox.
 Hotel Manger, North Station
 Tremont Temple, 88 Tremont St.
 Wells Memorial Bldg., 987 Washington St.
 Y. M. C. A., City Sq., Chsn.

Actors. (See Artists, American Guild of.)

Air Line Pilots No. 6. Capt. Ray S. Jones, Ch., 238 Woodside Ave., Winthrop.
Architects, Engineers, Chemists, and Technicians No. 6, Federation of. Rm. 428, Old South Bldg., 294 Washington St.; Alexander Elan, Sec.

Artists, American Guild of Variety. Thomas D. Senna, Sr., N. E. Rep., 18 Boylston St.

Automobile Workers No. 440 (Factory). 2d and 4th Thurs.; 119 Blackstone St.; George D. Perna, Pres., 108 Overland Rd., Waltham.

Automobile Workers No. 441 (Body Workers). 1st Fri.; Veteran Firemen's Hall, Second St., Everett; Henry E. Holt, F. S., 10 Forest Ave., Everett.

Local Labor Unions.

BOSTON—Con.**BAKERY AND CONFECTIONERY WORKERS:**

- No. 20 (Bakers).** 2d and 4th Sat. at office, 67 Warren St., Rox.; Patrick J. Leonard, S. T.; Alfred P. Cormier, B. A.
- No. 45 (Bakers) (Hebrew).** Last Fri. at 2.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; E. Segelman, B. A., 39 Wilder St.
- No. 421 (Confectionery).** First Wed.; 90 Washington St.; Harry Curtis, Sec., 81 Newton St., Somerville.
- Barbers No. 182.** 4th Thurs.; 184 Dudley St., Rox.; Charles Caliri, S. T. and B. A., 113 Dudley St., Rox.
- Bartenders Branch of Hotel and Restaurant Employees No. 34.** Last Sun.; 184 West Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.
- Bill Posters No. 17.** 3d Wed.; Hotel Gresham, 26 Chandler St.; Charles H. Fager, B. A., 231 Tremont St.
- Blacksmiths.** (See Building Trades, and Government Employees.)
- Boilermakers.** (See Building Trades, and Government Employees.)
- Boot and Shoe Workers.** (See Shoe Industry.)
- Boston Elevated Railway Employees.** (See Electrical Workers No. 717; Painters No. 1138; and Street, Electric Railway, and Motor Coach Employees No. 589.)

BREWERY WORKERS:

- No. 14.** 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Arthur R. Weeber, Sec.; and B. A., 1117 Columbus Ave., Rox. Crossing.
- No. 29.** 2d Sun. at 3.30 P. M.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 22 Francis St., Rox.
- No. 122 (Bottlers and Drivers).** 2d Sun. at 10.00 A. M.; K. of C. Hall, 1435 Tremont St., Rox.; Michael J. Hines, Sec. and B. A.; 1117 Columbus Ave., Rox. Crossing.
- Brick and Clay Workers No. 572.** 3d Fri.; K. of C. Hall, Massachusetts Ave., North Cambridge; John Frassa, F. S., 172 Harvey St., Cambridge; Nelson H. Theriault, B. A., P. O. Box 192, Cambridge B.
- Brush Makers.** (See Federal Labor Union No. 22179.)
- Building Maintenance Union.** (See Federal Labor Union No. 21923.)

BUILDING SERVICE EMPLOYEES:

Note.—All unions meet at 27 Kingston St.

- No. 30.** Joseph Manning, S. T.; N. K. Concannon, B. A., 465 Stuart St.
- No. 86 (Window Cleaners).** 1st and 3d Wed.; Wells Memorial Bldg., 987 Washington St.; Anthony Vincent, R. S.; John Costa, B. A., 143 Federal St.
- No. 124 (Theatrical Service).** Joseph Sullivan, F. S.; N. K. Concannon, B. A., 465 Stuart St.
- No. 124-B (Bowling Alleys).** Al. Fiore, S. T.; Francis Nangle, B. A., 465 Stuart St.
- No. 143 (Individual Window Cleaners).** Louis Gellner, R. S.; Joseph Bienstock, B. A., 465 Stuart St.
- (See also Federal Labor Union No. 21923.)

BUILDING TRADES:

- Asbestos Workers No. 6.** 1st Wed.; Rm. 203, 40 Causeway St.; John W. Hoff, C. S. and B. A.
- Blacksmiths No. 105 (Commercial).** 4th Fri.; Wells Memorial Bldg., 987 Washington St.; Edward P. Donovan, R. S., 68 Roosevelt Rd., Medford; Walter Cenerazzo, B. A., 1 Lexington Ave., Somerville.
- Boilermakers No. 29.** 2d and 4th Sat. at 10.00 A.M.; Wells Memorial Bldg., 987 Washington St.; John D. Scott, F. S., 62 West St., H. P.; Frank W. Lynch, B. A., 79 Worcester St.
- Bricklayers No. 3.** Thurs.; Union Hall, 375 Harrison Ave.; Daniel F. Moriarty, R. S., 15 Dalrymple St., J. P.; John F. Tracy, B. A., 59 Orchard Hill Rd., Forest Hills.

Local Labor Unions.

BOSTON—Con.

BUILDING TRADES.—Con.

Building Laborers:

- No. 22. First Fri.; 215 Hanover St.; Vincent DiNunno, S. T.; Cesare Pietrangelo, B. A.
- No. 88 (Compressed Air and Foundation Workers). John J. Falvey, Int. Rep., Rm. 949, Little Bldg.
- No. 151 (Plasterers' Tenders). (See Cambridge.)
- No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, F. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.
- No. 223 (Hod Carriers). 1st and 3d Fri.; 1160 Washington St.; James J. Dunne, F. S.; Patrick J. Desmond, B. A.
- No. 1020 (Pavers and Rammers). 1st Sun. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; Antonio Cedrone, Sec., 58 Winship St., Bri.
- No. 1102 (Waste Material). Raymond Bush, R. S., 23 Oakburn Ave., Rox.
- Building Wreckers No. 1421. (See *Chelsea*.)

Carpenters:

- No. 33. Wed.; Carpenters Hall, 470 Stuart St.; W. A. Wilson, F. S., 1 Park Pl.; Peter Lomax, B. A., 574 Huntington Ave.
- No. 40. Tues.; Carpenters Hall, 470 Stuart St.; Ira W. Martin, F. S.; Peter Reilly, B. A.
- No. 51. 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Frank J. Thorne, Sec. and B. A.
- No. 56 (Pile Driving, Wharf and Bridge Work). Mon.; Testa Bldg., 317 Hanover St.; R. J. McDonald, F. S. and B. A.
- No. 67. Mon.; Hibernian Bldg., 184 Dudley St., Rox.; John H. Nayler, R. S., 20 Leyland St., Dor.; Ralph B. Steeves, B. A., 84 Moreland St., Rox.
- No. 157 (Hebrew). Sat.; 119 Hanover St.; Philip Gross, R. S., 9 Astoria St., Dor.; K. Disler, B. A., 379 Shirley St., Winthrop.
- No. 218. Wed.; Testa Bldg., 317 Hanover St.; Angus MacDonald, F. S.; 46 Lambert St., Revere; Sydney Smith, B. A., 76 Raymond Ave., Somerville.
- No. 2168 (Resilient Floor Layers). 1st Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Roy Lafavour, R. S., Broadway, Wakefield; John Houston, B. A.
- No. 2169 (Custom Upholsters). 2d and 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; John T. Cuddy, Jr., R. S., 131 Grampian Way, Dor.; John Houston, B. A.
- No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; John Fletcher, R. S., 65 Seaview Ave., Malden.
- Cement and Asphalt Finishers No. 534. 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Carl W. Nelson, S. T., 47 Hillside Rd., Dedham; John Carroll, B. A., 17 Elmira St., Bri.
- Cement Workers No. 900 (L. I. U.). 2d Fri.; Rm. 448, 294 Washington St.; Luigi Morelli, Pres., 164 Cottage St., E. B.
- Electrical Workers No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; William J. Doyle, F. S., and George Capelle, Bus. Mgr., 665 Atlantic Ave.
- Elevator Constructors No. 4. 2d Thurs.; Deacon Hall, 1651 Washington St.; Edward Lamphier, F. S., 51 Ellison Ave., Mat.; Edward I. Kelley, Bus. Rep., 321 Tremont St.
- Engineers, Hoisting and Portable, No. 4. 1st and 3d Tues.; Ritz Plaza Hall, 218 Huntington Ave.; Paul E. McWade, R. S.; James R. J. MacDonald, Bus. Mgr.; James J. Bird, John F. Cummings, and John A. McWade, Bus. Agts., 295 Huntington Ave.
- Granite Cutters Association. 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Magnano, B. A., 102 Quincy St., Quincy.
- Iron Workers No. 7, Bridge and Structural. 2d and last Sat. at 10.00 A. M.; 390 Tremont St.; Frank J. Moriarty, F. S.; William J. Reynolds, B. A.
- Iron Workers No. 501, Bridge and Structural (Shop). 2d and 4th Mon.; 40 Prospect St., Cambridge; Charles H. Kelley, S. T., 862 Main St., Greenwood; Earl L. McMann, B. A., 321 Tremont St.

Local Labor Unions.

BOSTON—Con.

BUILDING TRADES.—Con.

Lathers No. 72. 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Joseph L. Coullahan, S. T., 15 Leland St., J. P.; Hubert Connor, B. A., 21 Ashfield St., Ros.

Marble Setters' and Tile Layers' Helpers No. 18. 2d and 4th Fri.; Wells Memorial Bldg., 987 Washington St.; James M. Gaffney, R. S., 75 Savin St., Rox.; James F. Meagher, B. A., 270 Harvard St., Medford.

Painters:

NOTE.—For all unions, except No. 1044, Edward G. Bowes is S. T., and Charles Damery, P. J. Camuso, William Goldberg, and B. Sherman are Business Agents, with headquarters at 470 Stuart St.

No. 11. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.

No. 258 (Paperhangers). 2d and 4th Mon.; 73 Hanover St.; Ralph W. Bennett, R. S.

No. 391 (Sign Writers). 2d and 4th Tues.; Ruggles Hall, Ruggles St., Rox.; John MacG. Hogg, R. S., Kendrick Rd., Greenwood; Arthur Camplough, B. A., 82 Sagamore St., Somerville.

No. 402 (House and Ship). 1st and 3d Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 36 Fessenden St., Dor.

No. 655 (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Sq., H. P.; C. J. Lucey, R. S.

No. 939 (Dorchester). 1st and 3d Mon.; Connolly Hall, 1436 Dorchester Ave., Dor., Harry Singer, R. S., 105 Ellington St., Dor.

No. 1044 (Glaziers). 2d and 4th Mon.; Glaziers Hall, 38 Causeway St.; Terrance L. Duffy, S. T., 115 Porter St., Somerville; John J. Geary, B. A., 106 Chelsea St., Chsn.

No. 1074. (Hardwood Finishers). Last Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 366 Bunker Hill St., Chsn.

No. 1181 (Art Glass Workers). 1st Fri.; 470 Stuart St.; Philip J. Oberlander, R. S., 1 Chestnut Pl., Everett.

Plasterers No. 10, Operative. 1st and 3d Fri.; 390 Tremont St.; Thomas F. Waters, R. S., 28 Saxton St., Dorchester; Francis O'Toole, B. A., 165 Lassell St., W. Rox.

Plumbers No. 12. Mon.; Wells Memorial Bldg., 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Roofers No. 33 (Composition). 2d and 4th Tues.; Hibernian Bldg., 184 Dudley St., Rox.; William H. Burns, F. S., and Edward F. Hurley, B. A., 108 Dudley St., Rox.

Roofers No. 61 (Slate, Tile, and Asbestos). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St., Rox.; Ralph W. Faulkner, R. S., 17 Copeland St., Quincy; Joseph Carney, B. A.

Sheet Metal Workers No. 17 (Eastern Massachusetts). 2d and last Mon.; 390 Tremont St.; William H. Fenton, S. T., and Alfred Ellis, Jr., B. A., 351 Tremont St.

Sprinkler Fitters and Helpers No. 669. Last Fri.; Wells Memorial Bldg., 987 Washington St.; William Barnes, S. T. and B. A., 39 Smith Pl., Cambridge.

Steamfitters No. 537. 2d and last Wed.; 62 Chambers St.; John E. Goodwin, S. T.; Thomas Kelly, B. A.

Stone Cutters (Natural and Pre-cast Stone). 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Stevens, C. S.; Nelson Mattola, B. A.

Stone Masons and Marble Setters No. 9. Wed.; 127 Dover St.; Neil MacKenzie, F. S. and B. A., 2160 Centre St., W. Rox.

Teamsters No. 379 (Building Material and Excavating). (See *Teamsters, Chauffeurs, and Helpers.*)

Terrazzo Workers No. 22. 1st Fri.; 127 Dover St.; Emilio Sartor, F. S., 11 Batchelder St., Dor.; William Urbati, B. A., 4 Belmont Ter., Somerville.

Terrazzo Workers Helpers No. 37. 1st Fri.; 375 Harrison Ave.; John Calcio, R. S., 40 Brook Ave., Rox.; James J. Meagher, B. A., 270 Harvard St., Medford.

Tile Layers No. 8. 1st Tues.; 375 Harrison Ave.; John Hogg, R. S., 19 Goldsmith St., J. P.; William Urbati, B. A., 4 Belmont Ter., Somerville.

Local Labor Unions.

BOSTON—Con.

- Cable Splicers.** (See Electrical Workers No. 396.)
Casket Makers. (See Federal Labor Union No. 21789.)
Cemetery and Greenhouse Laborers No. 1285. 2d Tues.; Prospect Hall, 40 Prospect St., Cambridge; Charles Hufnagle, F. S., 15 Weld Ave., Rox.; Thomas Dolan, B. A., 48 Goldsmith St., J. P.
Cemetery Workers Association (Ind.). 1st Tues.; American Legion Hall, 129 South St., J. P.; Elmer Hann, Sec., 633 E. Eighth St., S. B.
Chauffeurs. (See Teamsters, Chauffeurs and Helpers.)
Cigar Box Finishers. (See Federal Labor Union No. 15333.)
Cigar Clerks. (See Clerks, Retail.)
Cigar Makers No. 97. Jerome J. Dutra, S. T., 69 Canal St.
Cigar Makers No. 101 (Machine Operators). Louise Thompson, S. T., 9 Leon St., Rox.

CITY EMPLOYEES:

- Bridge Tenders** No. 86-1 (S. C. M. E.). 4th Thurs.; Wells Memorial Bldg., 987 Washington St., Francis F. Morse, S. T., 16 Mystic St., Chsn.
Building Inspectors Association. Last Fri.; Rm. 908, City Hall Annex; Dennis Keohane, Sec.
City Hospital Employees Association. 3d Tues. in Jan., Apr., June, Nov. and Dec.; St. Rose's Hall, Worcester Sq.; Mary J. Tuohey, Sec. City Hospital.
Civil Service Club. 1st Tues.; Rm. 401, City Hall Annex; William Kelly, Sec., Haymarket Sq. Relief Station.
Clerks (Inc.). 1st Tues. at 5:00 P. M.; Rm. 401, City Hall Annex; Edward F. Groden, Sec., 804 Washington St., Dor.
Electrical Tunnel Operators Association. Thomas Kirwin, Sec., North St. Terminal Office.
Fire Department Officers Club. Lieut. Timothy J. Keefe, Sec., Engine 16, Temple St., Dor.
Fire Fighters (Russell) Club. 3d Thurs.; Franklin School; John F. Regan, Sec., Engine 3, Bristol St.; Daniel J. Looney, B. A., Rm. 1137, Old South Bldg., 294 Washington St.
Health Department Association. Last Mon. in Oct., Dec., Jan. and Mar.; West End Health Unit; Miss Grace Cunningham, Sec.
Health Department Nurses Association. 15th of Jan., Apr., July and Oct. at 4:30 P. M.; West End Health Unit; Miss Mary MacQueen, Sec., Codman Sq. Municipal Bldg., Dor.
Long Island Attendants Association. First Wed.; Long Island Hospital Laboratory; Miss Helena Wishart, Sec.
Municipal Women's Association. 2d Mon. at 5:30 P. M., in Jan., Mar., June, Sept., Nov. and Dec.; Health Dept., City Hall Annex; Miss Helen B. O'Donnell, Sec.
Park Department Employees. (See Federal Labor Union No. 16138.)
Public Library Club. Lillian Arnold, Sec., Public Library, Copley Sq.
Sanitary Inspectors Association. Richard Sheehan, Sec., Haymarket Sq. Relief Station.
School Building Department Association. Sydney Welsh, Sec., 36 Normal St.
Stationary Engineers Association. Last Thurs.; Deacon Hall, 1651 Washington St.; E. J. Powers, S. T., 3 Melville Ave., Dor.
Technical Engineers Association. 3d Wed. in Apr., Nov. and Dec. at 5:00 P. M.; Rm. 401, City Hall Annex; W. Stiles, Sec., Rm. 704, City Hall Annex.

CLERKS, RETAIL:

- No. 28** (Drug Store Employees). 1st Mon.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas L. Dempsey, S. T., 1422 Commonwealth Ave., Bri.; James F. Brennan, B. A., 80 Orchard St., Medford.
No. 173 (Shoe, Clothing, and Wearing Apparel Salesmen). 1st Tues.; 864 Washington St.; Harry Tuvim, Reg. Dir.
No. 234 (Department and Variety Stores). 1st Tues.; 864 Washington St.; Harry Tuvim, Sec.; Betty Weiner, B. A.
No. 796 (Department Stores). 4th Tues; Rm. 208, 12 Pearl St.; Alfred C. Thatcher, S. T.; George S. Mooney, B. A.

Local Labor Unions.

BOSTON—Con.

CLERKS, RETAIL.—Con.

- No. 874 (Cigar Stores). 2d Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Donohue, S. T. and B. A.
 No. 1445 (Food and Grocery). Last Mon.; A. O. H. Hall, 184 Dudley St., Rox.; John J. Cunningham, S. T. and B. A., 15 Hecla St., Dor.
 No. 1474 (Automobile Salesmen). Edward Callahan, B. A., Rm. 14, 153 Brighton Ave., Alls.

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

- NOTE.—All unions, except Nos. 273 and 356, meet at headquarters, 864 Washington St.; Jacob Blume is Bus. Mgr. and Louis LaRocca is S. T. for all unions; Fred Celesta, Frank Herman, Louis LaRocca, and Adolph Martini are Bus. Agts. for all unions not having their own.
 No. 1 (Coat Makers). 2d and 4th Mon. at 5.00 P. M.; A. Greenside, sec.
 No. 12 (Tailors). 2d Mon. at 5.30 P. M.; S. Pezzula, Sec.; George Cagliuso, B. A.
 No. 102 (Coat Makers) (Italian). Fri. at 4:30 P. M.; Patsy Giordana, Sec.
 No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri. at 4.30 P. M.; Mary A. Wainor, Sec.
 No. 171 (Pressers). Mon. at 5.30 P. M.; Jerry Flint, Sec.
 No. 172 (Vest Makers). 2d and 4th Wed. at 5.30 P. M.; Barnett Cohen, Sec.
 No. 173 (Pants Makers). Wed. at 5.30 P. M.; Salvatore Indorato, Sec.
 No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Thomas Haverty, R. S.; Joseph Barry, B. A.
 No. 183 (Cleansers and Dyers). 1st and 3d Mon. at 6.00 P. M.; Maston Nelson, F. S.; Frank Catapano, Jacob Prager, and Edward Jackson, Bus. Agts.
 No. 267 (Sheepskin Coat Makers). 2d Mon. at 5.00 P. M.; Salvatore Puzanghera, Sec.; Louis Hascall and Nathan Mindess, Bus. Agts.
 No. 273 (Sheepskin). 1st Thurs. at Bradford Bldg., Main St., Gloucester; and last Thurs. at 93 Munroe St., Lynn; Myer Meyers, S. T., 17 Surfside Rd., Lynn; Louis Hascall, B. A.
 No. 335 (Bushelmen). First Wed. at 6.00 P. M.; Margaret MacDonald, Sec.
 No. 356 (Men's Clothing). 2d Tues. at 5.00 P.M.; 119 Hanover St.; Umberto Alosa, Sec.; Anthony D'Amore, B. A., Rm. 205, 57 Canal St.
 No. 368 (Curtain Makers). Louis Hascall, Org.
Fur Workers No. 30. 2d and 4th Tues. at 5.30 P. M.; 864 Washington St.; Milton F. Anthony, Sec.; Samuel Butkovitz, Bus. Mgr.

Garment Workers, Ladies:

- NOTE.—Philip Kramer is Bus. Mgr., and Abraham Holenport, Saul Wallace, and Alfred N. Scola are Bus. Agts. of all unions except Nos. 24, 229, 269 and 359; headquarters, 18 Stuart St.
 No. 12 (Skirt, Dress and Cloak Pressers). Wed. at 5.00 P.M.; 25 LaGrange St.; Samuel Kramer Sec.
 No. 24 (Waterproof Garments). 2d and 4th Thurs. at 6.00 P. M.; 18 Stuart St.; James M. Barker, Sec.; Nathan H. Barker, Mgr.
 No. 33 (Skirt Makers). 2d and 4th Tues.; 25 LaGrange St.; Nathan Meltzer, Sec.
 No. 39 (Finishers). 2d Tues. at 4.30 P. M.; 25 LaGrange St.; Bernard Goldberg, Sec.
 No. 46 (Waist and Dress Makers.) First and 3d Mon. at 5.00 P. M.; 25 LaGrange St.; Rose Simkin, Sec.
 No. 56 (Cloak Makers). Mon. at 5.30 P. M.; 25 LaGrange St.; Jack Tarr, Sec.
 No. 73 (Cutters). 2d and 4th Tues. at 5.00 P. M.; 25 LaGrange St.; Samuel Goldberg, Sec., 21 Frontenac St., Dor.
 No. 80 (Italian). 2d and 4th Fri. at 5.00 P. M.; 25 LaGrange St.; Antonio DiMaggio, Sec.
 No. 229 (Cotton Dress and Underwear Workers). Last Thurs. at 5.30 P. M.; 18 Stuart St.; Ruth Winer, Sec.; Mary Levin, B. A.
 No. 269 (Alterations). Last Wed.; 18 Stuart St.; Harry Silverman, Ch.; Mary Levin, B. A.

Local Labor Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS.—Con.

Garment Workers, Ladies.—Con.

No. 359 (Embroidery Pleaters and Tuckers). 1st and last Tues. at 5.30 P. M.; 18 Stpart St.; Bella Palatnick, Sec.; Mary Levin, B. A.

Garment Workers, United, No. 1 (Men's Clothing). Nathan Sidd, Sec. and B. A., Rm. 406, 46 Cornhill St.

Garment Workers, United, No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl; Nathan Copleman, S. T., 143 Columbia Rd., Dor.; Nathan Sidd, B. A., Rm. 406, 46 Cornhill.

Coal Hoisting Engineers. (See Engineers No. 74.)

Coal Teamsters. (See Teamsters No. 68.)

Coat Makers. (See Clothing and Garment Workers.)

Communications Association Local No. 2 (Marine Division) (Branch of New York. J. Winocur, B. A., 34 Merchants Row.

Communications Association Local No. 62 (Telegraphers). First Fri. at 8.00 P. M. and 3d Sun. at 2.00 P. M.; 683 Atlantic Ave.; J. M. Chyet, Sec., 135 Spencer St., Dor.; Meyer Lipkind, B. A., 34 Merchants Row.

Confectionery Workers. (See Bakery and Confectionery Workers, and Federal Labor Union No. 21243.)

Cooks and Waiters. (See Hotel and Restaurant Employees, Maritime Workers, and Seafarers.)

Coopers No. 58 (Tight Barrel). 2d Wed.; Harugari Hall, Sixth St., Cambridge; James F. Morrissey, S. T. and B. A., 131 Burget Ave., Medford.

Coopers No. 89 (Brewery). 3d Thurs.; 23 Kenilworth St., Rox.; J. J. Fardy, Sec., 56 Lambert St., Medford.

Creamery Workers. (See Teamsters and Chauffeurs No. 380.)

Curtain Workers. (See Clothing Workers, Amalgamated, No. 368, and Federal Labor Union No. 22211.)

Custom Tailors. (See Clothing and Garment Workers.)

Displaymen. (See Upholsterers No. 650.)

Dock Freight Handlers. (See Longshoremen, and Railway and Steamship Clerks.)

Drug Warehouse Employees. (See Federal Labor Union No. 21097.)

Drug Workers No. 8 (L. I. U.) 1st Mon.; Ritz Plaza Hall, 218 Huntington Ave.; Rose M. Favaloro, R. S., 17 Prince St., J. P.; John Morse, B. A., 3 Hamilton Rd., Woburn.

Egg Inspectors. (See Federal Labor Union No. 16167.)

Electrical, Radio, and Machine Workers No. 253. 1st Sat. at 2.00 P. M.; Old South Bldg., 294 Washington St.; D. C. MacLannon, Sec., 20 Milford St.; George Wilson, B. A., 177 Chatham St., Lynn.

ELECTRICAL WORKERS:

No. 104 (Linemen). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Bart P. Saunders, Bus. Mgr., 3 Griswold St., Cambridge.

No. 396 (Cable Splicers). 2d Wed.; Tremont Temple, 88 Tremont St.; Maurice J. Power, R. S., 17 Maine Ter., Somerville; Arthur Mysh-rall, B. A., 15 Parmenter Ter., West Newton.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; St. Rose Hall, 17 Worcester St.; Leo E. Mellyn, B. A., 4012 Washington St., Rox.

No. B-1027 (Westinghouse). Last Mon.; Hotel Manger, North Station; George J. Ingalls, F. S., 345 Pearl St., Reading; Charles J. Carey, B. A., 133 St. Botolph St.

ENGINEERS:

Coal Hoisting, No. 74. 2d Tues.; Hotel Manger, North Station; Thomas Noyes, S. T. and B. A., 199 Medford St., Chsn.

Marine, No. 59. 1st and 3d Mon. at 6.00 P. M.; 344 Atlantic Ave.; Edward L. Rodgers, Sec. and Bus. Mgr.

Stationary, No. 849. 3d Fri.; Foresters Hall, 679 Fourth St., S. B.; James Stewart, R. S., and Patrick J. McIntee, B. A., 321 Tremont St.

Local Labor Unions.

BOSTON—Con.

ENGINEERS.—Con.

Stationary, No. 849-A and No. 849-B. Meet with parent local. See above entry.

Extract Makers. (See Federal Labor Union No. 20931.)

FEDERAL LABOR UNIONS (A. F. of L.):

- No. 14965 (Stenographers and Office Employees). 2d Tues. at 5.30 P. M.; Hotel Bradford, 275 Tremont St.; Ida Smith, R. S., and Aaron Velleman, B. A., Rm. 8, 321 Tremont St.
- No. 15333 (Cigar Box Finishers). Mrs. Della G. Baird, Sec., 23 Winslow St., Rox.
- No. 16167 (Egg Inspectors). Herman F. Johnson, F. S., 624 Dudley St., Dor.
- No. 17329 (Theatrical Wardrobe Attendants). 1st Fri. at 2.30 P. M.; Wells Memorial Bldg., 987 Washington St.; Mrs. Clara A. Tenney, B. A., 14 Holton St., West Medford.
- No. 17785 (Newspaper Carriers, Hebrew Newspapers). 2d Wed.; 6 Beacon St.; David Cohan, Sec.
- No. 18097 (Sleeping Car Porters). 1st and 3d Wed.; 210 West Springfield St.; J. L. Williams, F. S., 89 Jerome St., West Medford; M. C. Oglesby, B. A., 30 Holyoke St.
- No. 20307. (Produce Handlers). First Tues.; Roughan Hall. City Sq., Chsn.; Edward Galvin, F. S., 40 Edith Ave., Everett.
- No. 20544 (Marine and Railway Porters). 1st Fri. at 5.30 P. M.; Union Hall, 1 Rowe's Wharf; Walter R. Payne, S. T., 16 Gertrose St., Rox.
- No. 20701 (Optical Workers). 2d Mon.; 6 Boylston Pl.; Charles P. Savage, R. S., 120 Brookings St., Medford Hillside.
- No. 20931 (Extract Makers). 3d Fri.; Rm. 8, 321 Tremont St.; Honoria M. Norton, R. S., 356 Broadway, S. B.
- No. 21097 (Drug Warehouse Employees). 3d Fri. at 4.45 P. M.; 14 Fulton St.; J. F. Paul, Sec., 43 Hunt St., Quincy.
- No. 21243 (Confectionery Workers). 1st Sun.; K. of C. Bldg., River St., Dor.; Thomas E. Chapple, S. T., 128 Houston Ave., Milton.
- No. 21432 (Newspaper Writers, Reporters, and Editorial Workers). 1st Sun. at 6.00 P. M.; Parker House, 60 School St.; Francis C. Moynihan, Treas., 392 Fellsway West, Medford.
- No. 21455 (Fishermen). Patrick McHugh, S. T., and Austin J. Powers, B. A., Rm. 351, 206 Essex St.
- No. 21637 (Periodical, Book, and Stationery Store Workers). 1st Tues. at 5.30 P. M.; 102 Arch St.; Paul F. McCarthy, R. S., 6 Laban Pratt Rd., Dor.
- No. 21789 (Casket Makers). 1st Fri.; Cypress Hall, 40 Prospect St., Cambridge; William R. Smith, R. S., 69 Thorndike St., Cambridge; Witold Pladzewiz, B. A., 94 Fifth St., Cambridge.
- No. 21864 (Warehousemen and Wool Handlers). (See *Textile Workers Union of America No. 1917.*)
- No. 21923 (Building Maintenance). Last weekday each month at 8.00 P. M.; June-Sept. incl., and last Sun. at 3.00 P. M., Oct.-May incl.; Ritz Plaza Hall, 218 Huntington Ave.; Walter D. Collins, Pres. and B. A., 20 Gavin Way, S. B.
- No. 22179 (Brush Makers). Last Tues.; G. A. R. Hall, 1151 Washington St.; Mary Corbett, F. S., 260 Hyde Park Ave., Forest Hills.
- No. 22211 (Curtain Workers). First Fri.; 11 Beacon St.; Josephine Destie, F. S., 359 Riverside Ave., Medford.
- No. 22280 (Dress Designers). Mrs. Clara Fagut, F. S., 516 Blue Hill Ave., Rox.

Firemen and Oilers No. 3. 2d and 4th Wed.; 184 Dudley St., Rox.; Edward J. Donahue, R. S., and John J. McNamara, B. A., Rm. 317, 101 Tremont St.

Fishermen. (See Federal Labor Union No. 21455.)

Freight Handlers. (See Longshoremen, and Railway and Steamship Clerks.)

Local Trade Unions.

BOSTON—Con.

Fur Workers. (See Clothing and Garment Workers.)

Furniture Workers No. 136-B (Wood Workers). 3rd Thurs.; 119 Hanover St.; W. Robert McCarthy, C. S.; Michael Tyson, B. A.

Garment Workers. (See Clothing and Garment Workers.)

Gas and By-product Coke Workers No. 12003 (U. M. W.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.; Wayne M. Brayfield, B. A., 62 Lawrence St., Malden.

Glass Workers, Art. (See Building Trades—Painters No. 1181.)

Glaziers. (See Building Trades—Painters No. 1044.)

GOVERNMENT EMPLOYEES:

Blacksmiths No. 125 (Navy Yard). 1st Wed. at 5.00 P. M.; American Legion Hall, Chestnut St., Chsn.; Paul Ivas, R. S., 6 Bowdoin Ave., Dor.

Boilermakers:

No. 304 (Navy Yard). 1st Mon.; Y. M. C. A., City Sq., Chsn.; E. F. Lucas, S. T. and B. A., 88 Bunker Hill St., Chsn.

No. 651 (Welders) (Navy Yard). 2d Tues.; Y. M. C. A., City Sq., Chsn.; Harold McDonald, R. S., 18 Edison Pk., Quincy.

No. 685 (Ship Fitters). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Anthony D. Tieso, C. S. and B. A., Bldg. 104, Navy Yard, Chsn.

Engineers, Technical, No. 15 (Navy Yard). 2d Fri. at 7.30 P. M.; Y. M. C. A., City Sq., Chsn.; Elmer Blythe, Sec., Bldg. 39, Navy Yard, Chsn.

Federal Employees, National Federation of:

No. 25 (Alcoholic Tax Bureau). 2d Thurs.; Hotel Bradford, 275 Tremont St.; Helen S. Banks, R. S., Rm. 901, Post Office Bldg.

No. 130 (Navy Yard). James A. Cuniff, F. S., 1059 Massachusetts Ave., Arlington.

No. 348 (Army Base). First Tues.; Army Base, 666 Summer St., S. B.; Florence R. Besse, F. S., 86 Aldrich St., Ros.

No. 495 (Bureau of Animal Industry). Elizabeth C. Wells, S. T., Rm. 862, Custom House Bldg.

No. 524 (Mechanics) (Navy Yard). 2d Tues.; Hotel Manger, North Station; Joseph A. Bailey, Jr., F. S., 518 Pleasant St., Malden.

No. 555 (Internal Revenue Office). Margaret C. Cahill, R. S., 3d floor, 140 Federal St.

No. 624 (Internal Revenue Office). 3d Thurs. at 4.30 P. M.; Rm. 713, Post Office Bldg.; William H. O'Meara, S. T., 24 Alpha Rd., Dor.; Ignatius J. O'Connor, B. A., 105 Pleasant St., Dor.

No. 631 (W.P.A.). 1st Thurs. at 5.30 P. M.; 618 Washington St.; Rose Letty, S. T., 18 Chestnut St., Chelsea; Joseph M. Santos, B. A., 23 Viola St., Lowell.

Federal Works, United, No. 71 (W. P. A.). Donald Tormey, Pres., 20 Garden St.

Federal Workers, United, No. 89. 2d Mon. at 5.15 P. M.; 5th floor, 120 Boylston St.; George F. Reagan, F. S.

Government Employees, American Federation of:

No. 38 (Immigration and Naturalization). First Tues. at 5.00 P. M.; U. S. Immigration Service, Marginal St., E. B.; Damien A. Cormier, Treas., 337 Summer St., Arlington.

No. 82 (Navy Yard). 1st Thurs.; Y. M. C. A., City Sq., Chsn.; Mrs. Mary A. Sutherland, Sec., 46 Spring St., Somerville.

No. 413. Elizabeth A. Horgan, Sec., 85 St. Paul St., Brookline.

No. 463. 1st Mon; 619 Washington St.; Julia Ruggiero, R. S., 13 Snowhill St.

No. 635 (Civil Service). 3d Thurs.; 10th floor, Post Office Bldg.; May M. Sullivan, S. T., 1030 Post Office Bldg.

Iron Workers No. 243 (Riggers) (Navy Yard). Joseph F. McDonald, R. S., 169 Beach St., Dedham.

Local Labor Unions.

BOSTON—Con.

GOVERNMENT EMPLOYEES.—Con.

- Iron Workers No. 607 (Navy Yard).** 3d Fri. at 7.30 P. M.; American Legion Hall, Chestnut St., Chsn.; Mathias Cavanaugh, S. T., Bldg. 24, Navy Yard.
- Letter Carriers No. 34.** 2d Tues.; Hotel Essex, 695 Atlantic Ave.; William A. Bannon, R. S., 5 Ridgewood St., Dor.
- Machinists No. 634 (Navy Yard).** 1st and 3d Fri. at 5.30 P. M.; Hotel Manager, North Station; Robert E. Meehan, F. S., 12 Easton St., Alls.
- Master Mechanics and Foremen (Navy Yard).** 1st Thurs. at 2.30 P. M.; Navy Yard; Charles J. Donahue, S. T., Hilldale Rd., South Weymouth.
- Messengers, Special Delivery, No. 11.** John Walsh, R. S., Special Delivery Section, Main Post Office.
- Plumbers and Pipefitters No. 829 (Marine).** 1st Tues.; K. of C. Hall, 44 High St., Chsn.; George P. Chamberlain, R. S., 32 Allen Circle, Milton.
- Postal Supervisors No. 43 (Nat. Asso.).** G. T. Manson, Sec., Rm. 437, Main Post Office.
- Post Office Clerks No. 5 (U. N. A.).** 3d Tues.; Parker House, 60 School St.; Leo F. Martin, R. S., Back Bay Postal Office.
- Post Office Clerks No. 100 (Nat. Fed.).** 2d Sun. at 3.00 P. M.; Hawthorne Rm., Parker House, 60 School St.; John A. Kelley, B. A., 17 Gorham Rd., Medford.
- Post Office Custodial Employees No. 2 (Nat. Assn.).** 1st Sat.; Rm. 1004, Post Office Bldg.; James Memory, Pres., Main Post Office.
- Post Office Motor Vehicle Employees No. 573.** 2d Sun. at 8.00 P. M.; Hotel Manager, North Station; James H. Lewis, B. A., 179 Hillside St., Rox.
- Post Office and Railway Mail Laborers No. 9.** 4th Sun. at 3.00 P. M.; Hotel Manager, North Station; Edmund J. Downey, R. S., 55 Clark St., Winchester.
- Quartermen and Leading Men.** Last Sat.; Hotel Bellevue, 21 Beacon St.; Leo White, Sec. and B. A., 57 Pine Ridge Rd., West Medford.
- Railway Mail Association.** 1st Tues.; Hotel Bellevue, 21 Beacon St.; W. E. Bradley, S. T., 26 Judson St., Braintree; Patrick Leonard, B. A., 71 Hampstead Rd., J. P.
- Sheet Metal Workers No. 395 (Navy Yard).** 2d Fri.; Parker House, 60 School St.; Joseph M. Reilly, Pres., 41 Chestnut Hill Ave., Bri.
- Gypsum Workers No. 87.** 2d Tues.; Y. M. C. A., City Sq., Chsn.; H. G. Miller, Pres., 65 Conwell Ave., W. Somerville.
- Hardwood Finishers.** (See Building Trades—Painters No. 1074.)
- Hatters, Cap, and Millinery Workers No. 4 (Cloth).** 1st Thurs. at 5.30 P. M.; 1 Stuart St.; Lilliom K. Sternberg, F. S., 71 Clark Ave., Chelsea; Paul Myer, B. A., 18 Arlington St., Revere.
- Hatters, Cap, and Millinery Workers No. 65 (Hatters).** Charles Morris, Sec. and B. A., Box 3, Essex Sta., or 987 Washington St.
- Hod Carriers.** (See Building Trades—Building Laborers.)

HOTEL AND RESTAURANT EMPLOYEES:

- No. 34.** 2d and 4th Fri. at 3.30 P. M.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.
- No. 34 (Hebrew Branch).** 2d and 4th Thurs. at 9.30 P. M.; 5 Harrison Ave.; Saul Swartzman, B. A.
- (See also Bartenders.)
- No. 112 (Women).** 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.
- No. 186 (Cooks and Pastry Cooks).** 2d and 4th Tues.; 106 Broadway; Joseph Stefani, F. S. and B. A.
- No. 190 (Hotel Service).** Last Thurs.; 184 W. Canton St.; Michael J. Keenan, S. T. and B. A.
- No. 480 (Cafeterias and Lunchrooms).** 1st and 3d Tues.; 5 Harrison Ave.; Saul Swartzman, S. T. and B. A.
- Iron Workers.** (See Building Trades, and Government Employees.)
- Laundry Workers No. 66.** 1st and 3d Thurs.; A. O. H. Hall, 184 Dudley St., Rox.; Dorothy Bailey, F. S., and Helen Symanski, B. A., Rm. 208, 457 Stuart St.
- Letter Carriers.** (See Government Employees.)

Local Labor Unions.

BOSTON—Con.

LONGSHOREMEN:

- No. 799 (General and Cargo Repair Workers). 4th Sun. at 3.00 P. M.; American Legion Hall, Chestnut St., Chsn.; Joseph M. Carney, R. S., 16 Indiana Ave., Somerville; Fred Fitzgerald, B. A., 67 Chelsea St., Chsn.
- No. 800 (General Stevedores and Cargo Workers). 4th Sun. at 3.00 P. M.; National Hall, National and Dorchester Sts., S. B.; Daniel F. Hurley, R. S., 333 W. Third St., S. B.; Martin P. Flaherty, B. A., 115 G. St., S. B.
- No. 805 (East Boston). 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; Joseph D. Buckley, R. S., 171 Lexington St., E. B.; Harold J. McGinn, B. A., 89 Maverick St., E. B.
- No. 809 (General and Cargo Repair Workers). 1st and 3d Sun. at 7.30 P. M.; G. A. R. Hall, 14 Green St., Chsn.; Nicholas Carey, R. S., 68 Elm St., Chsn.; Michael C. Sullivan, B. A., 139 Blue Hill Ave., Rox.
- No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Robert Kirby, S. T., 19 Haynes St., E. B.
- No. 926 (Lumber Handlers). 1st Mon.; G. A. R. Hall, 14 Green St., Chsn.; Herbert F. Gaudette, F. S., 23 Leland St., Malden.
- No. 1066 (Steamship Clerks). 2d Fri.; 119 Hanover St.; Timothy J. McCarthy, R. S., 97 Dakota St., Dor.; James O'Malley, B. A., 34 Howe St., Dor.
- No. 1394 (Coastwise). 4th Sun. at 3.00 P. M.; 119 Hanover St.; Walter Heuston, R. S., 5 Auburn Sq., Chsn.
- No. 1407 (Coastwise). First Wed. at 6.00 P. M.; 39 India Wharf; Patrick J. Flaherty, R. S., 14 Pleasant St., Dor.; Hugh M. Martin, B. A., 1746 Commonwealth Ave., Bri.
- No. 1448 (Merchants and Miners Transp. Co.). 4th Thurs.; 150 Hanover St.; Thomas Carney, Sec., 33 Gates St., S. B.; William Joyce, B. A., Park St. West, Reading.
- No. 1451 (Waterfront Watchmen). 3d Wed.; 119 Hanover St.; Frank Barbour, Sec., 32 Central St., Somerville; James McCall, B. A., 8 Rockville Pk., Rox.
- No. 1454 (Warehouse). 2d Wed.; 119 Hanover St.; Timothy O'Leary, F. S. and B. A., 132 Broad St.
- No. 1455 (Coal Handlers). Last Fri.; Meridian Hall, 163 Meridian St., E. B.; John Young, R. S., 16 Washburn St., Dor.
- No. 1495 (Scalemen). 1st Fri.; 380 Atlantic Ave.; John J. Walsh, Sec., 37 E. Concord St.
- No. 1542 (Ship Scalpers and Cleaners). 2d Sun. at 8.00 P. M., 119 Hanover St.; Edward Quirk, R. S., 21 Roseclair St., Dor.; Timothy J. Husher, B. A., 937 Albany St., Rox.
- No. 1572-2 (Seafood Workers). 3d Tues.; Meridian Hall, 163 Meridian St., E. B.; Milton H. Elvey, S. T., Rm. 205, 170 Summer St.
- (See also Federal Labor Union No. 21864, and Railway and Steamship Clerks.)

MACHINISTS:

- No. 264 (Commercial). Thurs.; Wells Memorial Bldg., 987 Washington St.; T. Hurley, F. S., and John Clayton, B. A., Rm. 30, 5 Park Sq.
- No. 634 (See Government Employees.)
- No. 1373 (Office Equipment Service). 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Charles J. Osgood, R. S., 38-A Parkman St., Dor.; John Clayton, B. A., Rm. 30, 5 Park Sq.
- (See also Railroad Employees.)

Marine Engineers. (See Engineers.)

Marine and Shipbuilding Workers No. 23. 1st Fri.; Amal. Clothing Workers Hall, 864 Washington St.; Lucien Koch, N. E. Dir., 166 Rock Island Rd., Houghs Neck, Quincy.

Local Labor Unions.

BOSTON—Con.

- Marine and Shipbuilding Workers No. 25** (Bethlehem). 2d and 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; John S. Coughlin, F. S. and B. A., 844 Salem St., Malden.
- Maritime Union of America, National** (Deep Ships). Mon.; 16 Portland St.; Thomas G. McGowan, B. A., 105 Harvard St., Medford.
- Martime Union of America, National** (Inland Boatmen). 2d and 4th Thurs.; 317 Meridian St., E. B.; H. C. Meade, B. A.
- Masters, Mates, and Pilots No. 11.** 2d Mon.; 5 Rowe's Wharf; Capt. Denis McCarthy, S. T. and B. A.

MEAT CUTTERS:

- No. 163.** Patrick J. Minihan, F. S., 37 Eastburn St., Bri.
- No. 396** (Poultry Workers). 2d and 4th Mon.; corner Fulton and Ferry Sts.; Max Egbord, B. A., 150 Columbia Rd., Dor.; Max Hamlin, Supervisor, 37 Capen St., Dor.
- No. 592.** Tues.; Rose Croix Hall, 54 Warren St., Rox.; John McNamara F. S., and James Lally, John Conroy, James Curley, and William Kelly, Bus. Agts.
- No. 618** (Kosher Meat). 1st and 3d Mon.; Theatre Bldg., Morton St., Dor.; Abraham Ruback, Sec., Elizabeth St., Dor.; Max Hamlin, B. A., 38 Capen St., Dor.
- Metal Engravers No. 5.** Joseph B. Doyle, Sec., 9 Mills St., Rox.
- Metal Polishers No. 95.** 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Andrew E. Yorke, R. S., 131 Clay St., Wollaston.
- Metropolitan District Commission Foremen** (S. C. T. E.). 1st Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; Antonio M. Scott, R. S., 6 Garfield Ave., Woburn.
- Metropolitan Park Department Employees No. 100** (S. C. T. E.). 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Brock, Pres., 6 Western Ave., Wakefield; Thomas H. McHale, B. A., Pleasant St., Cohasset.
- Millinery Workers.** (See Hatters, Cap, and Millinery Workers.)
- Molders No 106** (Iron, Steel, and Brass). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; John T. Ennis, C. R., 133 Appleton St., Cambridge; James Crowley, B. A., 321 Tremont St.
- Motor Coach Operators No. 1038** (B. & M. Trans. Co.). 2d Wed.; Hotel Manger, North Station; George C. Schofield, R. S., 20 Washburn St., Watertown; W. B. Gillespie, B. A., 62 Fiske St., Waltham.
- Motor Coach Operators No. 1205.** 1st Wed.; Hotel Bradford, 275 Tremont St.; Henry Ratte, S. T., 201 Waverly St., Arlington; Troy E. Taylor, B. A., 89 Gordon St., Bri.
(See also Street, Electric Railway Employees.)
- Moving Picture Machine Operators No. 182.** 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.
- Municipal Employees.** (See City Employees.)
- Musicians No. 9.** 1st Thurs. at 12.00 M. (except July and Aug.); Assembly Room, 56 St. Botolph St.; J. Edward Kurth, S. T.; George Gibbs, B. A.
- Musicians No. 535** (Colored). 1st Sun. at 3.00 P. M., 409 Massachusetts Ave.; Clemon E. Jackson, S. T. and B. A.
- Newspaper Carriers.** (See Federal Labor Union No. 17785.)
- Newspaper Writers, Reporters and Editorial Workers.** (See Federal Labor Union No. 21432.)

OFFICE AND PROFESSIONAL WORKERS:

NOTE.—All unions meet at Old South Bldg., 294 Washington St.

- No. 3** (Office Workers). 2d and 4th Thurs. at 6.00 P. M.; Ann Proston, Pres.
- No. 41** (Industrial Insurance Agents). 1st and 3d Tues.; Rm. 448; Gerald J. Connor, Pres. and B. A., 218 Callender St.
- No. 68** (Social Service Workers). First Mon.; Margaret McNeilly, Pres.
- Oil Workers No. 381.** Last Thurs.; 16 Portland St.; John Friel, S. T. and B. A., 10 Tremont St.
- Optical Workers.** (See Federal Labor Union No. 20701.)

Local Labor Unions.

BOSTON—Con.

- Packing House Workers No. 11, United.** 1st and 3d Tues.; 115 Blackstone St.; Anthony Spignese, Sec.; Jesse Proston, B. A.
- Painters No. 1138 (Boston Elevated Ry.).** 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 24 St. Rose St., J. P.; Charles Damery, B. A., 470 Stuart St.
(See also Building Trades.)
- Paper Novelty and Toy Workers No. 916.** Last Fri.; 119 Hanover St.; Antonio Mosca, Pres., 19 James St., Waverly.
- Paper Makers No. 91.** 1st Sun. at 7.00 P. M.; Pythian Hall, Harvard Ave., H. P.; Primo Signori, R. S., 66 West St., H. P.; Francis J. Leary, B. A., 4 Holt St., Fitchburg.
- Pattern Makers of Boston and Vicinity.** 2d and 4th Fri.; Parkman Hall, 3 Boylston Pl.; W. F. Innes, Bus. Mgr., 276 Tremont St.
- Paving Cutters No. 169.** George Chapman, Sec., 36 Sumner St., Dor.
- Periodical, Book and Stationery Workers.** (See Federal Labor Union No. 21637.)
- Plumbers and Pipefitters, Marine.** (See Government Employees.)
- Post Office Clerks.** (See Government Employees.)
- Post Office Laborers.** (See Government Employees.)

PRINTING TRADES:

Bookbinders:

- No. 13 (Paper Rulers).** 3d Wed. at 6.30 P. M.; Rm. 406, Old South Bldg., 294 Washington St.; Robert F. Sloane, S. T., 229 Main St., Winthrop.
- No. 16.** 1st Fri. at 6.00 P. M.; Parkman Hall, 3 Boylston Pl.; Richard A. Maher, R. S., 12 Kahler Ave., Milton; Patrick Kelley, B. A., 795 Columbia Rd., Dor.
- No. 56 (Bindery Women).** 3d Thurs.; Tremont Temple, 88 Tremont St.; Minnie Carroll, R. S.; Mary G. Morley, B. A., Rm. 406, Old South Bldg., 294 Washington St.
- Electrotypers No. 11.** 2d Wed.; Newspapermen's Post Hall, 619 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624, Province Bldg., 333 Washington St.
- Lithographers No. 3.** 2d and 4th Fri.; K. of C. Hall, Broadway, Chelsea Sq.; Francis J. Durney, R. S., 2 Fitz Ter., Chelsea; Martin Liberatore, B. A., 58 Prospect Ave., Revere.
- Mailers No. 16.** 2d Tues.; Newspapermen's Post Hall, 619 Washington St.; Francis T. Maguire, Treas., 84 Olney St., Dor.
- Newspaper Carriers.** (See Federal Labor Union No. 17785.)
- Newspaper Guild of Boston.** Richard H. Anthony, Pres., Rm. 448, Old South Bldg., 294 Washington St.
- Newspaper Writers.** (See Federal Labor Union No. 21432.)
- Paper Handlers, Plate Boys, and Press Clerks No. 21.** 4th Thurs.; 106 Broadway; Edward M. Sweeney, F. S., 43 Journal Bldg., 262 Washington St.
- Photo-engravers No. 3.** 3d Mon. at 6.30 P. M.; K. of C. Hall, 90 Washington St.; Charles W. Mann, Bus. Mgr., Rm. 405, Old South Bldg., 294 Washington St.
- Plate Printers and Die Stampers No. 3 (Photogravure Printing).** 2d Mon.; Tremont Temple, 88 Tremont St.; John J. Goggin, R. S., 786 Saratoga St., E. B.
- Press Feeders and Helpers No. 18.** 2d Sat. at 1.30 P. M.; Myers Hall, Tremont Temple, 88 Tremont St.; Joseph A. Dart, Bus. Rep., Rm. 43, 262 Washington St.
- Printing Pressmen No. 3 (Newspaper).** 3d Tues.; Gilbert Hall, Tremont Temple, 88 Tremont St.; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; George W. Lansing, B. A., Rm. 42, 262 Washington St.
- Printing Pressmen No. 67 (Book and Job).** 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Joseph A. Dart, Bus. Rep., Rm. 43, 262 Washington St.
- Stereotypers No. 2.** 3d Wed. at 6.00 P. M.; Newspapermen's Post Hall, 619 Washington St.; George F. Doherty, R. S., 166 Sycamore St., Somerville.

Local Labor Unions.

BOSTON—Con.

PRINTING TRADES.—Con.

- Typographical No. 13.** 4th Sun.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and Frank E. Connor, B. A., Rm. 412, 7 Water St.
- Produce Handlers.** (See Federal Labor Union No. 20307.)
- Pulp, Sulphite, and Paper Mill Workers No. 230.** 2d Sat. at 2.30 P. M.; Hobbs Auditorium, Somerville; Anna O'Quinn, R. S., 65 Lancaster Rd., Arlington.

RAILROAD EMPLOYEES:

- Blacksmiths No. 29** (N. Y. N. H.) (Readville Shops). Last Fri.; Eagles Hall, River St., H. P.; B. B. Rufo, R. S., 290 Adams St., Newton; Alfred J. Benoit, Jr., B. A., 245 Park St., Stoughton.

Blacksmith No. 441. John J. Wall, R. S., 18 Converse St., Bri.

Boilermakers:

- No. 115** (N. Y. N. H.). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Lionel S. Mission, F. S. and B. A., 15 Juliette St., Dor.
- No. 281** (N. Y. N. H.) (Readville Shops). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Frank L. Quinlan, S. T., 185 St. Botolph St.
- No. 550.** 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; Thomas L. Needham, F. S., 47 Lincoln St., Bri.
- Carpenters No. 102** (N. Y. N. H.) (Bridge and Building). 2d Sun.; 3 Whitney Pk., Mat.; William J. McDonough, R. S.
- Conductors No. 22, Sleeping Car.** 15th of month; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Electrical Workers:

- No. 335** (B. & A.). 3d Wed.; Rm. 210, Minerva Hotel, 214 Huntington Ave.; James J. Sullivan, R. S., 146 Dudley St., North Cambridge.
- No. 674** (B. & M.). 1st Fri.; Hotel Manger, North Station; Everett R. Tessier, F. S., 9 Steeves Circle, W. Somerville.
- No. 791** (N. Y. N. H.) 1st Thurs. in Feb. and alternating months; Tremont Temple, 88 Tremont St.; Elmer H. Thompson, F. S., 27 W. Milton St., Readville.
- Engineers, Locomotive, No. 312** (N. Y. N. H.). 2d Sun. at 10.00 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston.
- Engineers, Locomotive, No. 439** (B. & A.). 4th Sun. at 10.00 A. M.; V. F. W. Hall, 410 Cambridge St., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 17 Farrington Ave., Alls.
- Engineers, Operating, No. 76.** 2d Tues.; Hotel Manger, North Station; John Flaherty, R. S., Hazel Ave., Scituate.
- Firemen and Enginemen, Locomotive, No. 57** (N. Y. N. H.). 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Gerrit J. DeVries, Local Ch., 109 Hamden Circle, Wollaston.
- Firemen and Enginemen, Locomotive, No. 719** (B. & A.). 1st Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 7 Chauncy St., Cambridge; Frank T. Lane, B. A., 45 Vincent St., Waverly.
- Firemen and Oilers, Stationary, No. 459** (N. Y. N. H.). 3d Thurs.; Eagles Hall, 1188 River St., H. P.; Robert M. Byrnes, R. S., 28 Chittick Rd., H. P.
- Firemen and Oilers, Stationary, No. 941.** 1st Fri.; Y. M. C. A., City Sq., Chsn.; Eugene F. Cloutier, S. T., 254 Spring St., Medford.

Machinists:

- No. 301.** 1st and 3d Thurs.; St. Rose Hall, Worcester Sq.; Ernest T. Wright, F. S. 591 Dudley St., Rox.
- No. 318** (B. & M.). 1st and 3rd Thurs.; 62 Chambers St.; Charles Harlow, R. S. P. O. Box 25, Melrose Highlands; Frank L. Davis, B. A., 119 Dale St., Rox.
- No. 567.** 3d Tues.; V. F. W. Hall, 410 Cambridge St., Alls.; John A. Anderson, R. S., 5 Alcott St., Alls.

Local Labor Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Machinists.—Con.

No. 662 (N. Y. N. H.) (Readville Shops). 2d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; David Ogilvie, R. S., 15 Danforth St., J. P.; Alfred P. Hayes, B. A., 127 Arlington St., H. P.

Maintenance of Way Employees No. 86 (N. Y. N. H.). 2d Wed.; Back Bay Railroad Station; Bert E. Lunny, S. T., 61 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., J. P.

Maintenance of Way Employees No. 578 (B. & A.). 4th Sat. in March, June, Sept. and Dec.; 4 Franklin St., Alls.; Anthony E. Maresh, S. T., Orchard Rd., Natick.

Porters, Marine and Railway. (See Federal Labor Union No. 20544.)

Porters, Sleeping Car. (See Federal Labor Union No. 18097.)

Railroad Signalmen:

No. 5 (N. Y. N. H.). 2d Sat.; Ancient Landmark Bldg., 3 Boylston Pl.; William R. Chambers, R. S., 57 Clark Ave., Walpole; John F. Collins, B. A., 43 Ardmore Rd., Dedham.

No. 90 (South Station). Thomas J. McCone, S. T., 6 Wyvern St., Ros.

No. 120 (B. & M.). 1st Thurs.; Hotel Manger, North Station; Henry Teele, F. S., Kinsley Rd., Acton.

Railroad Station Employees No. 1 (B. & M.). 4th Thurs.; 60 Scollay Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; M. E. Buckley, B. A.

Railroad Telegraphers No. 41 (B. & M.). J. A. Wilson, S. T., 44 Madison Ave., Greenwood.

Railroad Telegraphers No. 81 (B. R. B. & L.). Charles N. Emerson, S. T., 176 Leyden St., E. B.

Railroad Trainmen:

No. 97 (N. Y. N. H.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; Fred V. Fullington, Sec. and B. A., 27 Dale St., Rox.

No. 486 (B. & A.). 1st Mon. and 3d Fri.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 457 Washington St., Newton.

No. 507 (N. Y. N. H.). 2d and 4th Sun. at 10.00 A.M.; Bethesda Hall, 409 Broadway, S. B.; P. E. Johnston, Sec., 17 Bradford St., Quincy.

No. 621 (B. & M.). 2nd and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; C. E. Kenerson, Sec., 62 Jersey St., Marblehead.

No. 631 (N. Y. N. H.). 1st Wed. and 3d Sun.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 913 Dorchester Ave., Dor.

No. 664. 1st and 3d Wed.; Brunswick Hotel, 520 Boylston St.; James J. Donovan, Pres., 12 Windemere Rd., Dor.

No. 782 (Coach). 1st and 3d Wed.; Hotel Bradford, 275 Tremont St.; J. A. Morash, S. T. and B. A., 52 Center St., Malden.

No. 901 (B. & A.). 2d Sun. at 2.00 P. M., and 4th Fri. at 8.00 P. M.; V. F. W. Hall, 410 Cambridge St., Alls.; Thomas A. Clark, Sec., 34 Preston Rd., Somerville; John R. McIsaac, B. A., 80 Riverview Rd., Bri.

No. 909 (B. & M. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Hotel Manger, North Station; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen:

No. 57 (N. Y. Central Lines). 3d Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Norman DeGrasse, R. S., 10 Dumas St., Bri.; James McGuire, B. A., 18 Reynolds St., Alls.

No. 102 (N. Y. N. H.) (Readville Shops). First Fri.; Eagles Hall, 1188 River St., H. P.; Melvin E. Demers, R. S. and B. A., 47 Water St., H. P.

No. 232. 4th Mon.; O'Reilly Hall, 184 Dudley St., Rox.; Edmund J. O'Neill, R. S., 95 Child St., J. P.

No. 315. 1st Sun.; Hotel Manger, North Station; George D. Doyle, R. S., 30 St. Margaret St., Dor.

Local Labor Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Railway Carmen.—Con.

- No. 351. 1st Wed., Hotel Manger, North Station; Arthur W. Gould, R. S., 230 Tremont St., Melrose Highlands; Albert McIntyre, B. A., 110 Otis St., Cambridge.
- No. 1019. 1st Tues.; Hibernian Hall, 184 Dudley St., Rox.; T. Munnely, R. S., 631 E. Third St., S. B.

Railway and Steamship Clerks:

- No. 71 (B. & M.). John S. White, S. T., 161 E. Cottage St., Dor.; James D. Lee, B. A., 19 Newport Ave. Medford.
- No. 74 (B. & M.). 4th Tues. at 5.00 P. M.; Hotel Manger, North Station; Charles W. Sheaff, S. T., 6 Cedar Pl., Wakefield; H. D. Ulrich, B. A., 150 Causeway St.
- No. 117 (B. & A.). 2d Tues.; Hotel Essex, 695 Atlantic Ave., Peter B. McAvay, R. S., 20 Maryland St., Dor.
- No. 119 (B. & M.). 1st Mon.; Hotel Manger, North Station; Harold T. Cullity, R. S., 25 Lincoln St., Malden; Joseph L. McCarthy, B. A., 42 Woods Ave., W. Somerville.
- No. 143 (N. Y. N. H.). 1st Mon.; Ancient Landmark Hall, 3 Boylston Pl.; Frank A. MacMillan, R. S., No 8 House, 314 Summer St.; A. F. Calnan, B. A., 159 Manthorne Rd., W. Rox.
- No. 230 (B. & A.) (South Station). 3d Tues.; Ancient Landmark Hall, 3 Boylston Pl.; F. G. Mealey, F. S. and B. A. 69 Homer St. E. B.
- No. 349 (B. & M.). 2d Thurs. at 5.15 P. M.; 8th floor, 150 Causeway St.; A. B. Maraghy, S. T., 10 Ludlow St., Chsn.; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358 (B. & A.) (Freight Clerks). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills.
- No. 416 (N. Y. N. H.). 2d Wed. at 5.30 P. M.; Rm. 231, South Station; Frank C. Allen, R. S., 1024 Washington St., South Braintree; Herbert Hill, B. A., 65 Centre St., East Weymouth.
- No. 623 (N. Y. N. H.) (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Harry W. Vogel, R. S., 76 Johnswood Rd., Ros.; George E. Dowling, B. A., 160 Summit St., H. P.
- No. 790 (B. & M.). 2d Thurs. at 5.15 P. M.; Hotel Manger, North Station; Francis D. Varney, R. S., 18 Rockland St., Melrose; George J. Zettler, B. A., 20 Pleasant St., Hudson.
- No. 824. 2d Mon. at 6.30 P. M.; Ancient Landmark Hall, 3 Boylston Pl.; Albert F. Bertrand, R. S., 86 Sycamore St., Somerville.
- No. 840. 1st Fri.; Hotel Manger, North Station; Russell W. Goranson, R. S., 24 Selden St., Dor.
- No. 871. 4th Wed.; Y. M. C. A., City Sq., Chsn.; R. P. Chesley, S. T., 16 Robinson St., Saugus.
- No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; John F. Gross, R. S., 77 W. Highland Ave., Melrose; Michael J. Sullivan, B. A., 93 Sydney St., Dor.
- No. 992 (B. & M.). 1st Wed.; Hotel Manger, North Station; Joseph T. Rogers, R. S., 11 Claflin St., Belmont; Harold D. Ulrich, B. A., 150 Causeway St.
- No. 1089 (South Terminal). 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; C. B. Foster, Sec., 1968 Dorchester Ave., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M.). 2d Sun. at 3.00 P. M.; Hotel Manger, North Station; John P. Sullivan, Pres., 12 Shawmut St., Malden; Alexander Ryan, B. A., 117 High St., Malden.
- No. 1286 (B. & M.) (Freight Handlers). 3d Sun. at 3.00 P. M.; Hotel Manger, North Station; Thomas J. Hart, B. A., 145 Clark St., Waltham.
- No. 1374 (B. & M. Freight Claim Dept.). Last Thurs. at 5.15 P. M.; Hotel Manger, North Station; Catherine W. Doherty, R. S., 11 Garnet St., Malden.
- No. 1604 (B. & M.). First Mon.; Parker House, 60 School St.; John J. Shaughnessy, Jr., R. S., 42 Codman Pk., Rox.; John E. Glynn, B. A., 42 Pond St., Waltham.

Local Labor Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Railway and Steamship Clerks.—Con.

- No. 1629. 1st Mon.; Hotel Manger, North Station; Jerry Mahoney, R. S., c/o Universal Carloading & Dist. Co., 222 Summer St.
- No. 1641. 1st Fri.; Crusader Hall, 150 Hanover St.; Archie Cardinali, R. S., 27 Woodville St., Everett; Frank Hayes, B. A., Waltham.
- No. 1646. 3d Thurs. at 3.00 P. M.; Bldg. 30, Rutherford Ave., Chsn.; Joseph Gerrior, R. S., 18 Dana St., Somerville.
- No. 2028 (Express Division). 2d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; M. F. McCaffrey, S. T., P. O. Box 717, Scituate; George W. Hurley, B. A., 191 Highland Ave., Arlington.
- No. 2119 (Express Division). 3d Sun.; Hotel Manger, North Station; J. E. Higgins, R. S., 14 Winthrop Ave., Beverly.
- No. 2225 (Express Messengers). 2d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; H. E. Phelps, S. T., 73 Benefit St., Mansfield; E. E. Longley, Gen. Ch., 150 Causeway St.

Railway Conductors:

- No. 122 (All Railroads). 4th Sun.; Parkman Hall, 3 Boylston Pl.; P. W. Patterson, S. T. and B. A., 54 Pratt St., Alls.
- No. 157 (N. Y. N. H.). 4th Sun. at 10.00 A. M.; Parkman Hall, 3 Boylston Pl.; C. K. Remick, S. T. and B. A., 16 Clark St., Braintree.
- No. 413 (B. & M.). 2d Sun. at 10.30 A. M.; Hotel Manger, North Station; George Garden, S. T., 344 Summer Ave., Reading.

Railway Mail Association. (See Government Employees.)

Red Caps:

- No. 704. 12th of each month at 3.00 P. M.; Back Bay Station Hall, 145 Dartmouth St.; Warren Williams, Sec., 25 Munroe St., Rox.
- No. 705. 2d Wed.; Conference Room, North Station; James Byars, S. T., 72 Munroe St., Rox.
- No. 706. 3d Thurs.; Women's League, 558 Massachusetts Ave.; R. L. Nichols, Sec., 42 Cunard St., Rox.; George W. Davis, B. A., 21 Yarmouth St.

Sheet Metal Workers:

- No. 139 (B. & A.). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.
- No. 200 (N. Y. N. H.) (Readville Shops). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; James A. Broderick, R. S., 644 River St., Mat.; J. A. Dennehy, B. A., 443 Poplar St., Ros.
- No. 377 (B. & M.). 2d Fri.; Hotel Manger, North Station; John W. Law, R. S., 7 City Sq., Chsn.; Bernard R. Mosher, B. A., Lock Box 33, North Billerica.

Switchmen's Union No. 99. N. A. Ranaghan, Pres., 59 Hudson St., Somerville.

Train Dispatchers (B. & A.). E. F. Ingalls, Local Ch., 9 Gardner Ter., Alls.

Train Dispatchers (N. Y. N. H.). Benjamin M. Gordon, Div. Ch., 168 Mills St., Malden.

(See also Federal Labor Unions No. 18097 and 20544.)

Retail Clerks. (See Clerks and Meat Cutters.)

Seafarers. Mon. at 2.00 P. M.; 330 Atlantic Ave.; John Mogan, B. A.

Sheet Metal Workers. (See Building Trades, Government Employees, and Railroad Employees.)

Ship Fitters. (See Government Employees,—Boilermakers No. 685.)

SHOE INDUSTRY:

Boot and Shoe Workers No. 138 (Mixed). 2d and 4th Mon.; Rm. 616, 120 Boylston St.; Daniel J. Goggin, F. S.; John J. Mealey, B. A.

Boot and Shoe Workers No. 308 (Leather Handlers). 2d Fri. at 5.30 P. M.; Wells Memorial Bldg., 987 Washington St.; Michael Hoey, F. S., 115 Dale St., Rox.; John J. Mealey, B. A., 246 Summer St.

Shoe Workers, United, No. 1 (Mixed). Tues. at 6.00 P. M.; 127 Dover St.; Eleanor Argentina, F. S.; Fred Dold, Nick Iodice, James De Felice, Bus. Agts.

Sign Workers No. 533 (L. I. U.). 1st and 3d Tues.; Morton Theatre Bldg., 1161 Blue Hill Ave., Dor.; Nathan Balansky, R. S., Rm. 428, Old South Bldg.

Local Labor Unions.

BOSTON—Con.

Sign Writers. (See Building Trades,—Painters No. 391.)

State Employees No. 30 (S. C. M. E.). Henry F. Tucker, Gen. Rep., Boston State Hospital.

Steel and Metal Workers. United, No. 511 (L. I. U.). 3d Fri.; Labor Lyceum Hall, 453 Broadway, Chelsea; Jack Hurvich, B. A.

Stenographers and Office Employees. (See Federal Labor Union No. 14965.)

Street, Electric Railway, and Motor Coach Employees No. 589 (Boston Elevated Ry.). 4th Thurs. at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple, 88 Tremont St.; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 1115, 18 Tremont St.

(See also Motor Coach Operators.)

Sugar Workers No. 4 (L. I. U.). 2d Sun.; G. A. R. Hall, 14 Green St., Chsn.; Frederick W. Finn, R. S., 31 Juliette St., Dor.

Tailors. (See Clothing and Garment Workers.)

Taxi Cab Drivers. (See Teamsters, Chauffeurs and Helpers No. 496, and Transport Workers No. 182.)

Teachers, American Federation of, No. 441. 3d Wed.; Hotel Bellevue, 21 Beacon St.; Robert C. Rankin, C. S., 19 Shepard St., Cambridge; Miss Anna Katz, B. A., 6 Ellsworth Ave., Cambridge.

TEAMSTERS, CHAUFFEURS, AND HELPERS:

NOTE.—Unless otherwise noted, business agents of all unions are located at Teamsters Headquarters, 470 Stuart St.

No. 25 (General). 2d Sun.; J. S. Williams Bldg., Brookline and Shawmut Aves.; Michael J. O'Donnell, S. T., 81 Canal St.; John M. Sullivan, John Buckley, Nicholas P. Morrissey, and Frank J. Halloran are Bus. Agts.

No. 68 (Coal). 2d Sun.; Wells Memorial Bldg., 987 Washington St.; Michael J. Sullivan, S. T. and B. A., and John Duffy, B. A., 81 Canal St.

No. 82 (Piano and Furniture). 2d and 4th Thurs.; Wells Memorial Bldg., 987 Washington St.; Charles A. Armstrong, S. T. and B. A., 116 Hancock St., Dor.

No. 168 (Laundry). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Nathan Hurwitz, S. T. and B. A.

No. 203 (Gas Station, Parking and Garage Attendants). 1st and 3d Fri.; Wells Memorial Bldg., 987 Washington St.; James M. Mahoney, S. T. and B. A.

No. 259 (Newspaper). 3d Tues.; Ritz Plaza Hall, 218 Huntington Ave.; A. Pearlstein, S. T., 100 Maple St., Rox.; Frank C. Calnan, B. A., 46 Fairfax St., W. Somerville.

No. 379 (Building Material and Excavators). First Wed.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T.; Charles A. Burns and John Delmonte, Bus. Agts.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., Feb., and March, 1st and 3d Thurs. at 8.00 P. M.—other months, 1st Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, Sr., S. T., and Matthew J. Maloney, B. A., 1140 Columbus Ave., Rox. Crossing.

No. 494 (Bakery). 4th Tues.; Wells Memorial Bldg., 987 Washington St.; Augustine F. Walsh, S. T. and B. A., 470 Stuart St.

No. 496 (Taxi Cab). 1st Mon.; Ritz Plaza Hall, 218 Huntington Ave.; John McCabe, S. T.; John V. Jenkins, B. A.

No. 646 (Food Service Sales Drivers). 2d Thurs.; Cypress Hall, 40 Prospect St., Cambridge; Joseph L. Hope, S. T., 678 Massachusetts Ave., Cambridge; and Albert W. Fuchs, B. A.

No. 829 (Warehouse Employees). 2d Sat. at 2.00 P. M.; Hibernian Hall, 184 Dudley St., Rox.; Jerome F. McCarthy, S. T., Rm. 27, 107 Friend St.; John C. Harrington, B. A., 111 Highland Rd., Somerville.

No. 831 (Carbonated Beverages and Liquor). 1st Mon.; Wells Memorial Bldg., 987 Washington St.; John J. Collins, S. T.; Edward P. Reardon, B. A.

Local Labor Unions.

BOSTON—Con.

TEAMSTERS, CHAUFFEURS AND HELPERS.—Con.

No. 995 (Oil Tank Truck and Ice Drivers and Helpers). 1st Thurs. Holts Circle Hall, New Cross St., Somerville; Warren F. DeLeskey, F. S., and Henry E. Kelleher, B. A., Rm. 203, 57 Canal St.

(See also Government Employees.)

Telegraphers, Commercial (Marine Division). 1st Tues. at 12.00 M.; Rm. 406, 170 Summer St.; A. B. Anderson, New Eng. Rep.

(See also Communications Association.)

Telegraphers No. 89 (Towermen) (Boston Elevated Ry.). 3d Tues. at 1.00 P. M.; Hotel Manger, North Station; Morris H. Tuttle, S. T., 265 Newbury St.

TELEPHONE EMPLOYEES:

Telephone Operators No. B-1120. 2d Thurs.; Bellevue Hotel, 21 Beacon St.; Estelle Dellatana, R. S., 407 Washington St., Dor.; Grace Barry, Pres., 37 Quincy St., Malden, or Rm. 223, 11 Beacon St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Gilbert Hall, Tremont Temple, 88 Tremont St.; William F. Kelley, F. S. and B. A., 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Fri.; Brunswick Hall, 214 Dudley St., Rox.; Francis P. Hughes, R. S., 659 Adams St., Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; Thomas A. Stone, B. A., 47 Burton St., Bri.

No. 25 (Cable Splicers). 2d and 4th Fri.; Social Hall, Tremont Temple, 88 Tremont St.; Michael E. Gaddis, R. S., 221 Wachusett Ave., Arlington.

Textile Workers Union of America No. 1917. 2d Sun.; National Hall, National and Dorchester Sts., S. B.; Robert Manning, R. S., 31 Boston St., S. B.; Martin F. McDonough, B. A., 254 C St., S. B.

THEATRICAL STAGE EMPLOYEES:

No. B-3 (Film Exchange Employees). Ann Earley, R. S., 58 Berkeley St.

No. B-4 (Ushers). Walter T. Ollen, R. S., 11 Woodlawn St., J. P.; Walter H. Nolan, B. A., 63 Old Harbor St., S. B.

No. 11 (Stage Employees). 3d Tues. at 10.00 A. M.; 231 Tremont St.; Frank Fine, Sec.; James J. O'Brien, Bus. Mgr.

Theatrical Wardrobe Attendants. (See Federal Labor Union No. 17329.)

Transport Workers No. 182 (Taxi Cab Drivers). 2d Mon.; Shoe Workers Hall, 127 Dover St.; A. David Thompson, R. S., and John J. Ryan, B. A., 119 Hanover St.

Upholsterers No. 650 (Displaymen). 2d Mon. and 4th Sat.; Nottingham Bldg., 25 Huntington Ave.; Lawrence Cohen, Sec.

Welders. (See Government Employees,—Boilermakers No. 651)

Wood Carvers Association. 2d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher DiFranco, C. S., 423 Somerville Ave., Somerville.

Woolen and Worsted Workers of America No. 1813. Last Sat. at 2.00 P. M.; Cypress Hall, 40 Prospect St., Cambridge; Jane Cirignano, S. T., 5 Callahan Pl., Alls.

BOURNE (BUZZARDS BAY)

Federal Employees No. 499. 3d Tues.; Community Hall, Buzzards Bay; George Kinsman, Sec., U. S. Engineering Office, Buzzards Bay.

Post Office Clerks No. 3144 (U.N.A.). Mrs. E. Pearl Hawes, Sec., Post Office.

BRAINTREE

Carpenters No. 1550. 2d and 4th Fri.; Weymouth Heights Club, North St., Weymouth Heights; James J. Loughan, R. S., 540 Columbian St., South Weymouth; John W. Knox, B. A., 661 Middle St., East Weymouth.

Gas and By-product Coke Workers No. 12118 (U. M. W.). 3d Fri.; Hibernian Hall, Weymouth Landing; John J. McNeil, R. S., 26 Bowditch St., East Braintree.

Local Labor Unions.

BRAINTREE.—Con.

Oil Field, Gas Well, and Refinery Workers No. 366. 1st and 3d Fri.; Johnston Hall, Quincy Sq.; A. H. Henshaw, S. T., 113 Trefton Drive, East Braintree.

Pulp, Sulphite, and Paper Workers No. 351. 2d Wed.; Sons of Italy Hall, East Weymouth; Douglas Grant, R. S., 244 Liberty St., East Braintree.

BRIDGEWATER

Letter Carriers No. 1519. Harold J. Dee, Sec., 18 Cottage St., Elmwood.
Teachers, American Federation of, No. 618. Charles McMullen, Sec., Centerville.

BROCKTON

Principal Meeting Places.

Brotherhood Hdqtrs., 86 Main St.

Richmond Building, 63 Main St.

Special Groupings. Building Trades and Shoe Industry.

Bakers No. 180. 4th Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 70 Weston St.; Harry F. Arms, B. A., 22 Augustine St.

Barbers No. 238. 3d Tues.; Italian Community Center, Green St.; Eugene J. Cicone, S. T. and B. A., 52 Myrtle St.

Bartenders and Restaurant Employees No. 161. 1st and 3d Sun. at 10.00 A. M.; Rm. 21, 63 Main St.; Henry Gale, R. S., 114 Newbury St.; Frank J. Dorgan, B. A., 43 Battles St.

Boot and Shoe Workers. (See Shoe Industry.)

BUILDING TRADES:

NOTE.—All unions meet in the Richmond Bldg., 63 Main St.

Bricklayers, Masons, and Plasterers No. 5. Every Thurs. except 1st Thurs.; F. J. Marden, F. S., 202 Dover St.; Lawrence Pratt, B. A., Rm. 41, 63 Main St.

Building Laborers No. 721 (Hod Carriers). 1st Tues.; Victor Parziale, C. S., 34 Cherry St.; Lawrence Pratt, B. A., Rm. 41, 63 Main St.

Carpenters No. 624. Mon.; Lawrence Pratt, R. S. and B. A., Rm. 41, 63 Main St.

Electrical Workers No. 223. 2d and 4th Wed.; Herbert S. Ferris, Bus. Mgr., 14 Walnut St.

Lathers No. 123. Henry L. Reagan, Sec., and John J. Reagan, B. A., 157 Winthrop St.

Painters No. 296. 2d and 4th Mon.; Charles H. Howard, R. S., 27 Somerset Pl.; J. A. Johnson, B. A., 154 Summer St.

Plumbers and Steamfitters No. 276. 2d and 4th Tues.; Martin B. Eklund, S. T., 480 Summer St.

Roofers No. 29. 1st Thurs.; Henry E. Borden, Sec., 301 Summer St., East Bridgewater.

Clerks No. 605 (Retail). 1st and 3d Mon.; 63 Main St.; Owen Morgan, R. S., 160 Center St.; Felex Duxter, B. A., 124 Bellevue Ave.

Clerks and Employees Brotherhood (Ind.). 2d Mon.; Rm. 23, 63 Main St.; George Porter, S. T.

Federal Labor Union No. 18377 (Last Makers). 2d and 4th Tues.; Novelli Hall, Green St.; John W. Peterson, R. S., 53 Seaver St., Stoughton; George F. White, B. A., 420 Pleasant St., Stoughton.

Fire Fighters No. 144. A. J. Dahl, S. T., 373 Belmont St.

Firemen No. 47, Stationary. 2d and 4th Wed.; Rm. 317, Satucket Blk., 153 Main St.; Patrick J. Moynihan, S. T., 3 Huntington Place.

Garment Workers No. 242, Ladies. 2d and 4th Wed.; 63 Main St.; John Dolinsky, Sec.; Henry Brides, B. A.

Gas and By-product Coke Workers No. 12002 (U. M. W.). 1st Wed.; Moose Hall, 49½ Main St.; Alfred Dondero, Sec., 483 Crescent St.; John Collins, Pres., 72 Winthrop St.

Laundry Workers No. 64. 3d Fri.; 40 Centre St.; Emil Pendergrace, F. S., 365 Warren Ave.

Letter Carriers No. 156. 2d Mon.; Swing Room, Post Office; Everett O. Britton, Sec., 128 Belair St.

Local Labor Unions.

BROCKTON—Con.

- Machinists No. 176 (Contract).** 4th Thurs.; 54 Clinton St.; William H. Curnyn, F. S.
- Messengers No. 71, Special Delivery.** Joseph H. Walsh, Sec., Special Delivery Room, Post Office.
- Motor Coach Operators.** (See Street Railway Employees.)
- Moving Picture Machine Operators No. 437.** 2d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; John L. Creed, B. A., 71 Newbury St.
- Musicians No. 138.** 1st Sat. at 3.00 P. M.; 40 Centre St.; A. Leon Curtis, S. T. and B. A.
- Newspaper Guild No. 27.** 1st Fri. at 3.00 P. M.; Enterprise Newsroom, 60 Main St.; Bettina M. Beals, Sec., 389 Main St.
- Postal Supervisors No. 120 (Nat. Assn.).** Thomas F. Barry, S. T., Post Office.
- Post Office Clerks No. 178 (U. N. A.)** 3d Mon. each month, except July and Aug.; Vasa Hall; Edward J. Gorman, Sec., and B. A., Post Office.
- Printing Pressmen No. 102.** 2d Tues.; Enterprise Pressroom, 60 Main St.; Melvin L. Belcher, Pres., 554 Main St.; D. A. Chaisson, B. A., 18 Grove St.
- Railway Clerks No. 2260 (Expressmen).** 2d Wed.; Hotel Norris, 1 Commercial St.; Percy A. Packard, R. S., 78 Cary St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 38 (Mixed). 1st and 3d Tues.; Rm. 7, 23 Main St.; Bernard F. Smith, S. T. and B. A.

Shoe and Allied Craftsmen:

NOTE.—All unions meet at Brotherhood Hdqtrs., 86 Main St.; Harold C. Sears, Gen. S. T.

Cut Sole Workers. Fri.; Joseph Lombardi, Sec., 29 Bolton Pl.; Joseph Donahue, B. A., 123 Battles St.

Cutters. 2d and 4th Wed.; Harrison C. Eldridge, Sec., 221 Belmont Ave.; William Caffrey, B. A., 366 Spring St.

Dressers and Packers. 2d and 4th Thurs.; Mary M. Nixon, Sec., 46 Foster St.; Harold Brackett, B. A., 34 Cherry St.

Edge Trimmers. 2d and 4th Fri.; Allen French, Sec.; John L. Creed, B. A.

Edgesetters. 1st and 3d Wed.; Edwin D. Hitchings, Sec.; Arthur D. Faulk, B. A.

Finishers. Fri.; Lewis Egan, Sec., 67 W. Ashland St.

Goodyear Operators. 1st and 3d Thurs.; James B. Curley, Sec. and B. A., 401 Howard St.

Heelers. 1st and 3d Wed.; Alfred O'Sullivan, Sec., 69 Albion St.

Lasters. Fri.; George Beauregard, Sec., 15 Breer St.; John Davis, B. A., 133 Winter St.

Mixed. Wed.; John A. Sundling, S. T.; Frank Le Roy, B. A.

Rubber Soles and Heels. 1st and 3d Fri.; Francis Kearns, S. T., 42 Albert St.

Skivers. 1st and 3d Tues.; Louis Blumberg, S. T., 243 Crescent St.; Harry Tyler, B. A., 70 Upland Rd.

Sole Leather Workers. 1st and 3d Thurs. at 7.00 P. M.; Axel W. Johnson, R. S., 69 Turner St.

Stitchers. 1st and 3d Tues.; Mrs. Laura Ennis, R. S., 12 Baxendale Ave.

Treers. 1st and 3d Tues.; Carl A. Peterson, S. T., Albin Jeppson, B. A.

Vampers. Tues.; Carrie M. Pratt, R. S., 1089 North Main St., Montello; Ervin S. Fratus, B. A., Whitman St., Whitman R. F. D.

Street Railway and Motor Coach Employees No. 235. 3d Mon. at 10.00 A. M. and 7.30 P. M.; Owls Hall, 47 Centre St.; A. E. Hazard, R. S., 29 Riverview St., Campello; Thomas E. Wilkinson, B. A., 104 Menlo St.

Tailors No. 105, Journeymen. 1st Mon.; Satucket Blk., 153 Main St.; Vincent Columbo, R. S., 69 Brook St.

Teamsters and Chauffeurs No. 653 (General). 1st Sun. at 10.00 A. M.; Club National Hall, Court St.; Louis A. St. Onge, S. T., 63 Main St.; A. P. Nickerson, B. A., 53 Longwood Ave.

Telephone Workers No. 16. 3d Thurs.; Owls Hall, 47 Centre St.; J. J. Lynch, R. S., 22 West Park St.

Local Labor Unions.

BROCKTON—Con.

Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.

Typographical No. 224. 4th Mon. at 3.00 P. M.; Foresters Hall, 47 Centre St.; John J. Reardon, S. T., 23 W. High St., Avon.

BROOKLINE

Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, S. T., 110 Hewlett St., Roslindale; B. Sherman and William Goldberg, Bus. Agts.

Town Employees No. 44 (S.C.T.E.). 1st Sun. at 8.00 P. M.; B.P.O.E. Hall, 12 Kent St.; P. Joseph Barrett, R. S., 3 High St. Pl.; John J. Kenny, B. A., 6 Elm St.

CAMBRIDGE

Bakery and Confectionery Workers No. 348 (Machine Workers). Last Sat. at 5.00 P. M.; Cypress Hall, Central Sq.; Justin McCarthy, R. S., and Thomas F. Burns, B. A., Rm. 401, 678 Massachusetts Ave.

Boilermakers No. 515. 4th Wed.; Rm. 1518, Hotel Manger, North Station, Boston; James King, F. S., 20 Wilson St., Lynn.

Bookbinders No. 204. 2d Fri.; Association Hall, 55 Austin St.; Francis S. Curtin, R. S., 18 William St.; John Connolly, B. A., Rm. 406, Old South Bldg., Boston.

Bricklayers No. 34. 2d Tues.; 290 Pearl St.; Daniel Mulcahy, F. S.

Building Laborers No. 151 (Plasterers' Tenders). 1st and 3d Fri.; 40 Prospect St.; Sylvester A. Grasso, C. S., 76 Winthrop St., Medford Hillside; Joseph M. Bonfiglio, B. A., 45 Walnut St., Belmont.

City Employees No. 195 (S.C.T.E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.

Federal Labor Union No. 21989 (Chemical Workers). 1st Thurs.; Odd Fellows Hall, Massachusetts Ave., North Cambridge; Edward J. Brogan, R. S., 36 Middlesex St., North Cambridge.

Federal Labor Union No. 22050 (Soap, Glycerine, and Edible Oil Workers). William J. Ackerley, R. S., 16 Lopez St.

Fire Fighters No. 30. Horace Eagleson, S. T. and B. A., 35 Eustis St.

Painters No. 577. 2d and 4th Wed.; Chase Hall, 40 Prospect St.; K. F. Bergin, R. S., 98 Amory St.; P. J. Camuso and Charles Damery, Bus. Agts., 470 Stuart St., Boston.

Pulp, Sulphite, and Paper Workers No. 349. 2d Thurs. at 6.00 P. M.; Portugal Civic Club, Springfield St., Somerville; Beatrice Mulkern, R. S., 12 Port Norfolk St., Dorchester.

RUBBER WORKERS, UNITED:

No. 25. 2d and 4th Sat. at 3.00 P. M.; Cypress Hall, 40 Prospect St.; Nelson F. Jones, R. S., 145 Main St., Malden; Salvatore Camelio, B. A., 18 Harding St.

No. 155. Last Sat. at 2.30 P. M.; Cypress Hall, 40 Prospect St.; Edward Turowsky, S. T., 14 Suffolk St.

No. 167. 2d and 4th Mon. at 4.30 P. M.; 11 Cherry St.; Anna Healey, R. S., 10 Union St.

Teachers, American Federation of, No. 431 (University). 1st Wed. at 4.00 P. M.; Phillips Brooks House, Harvard Yard; Leo Hurvich, Sec., Emerson Hall, Cambridge; A. S. Coolidge, B. A., Phillips Brooks House.

CANTON

Letter Carriers No. 1520. Michael J. Thompson, Sec., 345 Sherman St.

CHARLTON

Textile Workers Union of America No. 174. 2d Sun.; T. W. U. A. Hall, Brookfield Rd.; Arthur R. Pope, R. S., P. O. Box 77, Charlton City.

Textile Workers Union of America No. 192 (Woolen). 2d Fri.; Proutyville; Effie M. Gale, Sec., Stafford St., Charlton City.

Local Labor Unions.

CHELMSFORD

Granite Cutters. Frank E. Ingalls, S. T., R. F. D., Tyngsboro.
Paving Cutters No. 20. Adam Gordon, S. T. and B. A., West Chelmsford.

CHELSEA

Barbers No. 894. 2d Thurs.; Labor Lyceum Hall, 453 Broadway; Joseph Patti, S. T., 912 Winthrop Ave., Revere.
Building Wreckers No. 1421. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Steve Martin, F. S., and Jacob Broda, B. A., 453 Broadway.
Carpenters No. 1191. 4th Mon.; Knights of Columbus Hall, 220 Broadway; Leo Langlois, F. S., 155 Bloomingdale St.; John H. Haage, Bus. Rep., 11 Library St.
Federal Labor No. 22114 (Wool Sorters and Strippers). Sat. at 8.00 P. M.; Labor Lyceum Hall, 453 Broadway; Nathan Hearst, F. S., 157 Bellingham St.; Rubin Goldstein, B. A. 97 Bellingham St.
Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Barney Nager, R. S., 6 George St.
Shoe Workers of America, United, No. 18. Tues.; 5 Everett Ave.; Harry Broman, Sec.; Gabriel Campanaro, B. A.
Wall Paper Craftsmen and Workers No. 2 (Color Mixers). Raymond S. Borden, Sec., 53 Bloomingdale St.
Wall Paper Craftsmen and Workers No. 6. 1st Fri.; Moose Hall, Cary Ave.; Thomas J. Connolly, S. T., 21 Addison St.

CHESTER.

Granite Cutters. 3d Tues.; Red Men's Hall, Main St.; Thomas F. Tracy, Sec., P. O. Box 48.
Quarry Workers No. 48. 1st Mon.; Titchell's Shop, Jacob's Ladder Road; James W. Turner, Sec., R. F. D. No. 1.

CHICOPEE.

Barbers No. 199. Last Tues.; Millette Shop, 26 Center St.; Joseph Z. St. Germain, S. T., 495 Springfield St.
Brewery Workers No. 141. 2d Wed.; Sons of Herman Hall, Summer St., Holyoke; Wesley O'Donnell, C. S., 20 Gates St., Holyoke.
Carpenters No. 685. 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St. Harry Hogan, B. A., 45 Rush St.; Springfield.
City Employees No. 60 (S. C. T. E.). Ray Skowyra, Pres., 72 Bonneville Ave.
Electrical Workers No. B-926. Last Wed.; Polish National Home, 142 Cabot St.; William J. Kline, F. S., 28 Van Horn St.; Michael Duffy, B. A., 1 Franklin St.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 18518 (Spaulding). 1st and 3d Fri.; Union Canadian Hall, 189 Center St.; Andrew C. Tilley, R. S., 520 Springfield St.
No. 19469 (Stevent Arms). 2d Fri.; Polish National Home, 142 Cabot St.; Howard M. Nelson, R. S., 161 Prospect St., Willimansett.
No. 20332 (Bobbin Workers). 1st and 3d Fri.; Polish National Home, 142 Cabot St.; Stanley Szukala, Sec., 245 Exchange St.
Hotel and Restaurant Employees No. 116. 2d Sun.; Union Canadian Hall, 189 Center St.; John F. Lynch, F. S., 240 Center St.
Letter Carriers No. 641 (Chicopee Falls). Last Tues.; Post Office; Andrew A. Hopkins, Sec., 30 Cochran St., Chicopee Falls.
Letter Carriers No. 757. Albert I. Harrison, S. T., 30 Grant St.
Post Office Clerks No. 785 (Nat. Fed.) (Chicopee Falls). Edward J. LaFreniere, S. T., 84 Monroe St., Chicopee Falls.
Post Office Clerks No. 1906 (Nat. Fed.). Cornelius T. O'Neil, S. T., 160 Rimmon Ave.
Printing Pressmen No. 430. 1st Wed.; Polish National Home, 142 Cabot St.; Peter Borek, S. T., 53 Chestnut St.
Rubber Workers, United, No. 11. 3d Sun.; Polish National Home, 142 Cabot St.; Harold S. Richey, R. S., and Fred Pezzini, B. A., 131 Church St., Chicopee Falls.
Textile Workers Union of America No. 144. 2d Sun.; Polish National Home, 142 Cabot St.; Rudolph Dusza, Sec., 84 Archie St., Chicopee Falls.

Local Labor Unions.

CLINTON.

- Barbers No. 652. 3d Fri.; Bank Bldg., 77 High St.; John Garofoli, S. T., 52 Mechanic St.
- Carpenters No. 858. Thurs.; Liberty Hall, Church St.; John M. Robinson, R. S., Lock Box 32, South Lancaster; B. F. Gordon, B. A., Labor Temple, Worcester.
- Electrical, Radio, and Machine Workers No. 242. 1st Tues.; Town Hall, Church St.; Carl H. Strunz, Sec., 410 Water St.
- Federal Labor Union No. 21768 (Plush Workers). Last Sat. at 2.00 P. M.; Union Hall, Mechanic St.; Frederick McIntyre, R. S., 132 Walnut St., Ernest Buffon, B. A., 253 Chase St.
- Garment Workers, Ladies, No. 360. First Mon.; Town Hall, Church St.; Margaret McNamara, Ch., 105 Flagg St.
- Handbag, Pocketbook and Novelty Workers, Ladies', No. 28. Last Tues. at 5.15 P. M.; Town Hall, Church St., or Union Hall, 75 Mechanic St.; Hugh J. Hawkins, S. T., 111 Pearl St.; Matthew Ryan, B. A., High St.
- Hotel and Restaurant Employees No. 203. 3d Sun. at 10.30 A. M.; 255 Church St.; William McNally, R. S. and B. A., 25 Norman St.
- Letter Carriers No. 199. John H. O'Toole, S. T., 229 Main St.
- Paper Novelty and Toy Workers, United, No. 781. 1st Sat. at 12.00 M.; Town Hall, Church St.; Samuel Sandberg, B. A., 203 Church St.
- Post Office Clerks No. 2984 (U.N.A.). Mary W. Casey, Sec., Post Office.

CONCORD.

- Carpenters No. 1593. 1st Wed.; Warner Hall, West Concord; Merton Sanborn, R. S., rear 10 Walden St.
- Post Office Clerks No. 1307 (U.N.A.). (West Concord). Frank E. Waite, Sec., 71 Central St., West Concord.
- Post Office Clerks No. 3046 (U. N. A.). Henry O. M. Helsher, Sec., Post Office.

DALTON.

- Letter Carriers No. 2031. Harold A. Herrick, Sec., 205 Pleasant St.
- Painters No. 1025. George A. Kendall, S. T., 153 Housatonic St.
- Post Office Clerks No. 945 (Nat. Fed.). Ada S. Herrick, Sec., Post Office.

DANVERS.

- Building Service Employees No. 174. (State Hospital). 2d and 4th Fri. at 7.00 P. M.; State Hospital Chapel; Herbert T. Palm, S. T., 63 Lawrence St.
- Carpenters No. 1144. 1st and 3d Fri.; G. A. R. Hall, Cor. Maple St. and Central Ave.; Ralph T. Crossman, R. S., 30 Clark St.
- Letter Carriers No. 773. John E. Tinsley, Sec., 9 Franklin St., Danvers.

DEDHAM.

- Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St.
- Letter Carriers No. 764. Herbert J. LeGuern, Sec., 96 Haven St.
- Motor Coach Operators No. 1172. First Tues. at 12.30 A. M.; Grange Hall, East Dedham; Alwyn McCann, S. T., 63 Strafford Road, Islington.
- Post Office Clerks No. 1394 (U. N. A.). Margarette M. Matta, S. T., 115 Lincoln St.

DEERFIELD.

- Letter Carriers No. 3430. Everett L. Fish, R. S., 42 Graves St., South Deerfield.

DOUGLAS.

- Textile Workers Union of America No. 267. 2d Sun. at 2.00 P. M. and 4th Sat. at 10.00 A. M.; Wixtead Hall, East Douglas; Peter Valliere, S.T., East Douglas; John Chupke, B. A., East Douglas.

Local Labor Unions.

DUDLEY.

- Federal Labor Union No. 20941 (Textile).** 1st Sat. at 10.00 A. M.; Eagles Hall, 112 Main St., Webster; John Vengryn, R. S., R. F. D. Box 123, Webster; Thomas M. Wylegala, B. A., Granite St., Webster.
- Textile Workers Union of America No. 197 (Unit No. 2) (Linen Workers).** 2d Wed.; Eagles Hall, 112 Main St., Webster; Pauline S. Kallio, R. S., 42 Harris St., Webster; Henry Kullas, B. A., 17 Cutler St., Webster.

EASTHAMPTON.

- Carpenters No. 1372.** 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Kurtz, B. A., 32 Cherry St.
- Furniture Workers No. 138.** Thurs.; Pulaski Hall, Maple St.; Gilbert Dion, Pres., 39 Grant St.; Ben Shouse, B. A., 316 Central St., Gardner.
- Letter Carriers No. 969.** Michael J. Keohane, S. T., 16 Dewey St.
- Painters No. 672.** 2d Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.
- Paper Novelty and Toy Workers, United, No. 643.** Wed.; Pulaski Hall; Louis Tylsak, R. S.
- Post Office Clerks No. 2667 (U.N.A.).** Edward H. Laprade, Sec., 26 Federal St.

EVERETT.

- Gas and By-product Coke Workers No. 12001 (U.M.W.).** 1st and 3d Mon.; Arcanum Hall, Everett Sq.; Charles Kowalski, R. S., P. O. Box No. 206.
- Painters No. 400.** 1st and 3d Mon.; Moose Hall, Chelsea St.; John F. Pike, R. S.; 14 Rosedale Ave.; Charles Damery, B. A., 470 Stuart St., Boston.

FAIRHAVEN.

- Letter Carriers No. 1708.** James E. Bradshaw, Sec., Post Office.
- Post Office Clerks No. 2102 (U.N.A.).** James E. Reynolds, Sec., 5 Rodman St.

FALL RIVER.

Principal Meeting Places.

- Carpenters Hall, 210 S. Main St.
- Textile Workers Union of America (T. W. U. A.) Hall, 384 Spring St.
- Weavers Bldg., 142 Second St.
- Special Groupings: Building Trades and Textile Industry.**
- Barbers No. 331.** Last Mon.; Carpenters Hall, 210 S. Main St.; Arthur A. Gauthier, Sec., 518 William St.
- Brewery Workers No. 137.** 2d Sat.; British Club, Fourth St.; Charles J. Lomax, Sec., 160 Pearce St.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 11.** Mon.; 154 N. Main St.; B. E. Durfee, C. S., 140 Pearce St.
- Building Laborers No. 610.** 2d and 4th Fri.; Carpenters Hall, 210 S. Main St.; William Medeiros, Sec., 166 Bradford Ave.; Raymond Dooley, B. A., 108 Warren St.
- Carpenters No. 1305.** Wed.; 210 S. Main St.; Ernest A. Dion, R. S., 89 Murray St.; Horace Caron, B. A., 116 Glasgow St.
- Electrical Workers No. 437.** 4th Fri.; Bricklayers Hall, 154 N. Main St.; George H. Cottell, F. S. and B. A., 26 School St.
- Engineers, Hoisting and Portable.** (See No. 4 of Boston.)
- Lathers No. 139.** 2d Tues.; Frontenac Hall, E. Main St.; Albert D. Gagnon, S. T., 246 Palmer St.
- Painters No. 75.** 1st and 3d Tues.; Carpenters Hall, 210 S. Main St.; John S. Donnelly, R. S., 188 O'Grady St.; Horace Caron, B. A., 116 Glasgow St.
- Plumbers No. 135.** 1st and 3d Mon.; Carpenters Hall, 210 S. Main St.; Michael C. McCarthy, F. S., 60 Borden St.; Daniel J. McCarthy, B. A., 1235 S. Main St.
- Steamfitters No. 646.** 4th Thurs.; Carpenters Hall, 210 S. Main St.; Augustine F. Walsh, R. S., 455 Middle St.

Local Labor Unions.

FALL RIVER—Con.

- Clothing Workers, Amalgamated, No. 177.** 2d and 4th Mon.; Garment Workers hqtrs., 304 S. Main St.; Thomas Flavell, B. A.
- Federal Labor Union No. 21493** (Textile Material Shippers and Clerks). 1st Mon.; Teamsters Hall, 12 Oak St.; Joseph Rivard, S. T., Covell St.
- Garment Workers, Ladies', No. 178** (Dress Makers). 3d Mon.; 304 S. Main St.; Odile McConnel, Sec.; William Ross, B. A.
- Garment Workers, Ladies', No. 309.** (Underwear Workers). 1st Mon.; 304 S. Main St.; Imelda Santerre, Sec.; Frederick Siems, B. A.
- Government Employees No. 598** (Custodians). 1st Mon.; Post Office; Thomas Twisse, Sec.
- Hat Workers No. 29.** 2d Wed.; Teamsters Hall, 12 Oak St.; John A. Pacheco, S. T., 172 Grant St.; Gregory Bardache, B. A., 41 N. Main St.
- Hotel and Restaurant Employees and Beverage Dispensers No. 99.** 1st and 3d Sun. at 11.00 A. M.; Teamsters Hall, 12 Oak St.; Michael Layden, Sec. and B. A., 70 Mott St.
- Letter Carriers No. 51.** 2d Wed.; Horton Bldg., 155 N. Main St.; Joseph V. Cadoret, C. S., 60 Park St.
- Machinists No. 759.** John E. Sullivan, Sec., 28 Barnaby St.
- Maritime Union, National.** Tues.; 28 Brightman St.; John Patnaude, Delegate.
- Meat Cutters No. 575.** Tues.; Teamsters Hall, 12 Oak St.; Herbert A. Lee, F. S., 11 Prescott St., Taunton.
- Messengers, Special Delivery, No. 116.** Robert B. Reid, Pres., Post Office.
- Molders No. 48** (Iron). 2d Wed.; Caledonian Hall, 160 Bank St.; John J. Lynch, C. R., 79 Hargreaves Ave., Pottersville.
- Moving Picture Machine Operators No. 424.** Ray Gagnon, Sec., 78 Park St.
- Musicians No. 216.** 1st Sun. at 3.00 P. M.; Hudner Bldg., 130 S. Main St.; William B. Harris, S. T., Box No. 265; Alcide H. Breault, B. A., Rm. 315, Academy Bldg.
- Postal Supervisors No. 118** (Nat. Assn.). C. L. Harrington, Sec., Post Office.
- Post Office Clerks No. 40** (U.N.A.). William P. Michaud, Sec., Post Office.
- Post Office Clerks No. 511** (Nat. Fed.). 1st Fri. at 9.30 P. M.; Civil Service Room, Post Office Bldg.; Azarius L. Paradis, Sec. and B. A., 52 Raymond St.
- Post Office and Railway Mail Laborers No. 15.** Henry Woodcock, Sec., Post Office.
- Pulp, Sulphite, and Paper Workers No. 200.** James Reposa, Pres. and B. A., 22 Hunter St.
- Railway Clerks No. 2097** (Expressmen). T. L. Ticozin, S. T., 625 Durfee St.
- Stereotypers No. 52.** 1st Mon.; New Bedford Hotel, 725 Pleasant St., New Bedford; Alexander Newton, S. T., Box 5, Lund's Corner Station, New Bedford.
- Street Railway Employees No. 174.** 1st and 3d Mon. at 9.30 A. M. and 7.30 P. M.; Green Bldg., 58 Pleasant St.; Samuel H. Ashton, R. S., 272 Stetson St.; Arthur T. Howard, B. A., 447 Warren St.
- Teamsters No. 526.** 4th Sun. at 10.00 A. M.; 12 Oak St.; Peter J. Theroux, S. T.; Oswald F. Crockford, B. A.
- Telephone Workers No. 22.** 2d Fri.; Franklin Bldg., 51 Franklin St.; Lester S. Field, R. S., 385 President Ave.

TEXTILE INDUSTRY:

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William B. Larner, S. T. and B. A.

No. 6 (Loomfixers). 1st Sat. at 2.00 P. M.; Joseph Ainsworth, S. T.

No. 12 (Cards). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Sat. at 10.00 A. M.; William Harwood, Sec., P. O. Box 221.

No. 52 (Drawing-in Operators). 1st Sat at 1.00 P. M.; William Harwood, B. A., P. O. Box 221.

Textile Workers Union of America:

NOTE.—All unions meet at T. W. U. A. Hall, 384 Spring St.

No. 24 (Weavers). 1st and 3d Sat. at 2.00 P. M.; Edward F. Doolan, S. T. and B. A.

Local Labor Unions.

FALL RIVER—Con.

TEXTILE INDUSTRY.—Con.

- No. 131 (Power Workers). First and 3d Fri.; Manuel Oliveira, S. T.
 No. 1044 (Bleachers, Dyers, and Finishers). 1st and 3d Mon.; Mariano S. Bishop, Bus. Mgr.
 No. 1057 (Doffers and Spinners). 2d and 4th Sat. at 2.00 P. M.; Edward F. Doolan, B. A.
 Theatrical Stage Employees No. 57. 3d Sun.; C. L. U. Hall, 154 N. Main St.; Philip J. Dillon, Sec. and B. A., 237 Third St.
 Transport Workers 4th Wed. at 5.00 and 7.30 P. M.; T. W. U. A. Hall, 384 Spring St.; Joseph E. Kelly, S. T., 92 Raymond St.; Edward M. Phelan, Pres.
 Typographical No. 161. 1st Fri.; T. W. U. A. Hall, 384 Spring St.; Charles E. Clarke, S. T., P. O. Box 1422.
 Web Pressmen No. 32. Arnold Warren, Sec., 23 Stetson St.

FALMOUTH.

Post Office Clerks No. 3053 (U. N. A.). Evangeline Lambert, Sec.

FITCHBURG.

- Principal Meeting Place: St. George's Hall, 304 Main St.
 Special Groupings: Building Trades and Railroad Employees.
 Bakers No. 353. 1st Sat. at 4.00 P. M.; St. George's Hall, 304 Main St.; John Richards, R. S., 42 Chestnut St.
 Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.
 Bartenders No. 97. 2d Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; Maurice Brewer, C. S. and B. A., 12 Winthrop St.
BUILDING TRADES:
 NOTE.—All unions except Plumbers and Steamfitters No. 92 meet at St. George's Hall, 304 Main St.
 Bricklayers, Masons, Plasterers and Tile Setters No. 19. 2d and 4th Tues.; John J. Williams, R. S. and B. A., 181 Marshall St.
 Building Laborers No. 39 (Hod Carriers). 3d Tues.; Peter J. Celona, C. S., Swan Ave.; Joseph Carbone, B. A., 36 Railroad St.
 Carpenters No. 778. 1st and 3d Thurs.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.
 Electrical Workers No. 256. 2d Thurs.; Clarence J. Durkin, R. S. and B. A., 530 Milk St.
 Painters No. 175. 2d and 4th Mon.; Luke F. McInerney, C. S., 1 Waverly St.; George O'Sullivan, B. A., 299 Main St.
 Plumbers and Steamfitters No. 92. 2d Wed.; Romano Hall, Fourth St.; Harold Corkum, S. T. and B. A., 127 Warren St.
 City Employees No. 810 (S. C. T. E.). 4th Mon.; St. George's Hall, 304 Main St.; Frank P. Smith, R. S., 84 Lawrence St.
 Clothing Workers, Amalgamated No. 309. 2d Mon.; St. George's Hall, 304 Main St.; Rose Scarpignato, S. T., 21 Clear View Ave.
 Federal Labor Union No. 21213 (Curtain Operators). 3d Mon.; St. George's Hall, 304 Main St.; Mary B. Madigan, R. S., 5 Goddard St.
 Granite Cutters. 1st Thurs. after the 15th; Italian Hall, Fairmont St.; Erling Olsen, S. T., 124 Leighton St.
 Hotel and Restaurant Employees No. 784. 3d Sun.; St. George's Hall, 304 Main St.; Elizabeth J. Hanley, F. S., 160 Summer St.
 Letter Carriers No. 16. 1st Thurs.; St. George's Hall, 304 Main St.; Loftus I. Miller, Sec., 20 Warren St.
 Molders No. 147. 1st and 3d Tues.; St. George's Hall, 304 Main St.; Thomas J. Archer, F. S., 42 Salem St.
 Motor Coach Operators No. 690. 2d Thurs., 9.00 A. M. and 8.00 P. M.; St. George's Hall, 304 Main St.; James V. McLaughlin, R. S. and B. A., 103 Boutelle St., Leominster.
 Moving Picture Machine Operators. (See Theatrical Stage Employees.)
 Musicians No. 175. 1st Sun. at 4.00 P. M.; Freeman Bldg., 75 Main St.; Charles F. Miller, Sec., 158 High St.; Frank Donahue, B. A., 91 Summer St.

Local Labor Unions.

FITCHBURG—Con.

PAPER MAKERS:

- No. 12. 1st Sun.; 7.30 P. M., British American Club, 1 Simonds Rd.; John H. Anthony, F. S. and B. A., 153 Sanborn St.
- No. 358. 3d Fri.; Union Hall, Fairmont Ave.; Uro Bourgault, C. S., 259 Clarendon St.
- No. 372. Last Sun.; British American Club, Westminster St.; George E. Wiswell, R. S., 90 Overland St.
- Post Office Clerks No. 1005 (U.N.A.). M. Thomas McQuirk, S. T., 21 Spring St.
- Post Office Clerks No. 2730 (Nat. Fed.). Edward P. Wolfe, R. S., 28 Mave-
rick St.
- Printing Pressmen No. 292. 2d Wed.; St. George's Hall, 304 Main St.; Elmer G. Sjoberg, S. T., 171 Marshall St.

RAILROAD EMPLOYEES:

- Engineers No. 191, Locomotive (B. & M.). 1st Sun. at 10.00 A. M.; Red-
men's Hall, Union St.; James Henry, S. T., 97 Cedar St.
- Firemen No. 410, Locomotive. 1st Mon.; St. George's Hall, 304 Main St.;
Leon A. Packard, Sec., 62 Hancock St.
- Maintenance of Way Employees No. 160 (B. & M.). 1st Sun.; St. George's
Hall, 304 Main St.; Ralph P. Walsh, S. T., 8 Cross St.
- Railroad Shopcrafts No. 21. Albert M. Green, C. S., 99 Snow St.
- Railroad Trainment No. 93 (B. & M. and N. Y. N. H.). 2d and 4th Sun. at
10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr.,
Sec., 10 Waverly St.; Edward O. Hill, B. A., 26 Morris St.
- Railway Clerks No. 106 (B. & M.). 2d Tues.; St. George's Hall, 304 Main
St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146. 2d Sun. at 10.45 A. M.; K. of P. Hall, 329
Main St.; A. E. Blanchard, S. T. and B. A., 26 Burnap St.
- Telephone Workers No. 6. 1st Tues.; Shakespeare Lodge, 298 Main St.; Har-
old Simpson, R. S., 54 Mt. Globe St.
- Textile Workers Union of America No. 278. 2d and 4th Sun.; St. George's
Hall, 304 Main St.; Arne Laine, C. S., 54 Norwood St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.
3d Sun., 11.00 A. M.; St. George's Hall, 304 Main St.; William Moran,
Pres., 43 Lunenburg St.
- Typographical No. 623. 1st Mon. at 7.15 P. M.; St. George's Hall, 304 Main St.;
J. Fred Mahoney, S. T., 174 Pritchard St.

FOXBOROUGH.

- Letter Carriers No. 2496. Russell E. Wheeler, Sec., 42 Baker St.

FRAMINGHAM.

- Barbers No. 389. S. Martin Secord, S. T., 116 Concord St.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 51. 1st and 3d Wed.; Painters
Hall, 254 Waverly St.; C. L. Pidgeon, R. S., Box 7, Holliston.
- Building Laborers No. 609. 1st Thurs.; 432 Waverly St., Guy Mori, Sec.,
628 Waverly St.; Philip Ottaviani, B. A., 13 Seminole Ave.
- Carpenters No. 860. 1st and 3d Mon.; I.O.O.F. Hall, 50 Hollis St.; Edward
L. Hand, R. S. and B. A., 31 Hastings St.
- Painters No. 563. 2d and 4th Wed.; Painters Hall, 254 Waverly St.; Arthur
H. Green, R. S. and B. A., 77 Arlington St.
- Clerks, Retail, No. 1458 (Food and Grocery). 1st Tues.; K. of C. Hall, 82 Con-
cord St.; Edwin F. Whitman, R. S., 22 Pond St., Natick.
- Firemen No. 301, Stationary. Timothy J. Ring, F. S., 29 Highland St.
- Letter Carriers No. 334. Frank Antonioli, Sec., Post Office.
- Meat Cutters and Butcher Workmen No. 343. 1st and 3d Mon.; Painters Hall,
254 Waverly St.; Robert Young, R. S., Hampshire St.; Michael Scho-
field, B. A., 29 Richardson Circle.

Local Labor Unions.

FRAMINGHAM.—Con.

- Molders No. 334.** 3d Thurs. at 5.30 P. M.; Victory Hall, Irving St.; Edward Montani, F. S., 7 Reade St., Milford; James Crowley, B. A., 321 Tremont St., Boston.
- Motor Coach Operators No. 620.** 4th Wed. at 10.00 A. M. and 8.00 P. M.; Smith Bldg., Corner Hollis and Waverly Sts.; Alfred D. Neale, S. T., P. O. Box 163, Framingham Center; Howard E. Goff, B. A., Fayville.
- Musicians No. 393.** Walter J. Bowen, Sec., 29 Myrtle St.
- Post Office Clerks No. 2601 (U.N.A.).** A. D. Quinzani, S. T., 41 Wood Ter.
- Printing Pressmen No. 223.** Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127. (B. & A.).** 2d Wed.; Sons of Italy Hall, Smith Blk., Irving Sq.; Herbert M. Bigelow, R. S., 1 Birch St., North Grafton.
- Railway Clerks No. 194.** Clifton E. Gassett, S. T., 31 Beacon St., Natick.
- Rubber Workers, United, No. 52.** 1st Sat. at 10.00 A. M.; 10 Tribune Bldg., Irving St.; Philip W. Morse, Pres., 125 Franklin St.
- Telephone Workers No. 19.** 1st Fri.; A. O. H. Hall; James Henry Fahey, R. S., 125 Spruce St., Milford.
- Textile Workers Union of America No. 45 (Carpet Workers) (Saxonville).** Thurs.; 1 Central St., Saxonville; Raymond J. Garrity, R. S., 1380 Concord St.; Donat J. Chasse, B. A., 32 Danforth St., Saxonville.

FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7.** 3d Wed. at 8.00 P. M., 31 Landry St.; Joseph E. Landry, C. S.; Felix McMahon, B. A., East Walpole.
- Carpenters No. 1230.** 1st Fri.; I. O. O. F. Hall, Depot St.; Hugh Larmour, R. S., 62 Beaver St.; Paul F. Loose, B. A., 258 Lincoln St.
- Letter Carriers No. 923.** Everett G. Ristaino, R. S., 103 E. Central St.
- Post Office Clerks No. 2662 (U.N.A.).** F. X. O'Sullivan, Sec., 65 Pleasant St.
- Textile Workers Union of America No. 31.** 1st Sat. at 10.00 A. M., Odd Fellows Hall, Depot St.; Ambrose McWilliams, R. S., West St.; George H. Pidgeon, Sr., B. A., 15 McCarthy St.

GARDNER.

- Barbers No. 994.** Last Tues.; 69 Pine St.; Fred H. Oakes, S. T. and B. A., 5 Pleasant St.
- Bartenders No. 275.** 1st Sun.; 69 Pine St.; Joseph A. V. Perreault, S. T. and B. A., 91 Woodland Ave.
- Bricklayers, Masons, and Plasterers No. 44.** 1st Mon.; 14 Margaret St.; Ernest G. Bessette, C. S., 83 Marquette St.
- Carpenters No. 570.** 1st and 3d Thurs.; 69 Pine St.; Leo H. Boucher, R. S., 121 Waterford St.; Arthur J. Roulo, B. A., 272 Mechanic St.
- Furniture Workers No. 154, United.** 3d Wed.; 316 Central St.; Toivo Hannula, F. S. T., P. O. Box 84; Ben Shouse, B. A.
- Letter Carriers No. 747.** Elmer L. Gorin, R. S., 46 Lincoln St.
- Painters No. 771.** 2d Tues.; 69 Pine St.; William Rosevall, F. S. and B. A., 9 Coleman St.
- Post Office Clerks No. 1898 (Nat. Fed.).** Stanley Hines, R. S., 66 Glenwood St.

GLOUCESTER.

- Barbers No. 375.** 3d Thurs.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 159 Main St.
- Bartenders and Culinary Employees No. 185.** Sun. at 10.30 A. M. and Wed. at 8.00 P. M.; C. L. U. Hall, 75 Main St.; Robert L. Thomas, Sec. and B. A., 9 Highland Pl.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 21.** 1st Wed.; Carpenters Hall, 100 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Building Laborers No. 1263.** Last Fri.; Plumbers Hall, 102 Rogers St.; Roger W. Blatchford, F. S., 4 Trask St.; Arthur Wilson, B. A., 11 Taylor St.

Local Labor Unions.

GLOUCESTER.—Con.

BUILDING TRADES.—Con.

- Carpenters No. 910.** 2d and 4th Tues.; Armstrong Blk., 100 Main St.; Fred A. Gosbee, R. S., 25 Bass Ave.; Edward Thompson, B. A., 53 Washington St., Salem.
- Painters No. 176.** 2d and 4th Wed.; Carpenters Hall, 100 Main St.; John E. Carrigan, Sec., 3 Wells St.; D. R. Jones, B. A., 78 Essex St., Salem.
- Plumbers and Steamfitters No. 482.** 1st and 3d Tues.; 102 Rogers St.; Robert H. Morgan, F. S., 10 Harrison Ave.
- Clothing Workers No. 273, Amalgamated.** (See Boston.)
- Federal Labor Union No. 21803 (Electrical Workers).** 1st Fri. at 6.30 P. M.; Red Men's Hall, Middle St.; Helen Saunders, Sec., 6 Morton Pl.; Ernest Berman, B. A., Pleasant St.
- Fisherman's Union (Branch of Boston Federal Labor Union No. 21455).** Domenic Ventimeglia, Sec., 209 Bradford Bldg.; Austin J. Powers, B. A., 206 Essex St., Boston.
- Granite Cutters.** 3rd Mon.; Bay View Brotherhood Hall, Bay View; Waino Jussila, S. T., 40 Langsford St.
- Letter Carriers No. 107.** 1st Thurs.; Post Office Bldg.; William H. Nelson, R. S., 11½ Sadler St.
- Longshoremen No. 1572-1 (Sea Food Workers).** 2d Tues.; Bradford Hall, 209 Main St.; Thomas W. Jacobs, S. T., and Walter Cenerazzo, B. A., 209 Main St.
- Motor Coach Operators No. 1170.** 1st Sat. at 1.00 A. M.; Plumbers Hall, 102 Rogers St.; Robert H. Kerr, S. T., 37 Walnut St.
- Musicians No. 324.** 2d Sun.; V. F. W. Hall, 106 Main St.; William B. Colby, S. T., 15 Madison Ave.
- Post Office Clerks No. 88 (U.N.A.).** James E. Marchant, Sec., 10 Bellevue Ave.
- Quarry Workers Nos. 81 and 86 (Cape Ann).** 3d Fri. at 7.00 P. M.; Wainola Hall, 56 Langsford St., Lanesville; Fred E. Jacobson, Sec., 9 Emerald St., Lanesville.

GRAFTON (FISHERVILLE).

- Federal Labor Union No. 21071 (Cotton).** 2d Tues.; Fisher Hall, Ferry St., Fisherville; Charles Scowcroft, R. S., Fisherville; Joseph A. Legassey, Jr., Pres., 197 Main St., Fisherville.
- Textile Workers Union of America No. 40 (Worsted) (Farnumsville).** 1st Tues. at 7.00 P. M. and 3d Sat. at 10.00 A. M.; Allens Hall, Main St., Farnumsville; Harry D. Chase, R. S., Farnumsville.

GRANITEVILLE (See WESTFORD).

GRANVILLE.

- Federal Labor Union No. 21390 (Drum Shop).** June Hodge, Sec., S. Lee St.

GREAT BARRINGTON.

- Bricklayers, Masons, and Plasterers No. 49.** 2d and 4th Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield.
- Carpenters No. 1045.** 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.
- Letter Carriers No. 921.** Frank O. Bunce, Pres., Post Office.
- Painters No. 627.** 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge.
- Post Office Clerks No. 2592 (U.N.A.).** Arthur E. Darey, Sec., 66 Grove St.
- Post Office Clerks No. 2722 (Nat. Fed.).** J. E. McHugh, Sec., Post Office.

GREENFIELD.

- Principal Meeting Place:** Eagles Hall, 379 Main St.
Knights of Pithias (K. of P.) Hall, Ames St.
- Special groupings:** Building Trades and Railroad Employees.
- Barbers No. 265.** Last Mon. at 6.30 P. M.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
- Bartenders No. 147.** 1st Sun. at 10.00 A. M.; K. of P. Hall, Ames St., Raymond A. Fournier, S. T., 88 Lincoln St.

Local Labor Unions.

GREENFIELD—Con.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 36.** 3d Thurs.; Eagles Hall, 379 Main St.; Peter F. Foley, S. T. and B. A., 3 S. High St., Montague City.
- Carpenters No. 549.** 2d and 4th Mon.; Eagles Hall, 379 Main St.; Charles F. Bitters, R. S., 34 Pierce St.; Franklin Savage, B. A., Montague.
- Electrical Workers No. 161.** Thomas F. Kelly, R. S., Montague City.
- Painters No. 844.** 2d and 4th Mon.; K. of P. Hall, Ames St.; Eugene Lapointe, F. S., 125 Wells St.
- Plumbers and Steamfitters No. 406.** 4th Tues.; Eagles Hall, 379 Main St.; William H. Rooney, F. S., 196 Conway St.
- Federal Employees No. 544.** 3d Fri.; Eagles Hall, 379 Main St.; Aaron Rotman, R. S., 39 Federal St.
- Letter Carriers No. 261.** George L. Gregory, Sec., Post Office.
- Musicians No. 621.** 2d Sun.; Bank Row; E. F. Sweet, S. T., 256 Federal St., Philip Schwartz, B. A., Lincoln St.
- Post Office Clerks No. 2106 (U.N.A.).** Burt P. Clifford, R. S., 376 Leyden Rd.

RAILROAD EMPLOYEES (B. & M.):

- Electrical Workers No. 761.** 2d Fri.; Eagles Hall, 379 Main St., Stanley Powers, Jr., R. S., 62 Devens St.; Charles W. Aker, B. A., 19 Armory St.
- Engineers No. 112 Locomotive.** 4th Sun. at 7.30 P. M.; K. of P. Hall, Ames St.; A. L. Lumbert, S. T., 31 Park Ave.
- Firemen and Enginemen No. 549, Locomotive.** 1st. Wed. at 9.00 A. M. and 3d Thurs. at 7.30 P. M.; K. of P. Hall, Ames St.; Raymond Beebe, S. T., 39 Park Ave., A. H. Haskins, B. A., 9 Hall Ave.
- Machinists No. 481.** 1st Mon.; K. of P. Hall, Ames St.; Percy W. Moore, R. S., 3 Vernon St.
- Maintenance of Way Employees No. 347.** Last Sun.; Eagles Hall, 379 Main St.; Vito Cappelluzzo, S. T., 7 Hayes Ave.
- Railroad Trainmen No. 426.** 1st and 3d Tues.; G. A. R. Hall, 31 Ames St.; Harry C. Day, Sec., 145 Montague City Rd.; B. F. Trafers, B. A., 7 Water St., Boston.
- Railway Carmen No. 687.** Last Mon. at 7.30 P. M., Mansion House Hotel, Main St.; F. C. Buckley, Sec., 46 Deerfield St.
- Railway Clerks No. 33.** 3d Tues.; Eagles Hall, 379 Main St.; Hartley A. Butterfield, S. T., 8 Bowker St.; Robert H. Babcock, B. A., 66 Beech St.
- Train Dispatchers.** Herbert A. Lang, Gen. Ch., 30 Grinnell St.
- Telephone Workers No. 13.** 1st Mon.; Rm. 121, Mansion House, 354 Main St.; Eugene S. Henderson, R. S. and B. A., 83 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.** Last Mon. at 10.30 P. M.; K. of C. Hall, Osgood St.; Rolland A. Stratton, S. T., 222 Conway St.; W. Edward Brissette, B. A., 94 Phillips St.
- Typographical No. 687.** 1st Fri.; Moose Hall, 236 Main St.; Fred B. Kallins, S. T., 11 Raingley Rd.

GROTON.

- Paper Workers No. 385.** 2d Sun.; Squannacook Hall, West Groton; Frank J. Swieca, R. S. and B. A., Main St., West Groton.

HAMILTON.

- Carpenters No. 876.** 1st and 3d Mon.; Conway Bldg., Main St.; Ernest C. Brown, R. S., 16 Enon St., Beverly; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.

HAVERHILL.

Principal Meeting Place.

- Central Labor Union (C.L.U.) Hall, 43 Merrimack St.
 Hibernian (A.O.H.) Bldg., 81 Winter St.
 Special groupings: Building Trades and Shoe Industry.

Local Labor Unions.

HAVERHILL.—Con.

- Bakers and Confectionery Workers No. 41.** 1st Sat. at 11.00 A. M. at Lafayette Hall, Haverhill, and 3d Sat. at 11.00 A. M. at B. T. Hdqtrs., 96 Concord St., Lawrence; Edwin Matanski, S. T.; Emmett Cudahy, B. A., 98 Concord St., Lawrence.
- Barbers No. 391.** 1st Thurs. at 5.30 P. M.; C. L. U. Hall, 43 Merrimack St.; Eugene A. Lucier, S. T., 7 Maple Ave.
- Bill Posters and Billers No. 64.** Daniel J. Shea, S. T., 47 Fourth Ave.

BUILDING TRADES:

- NOTE.**—All unions, except Bricklayers, Masons, and Cement Finishers No. 17, meet at A. O. H. Hall, 81 Winter St.
- Bricklayers, Masons, and Cement Finishers No. 17.** 1st Mon.; V. F. W. Hall, Kenosha Ave.; John Cosio, R. S., 27 Kensington Ave., Bradford; William S. Murphy, B. A., 66 Franklin St.
- Carpenters No. 82.** Tues.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.
- Electrical Workers No. 470.** 3d Mon.; John F. Dillon, F. S., 233 Monument St.
- Painters No. 517.** 2d and 4th Wed.; Albert H. Comeau, C. S., 15 S. Elm St., Bradford; Ralph Wood, B. A., 239 Rosemont St.
- Plasterers No. 118.** Operative. 1st Fri.; Charles A. Brannen, C. S. and B. A., 31 Willie St.
- Plumbers and Steamfitters No. 486.** 1st Thurs.; Richard H. Welch, R. S., 839 Main St.
- Roofers No. 131.** 1st and 3d Wed.; James G. Hill, Pres., 29 Lindle St.
- Cleaning and Dye House Workers No. 74.** 1st Mon.; C. L. U. Hall, 43 Merrimack St.; Agnes MacIntosh, R. S., 104 Emerson St.; John H. Gillis, B. A.
- Cooks and Waiters.** (See Hotel and Restaurant Employees.)
- Electrical Workers No. B-989** (Electric Light Office). 3d Thurs.; I. O. O. F. Hall, 26 Main St.; Harold S. Klotzle, Bus. Mgr., 48 Auburn St.
- Gas and By-Product Coke Workers No. 12086** (U. M. W.). 1st Thurs. at 8.00 P. M., Liberty Hall, 81 Winter St.; LeRoy Hyde, R. S.
- Hatters No. 72** (Wool). 2d Tues.; A. O. H. Hall, 81 Winter St.; Michael Balukiewicz, S. T. and B. A., 19 Arch St.
- Hotel and Restaurant Employees No. 201.** 2d and 4th Thurs. at 2.30 P. M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Letter Carriers No. 26.** Wilfrid E. Vallieres, Sec., 222 Winter St.
- Metal Polishers No. 97.** Last Wed.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Motor Coach Operators No. 503.** 2d Thurs. at 9.30 A. M. and 7.30 P. M.; C. L. U. Hall, 43 Merrimack St.; Edward G. Sargent, Pres. and B. A., 28 Garrison St., Groveland.
- Moving Picture Machine Operators No. 397.** 1st Tues. at 10.00 A. M.; C. L. U. Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 6 Highland Ave.
- Musicians No. 302.** 1st Sun. at 10.30 A. M.; C. L. U. Hall, 43 Merrimack St.; C. Albert Canney, R. S., P. O. Box 647; Harry J. Banan, B. A., P. O. Box 643.
- Paper Makers No. 204** (Box Board Workers). 2d and 4th Sun. at 7.00 P. M.; 43 Merrimack St.; Paul Mikonis, F. S., Seven Star Rd., Georgetown; John H. Gillis, B. A.
- Postal Supervisors No. 182** (Nat. Assn.). John J. Cronin, S. T. and B. A., Post Office.
- Post Office Clerks No. 540** (Nat. Fed.). Henry W. Kelly, Sec., Post Office.

SHOE INDUSTRY:

- Boot and Shoe Workers No. 10** (Mixed). Fri. at 7.00 P. M.; B. & S. W. Hall, 87 Washington St.; George T. Douglas, R. S. and B. A.
- Boot and Shoe Workers No. 703** (Mixed). Thurs. at 7.00 P. M.; B. & S. W. Hall, 87 Washington St.; Armand Roache, R. S.; Michael F. Lynch, B. A.
- Shoe Workers of America, United:**

NOTE.—All unions meet at Bowen Hall, 81 Winter St.

No. 12A (Wood Heel Turners). Tues. at 7.00 P. M.; Leonard Qusted, B. A.

Local Labor Unions.

HAVERHILL—Con.**SHOE INDUSTRY.—Con.****Shoe Workers of America, United.—Con.**

No. 113 (Counter Workers). Last Thurs. at 7.00 P. M.; Ellsworth Tucker, B. A., Merrimac.

No. 130. On call; Veronica Daniels, R. S., 2 Clinton St.

Teamsters, Chauffeurs, and Helpers No. 437 (General). 1st and 3d Fri.; C. L. U. Hall, 43 Merrimack St.; Clarence E. Gendron, S. T., 24 Sixth Ave.; John H. Gillis, B. A.

Telephone Workers No. 11. 1st Thurs.; Kirschners Hall, 8 Main St.; Charles F. Hamilton, R. S., 581 Groveland Rd., Bradford.

Theatrical Stage Employees No. 381. 2d Sun. at 11.00 A. M. C.L.U. Hall, 43 Merrimack St.; Fred S. Penwell, S. T. and B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 12.15 P.M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; Sumner E. Towle, S. T., 23 Prospect St., Bradford.

HINGHAM.

Carpenters No 424. 2d and last Tues.; Carpenters Hall, Dix Bldg.; Howard M. Inman, R. S., 12 Thaxter St.; John W. Knox, B. A., 661 Middle St., E. Weymouth.

Letter Carriers No. 929. Edward G. Gross, Jr., Sec., 7 Fairview St.

Post Office Clerks No. 3084 (U. N. A.). James M. Kelly, Sec., Post Office.

HOLBROOK.

Painters No. 149. 1st and 3d Mon.; K. of P. Hall, N. Franklin St.; Edwin N. Moore, R. S., 37 Chestnut St., Randolph.

HOLDEN (JEFFERSON)

Textile Workers Union of America No. 300. 1st Sat. at 9.45 A. M.; Town Hall; Mrs. Edna Lindfors, S. T., 189 Main St.

HOLLISTON.

Boot and Shoe Workers No. 47. 4th Tues.; Cerel Bldg., Holliston Sq.; Sebastian H. Damigella, F. S., 197 Central St.; John F. Reardon, B. A., 118 Main St., Milford.

Post Office Clerks No. 3085 (U. N. A.) Gaston E. Lazonteley, Sec., Post Office.

HOLYOKE.

Principal Meeting Place: Caledonian Bldg., 189 High St.

Special Grouping: Building Trades.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Bldg., 189 High St.; Louis P. W. Waegelin, B. A., 58 Lester St., Springfield.

Barbers No. 545. 3d Tues.; 380 High St.; Louis Bergman, S. T.

Bartenders No. 81. 1st Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Thomas J. Durnin, S. T., 46 Clinton Ave.

Bookbinders No. 48. 4th Fri.; Caledonian Bldg., 189 High St.; William J. Sheehan, C. S., 5 Marion St., South Hadley Falls.

BUILDING TRADES:

NOTE.—All unions, except Bricklayers, Masons and Plasterers No. 2, meet at Caledonian Bldg., 189 High St. and have Frank R. Elting, 2 River Ter. as B. A.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 205 High St.; Thomas F. Moriarty, R. S., 62 Franklin St.

Building Laborers No. 432. 1st and 3d Tues.; John T. Hunter, S. T., 208 West St.

Carpenters No. 390 (French). 1st and 3d Thurs.; Emile Jodoin, Sec., 27 Erlene St., Willimansett.

Carpenters No. 656. Mon.; William E. O'Connor, R. S., 116 Pearl St.

Electrical Workers No. 707. 1st Mon.; Arthur N. Coderre, F. S. P. O. Box 1.

Lathers No. 31. 1st Thurs.; Alfred A. Paille, Sec., 728 Chicopee St., Willimansett.

Painters No. 253. Wed.; William C. Begert, F. S., 47 Glen St.

Local Labor Unions.

HOLYOKE—Con.

BUILDING TRADES.—Con.

Plumbers No. 233. 2d and 4th Mon.

Steamfitters No. 622. 2d and 4th Tues.; John Burke, S. T., 96 Congress Ave.

Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

City Employees No. 790 (S. C. T. E.). 1st and 3d Fri.; City Yards; Patrick A. Golden, Pres., 27 Washington Ave.

Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; John Winterbottom, 64 Columbus Ave.

Fire Fighters No. 40. 1st Tues.; Central Fire Station, 206 Maple St.; Thomas B. Wood, R. S., 3 Russell Ter.

Firemen No. 4, Stationary. Fri.; Foresters Hall, 464 High St.; John J. Ryan, R. S., 17 Monroe St.

Granite Cutters (including Springfield). Last Mon., Union Club, Commercial St. Alexander Rettie, S. T., 208 South St., Northampton.

Hatters and Millinery Workers No. 88. Mon. at 7.00 P. M.; Union Hall, 362 Dwight St.; Evelyn Berk, Rep., 362 Dwight St.; Carolyn Wolfe, B. A., 362 Dwight St.

Hotel and Restaurant Employees No. 619. 3d Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Richard C. Dausch, F. S., Apremont Rd.

Letter Carriers No. 379. 1st Thurs.; Musicians Hall, 343 High St.; George F. McMahon, R. S., 7 Cottage Ave.

Machinists No. 410. 2d Fri.; Spinners Hall, 189 High St.; William Frey, R. S., 9 Prospect St., S. Hadley Falls.

Molders No. 115. Last Mon.; C. L. U. Hall, 189 High St.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.

Moving Picture Machine Operators No. 382. 1st Mon. at 11.00 P. M.; Hotel Essex, 400 High St.; William H. Hancock, S. T., 53 Nonotuck St.

Musicians No. 144. 1st Mon. at 7.00 P. M.; 343 High St.; Raymond A. Schirch, R. S. and B. A., 86 Congress Ave.

Paper Makers No. 1 (Eagle Lodge). 1st and 3d Sun. at 7.00 P. M.; Rm. 8, Caledonian Bldg., 189 High St.; Edmond J. Brogle, R. S., 34 Columbus Ave.

Paper Makers No. 226. 1st Tues.; A. O. H. Hall, 205 High St., Earl Farr, R. S., 10 Wolcott St.

Paper Makers No. 383. 2d Sun. at 7.00 P. M.; Caledonian Bldg., 189 High St.; Raymond Paul, R. S., 828 Chicopee St., Willimansett.

Postal Supervisors No. 180 (Nat. Assn.). P. H. Underdorfer, Sec., Post Office.

Post Office Clerks No. 90 (U. N. A.). Frank M. Sullivan, Sec., Post Office.

Post Office Clerks No. 755 (Nat. Fed.). Louis A. Hall, S. T., Queen St.

Printing Pressman No. 45. 3d Fri.; Caledonian Bldg., 189 High St.; Wilfrid G. Roy, S. T., 276 Main St.

Pulp, Sulphite and Paper Makers No. 203. 2d Tues.; Hamilton Hotel, cor. Dwight and Main Sts.; R. W. Jubinville, Pres., 137 Center St.

Railway Clerks No. 128. 1st Mon.; G. A. R. Hall, 280 High St.; David Fitzgerald, Sec., 193 Westminster St., Springfield.

Street Railway Employees No. 537. 1st Wed. at 9.30 A. M. and 7.30 P. M.; Hotel Hamilton, cor. Main and Dwight Sts.; William Bergeron, S. T., 58 Center St.

Tailors No. 245. 3d Mon.; Caledonian Bldg., 189 High St.; Joseph Milos, Sec., 130 Pine St.

Textile Workers Union of America No. 113. 2d Sat. at 10.00 A. M.; 473 Dwight St.; Mrs. Anna Sullivan, C. S., 35 Hitchcock St.

Textile Workers Union of America No. 1929 (Silk and Rayon Workers). Edward A. Vanasse, B. A., 176 Appleton St.

Theatrical Stage Employees No. 89. 1st Sun. at 10.00 A. M.; Appleton St.; Michael J. Crane, R. S. and B. A., 480 High St.

Typographical No. 253. 3d Mon. at 7.00 P. M.; Eagles Hall, 280 High St.; Thomas Haket, S. T., 231 Chestnut St.

HOPEDALE.

Post Office Clerks No. 2512 (U. N. A.). Elbert W. Marso, Sec.

HOUSATONIC. (See GREAT BARRINGTON.)

Local Labor Unions.

HUDSON.

Carpenters No. 400. 2d Mon.; Rm. 12, Odd Fellow Bldg., 14 Main St.; Charles Adams, F. S., 30 Sawin St., Marlboro.
 Letter Carriers No. 1038. Lewis E. Ordway, Sec., 40 Lincoln St.
 Post Office Clerks No. 2344 (U. N. A.). William J. Busby, Sec., 38 Park St.
 Shoe Workers Association (Ind.). 2d Tues.; Eagles Hall, Main St.; Evelyn M. Mosher, R. S., 37 Park St.; Arthur E. King, B. A., 103 Prospect St., Marlboro.

IPSWICH.

Granite Cutters (Branch of Quincy). Robert M. Dunn, Int. Dist. Officer, 135 Asbury St., S. Hamilton.
 Letter Carriers No. 1279. William J. Barton, S. T., Argilla Rd.
 Post Office Clerks No. 1727 (U. N. A.). Arthur K. Ross, Sec.

LAWRENCE.

Principal Meeting Place.

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.

Special Grouping: Building Trades.

Bakery and Confectionery Workers. (See Haverhill.)
 Bakery Drivers No. 686. 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Emmett Cudahy, Pres. and B. A., 212 East St., Methuen.
 Barbers No. 235. Last Mon.; 18 Franklin St.; J. E. Bradley, S. T. and B. A., 676 Essex St.
 Bartenders No. 90. 1st and 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Michael Donohue, S. T., 33 Avon St.; James H. Sullivan, B. A., 36 Monmouth St.
 Brewery Workers No. 119. 3d Thurs.; German Central Hall, Monmouth St.; Alfred Rudolf, R. S., 201 Bailey St.

BUILDING TRADES:

NOTE.—All unions except Carpenters No. 1566 and Engineers No. 4 meet at B. T. Hdqtrs., 96 Concord St.

Bricklayers and Masons No. 10. Fri.; Robert A. Barrett, Jr., C. S. and B. A., 134 Newton St.

Building Laborers No. 175. 2d Thurs.; John J. Doyle, C. S., Holt Rd., Andover; John A. Fusco, B. A., 335 Prospect St.

Carpenters:

NOTE.—Mervin J. Boomhower, 13 Providence St., is B. A. of all unions.
 No. 111. 1st and 3d Tues.; Alfred Eaton, R. S., 133 N. Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st Tues.; Harry Tatone, R. S., 12 Falmouth St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Electrical Workers No. 522. 3d Mon.; Leo Albers, R. S. and B. A., 2 Essex Ct.

Engineers, Hoisting and Portable (Branch of No. 4 of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James R. J. MacDonald, B. A., 25 Huntington Ave., Boston.

Iron Workers No. 351. 4th Tues.; James H. Sullivan, F. S., 36 Monmouth St.

Painters No. 44. 1st and 3d Mon.; James P. Meehan, Sec., 84 Towerhill St.; Herbert Lally, B. A.

Plasterers and Cement Finishers No. 102, Operative. 4th Mon.; William A. Walsh, S. T. and B. A., 65 Middlebury St.

Plumbers and Steamfitters No. 283. 2d and 4th Fri.; Daniel F. Glynn, F. S. and B. A., 248-A Farnham St.

Clothing Workers, Amalgamated, No. 187. Last Wed. at 5.00 P. M.; Columbus Hall, Essex St.; Frances Reuda, R. S., 153 Center St., Methuen; Vincent Pace, B. A., 864 Washington St., Boston.

Electrical Workers No. 326 (Light Co. Employees). 1st Fri.; B. T. Hdqtrs., 96 Concord St.; John Doyle, R. S., 364 Ames St.; John O'Neill, Bus. Mgr., 65 Tewksbury St.

Local Labor Unions.

LAWRENCE—Con.

- Electrical Workers No. B-1006** (Gas and Office Workers). 1st Thurs.; B. T. Hdqtrs., 96 Concord St.; John D. Norton, Sec., 46 Arlington St.; John J. Havey, B. A., 48 Morton St.
- Fire Fighters No. 146.** 1st Tues.; Central Fire Station, 80 Lowell St.; Thomas Cavanaugh, S. T., 117 Exchange St.
- Hotel and Restaurant Employees No. 319.** 4th Mon. at 2.15 P. M. and 8.00 P. M.; B. T. Hdqtrs., 96 Concord St.; George Dionne, S. T., 179 Arlington St.; Franklin J. Murphy, B. A., 92 Cross St.
- Letter Carriers No. 212.** 1st Thurs., Swing Room, Post office; Albert J. Retelle, Sec. and B. A., 86 Sylvester St.
- Loomfixers.** (See Textile Industry.)
- Machinists No. 1271** (Automobile). 2d and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; Ralph Diodati, F. S., 248 Lowell St., Methuen.
- Messengers No. 134, Special Delivery.** 1st Mon.; Special Delivery Room, Post Office; Hugh J. McDonald, Sec.
- Molders No. 83.** 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, C. R., 556 Howard St.
- Motor Coach Operators No. 261.** 1st Wed. at 10.00 A. M. and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Miles Moriarty, R. S., 107 Lexington St.; John F. O'Brien, B. A., 8 Cornish St.
- Moving Picture Machine Operators No. 256.** 1st Tues. at 9.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Charles Annan, Sec., 120 Haverhill St.; Joseph Bell, B. A., 16 Hall St.
- Musicians No. 372.** 1st Sun. at 10.00 A. M.; 187 Garden St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.
- Newspaper Guild No. 153.** Eugene A. Kelley, Treas., 55 Allston St.
- Paper Makers No. 3.** 1st Sun.; British Club, Cambridge St.; Francis G. Holmes, R. S., 558 S. Union St.
- Postal Supervisors No. 67** (Nat. Assn.). Last Fri.; Post Office; P. J. Scanlon, S. T.
- Post Office Clerks No. 366** (Nat. Fed.). William J. Carey, S. T., 20 Swan St.
- Printing Pressmen No. 89.** 1st Wed. after 1st Mon.; Lincoln Hall, 292 Essex St.; Herbert P. Reifel, S. T., 9 Maurice Ave.
- Pulp, Sulphite, and Paper Workers No. 366.** 3d Fri. at 6.30 P. M.; Armenian Citizens Club, 324 Common St.; Cecelia N. Comeau, 34 Webster St., Lynn.
- Railroad Trainmen No. 688.** 2d and 4th Sun. at 7.00 P. M.; Social Organization Club, 232 Lowell St.; Charles W. Morgan, R. S., 73 Dorchester St.
- Railway Clerks No. 85** (B. & M.). 1st Tues.; Mayflower Hall, 292 Essex St.; A. J. Marier, Sec. and B. A., 33 Easton St.
- Retail Clerks No. 232.** 4th Mon.; B. T. Hdqtrs., 96 Concord St.; James DiPierro, S. T., 204 Park St.
- Stereotypers No. 144.** 1st Tues. at 5.30 P. M.; Lincoln Hall, 292 Essex St.; Leo J. Hamel, S. T., 407 Prospect St.
- Teachers, American Federation of, No. 244.** 3d Tues. at 7.00 P. M.; A. O. H. Bldg., 21 White St.; Walter A. Sidley, Pres. and B. A., 10 School St.
- Teamsters No. 477.** 1st and 3d Sun. at 10.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Raymond V. Hills, S. T., 98 Concord St.; Timothy H. O'Neil, B. A., 36 Oregon Ave.
- Telephone Workers No. 12.** 2d Thurs.; 292 Essex St.; Clare W. Norton, Sec., 117 Elm St., Andover.

TEXTILE INDUSTRY:

Engravers and Sketch Makers. James Smith, S. T. and B. A., 51 Sunset Ave.

Loomfixers No. 7 (Ind.). Jules Stuer, S. T., 83 Ashland Ave., Methuen.

Textile Workers Union of America:

NOTE.—All unions meet in Moose Hall, 573 Common St.

No. 56 (Rayon). 1st Sat. at 10.00 A. M.; Jules Baril, S. T.; Henry Topping, B. A.

No. 227 (Woolen and Worsted). 1st Sat. at 10.00 A. M.; Anna Galvagna, R. S.; Vincent Tortolano, B. A.

No. 334 (Arlington Mills). 2d Sat. at 10.00 A. M.; Peter Clark, R. S.; Alexander Lawn, B. A.

Local Labor Unions.

LAWRENCE.—Con.

Theatrical Stage Employees No. 111. 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Thomas J. Moriarty, S. T. and B. A., 36 Border St.
Typographical No. 51. 1st Tues. at 4.30 P. M.; Lincoln Hall, 292 Essex St.; Joseph H. Kelly, S. T. and B. A., 327 Prospect St.

LEE.

Paper Makers No. 78. 2d Tues.; Baird Blk., Main St.; John E. Ford, R. S., 43 Center St.
Post Office Clerks No. 2594 (U. N. A.). Joseph N. Talbot, Sec.

LENOX.

Bricklayers, Masons, and Plasterers No. 16. 2d Fri. at 7.30 P. M.; Town Hall, Walker St.; William H. Prowse, Sec., R. F. D.
Carpenters No. 370. 1st Tues.; Town Hall, Walker St.; Jules J. Rollet, R. S., Lawton Ave., Lenox Dale; Garfield Hutchinson, B. A., New Lenox.
Painters No. 378 (Lenox Dale). 2d Thurs.; American Legion Hall, Walker St.; George A. Joyner, F. S., P. O. Box 154, Lenox Dale.
Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S. and B. A., Hubbard St.

LEOMINSTER.

Barbers No. 518. 2d Mon.; 12 Water St.; Domenick Sambito, S. T. and B. A., 10 Central St.
Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, C. S., 47 Benjamin St.; Albert Lafrennier, B. A., 697 Main St.
Engineers No. 468, Operating. 1st and 3d Wed.; 4 Main St.; Ray E. Blood, R. S., 176 West St.; Joseph C. Barker, B. A., 35 Howard St.
Hotel and Restaurant Employees No. 462. Last Sun. at 10.30 A. M.; Moose Hall, Water St.; Thomas R. Burke, R. S.
Letter Carriers No. 431. Arthur R. Putnam, Sec., 16 Washington St.
Paper Makers No. 325. 1st and 3d Sun.; Kendall Hall, Main St.; Leslie S. Skinner, R. S., 50 River St.
Post Office Clerks No. 496 (Nat. Fed.). Edward F. Kane, R. S., 70 Priest St.

LOWELL.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 18 Prescott St.
 Howe Bldg., 13 Kearney Sq.

Special Groupings: Building Trades, Printing Trades, and Railroad Employees.
Barbers No. 323. 1st Tues.; C. L. U. Hall, 18 Prescott St.; Martin J. Hoar, S. T., 58 Autumn St.
Bartenders No. 85. 1st and 3d Sun. at 10.00 A. M.; C. L. U. Hall, 18 Prescott St.; Hugh Maguire, F. S. and B. A., 459 Beacon St.
Board of Health Employees Association (Sanitary Division). 1st and 3d Fri. at 12.00 M.; Board of Health Stables, Broadway; John J. Garvey, R. S., 127 Ford St.; A. Brassard, B. A., 92 Riverside St.
Bottlers and Drivers No. 122. 3d Sun. at 10.30 A. M.; A. O. H. Hall, Market and Palmer Sts.; George J. Foley, S. T., 118 Stromquist Ave.
Brewery Workers (Branch No. 1 of No. 14 of Boston). 2d Sun.; 127 Market St.; Stephen Borst, Jr., Sec., 95 Corbett St.

BUILDING TRADES:

Bricklayers and Masons No. 31. Mon.; Howe Bldg., 13 Kearney Sq., George A. Sweeney, F. S., 86 W. Sixth St.
Building Laborers No. 429. 3d Wed.; C. L. U. Hall, 18 Prescott St.; Everett Harris, S. T. and B. A., 11 West St.
Carpenters No. 49. 1st Tues.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; William H. Lane, R. S., 323 Lincoln St.; James H. Golden, B. A., 31 Fulton St.
Carpenters No. 1610 (French). 1st and 3d Wed.; 13 E. Merrimack St.; Victor Breton, R. S., 35 Bachman St.
Electrical Workers No. 588. 1st Mon.; C. L. U. Hall, 18 Prescott St.; Philip Falardean, R. S.; Laurence H. McLaughlin, B. A.

Local Labor Unions.

LOWELL—Con.

BUILDING TRADES.—Con.

- Lathers No. 246.** 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Charles L. Chase, S. T., 14 Robeson St.
- Painters No. 39.** 1st and 3d Tues.; Rm. 6, Howe Bldg., 13 Kearney Sq.; Eugene Robitaille, R. S., 32 Court St.; George Fifield, B. A., 4 Fifth St.
- Plasterers No. 45, Operative.** 1st Fri.; C. L. U. Hall, 18 Prescott St.; John J. Callahan, Jr., F. S., 36 Ashton Ave., Dracut.
- Plumbers No. 400.** Dennis J. Pendergast, S. T., 33 Phillips St.
- Steamfitters No. 499.** 1st and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; William Walker, F. S., 100 Viola St.
- Cap Makers No. 25.** Rose L. Gregerman, S. T., 89 Temple St.
- Carpenters No. 1468 (Mill Men).** 2d and 4th Fri.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; Charles Breton, F. S., 95 Endicott St.; James H. Golden, B. A., 31 Fulton St.
- Cigar Makers No. 255.** 1st Tues.; 18 West Forest St.; Thomas F. Garvey, F. S.
- City Employees No. 427 (S. C. T. E.).** 1st Sun.; V. F. W. Hall, Market St.; Patrick H. Finn, R. S., 14 Dunfey St.; Patrick Roarke, B. A., 456 Chelmsford St.
- City Employees.** (See also Board of Health Employees.)
- Electrical Workers No. B-1015 (Office Employees).** 1st Wed.; C. L. U. Hall, 18 Prescott St.; A. J. Chapman, R. S., 32 London St.; Charles M. Erwin, Bus. Mgr., 69 Royal St.
- Engineers No. 352, Operating.** 1st Wed.; C. L. U. Hall, 18 Prescott St.; Paul L. Mertrud, R. S., 342 Walker St.
- Firemen No. 14, Stationary,** 3d Tues.; C. L. U. Hall, 18 Prescott St.; George E. Raine, S. T., and B. A., 14 Corson St.
- Garment Workers, Ladies', No. 281 (Knit Goods).** 2d and 4th Mon.; 306 Fairburn Bldg., 10 Kearney Sq.; Josephine Albrecht, Sec.; Daniel McBein, B. A.
- Gas and By-Product Coke Workers No. 12008 (U. M. W.).** 2d and 4th Thurs.; A. O. H. Hall, Market St.; William Alfano, R. S., 603 Broadway; Wayne M. Brayfield, B. A., 66 Lawrence St., Malden.
- Hosiery Workers No. 105.** Alternate 2d Sat. in Jan. at 2.30 P. M. and 2d Fri. in Feb. at 7.30 P. M.; C. L. U. Hall, 18 Prescott St.; Anita Gagnon, R. S., 15 Austin St.; Ralph Motard, B. A., 241 Cumberland Rd.
- Leather Workers, United, No. 2.** First and 3d Tues.; Leather Workers Hall, 11 Post Office Ave.; James F. Ryan, Sec.
- Letter Carriers No. 25.** John J. McGadden, Sec., 22 Pine St.
- Machinists No. 138.** 1st Sat.; C. L. U. Hall, 18 Prescott St.; Ralph Frost, R. S., 182 Ennell St.
- Metal Polishers No. 104.** Thomas A. Crowe, Pres., 51 Fulton St.
- Molders No. 85 (Iron and Brass).** 4th Mon.; C. L. U. Hall, 18 Prescott St.; Thomas F. Spencer, F. S., 432 Lincoln St.
- Motor Coach Operators No. 280.** 2d and 4th Tues. at 10.00 A. M. and 7.30 P. M.; A. O. H. Hall, Market and Palmer Sts.; Frederick G. Enwright, R. S., 40 Marginal St.; Joseph M. Shea, B. A., 28 Butler Ave.
- Moving Picture Machine Operators No. 546.** Last Wed. at 9.00 A. M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St. or P. O. Box 854.
- Musicians No. 83.** 2d Sun.; 40 Central St.; Richard J. Campbell, S. T., 98 C St.; Bernard Larkin, B. A., North Chelmsford.
- Postal Supervisors No. 116 (Nat. Assn.)** George L. Hunt, Sec., 66 Thayer St.
- Post Office Clerks No. 31 (Nat. Fed.).** Last Sat.; Swing Room, Post Office; Albert W. Frawley, Sec., 264 Shaw St.

PRINTING TRADES:

- Bookbinders No. 139.** 1st Thurs.; C. L. U. Hall, 18 Prescott St.; Betty Meagher, R. S., 34 Cedar St.; Thomas Ahern, B. A., 8 Jennings Ct.
- Newspaper Guild No. 104.** George H. Parent, S. T., 24 Eighth Ave.
- Printing Pressmen No. 109.** 1st Sat. at 3.00 P. M.; C. L. U. Hall, 18 Prescott St.; William R. Killpatrick, S. T. and B. A., 600 Paine St.

Local Labor Unions.

LOWELL.—Con.

PRINTING TRADES.—Con.

Stereotypers No. 75. George F. Tighe, S. T. and B. A., 17 Twelfth St.
 Typographical No. 310. 3d Sun.; C. L. U. Hall, 18 Prescott St.; Frederick T. Brown, S. T., 99 Belrose Ave.; J. Frank Burke, Pres. and B. A., 528 Gorham St.

RAILROAD EMPLOYEES (B. & M. R.R.):

Blacksmiths, Drop Forgers, and Helpers No. 57. 3d Wed.; C. L. U. Hall, 18 Prescott St.; Philip Jones, R. S., 219 Branch St.

Boilermakers No. 371. Last Fri.; Howe Bldg., 13 Kearney Sq.; J. W. Parent, S. T., 12 James St.

Firemen and Oilers No. 847. First Thurs.; C.L.U. Hall, 18 Prescott St.; James McCrandles, F.S.; George H. Morton, B. A.

Machinists No. 319 (Billerica Car Shops). 1st and 3d Fri.; C. L. U. Hall, 18 Prescott St.; Michael Lemee, R. S., 9 Harris Rd., Medford.

Maintenance of Way Employees No. 1240. 4th Fri.; Moose Hall, Campbell St., Woburn; Joseph D. Collins, F. S. and B. A., 7 N. Warren St., Woburn.

Railroad Trainmen No. 233. 2d Sun. at 2.00 P. M. and last Fri. at 8.00 P. M.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.; W. F. Moore, B. A., 72 Chelmsford St.

Railway Clerks:

No. 108. 2d Mon.; Freight Office, Thorndike St.; Miles Stanley, S. T., 39 Liberty.

No. 462. 3d Tues.; C. D. of A. Hall, Prescott St.; Roy C. C. Skidmore, R. S., 69 Hanscom Ave., Reading.

No. 2242 (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; H. F. Charlton, Graniteville.

Retail Clerks No. 372. 2d and 4th Tues.; C. L. U. Hall, 18 Prescott St.; O. G. Robey, S. T. and B. A., 96 Lane St.

SHOE WORKERS OF AMERICA, UNITED:

NOTE.—All unions meet at U. S. W. A. Hall, Grosvenor Bldg., 7 Merrimack St.; Leo T. Cassidy is Bus. Agt. of all unions. Lowell unions have jurisdiction over Lawrence.

No. 37 (Lasters and Stockfitters). Every other Tues.; Edward H. Taff, S. T., Arlington St.

No. 38 (Heelers to Packers). Every other Mon.; William Provencher, S. T.

No. 46 (Cutters). Every other Tues.; Arthur Bochner, S. T., 216 Appleton St.

No. 76 (Stitchers). 1st and 3d Mon.; Regina Lord, S. T., 408 Middlesex St.

Teachers, American Federation of, No. 495. 2d Mon. at 4:00 P. M.; Rm. 106 High School; Katherine O'Brien, C. S., 24 S. Loring St.

Teamsters No. 49. 2d and 4th Sun.; C. L. U. Hall, 18 Prescott St.; William F. Brooks, S. T. and B. A., 19 Thorndike St.

Telephone Workers No. 9. 2d Thurs.; C. L. U. Hall, 18 Prescott St.; James J. Callery, R. S., 55 Eustis Ave.

Theatrical Stage Employees No. 36. 1st Sun. at 9.45 A. M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St.

LYNN.

Principal Meeting Place: Building Trades Temple, 91 Oxford St.

Special Grouping: Building Trades.

Bakery and Confectionery Workers No. 182. 2d and 4th Sat.; Harmony Hall, 294 Union St.; John Cameron, S. T. and B. A., 19 Michigan Ave.

Bakers No. 183 (Hebrew). 1st and 3d Fri. at 3.00 P. M.; Cooperative Bakery, 235 Summer St.; Jacob Strome, S. T., 234 Summer St.

Barbers No. 347. 2d Wed.; S. W. V. Hall, 54 Central Sq.; Frank Rogers, S. T. and B. A., 50-A Rockway St.

Bartenders, Cooks, and Waiters No. 56. 1st and 3d Sun. at 10.00 A. M.; 70 Munroe St.; David Moore, S. T. and B. A., 316 Washington St.

Local Labor Unions.

LYNN.—Con.

BUILDING TRADES:

- NOTE.**—All unions except Plumbers No. 77 meet at Bldg. Trades Temple, 91 Oxford St.
- Bricklayers, Masons, and Plasterers No. 12.** 4th Tues.; A. Walter Hoff, C. S. and B. A., 113 Henry Ave.
- Building Laborers No. 290.** 1st and 3d Wed.; Jeremiah Calnan, F. S. and B. A., 20 W. Baltimore St.
- Carpenters No. 595.** Thurs.; Wilfred Bessette, R. S.; 28 Lacust St.; John A. Macdonald, B. A., 38 Rockingham St.
- Electrical Workers No. 377 (Contract).** 2d Tues.; Edward A. McInerney, R. S., 98 Cottage St.; Clarence Sewall, B. A., 15 Floyd Ave.
- Lathers No. 99.** 1st and 3d Thurs.; Alphonse Levesque, R. S., 6 High Rock St.
- Painters No. 111.** 1st and 3d Tues.; William M. Dunne, F. S. and B. A., 2 Ingalls St.
- Plumbers No. 77.** First and 3d Fri.; Lee Hall, 10 City Hall Sq.; Joseph P. Curry, R. S., 22 Upham Rd., East Lynn.
- Roofers No. 41.** First Fri.; Austin A. Mackin, S. T., 169 Blossom St., West Lynn.
- Steamfitters No. 277.** 1st and 3d Mon.; Daniel J. Manning, R. S., 41 Osborne St., Peabody.
- Clerks No. 1435, Retail.** 2d Tues.; Scandia Hall, 496 Washington St.; Roland Babson, R. S.; Herbert M. Oaks, B. A., Rm. 318, 56 Central Ave.
- Clothing Workers No. 154, Amalgamated.** Anthony Schiazza, Sec., 107 Jefferson St.
- Clothing Workers No. 273, Amalgamated.** (See Boston.)

ELECTRICAL, RADIO, AND MACHINE WORKERS, UNITED:

- No. 201.** 2d. Tues.; 248 South Common St.; Florence Colins, Sec.; Alfred Coulthard, B. A., 819 Western Ave., W. Lynn.
- No. 215.** 4th Wed.; Moose Bldg., 54 Central Ave.; Wilson R. Ferris, F. S., 93 Empire St.
- No. 216.** 1st Thurs.; V. F. W. Hall, Munroe St.; Ralph V. Kinney, R. S., 27 Eutaw Ave., East Lynn.
- No. 257.** First Sat. at 12.00 M.; Food Workers Hall, 93 Munroe St.; Bernard L. Martin, Sec., 60 Commercial St.
- Furniture Workers.** (See Boston—Furniture Workers No. 136-B.)
- Granite Cutters.** 3d Thurs.; Lee Hall, City Hall Sq.; Charles J. O'Connor, Sec., 232 Maple St., East Lynn.
- Last Makers.** (See Shoe Workers of America, United, N. 28.)
- Leather Workers No. 20, International.** Thurs.; St. Mary's Hall, 767-A Western Ave., W. Lynn; Frances M. Gill, S. T.; Nicholas Rassias, B. A., 769 Western Ave., W. Lynn.
- Letter Carriers No. 7.** 1st Mon.; Joyce Hall, 36 Market St.; William McKee-man, Sec., 49 Burrill Ave.
- Machinists No. 471 (Contract).** Thurs.; Scandia Bldg., 496 Washington St.; Theodore A. John, R. S., 24 James St.
- Meat Cutters and Butcher Workmen No. 71.** First and 3d Mon.; Odell Hall, 60 Washington St., Salem; Peter Albacento, S. T. and B. A., Rm. 33, 496 Washington St.
- Motor Coach Operators No. 238.** First Wed.; Harmony Hall, 294 Union St.; Denis J. Dunn, R. S., 8 Varney Ter.; Charles T. Buchanan, B. A., 4 Trull Circle Saugus.
- Moving Picture Machine Operators No. 245.** 1st Sun. at 10.30 A. M.; 4 Andrew St.; William H. Goodridge, F. S., 5 Leggs Hill Rd., Marblehead; Leo F. Barber, B. A., 9 Shirley Rd., East Lynn.
- Musicians No. 126.** Chester S. Young, S. T., 70 Fair Oaks Ave.
- Newspaper Guild No. 55.** Caberia Arioli, Sec., 11 Parrott St.
- Office and Professional Workers No. 54 (Industrial Insurance Agents).** First and 3d Fri.; C. I. O. Hall, 740 Washington St., Salem; Harry G. Holmes, Sec., 5 Florence Rd., Marblehead.
- Pattern Makers.** First and 3d Thurs.; West Lynn Odd Fellows Hall, North Common St.; Robert Kerr, F. S. and B. A., 11 Reed St., West Lynn.

Local Labor Unions.

LYNN.—Con.

- Photo-engravers No. 55.** Theodore F. Palady, Sec., 187 Essex St., Saugus.
- Postal Supervisors No. 150** (Nat Assn.). Thomas Emery, Sec., Post Office.
- Post Office Clerks No. 51** (U. N. A.). First Sun. Except July, Aug. and Sept., Post Office; Albert M. Abbott, Sec., 80 Norfolk Ave., Swampscott.
- Post Office Clerks No. 2461** (Nat. Fed.). Leslie Babbin, Sec., Hamilton Ave.
- Post Office Custodial Employees No. 1.** 2d Mon.; Post Office; Fred Burnham, Sec.
- Retail and Wholesale Employees No. 701** (Food Workers). 1st Mon. at 1:30 P. M. and 8:00 P. M.; Food Workers Hall, 93 Munroe St.; Eugene Lurchin, C. S.; John G. Poulos, B. A.
- Shoe Workers of America, United, No. 2** (Mixed). Thurs.; 34 Andrew St.; Alice G. Ryan, S. T.; Joseph D. Hanley, and Richard Tobin, Bus. Agts.
- Shoe Workers of America, United No. 28** (Last Makers). First and 3d Tues.; 34 Andrew St.; James T. McNamara, Sec., 343 Elliott St., Beverly.
- Street Railway Employees No. 991** (B. R. B. & L.). 3d Wed.; Elks Hall, 10 Spring St.; C. Herbert Fredericks, S. T., 49 Pleasant Park Rd., Winthrop.
- Teamsters, Chauffeurs, and Helpers No. 42.** 1st Mon.; 34 Andrew St.; William A. Nealey, S. T. and B. A., 56 Central Ave.
- Theatrical Stage Employees No. 73.** Last Mon. at 10:30 P. M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.
- Typographical No. 120.** 1st Fri.; Haines Bldg., 31 Central St.; Joseph Newton, S. T., 23 Huron St., East Lynn.

NOTE.—See Salem for other unions whose jurisdiction includes Lynn.

MALDEN.

- City Employees No. 54** (S. C. T. E.). 2d Mon.; Hibernian Hall, Charles St.; Joseph Ferrick, Pres., 141 Bainbridge St.
- Electrical Workers No. B-1026** (Meter). 2d Mon.; Moose Hall, 17 Pleasant St.; Francis A. Maher, R. S., 394 Highland Ave.; Henry E. Bastian, B. A., 89 Billings Ave., Medford.
- Federal Labor Union No. 20567** (Candy Mfrs.). 1st Thurs. at 6.00 P. M.; Morgan Hall, 171 Pleasant St.; Roberta Currie, F. S. and B. A.
- Garment Workers, Ladies', No. 291** (Knit Goods). Last Mon.; 6 Pleasant St.; Mary Levin, Org., 18 Stuart St., Boston.
- Gas and By-product Coke Workers No. 12007** (U. M. W.). 2d Fri.; A. O. H. Hall, 259 Charles St.; Harold W. Gillette, R. S., 94 Home St.; Wayne M. Bradfield, B. A., 62 Lawrence St.
- Motor Coach Operators No. 1153** (Brush Hill Transp. Co.). Last Sun. at 8.00 P. M.; Oak Grove Community House; J. Austin Kane, S. T., 12 Maple St.; Wilbur E. Ellis, B. A., 152 Lawrence St.
- Painters No. 346.** 1st and 3d Fri.; Colonial Hall, Bryant St.; P. A. Masterson, R. S., 20A James St.; Thomas A. Burns and P. J. Camuso, Bus. Agts., 470 Stuart St., Boston.
- Paper Novelty and Toy Workers No. 588.** Robert Navarre, Sec., 165 Broadway, Everett

MANCHESTER.

- Carpenters No. 924.** 2d Mon.; Odd Fellows Hall, Central Sq.; Warren A. Haskell, R. S., 7 Rosedale Ave.; Edward Thompson, B. A., 53 Washington St., Salem.
- Letter Carriers No. 1362.** Allen P. Dennis, Sec., 24 Lincoln St.

MANSFIELD.

- Letter Carriers No. 1352.** Ralph J. Morono, Sec., 87 West St.
- Post Office Clerks No. 929** (Nat. Fed.). F. H. Olney, Sec., 59 Samoset Ave.

MARBLEHEAD.

- Carpenters No. 962.** 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest F. Nichols, R. S., 3 Evans Rd.; Edward Thompson, B. A., 53 Washington St., Salem.
- Letter Carriers No. 559.** Frank L. Wheeler, Sec., 28 Commercial St.
- Post Office Clerks No. 442** (Nat. Fed.). Harold T. Hammond, S. T., 22 Mechanic St.

Local Labor Unions.

MARION.

Post Office Clerks No. 2557 (Nat. Fed.). Homer B. Robinson, Pres.

MARLBOROUGH

Bartenders No. 92. Martin E. Grogan, S. T., 152 Edinboro St.
 Carpenters No. 988. 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; Charles E. McGee, R. S., 62 Milk St., Westboro; Frank F. Kelleher, B. A., 18 Orchard St.
 City Employees. 2d Wed.; Central Fire Station, Main St.; Everett Kelly, R. S., 128 Essex St.
 Letter Carriers No. 6. Fred J. Tighe, Sr., S. T., 195 Mechanic St.
 Musicians No. 246. 2d Sun. at 3.00 P. M.; Preston Block, 69A Mechanic St.; Frank B. Proctor, S. T. and B. A., 441 Lakeside Ave.
 Painters No. 561. 1st Mon.; V. F. W. Hall, 62 Mechanic St.; Edward McDonough, R. S., 55 Winthrop St.
 Plumbers and Steamfitters No. 131. 4th Tues.; Hunter Bldg., 128 Main St.; Alphege Simard, R. S. and B. A., 10 Washington Ct.
 Post Office Clerks No. 862 (U. N. A.). Donald C. Morris, Sec.
 Shoe Workers of America No. 36-A, United. 2d and 4th Tues.; Laurier Hall, Lincoln St.; William Lepore, F. S. and B. A., 62 Greenwood St.
 Shoe Workers Associates, Inc. 2d and 4th Wed.; G. A. R. Hall, Main St.; Arthur Guilbert, Pres.; George A. Dumas and Francis J. Cain, Bus. Agts.
 Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T. P. O. Box 216.

MAYNARD.

Letter Carriers No. 1926. James H. Eaton, Sec., 5 King St.
 Motor Coach Operators No. 1135. 2d Wed. at 12.00 P. M.; Eagles Hall. Summer and Nason Sts.; Harry F. Dumpus, S. T., 6 Brown St.
 Textile Workers Union of America No 140. 4th Sat. at 2:00 P. M.; 56 Main St.; Gladys Mikijanec, S. T., P. O. Box 1122; Bruno Rantane, B. A., 56 Main St.

MEDFORD.

City Employees No. 941 (S.C.T.E.). First Fri.; Colonial Hall, 36 Salem St.; Walter F. Frazier, R. S., 107 Emerald St.; Cameron H. McClugage, Pres., 333 Malden St.
 Painters No. 1132. 2d Thurs.; Leahy Hall, 21 Main St.; Webster Knox, R. S., 66 Frederick Ave.; Charles Damery, B. A., 470 Stuart St., Boston.

MEDWAY.

Textile Workers Union of America No. 119 (Woolen Workers). 3d Sat. at 10:30 A. M.; V. F. W. Hall, Church St., Johnson Sq.; William J. Munroe, Pres., Main St., West Medway.

MELROSE.

Carpenters No. 760. 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; B. P. Winchester, B. A., 155 Bedford St., Woburn.
 Street Railway Employees No. 240. 2d Thurs.; K. of C. Hall, Foster St.; Graham C. Malloch, B. A., 868 Main St., Reading.

METHUEN.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merril Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.

MIDDLEBOROUGH.

Letter Carriers No. 594. William N. Sheehy, Sec., 90 Pierce St.
 Post Office Clerks No. 2661 (U.N.A.). Arthur S. Hall, Sec., 22 School St.

MILFORD.

Barbers No. 144. Last Tues.; K. of C. Hall, 204 Main St.; Henry J. Pillarello, S. T. and B. A., 244 Main St.
 Boot and Shoe Workers No. 40 (Mixed). 4th Mon.; 118 Main St.; John F. Reardon, F. S.
 Carpenters No. 867. 1st Mon.; A. O. H. Hall, 224 Main St.; Harold Seaman, R. S. and B. A., 25 Pine St.

Local Labor Unions.

MILFORD.—Con.

- Cigar Makers No. 160.** Walter W. Wall, F. S., 63 N. Bow St.
Electrical Workers No. 270. 1st Wed.; K. of C. Hall, 204 Main St.; Fred J. Luby, F. S. and B. A., 92 West St.
Engineers No. 73 (Quarry). 2d Fri.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 9 Huntoon Slip.
Federal Labor Union No. 21640 (Rubber Workers). 3d Mon.; V. F. W. Hall, Exchange St.; Jennie T. Mazzone, R. S., 56 Meade St.; Otis L. Stone, B. A., N. Bow St.
Granite Cutters. 3d Fri.; V. F. W. Hall, Exchange St.; Charles J. Sangster, C. S., 11 Jefferson St.
Hat Workers No. 23. First Mon.; V. F. W. Hall, Exchange St.; Robert P. Bolton, Sec., 31 Charles St., Westboro.
Hotel and Restaurant Employees No. 96. 1st Sun. at 10.30 A. M.; Milford Hotel, 96 Main St.; Aldo J. Milani, F. S., 184 E. Main St.
Letter Carriers No. 308. James R. San Clemente, S. T., 14 Cedar St.
Motor Coach Operators No. 1178. 3d Wed., K. of C. Bldg., 204 Main St.; Benjamin E. Swift, S. T., Milford St., Upton.
Musicians No. 319. 2d Sun.; Rm. 10, 203 Main St.; Nicholas A. Narducci, S. T., 26 Northrop St., Hopedale.
Plumbers and Steamfitters No. 546. William J. Williams, S. T., 18-A Prospect St.
Post Office Clerks No. 1060 (U.N.A.). H. F. Finnegan, Sec., Post Office.
Quarry Workers No. 17. 3d Fri. at 7.00 P. M.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.
Shoe Workers of America No. 43, United. First Wed.; A. O. H. Hall, 224 Main St.; John DeLuzio, B. A., East St.

MILLBURY.

- Federal Labor Union No. 21793 (Textile).** William Mathieu, Sec., 153 Riverland St.
Letter Carriers No. 2815. Fred A. Cressey, Sec., Post Office.
Textile Workers Union of America:
No. 232. 2d and 4th Wed.; Odd Fellows Bldg., Elm St.; Timothy F. Flynn, R. S., 554 Main St., Worcester.
No. 274. First Sun.; Odd Fellows Hall, Elm St.; Charles Taylor, Pres.; Brighside St.
No. 339. Last Fri.; Union Hall, Elm St.; Roger Army, R. S., 15 Coral St.

MILLERS FALLS (See MONTAGUE).

MILTON.

- Painters No. 362.** 2d and 4th Wed.; Masonic Hall, 60 Adams St.; Fred J. Soule, R. S., 18 Hall St., Randolph.
Town Employees No. 184 (S. C. T. E.). First Mon.; Branch Library; James J. O'Neill, R. S., 23 Lincoln St.

MONSON.

- Granite Cutters.** America Aliengena, Sec., Quarry Rd.
Letter Carriers No. 2100. Edward A. Hanley, S. T., 200 Main St.
Post Office Clerks No. 2765 (U. N. A.). Thomas J. Hilliard, Sec.

MONTAGUE.

- Letter Carriers No. 1614 (Turners Falls).** Fred C. Engerman, Sec., 52 J St., Turners Falls.
Paper Workers No. 171. (Turners Falls). First Fri.; St. Stanislaus Hall, K St.; Marie L. Courtemanche, R. S., 20 K. St., Turners Falls.
Post Office Clerks No. 1060 (U.N.A.) (Turners Falls). Herbert C. Egger, Sec., 8 Ferry Rd., Turners Falls.
Stone Cutters (Millers Falls). Noe Regali, Sec., 10 Crocker Ave., Turners Falls.

NANTUCKET.

- Letter Carriers No. 1661.** Robert Mack, Jr., Sec., 49 Fair St.

Local Labor Unions.

NATICK.

Carpenters No. 847. 1st and 3d Tues.; Tontian Hall, 16 N. Main St.; George Sobieski, S. T., 31 Everett St., Sherborn; Angus MacLean, B. A., 251 Washington St., Newton.

Letter Carriers No. 362. William H. Derrick, S. T., 11 Concord St.

Painters No. 916. 1st and 3d Fri.; Tontian Hall, 16 N. Main St.; Edward J. McGrath, R. S. and B. A., 19 Sherman St.

Plumbers and Steamfitters No. 448. 3d Wed.; Rotary Hall, Wolcott Bldg., Main St.; Thomas F. O'Malley, F. S., 27 Gorman Rd., Framingham; Eugene Byrne, B. A., 37 Charles St., Framingham.

Post Office Clerks No. 1175 (U.N.A.). James E. Flannery, Sec., 18 Western Ave.

NEEDHAM.

Carpenters No. 693. 2d and 4th Tues.; Carter's Annex, 968 Highland Ave., Needham Heights; C. Leslie Robbins, Treas., 32 Crescent Rd., Needham Heights.

NEW BEDFORD.

Principal Meeting Place.

Labor Temple, 746 Pleasant St.

Special Groupings: Building Trades, and Textile Industry.

Bakers No. 410. 1st Sat. at 7.00 P. M.; Labor Hall, 129 Union St.; Silvio Peitavino, Sec. and B. A., 121 Hathaway St.

Barbers No. 447. 3rd Mon.; Weavers Hall, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Bartenders No. 100. 1st Sun. at 10.30 A. M.; Bartenders Hall, 131 Union St.; Edward M. Daly, R. S., 103 School St.; John W. Devlin, Pres. and B. A., 31 Margin St.

Brewery Workers (Branch No. 2 of No. 14 of Boston). Mon. after first Sun.; Pulaski Hall, Ashley Blvd.; Stanley Stankiewicz, Sec., 195 Collette St.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury (Boston).

BUILDING TRADES:

NOTE.—All unions meet at Cornell Bldg., 736 Pleasant St.; Joseph Guilbeault, 164 Blackmer St., is B. A. of all unions.

Bricklayers, Masons, and Plasterers No. 39. Tues.; W. Gordon Cook, C. S., 567 Elm St.

Building Laborers No. 385. First Mon.; James C. McCawley, R. S., 14 Reynolds St.

Carpenters No. 1416. 1st and 3d Mon.; Frederick A. Snell, R. S.

Electrical Workers No. 224. 2d and 4th Mon.

Engineers, Hoisting and Portable. (See *Boston*.)

Lathers No. 254. 3d Thurs.; James Lord, Sec.

Painters No. 691. 1st and 3d Wed.; Manuel Pacheco, S. T., 90 Sidney St.

Plumbers No. 53. 2d and 4th Wed.

Roofers No. 171. First and 3d. Tues.; Ernest F. Prifogle, R. S., 153 Penniman St.

Steamfitters No. 644. 2d and 4th Wed.; John F. Dawson, R. S.

Clothing Workers No. 377, Amalgamated. Lucille Lamoureux, Sec., 242 Davis St.

Engineers No. 471 (Stationary). 1st and 3d Fri.; Labor Temple, 746 Pleasant St.; Owen H. Murphy, R. S., 15 Franklin St.; Michael R. Somes, B. A., 287 Phillips Ave.

Firemen and Oilers No. 294, Stationary. 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Martin McCoy, S. T. and B. A., 195 Worcester St.

Fishermen (Branch of Federal Labor Union No. 21455 of Boston). Dominick Sparrow, B. A., 129 Union St.

FLINT GLASS WORKERS:

No. 17. (Blowers) Frank Enos, S. T., 222 Pleasant St.

No. 113 (Cutters). Michael Luby, R. S. and B. A., 109 Pierce St.

No. 554. Gerald Metthe, C. S., 225 State St.

Furniture Workers No. 129. 3d Tues.; Labor Temple, 746 Pleasant St.; William Bettencourt, Sec., 91 Holly St.

Granite Cutters. Samuel J. Eyre, Dist. Off., 30 Stone St.

Local Labor Unions.

NEW BEDFORD—Con.

- Letter Carriers No. 18.** First Sat. at 7.00 P. M.; Post Office, Pleasant St.; M. W. Osswald, R. S., 95 Bonney St.
- Longshoremens No. 1413.** Joseph V. Sylvia, S. T. and B. A., 61 Washington St.
- Meat Cutters No. 609.** First and 3d Mon.; Edward Sullivan, R. S., 31 Shawmut Ave.; Herbert A. Lee, B. A., 11 Trescott St., Taunton.
- Messengers, Special Delivery, No. 105.** William Ronan, Sec., Post Office.
- Moving Picture Machine Operators No. 334.** First Tues. at 10.00 A. M.; Cornell Bldg., 746 Pleasant St.; Charles E. Cowing, F. S., 173 Brook St.; Edward Patrick, B. A., 480 Cottage St.
- Musicians No. 214.** 1st Sun. at 10.30 A. M.; Cornell Bldg., 736 Pleasant St.; Walter M. Wayland, S. T., 188 Washington St.; Adolph Coimbra, B. A., 20 Kane St.
- Postal Supervisors No. 181 (Nat. Assn.).** First Wed.; Post Office; William J. Frawley, S. T.
- Post Office Clerks No. 575 (Nat. Fed.).** 2d Mon. at 4.00 P. M.; Swing Room, Post Office; James S. Ronan, S. T., 367 North St.
- Post Office and Railway Mail Laborers No. 16.** Ronald Taylor, Sec., Post Office.
- Printing Pressmen No. 96.** First Fri.; Woodrow Wilson Hall, Rodney French Blvd., George H. Loan, S. T., 125 N. Williams St., Fairhaven.

PULP, SULPHITE, AND PAPER MILL WORKERS:

- No. 177.** 2d Tues. at 4.00 P. M.; Pairpont Club Rooms, Prospect St.; Lillian Bosse, C. S., 48 Richmond St.
- No. 241.** First Wed.; Labor Temple, 746 Pleasant St.; Rose Sylvia, R. S., 61 Washington St.
- No. 244.** 3d Thurs.; Pairpont Club Rooms, Prospect St.; William A. Neagus, R. S., 98 Aquidneck St.

RAILWAY CLERKS:

- No. 68.** 1st Thurs.; Labor Temple, 746 Pleasant St.; Neville S. Robins, S. T., 2 Hedge St., Fairhaven.
- No. 899.** (Steamship Clerks). Ralph B. McEwen, Sec., 190 Clinton St.
- No. 2011 (Express).** Herbert Yates, S. T., 122 N. William St., Fairhaven; Alfred Arruda, B. A., 16 Briggs St.
- Street Railway Employees No. 1037.** 1st and 3d Thurs.; Labor Temple, 746 Pleasant St.; William Beauregard, Pres. and B. A., 193 Ashley Blvd.
- Teachers, American Federation of, No. 263.** Dorothy B. DeLoid, Pres., 295 Reed St.
- Teamsters and Chauffeurs No. 59.** 2d Sun.; Chauffeurs Hall, 129 Union St.; S. P. Jason, S. T. and B. A., and Manuel Souza, B. A., 129 Union St.
- Telephone Workers No. 17.** 1st Wed.; Cornell Bldg., 736 Pleasant St.; John J. Murphy, R. S., 253 Mill St.

TEXTILE INDUSTRY:**Textile Workers (Independent):**

NOTE.—All unions except Card Pickers and Ring Spinners, and Spinners, meet at Labor Temple, 746 Pleasant St.

Card Pickers and Ring Spinners. 2d Sat. at 2.30 P. M., except in July and August; Cornell Hall, 736 Pleasant St.; Herbert Severs, S. T. and B. A., 193 Query St.

Loomfixers. 3d Sun. at 2.00 P. M., in Jan., Apr., Oct. and Dec., and 3d Tues. at 7.45 P. M. in other months; William E. G. Batty, S. T. and B. A., Rm. 502, Bookstore Bldg., 222 Union St.

Maintenance Men. 3d Fri.; Fred Heptonstall, S. T., 293 Tinkham St.

Ring Twisters and Yarn Finishers. 3d Tues.; Joseph Gida, R. S., 28 Woodlawn St.; Manuel Silva, B. A., 222 Union St.

Slasher Tenders. 2d Sat. at 10.00 A. M.; Edmund H. Yelle, S. T. and B. A., Samuel Bldg., 488 Pleasant St.

Spinners. 3d Tues. at 7.00 P. M. in Mar., June, Sept. and Dec.; Alpha Hall, 62½ N. Sixth St.; Samuel Ross, Sec., 68 Willis St.

Warp Knotting Machine Operators and Helpers. Last Sat. at 1.30 P. M.; Leonard Rogers, S. T. and B. A., 39 Winsor St.

Local Labor Unions.

NEW BEDFORD—Con.

TEXTILE INDUSTRY.—Con.

Textile Workers (Ind.).—Con.

Warp Twisters. 1st Tues.; Peter Edge, S. T. and B. A., 73 Bates St.

Weavers. 3d Sat. at 2.00 P. M.; T. E. Mendes, S. T., P. O. Box 543; William Baron, Pres. and B. A., 74 Woodlawn St.

Textile Workers Union of America:

NOTE.—Antonio England, 688 Pleasant St., is S. T. and B. A. of all unions.

No. 19 (Tire Fabrics). 1st Sat. at 10.00 A. M.; Downey Hall, Rivet St.; Mary Figueredo, C. S.

No. 25 (Synthetic Yarn). First Fri.; Driving Club, 1468 Acushnet Ave.

No. 46 (Cordage). 2d Fri.; Cornell Bldg., 736 Pleasant St.; Edward Pinheiro, C. S.

No. 136 (Silk Workers). 2d Sat. at 2.00 P. M.; Driving Club, 1468 Acushnet Ave.; Nellie Coombs, C. S.

No. 341. (Chenille).

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; Herman Bldg., 129 Union St.; John A. Brennan, S. T. and B. A., 2 Rockland St.

Typographical No. 276. Last Mon. at 4.15 P. M.; Cornell Bldg., 736 Pleasant St.; William V. Lamothe, S. T., 243 Wood St.

NEWBURYPORT.

Barbers No. 773. Wallace Adams, S. T. and B. A., 48 State St.

Bricklayers, Masons, and Plasterers No. 41. Frank W. Marshall, C. S., 13 Eagle St.

Carpenters No. 989. 2d Wed.; 22 Market Sq.; Norman H. Knapp, R. S., 94 High Rd., Newbury.

Letters Carriers No. 108. Edward Wm. Bergeron, S. T., 3 Dove St.

Musicians No. 378. 2d Sun. at 10.30 A. M.; Sirois Music Studio, 51 Pleasant St.; Everett D. Sirois, S. T.

Painters No. 710. William S. Harker, R. S. and B. A., 51 Ashland St.

Post Office Clerks No. 459 (U.N.A.). Rowland Currier, S. T., 18 Chapel St.

Post Office Clerks No. 1936 (Nat. Fed.). Albert C. Coltin, S. T., 34 Titcomb St.

Shoe Workers of America, United, No. 39 (Mixed). 2d and 4th Thurs.; 4 Essex St.; Ernest P. Carroll, S. T., 7 Brooks Ct.; George O. Fecteau, B. A., 9 Lunt St.

Typographical No. 686. Mary A. Donahue, S. T. and B. A., 8 Buck St.

NEWTON.

Bricklayers, Masons, and Plasterers No. 32. Mon.; Carpenters Hall, 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicholson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). 1st and 3d Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 26 Floral St., Newton Highlands.

No. 708 (West Newton). 2d and 4th Fri.; V. F. W. Hall, 1244 Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburn-dale.

City Employees No. 175. 3d Fri.; V. F. W. Hall, 251 Washington St., A. L. Moriarty, B. A., 316 River St., West Newton.

Machinists No. 788 (Contract) (Newton Upper Falls). 3d Wed. at 7.00 P. M.; 115 Hillside Ave., Needham Heights; William Martin, F. S., 1019 Central Ave., Needham.

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; M. Granville Haley, R. S., 69 Parker St., Watertown; William Darmody, B. A., 7 Bennington St., Needham Heights.

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Nonantum Hall, 251 Washington St.; Dana J. Foley, S. T., 151 Charlesbank Rd.; Frank C. Burke, B. A., 388 River St., Waltham.

Textile Workers Union of America No. 125. 2d Tues.; Bay State Hall, Newton Corner; Mrs. Emily Murphy, R. S., 498 Watertown St., Newtonville; William J. Johnson, B. A., 158 Calumet St., Roxbury.

Woolen and Worsted Workers No. 2574. 2d Sun.; Newton A. A., Dalby St., Newton; John McDonald, R. S., Glenwood Ave., Newton.

Local Labor Unions.

NORTH ADAMS.

Principal Meeting Place: Central Labor Union (C.L.U.) Hall, 103 Main St.
Barbers No. 126. Last Tues.; C. L. U. Hall, 103 Main St.; Michael Urbano, S. T., 48 Holden St.
Bartenders. (See Hotel and Restaurant Employees.)
Boot and Shoe Workers No. 163 (Mixed). 3d Tues.; St. Jean Hall, 14 Bank St.; James F. MacNeill, F. S. and B. A., 163 Pleasant St.

BUILDING TRADES:

NOTE.—All unions meet at C. L. U. Hall, 103 Main St.
Bricklayers, Masons, and Plasterers No. 29. 2d and 4th Mon.; Albert Patrie, C. S., 73 River St.
Building Laborers No. 501. Sat. at 10.30 A. M.; Patrick Cioffi, R. S., 96 Hall St.
Carpenters No. 193. 1st and 3d Wed.; Leon E. Alderman, R. S., 118 Liberty St.
Electrical Workers No. 820. Charles W. Isherwood, R. S. and B. A., 137 Glen Ave.
Painters No. 731. 1st and 3d Fri.; Angelo L. Gazzanigi, R. S., 46 W. Main St.
Plumbers and Steamfitters No. 578. 3d Thurs.; Edward F. Bunting, S. T., 84 Richview Ave.
Calico Workers No. 1 (Ind.). 1st Fri.; Eagles Hall, Main St.; Aurie Giusti, R. S., 184 Union St.; Neville Tovey, B. A., 85 Cole Ave., Williamstown.
Cigar Makers No. 206. 1st Tues. at 5.30 P. M.; Kronick Bldg., 23 State St.; Cornelius F. Harrington, S. T., 29 High St.
Condenser Workers No. 2 (Ind.). 3d Tues.; K. of P. Hall, 95 Main St.; James E. Fitzgerald, Jr., Pres., 15 Glen Rd., Williamstown.
Electrical Workers No. B-476. 1st Wed.; Eagles Hall, 95 Main St.; Leon W. Brown, R. S., 140 Main St.; Charles Isherwood, B. A., 137 Glen Ave.
Hotel and Restaurant Employees No. 125. 1st and 3d Sun. at 10.30 A. M.; C. L. U. Hall, 103 Main St.; John F. Smith, S. T., 309 Eagle St.; Cornelius E. O'Brien, B. A., 47 Arnold Pl.
Letter Carriers No. 103. Owen F. Callahan, C. S., 71 Hall St.
Molders No. 300. 4th Thurs.; Lurie Blk., Main St.; Ernest M. Russell, R. S., 41 Central Ave.
Musicians No. 96. 1st Sun. at 7.30 P. M.; C. L. U. Hall, 103 Main St.; Byron G. Briggs, Sec., 60 Summer St.; Gordon L. Benoit, B. A., 23 Laurel Ave.
Post Office Clerks No. 638 (Nat. Fed.) W. P. Gilman, S. T., 18 Goodrich St.
Railway Clerks No. 324. Harley E. Andrew, S. T., 516 Union St.
Telephone Workers No. 15. 1st Fri.; 15 Bank St.; R. H. Harvie, Sec., 17 Goodrich St.

TEXTILE INDUSTRY:

Engravers and Sketch Makers. 2d Thurs.; Richmond Hotel, State St.; Paul T. Kelley, S. T., 135 River St.
Textile Operatives, American Federation of, No. 39 (Loomfixers). 2d Sat. at 3.00 P. M.; Eagles Hall, 95 Main St.; Joseph E. Tondreau, C. S. and B. A., 135 Beaver St.
Textile Operatives, American Federation of, No. 53. 1st Sun. at 11.00 A. M.; Greylock Community Hall, 432 State Rd.; Alfred Petenaude, Sec., 18 New St.
Theatrical Stage Employees and Moving Picture Machine Operators No. 83. 1st Sun. at 10.00 A. M., C. L. U. Hall, 103 Main St.; George L. Casey, S. T., 6 Summer St.
Typographical No. 316. 1st Tues. at 4.30 P. M.; C. L. U. Hall, 103 Main St.; Fred J. Foster, S. T., 35 Gilead St., Adams.

NORTHAMPTON.

Principal Meeting Place: Central Labor Union (C.L.U.) Hall, 279 Main St.
Special Grouping: Building Trades.
Barbers No. 34. 4th Fri.; 16 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.

Local Labor Unions.

NORTHAMPTON—Con.

BUILDING TRADES:

NOTE.—All unions except Bricklayers No. 4 meet at C. L. U. Hall, 279 Main St.

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon.; People's Institute, Gothic St.; John J. Claire, C. S., 55 State St.; Warren Sullivan, B. A., 106 Water St., Leeds.

Building Laborers No. 436. 2d Mon.; Bernard Reardon, Sec., Edwards St., Amherst; Antony Bak, B. A., Water St.

Carpenters No. 351. 1st and 3d Thurs.; M. E. Garvey, Sec. and B. A., 193 Prospect St.

Electrical Workers No. 710. 1st Wed; Richard Malo, F. S. and B. A., P. O. Box 287.

Painters No. 646. 1st and 3d Fri.; Wyman Aldrich, R. S., 17 Powell St., Florence; Harry Hersh, B. A., 28 Summer St.

Plumbers and Steamfitters No. 64. 1st and 3d Mon.; Raymond L. Brigham, S. T., 32 Myrtle St.; Michael E. Garvey, B. A., 193 Prospect St.

Cigar Makers No. 396. John J. Nolan, R. S., 71 Market St.

Electrical Workers No. B-947. 2d Fri.; Rochambeau Hall, 15 Strong Ave.; Edward E. Sullivan, R. S., 3 Prospect Ct.; Stanford H. Taft, B. A., Westhampton Rd.

Fire Fighters No. 108. 2d Tues. at Fire Hdqtrs., 60 Masonic St.; Edward J. Wright, S. T.

Firemen No. 143, Stationary. 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Thomas F. McGrath, Pres., 136 Hinckley St., Florence.

Government Employees, American Federation of, No. 427. 2d and 4th Thurs.; O. T. Shop, Veterans Hospital; Ethel Barrett, Sec., 41 West St., Florence.

Hosiery Workers No. 12. 1st Sat. and 3d Fri. at Hdqtrs., Pleasant St.; George Carignan, Sec., 15 Forbes Ave.

Hotel and Restaurant Employees No. 113. 1st Sun. at 10.30 A. M.; C. L. U. Hall, 279 Main St.; John Shepard, R. S., 336 Bridge St.

Letter Carriers No. 64. 2d Tues. of Mar., June, Sept. and Dec.; C. L. U. Hall, 279 Main St.; Arthur B. Smith, S. T., 39 Day Ave.

Maintenance of Way Employees No. 1324. Last Sun. at 1.30 P. M.; Forester's Hall; W. J. Capron, S. T. and B. A., 438 Plainville St., Springfield.

Metal Polishers No. 139. 4th Thurs.; German Hall, 63 Riverside Drive; K. N. Haefeli, F. S., 106 Hinckley St., Bay State.

Musicians No. 220. 1st Sun. in Jan., April, July, and Oct. at 10.30 A. M.; Rochambeau Hall, 15 Strong Ave.; Edward J. Tewhill, R. S., 278 Main St., Easthampton; Arthur S. Fretz, B. A., 84 Ridgewood Ter.

Post Office Clerks No. 470 (Nat. Fed.). Merton G. Gladden, S. T., 61 Fairview Ave.

Pulp and Paper Workers No. 886 (L. I. U.). 2d Sun.; Eagles Hall, Pearl St.; Howard Hayes, R. S., 16 East St., Mount Tom.

Railway Clerks No. 66. Francis W. Keller, S. T., 135 State St.

Street Railway Employees No. 549. 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John F. Britt, S. T., 51 Emerald Pl., Easthampton.

Teachers, American Federation of, No. 230 (Western Massachusetts). 2d Tues. at 6.30 P. M.; Hotel Northampton, 36 King St.; Mrs. Eleanor J. Gibson, C. S., 210 Elm St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 232. 1st Mon. at 10.30 P. M.; C. L. U. Hall, 279 Main St.; U. Stephen Johnson, Sec., 250 South St.

NORTH ATTLEBOROUGH.

Carpenters No. 1679. 1st and 3d Mon.; 126 East St.; Peter Dean, F. S.

Letter Carriers No. 539. Fred H. Connelly, Sec., 538 N. Washington St.

Post Office Clerks No. 219 (Nat. Fed.). Alice Mullaney, S. T., 39 Bank St.

Local Labor Unions.

NORTHBRIDGE (WHITINSVILLE)

Carpenters No. 1117. 2d Fri.; Rice Hall, Bean's Lane; Emery Douville, R. S., Sutton St.; Bennett F. Gordon, B. A., 62 Madison St., Worcester.

Letter Carriers No. 1474. Leon V. Simmons, Sec., 76 Linwood Ave., Whitinsville.

Pulp, Sulphite, and Paper Makers No. 190. 1st and 3d Fri.; Rice Hall, Bean's Lane; Leo Lefrancois, C. S., 11 Railroad St.; Albert Longton, B. A., Taft St.

NORTH BROOKFIELD

Garment Workers, United, No. 124 (Overall Workers). 1st Mon.; K. of C. Hall, Main St.; Mrs. Charlotte K. Barr, Sec., 12 Adams St.

Letter Carriers No. 3052. Ralph A. Hill, Sec., 27 Spring St.

Post Office Clerks No. 2546 (U. N. A.). William E. Benvenuti, Sec., 192 Main St.

NORTH EASTON. (See EASTON.)

NORTHFIELD.

Teachers, American Federation of, No. 470. Elliott Fleckles, S. T., Mt. Hermon.

NORWOOD.

Bookbinders No. 176. 2d Mon.; Fraternity Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

BUILDING TRADES:

NOTE.—Felix McMahon, 45 Water St., S. Walpole, is B. A. of all unions.

Building Laborers No. 138. 2d and 4th Tues.; Bldg. Trades Hall, 503 Washington St.; Joseph V. Devine, R. S., 122 Chestnut St., Foxboro.

Carpenters No. 866. 1st and 3d Mon.; Eagles Hall, 54 Day St.; Charles D. Sansom, R. S., 100 Cottage St.

Painters No. 747. 2d Thurs.; Grant's Hall, 503 Washington St.; Anthony J. Rusilli, S. T., 79 Concord St., South Norwood.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Joseph W. Baker, R. S., 49 Dartmouth Ave., East Dedham.

Leather Workers No. 26 (Nat. Assn.). 1st and 3d Wed.; Lithuanian Hall, St. George Ave.; Anthony B. Coyne, S. T. and B. A., 17 Bowker St., Walpole.

Letter Carriers No. 742. Raymond W. White, Sec.

Motor Coach Operators No. 373. 1st Tues.; Gaelic Hall; William F. Hennessy, R. S., 51 Monroe St.; W. P. Hayes, B. A., 337 Nahatan St.

Musicians No. 343. Sun. at 3.00 P. M.; Bishop's Tavern, Rt. 1-A, Wrentham; John C. Neyland, S. T., 1167 High St., Westwood; Ernest Gotham, B. A., Cottage St.

Post Office Clerks No. 2772 (Nat. Fed.). Sidney Butwell, Sec., Post Office.

Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; Thomas E. Connolly, S. T., 44 Elliott St.; Joseph A. Dart, B. A., 262 Washington St., Boston.

Textile Workers Union of America No. 115. 1st Sat.; Gaelic Hall, Washington St.; Paul R. Kugel, S. T., 35 Fairview Rd.

ORANGE.

Letter Carriers No. 734. Henry A. White, Pres., 20 Mayo St.

PALMER.

Letter Carriers No. 1717. John T. Kolano, Sec., Post Office.

Post Office Clerks No. 930 (Nat. Fed.). W. J. Murphy, Sec., Post Office.

Railway Clerks No. 1393. James H. Mulvey, Jr., S. T., 218 S. Main St.

Local Labor Unions.

PEABODY.

Amalgamated Clothing Workers No. 267 (Sheepskin). (See Boston.)

LEATHER TANNING:

Leather Workers Association (Ind.). 1st Tues.; O'Shea Bldg., 9 Main St.; John J. Griffin, Treas.

Leather Workers, International Fur and, No. 21. Thurs.; Leather Workers Hall, 7 Central St.; John J. Ring, Jr., S. T.; Charles W. Chamouris, B. A., O'Shea Bldg., 9 Main St.

Letter Carriers No. 236. Edward J. Carbrey, S. T., 6 Hood Rd., Danvers.

Post Office Clerks No. 485 (Nat. Fed.). Edward J. Beirne, Sec., 7 Warren St.

Textile Workers Union of America No. 74 (Bleachery Workers). 2d and 4th Fri.; A. O. H. Hall, Lowell St.; Albert A. Tanguay, Pres., 140 Washington St., Salem.

PEPPERELL (EAST PEPPERELL).

Post Office Clerks No. 2926 (Nat. Fed.). Philip E. Sullivan, Sec.

PITTSFIELD.

Principal Meeting Place: Carpenters Hall, 150 North St.

Special Groupings: Building Trades and Railroad Employees.

Barbers No. 127. Last Wed.; Carpenters Hall, 150 North St.; Dominick Stracuzzi, S. T. and B. A., 76 Second St.

Bartenders No. 114. 1st Sun. at 10.00 A. M.; Moose Hall, 36 Linden St.; William H. O'Brien, S. T., 29 Richmond Ave.; Frank J. Mara, B. A., 86 Robbins Ave.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 20. John B. Reddy, C. S., 256 Onota St.

Building Laborers No. 472. 2d and 4th Fri.; 46 Columbus Ave.; Damiano Scelsi, F. S., 23 Daniels Ave.

Carpenters No. 444. Mon.; Carpenters Hall, 150 North St.; Frank M. Chappell, F. S., 19 Livingstone Ave.; John R. Hardick, B. A.

Electrical Workers No. 284. 4th Thurs.; Carpenters Hall, 150 North St.; Ernest C. Stone, R. S., 190 Caldwell Road; John D. Nelson, B. A., 30 Monroe St.

Lathers No. 176. First Mon.; 12 Irwin St., Pontoosuc Lake; Clifford E. Allen, Sec., Post Office.

Painters No. 94. 2d and 4th Fri.; Carpenters Hall, 150 North St.; John E. Coughlin, Sec., 104 Circular Ave.; Oliver Auger, B. A., 17 Melville St.

Plumbers and Steamfitters No. 297. First and 3d Mon.; Odd Fellows Hall, 101 Fenn St.; George B. Noble, Sec., 490 Pomeroy Ave.

Electrical, Radio and Machine Workers No. 254. First Fri.; City Savings Bank Bldg., 27 Fenn St.; Patrick McCaherty, R. S., 11 Abbott St.; Robert C. Davis, B. A., 99 Kellogg St.

Electrical, Radio and Machine Workers No. 255. 3d Fri.; City Savings Bank Bldg., 27 Fenn St.; Alfred J. Ross, R. S., 115 Plunkett St.

Electrical Workers No. B-909. 1st Fri.; Carpenters Hall, 150 North St.; David E. Doray, Pres. and Bus. Mgr., 33 Hazelwood Ter.

Letter Carriers No. 286. Last Thurs.; Civil Service Room, Post Office; George D. Mountain, Sec., 156 Francis Ave.

Moving Picture Machine Operators No. 432. 2d Wed. at 11.00 A. M.; Carpenters Hall, 150 North St.; Arthur A. Elliott, F. S., 88 Bay State Rd.; George H. Bissell, B. A., 53½ Orchard St.

Musicians No. 109. John H. Vaccaro, S. T., 57 Madison Ave.; Samuel Amuso, B. A., 604 East St.

Postal Supervisors No. 194 (Nat. Assn.). Ernest R. Exford, S. T., Post Office.

Post Office Clerks No. 1040 (U.N.A.). Henry M. Kennedy, Sec., 33 Crossin Ter.

Printing Pressmen No. 228. Walter S. Wilson, S. T. and B. A., 61 Cherry St.

RAILROAD EMPLOYEES:

Firemen and Oilers No. 808. C. Haskell, Sec., Hinsdale.

Maintenance of Way Employees No. 1303 (B. & A.). Nicholas Papirio, S. T., 29 Fourth St.

Local Labor Unions.

PITTSFIELD—Con.

RAILROAD EMPLOYEES.—Con.

Railroad Signalmen No. 166. 1st Thurs.; Odd Fellows Hall, 101 Fenn St.; John H. Tremper, R. S., 7 Second St.

Railroad Trainmen No. 336 (B. & A. and N. Y. N. H.). 1st and 3d Sun. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Walter K. Prindall, Sec. and B. A., 78 N. John St.

Railway Clerks:

No. 25 (B. & A. and N. Y. N. H.). 2d Tues.; Conductors Room, Union Station; Theodore J. Cahill, S. T., 35 Wellington Ave.

No. 273 (B. & A.). Walter R. Callahan, S. T., 48 Hamlin St.

No. 2253 (Expressmen). Sun. at 8.00 P. M.; I. O. O. F. Hall, 107 South St.; Tice Barrett, Sec., 21 Belvidere Ave.

Street Railway Employees No. 496. 2d Tues. at 9.30 A. M. and 7.30 P. M.; Carpenters Hall, 150 North St.; Philip J. Downes, S. T., 781 Dalton Ave.; Arthur H. Briggs, B. A., 142 Seymour St.

Tailors No. 295. 1st Tues. at 5.00 P. M.; Carpenters Hall, 150 North St.; Toivo Suonio, C. S., 412 Fenn St.

Telephone Workers No. 14. 2d and 4th Tues.; Hibernian Hall, Fenn St.; W. Clair Walden, Jr., R. S., 40 Thomson Pl.

Textile Workers Union of America No. 301 (Woolen). 2d Sun. at 2.30 P. M.; A. O. H. Hall, Fenn St.; Francis McMahon, R. S., 153 Seymour St.; Mr. Gallagher, B. A., 473 Dwight St., Holyoke.

Theatrical Stage Employees No. 275. First Sun. at 11.00 A. M.; 9 Morton Place Bldg.; Lloyd J. Wertman, Sec., 22 Revere Pkwy.

Typographical No. 109. First Mon.; D. A. V. Hall, 272 North St.; James E. Reagan, S. T. and B. A., 200 Lenox Ave.

PLYMOUTH.

Letter Carriers No. 136. Smith Roane, Sec., 41 Oak St.

Motor Coach Employees No. 1230. First Mon.; 40 Court St.; Ernest Garside, Sec., 52 Russell St.

Musicians No. 281. Mon. at 7.00 P. M.; 21 Chilton St.; L. Edgar Beauregard, Treas., 4 Alden St.; Albert A. Saunders, B. A.

Post Office Clerks No. 645 (U.N.A.). Barbara M. Lapham, Sec., Post Office.

Textile Workers Union of America No. 272. 2d Fri.; 12 Main St.; Herbert C. Sears, S. T., 41 Summer St.

PROVINCETOWN.

Letter Carriers No. 1285. Everett J. Browne, Sec., 135 Bradford St.

Post Office Clerks No. 2352 (Nat. Fed.). Joseph Taves, S. T., Post Office.

QUINCY.

Barbers No. 390. 2d Thurs.; 10 Maple St.; Henry T. Brewer, S. T., 315 Newport Ave., Wollaston.

BUILDING TRADES:

Bricklayers, Masons, Plasterers, and Cement Finishers No. 52. Mon.; Johnson Bldg., 4 Maple St.; Gerald J. Hurley, F. S., 24 Cherry St.; Patrick Rosatone, B. A., 33 Baxter St.

Building Laborers No. 133. 2d Fri.; Johnson Bldg., 4 Maple St.; Thomas D. Johnston, R. S., 54 Broadway, Quincy Point.

Carpenters No. 762. 2d and 4th Mon.; Maple Hall, 11 Maple St.; Edwin W. Carlson, R. S., 9 S. Walnut St.; Charles S. Jones, B. A., 293 Washington St.

Painters No. 773. 3d Wed.; Bradford Bldg., 11 Maple St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., Braintree.

Plumbers and Steamfitters No. 275. 3d Tues.; Bradford Bldg., 11 Maple St.; Patrick Flaherty, F. S., 28 Upton St., West Quincy.

City Employees Relief Association (S. C. T. E.). First Tues.; Maple Hall, 11 Maple St.; Horace Kiley, R. S., 73 Botolph St.

Local Labor Unions.

QUINCY—Con.

GRANITE WORKERS:

NOTE.—Constanzo Pagnano, 93 Phipps St., is B. A. of all unions.

Cutters. 3d Wed. at 7.00 P. M.; 143 Water St.; Attilio Magrini, F. S., 132 Glendale Rd.

Polishers. 3d Thurs.; G. C. I. A. Rooms, 214 Water St.; Malcolm McLeod, C. S., 35 Verchild St., Quincy.

Tool Sharpeners No. 1. 3d Fri. at 7.00 P. M.; 145 Water St.; J. B. Hutchison, S. T., 115 Intervale St.

Machinists No. 108 (Fore River Shipbldg.). First and 3d Mon.; Bradford Bldg., 11 Maple St.; Joseph Walker, Sec., 60 Vane St., N. Quincy.

Machinists No. 1451 (Wollaston). 2d and 4th Tues.; Odd Fellows Hall, 317 Norfolk Ave., Wollaston; Julia A. Roust, R. S., 284 Water St.; John Clayton, B. A., Rm. 31, 5 Park Sq., Boston.

Marine and Shipbuilding Workers No. 5 (Fore River). 3d Sat.; Industrial Union Hall, 1511 Hancock St.; Elmer Sabens, Sec., 26 Lochmere Ave., N. Weymouth.

Meat Cutters and Butcher Workmen No. 294. 2d and last Thurs.; Bradford Bldg., 11 Maple St.; Donald Kelsch, Sec., 112 Hollis Ave., Norfolk Downs; Kenneth Kelly, B. A., 135 Liberty St., Braintree.

Quarry Workers No. 47. 3d Mon.; 43 Arthur St., W. Quincy; Arvid Johnson, Ch., 20 Grossman St., S. Quincy.

Retail Clerks No. 224 (Food and Grocery). 3d Thurs.; Sons of Italy Hall; Raynal Dunn, R. S., 26 Fifth Ave., Quincy Point; Girard White, B. A., 70 Endicott St.

Street Railway Employees No. 253. 3d Mon.; Johnson Bldg., 4 Maple St.; Edward T. Dillon, F. S., 20 Waban Rd.; Robert J. Egan, B. A., 61 Pelican Rd.

Technical Engineers No. 7. Bertram G. Barnes, Sec., 202 Kendrick Ave.

READING.

Carpenters No. 1391. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; F. A. Butters, R. S., 218 Pleasant St., Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.

Letter Carriers No. 767. 3d Tues. at 5.00 P. M.; Post Office; Frederick J. Estes, S. T., 118 Bancroft Ave.

Molders No. 129 (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Charles W. Cuthbertson, C. S., 14 Field Rd., Arlington; Thomas F. Spencer, B. A., 432 Lincoln St., Lowell.

Post Office Clerks No. 1261 (U. N. A.). Oscar W. Batchelder, S. T., 617 Pearl St.

REVERE.

Motor Coach Operators No. 1141. 2d Sat. at 1.00 A. M.; Room 11, Associates Bldg., Everett Sq., Everett; Albert Christoforo, R. S., 869 Broadway.

Painters No. 1280. 2d and 4th Tues.; American Legion Hall, 249 Broadway; Oliver A. Darcy, R. S., 332 Vane St.

ROCKLAND.

Barbers No. 408. 3d Wed.; 311 Union St.; Alfonso Marano, S. T.

Boot and Shoe Workers No. 48. 2d and 4th Thurs.; 53 Archer Rd.; Francis W. Hibberd, S. T. and B. A.

Carpenters No. 1531. 1st Wed.; G. A. R. Hall, School St.; Bliss B. Bowser, R. S., 115 Temple St., North Abington.

Letter Carriers No. 1082. Arthur L. Fish, Sec., Post Office.

Post Office Clerks No. 1553 (U.N.A.). Alfred Grant, Sec., Post Office.

ROCKPORT.

Letter Carriers No. 1415. Arthur V. Wilson, Sec., 40 School St.

Paving Cutters No. 53. 2d Mon.; Pythian Hall, Granite St.; Pigeon Cove; Eloy Olson, S. T., 170 Granite St., Pigeon Cove.

Post Office Clerks No. 2645. (U.N.A.). James A. Smith, Sec., 78 High St.

RUTLAND.

Federal Employees No. 350. Dr. James Kieraus, Pres., Rutland Hospital.

Local Labor Unions.

SALEM.

Principal Meeting Place: Lynde Bldg., 145 Essex St.

Special Grouping: Building Trades.

- Bakery and Confectionery Workers No. 277.** 2d Sat.; Rm. 4, 145 Essex St.; John C. Whiting, Sec. and B. A., 30 Japonica St.
- Barbers No. 385.** Last Mon. at 2.30 P. M.; Electrical Workers Hall, 145 Essex St.; Adalard Gaboriault, S. T. and B. A., 208 North St.
- Bartenders and Culinary Workers No. 290.** 2d Sun. at 11.00 A. M., Odd Fellows Hall, 125 Washington St.; Charles F. McManus, F. S. and B. A., Lincoln Hotel.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 25.** 2d and 4th Tues.; Electrical Workers Hall, 145 Essex St.; John D. Chadder, F. S., 24 King St., Peabody; Louis A. Dumez, B. A., 16 Kittredge St., Beverly.
- Building Laborers No. 14.** 2d and 4th Fri.; Electrical Workers Hall, 145 Essex St.; James E. Lessor, F. S., 2½ Warner St.; John Burnett, B. A., 41 Dodge St., Beverly.
- Carpenters No. 888.** 2d and 4th Thurs.; Odd Fellows Hall, 53 Washington St.; Judson R. Berry, R. S., 1 Hayward St.; Edward Thompson, B. A., Rm. 4, 53 Washington St.
- Carpenters No. 1210 (French).** 2d and 4th Tues.; 96 Lafayette St.; Amable St. Pierre, R. S., 116 Leach St.; Edward Thompson, B. A., Rm. 4, 53 Washington St.
- Electrical Workers No. 259.** 1st Mon.; 145 Essex St.; P. J. Dean, R. S., P. O. Box 251; Thomas McCarthy, B. A., 53 Washington St.
- Painters No. 247.** 2d and 4th Thurs.; 50 Lafayette St.; Charles D. Knowles, R. S., 4 Atlantic St.; D. R. Jones, B. A., 78 Essex St.
- Plumbers and Steamfitters No. 138.** 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly.
- Carpenters No. 1516 (Mill).** 1st Thurs.; Odd Fellows Hall, 53 Washington St.; Charles H. Haight, C. S., 10 Andrew St.; Edward Thompson, B. A., Rm. 4, 53 Washington St.
- Engineers No. 93, Stationary.** Sat.; 125 Washington St.; M. J. McCarthy, F. S., 16 Ayer St., Peabody; John J. McGuinness, B. A., 13 Pierpont St., Peabody.
- Gas and By-product Coke Workers No. 12017 (U. M. W.).** Ernest S. Richardson, R. S., 218 Lafayette St.; Wayne M. Brayfield, B. A., 73 Tremont St., Boston.
- Government Employees No. 542.** Last Thurs. at 6.00 P. M.; Electrical Workers Hall, 145 Essex St.; Victoria R. Safford, S. T., 37 Abbott St., Lynn.
- Letter Carriers No. 152.** 2d Thurs.; Post Office, Margin St.; Francis J. Seward, Sec., 421 Essex St.
- Machinists No. 20 (Automobile Mechanics).** First and 3d Tues.; 64 Lafayette St.; Henry P. Griffin, F. S., 102 Columbus Ave., Salem Willows.
- Maintenance of Way Employees No. 987 (B. & M.).** 2d Sun.; Elks Hall, 17 North St.; James F. McGrath, S. T., 59 Summer St.; Richard D. Welch, B. A., 9 Dunlap St.
- Messengers, Special Delivery, No. 109.** Davis F. Sullivan, Sec., Post Office.
- Molders No. 103.** First Fri.; Odd Fellows Hall, 53 Washington St.; David C. Wiggins, C. S., 1 Berry Ct., Peabody; James Crowley, B. A., 321 Tremont St., Boston.
- Motor Coach Employees No. 246.** 2d Thurs. at 8.30 A. M. and 7.30 P. M.; Odell Bldg., 60 Washington St.; George E. Maguire, S. T., 4 Lincoln Rd.; Martin Coady, B. A., 27 Oakland St.
- Newspaper Guild No. 105.** 3d Fri. at 5.15 P. M.; C. L. U. Hall, 145 Essex St.; Francis X. Murphy, Sec., 20 Nichols St.
- Post Office Clerks No. 476 (Nat. Fed.).** Howard N. Briggs, Sec., 12 Goodell St.
- Post Office Clerks No. 2559 (U.N.A.).** 1st Thurs.; Federal Bldg.; William E. French, Sec., 9 Abbott St., Danvers.
- Railroad Station Employees No. 8 (B. & M.).** Thomas McDonald, S. T., 24 Railroad Ave., Gloucester.
- Railroad Trainmen No. 749 (B. & M.).** 1st and 3d Sun.; Father Matthews Hall, 129 Essex St.; Hugh Owens, S. T., 5 Bristol St.

Local Labor Unions.

SALEM—Con.

Railway Clerks No. 78. Mrs. Emilie L. Tate, S. T., Essex St., Beverly.
 Shoe Workers of America, United, No. 25. Tues.; A. O. H. Hall, 6 Brown St. Ct.; Russell R. Swasey, F. S.
 Telephone Workers No. 10. 1st Fri.; Odd Fellows Hall, 53 Washington St.; Joseph F. Quinn, R. S., 20A Wisteria St.
 Textile Workers Union of America No. 292. 2d and 4th Sun. at 2.00 P. M.; 140 Washington St.; Mrs. Sophia Smerezynski, Sec.
 Theatrical Stage Employees and Moving Picture Machine Operators No. 196. 3d Fri. at 10.45 P. M.; Paramount Theatre Bldg., 180 Essex St.; John H. Kingsley, C. S., 50 Cedar St.

SAUGUS.

Motor Coach Operators No. 1146. 2d Sat. at 1.00 A. M.; K. of P. Hall, Central St.; Roger Alley, R. S., 34 Burchstead Pl., Lynn.

SHELBURNE (SHELBURNE FALLS).

Electrical Workers No. 849. First Fri.; Memorial Hall, Bridge St.; John F. Manning, R. S., Colrain Rd.; Frank L. Hood, B. A., 27 Elm St.
 Letter Carriers No. 1798. Charles R. Walden, Sec., 35 Mechanic St.
 Post Office Clerks No. 2842 (U.N.A.). Lucius J. Lee, Sec., 8 Church St.

SOMERVILLE.

Bakery and Confectionery Workers No. 458. 2d Sat. at 2.00 P. M.; Eagles Hall, Union Sq.; Wilfred J. Turgeon, F. S., 226 Cedar St.
 City Employees No. 720 (S. C. T. E.). 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Thomas F. Stevens, R. S., 37 Montrose St.; John E. Enos, B. A., 11 Fennell St.
 Engineers No. 61, Locomotive (B. & M.). 2d Sun. at 10.30 A. M.; Hotel Manger, North Station, Boston; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twichell, B. A., Rm. 506, 7 Water St., Boston.
 Federal Labor Union No. 22065 (Rubber Workers). 2d Fri.; Holt's Circle Ballroom, 24 New Cross St.; Reda Hannon, F. S., 80 Wrentham St., Dorchester.
 Firemen and Enginemen No. 485, Locomotive (B. & M.). 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Lawrence C. Hayes, R. S., 12 Wheeler St.; G. A. Henderson, B. A., 7 Water St., Boston.
 Painters No. 937. 4th Mon.; Gerrior Hall, Gerrior Sq.; George L. Robinson, S. T., 371 Medford St.; Charles Damery, B. A., 470 Stuart St., Boston.
 Pulp, Sulphite, and Paper Workers No. 336. 1st Mon.; Gerrior Hall, Gerrior Sq.; Katherine Connelly, R. S., 84 Newbern Ave., Medford.
 Railroad Shopcrafts No. 3. G. E. Coffin, S. T. and B. A., 2 Highland Ter., Malden.
 Railroad Trainmen No. 404 (B. & M.). 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; Frederick C. Kenty, Sec. and B. A., 60 Hamilton St., Medford.

SOUTHBRIDGE.

Carpenters No. 861. 2d and 4th Wed.; Jacques Cartier Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St.
 Letter Carriers No. 796. John L. Splaine, B. A., 35 Worcester St.
 Musicians No. 494. 2d Sun.; Columbia Hotel, Main St.; Edgar J. Caron, Sec. and B. A., 20 Caron St.
 Post Office Clerks No. 1704 (U. N. A.). Richard A. Aucoin, Sec., Post Office.

SOUTH HADLEY.

Letter Carriers No. 2445. Oral O. Bernier, Sec., 75 Center St., Holyoke.

SPENCER.

Letter Carriers No. 1297. Albert L. Blanchard, Sec., Post Office.

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 19 Sanford St.
 Exeter Bldg., 172 Chestnut St.

Railroad Y. M. C. A., Railroad Row.

Special Groupings: Building Trades, Printing Trades, and Railroad Employees.

Local Labor Unions.

SPRINGFIELD—Con.

- Bakers No. 32.** Last Sat. at 7.00 P. M.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, C. S. and B. A., 42 Freeman Ter.
- Barbers No. 30.** 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.
- Bartenders No. 67.** 1st Sun. at 11.00 A. M.; C. L. U. Hall, 19 Sanford St.; William F. Fitzpatrick, S. T., 82 Belmont Ave.
- Bill Posters No. 15.** Robert H. Clark, S. T., 3 Salem St., Apt. 2.
- Brewery Workers No. 143.** 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; Sidney Shapiro, Sec., 34 Calhoun St.

BUILDING TRADES:

- NOTE.**—All unions except Iron Workers and Sheet Metal Workers meet at C. L. U. Hall, 19 Sanford St.
- Asbestos Workers No. 43.** 3d Fri.; James J. Dunn, Sec., 4 Providence St.
- Bricklayers, Masons, and Plasterers No. 1.** Tues.; James M. Leonard, C. S., 82 Pearl St.; Patrick W. Harrigan, B. A., 11 Clantoy St.
- Building Laborers No. 69.** 3d Wed.; Carmelo Laiacona, Pres., 23 James St.; David Consolati, B. A., 21 Sanford St.
- Building Laborers No. 999** (Wreckers, and General Construction). Al Poe, Sec., 21 Sanford St.
- Carpenters No. 96** (French). First and 3d Thurs.; Berte P. Thibadeau, R. S., 93 Clantoy St.; Harry P. Hogan, B. A., 45 Rush St.
- Carpenters No. 177.** 2d and 4th Fri.; Patrick T. Garvey, R. S., 38 Greenacre Sq.; Harry P. Hogan, B. A., 45 Rush St.
- Carpenters No. 2296** (Carpet, Linoleum, and Resilient Floor Layers). 3rd Wed.; Alfred W. Mason, Sec., 14 Bither St.
- Electrical Workers No. 7.** 1st Mon.; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.
- Elevator Constructors No. 41.** 2d Mon.; Lee A. Shippie, Sec., 36 Worthen St., West Springfield.
- Engineers, Hoisting and Portable.** (See *Boston*.)
- Iron Workers No. 357.** 2d and 4th Fri.; Joseph W. McGuire, F. S. and B. A., 73 Governor St.
- Lathers No. 25.** 2d and 4th Tues.; Charles H. Simpson, S. T., 33 Pembroke St.
- Painters No. 257.** Wed.; James F. Madigan, R. S., 76 Southworth St., West Springfield; P. H. Triggs, B. A., 21 Sanford St.
- Painters No. 369.** 2d and 4th Fri.; Ralph Dubois, R. S., 2142 Main St.; Abraham Kurnitsky, B. A., 111 Genesee St.
- Plumbers No. 89.** First and 3d Mon.; David A. Goggin, F. S. and B. A., 21 Sanford St.
- Sheet Metal Workers No. 63** (Western Massachusetts). 4th Tues.; King Bldg., 36 New Dwight St.; James Capeless, R. S.; Richard J. Leary, B. A.
- Steamfitters No. 603.** 1st and 3d Mon.; Lyndon S. Miller, R. S., 36 Emily St.; David A. Goggin, B. A., 21 Sanford St.
- Stone Cutters.** Omaire J. Breault, S. T., 91 Marcell St., Aldenville.
- Tile, Marble, and Terrazzo Workers Helpers No. 97.** 2d and 4th Tues.; Timothy J. O'Connor, S. T. and B. A., 50 Brickett St.
- Chauffeurs, Teamsters, and Helpers.** (See Teamsters, Chauffeurs and Helpers.)
- Cigar Makers No. 49.** 2d Mon.; C. L. U. Hall, 19 Sanford St.; Alfred Robitaille, S. T., 174 Denver St.
- City Employees No. 152** (S. C. T. E.). 1st and 3d Fri.; G. A. R. Hall, 44 State St.; Mrs. Harriett L. Moore, R. S., 21 Clarence St.; John Sears, B. A., 1400 State St.
- Clerks No. 1459, Retail** (Food and Grocery). First Tues.; C. L. U. Hall, 19 Sanford St.; Raymond R. Solomon, Bus. Mgr., 28 Sumner Ave.
- Clothing Workers No. 290, Amalgamated.** Conchita Mastroianni, Sec., Rm. 214 Exeter Bldg., 172 Chestnut St.; Herman Greenberg, B. A., 31 Hancock St.
- Coal and Fuel Drivers.** (See Teamsters, Chauffeurs, and Helpers.)

Local Labor Unions.

SPRINGFIELD—Con.

ELECTRICAL, RADIO AND MACHINE WORKERS:

- No. 202 (Westinghouse). 3d Tues.; Union Hall, 32 Stevens St.; Julius C. Almeida, B. A.
- No. 206 (American Bosch). 3d Fri.; Polish National Home, Center St., Chicopee; Ralph Chicketti, B. A., 3254 Main St.
- No. 213 (Van Norman Machine Tool Co.). 2d Sun at 10.30 A. M.; McKinney Bldg., 1121 Main St.; Emil Carlson, Jr., R. S., 228 Mill St.
- No. 218 (Westinghouse). First Mon.; Union Hall, 32 Stevens St.; Lena Guistina, Sec., 971 Columbus Ave.
- No. 220. First Tues.; 3254 Main St.; F. Gosselin, C. S., 6 Waverly St.
- Electrical Workers No. B-1075. 4th Wed.; C. L. U. Hall, 19 Sanford St.; John Turner, R. S., 42 King St.; Mickey Bembenek, B. A., 314 Allen St.
- Engineers No. 602, Operating. First and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Julius Erat, C. S., 20 Summit St.
- Federal Employees No. 101. 2d Mon.; Hotel Charles, 1757 Main St.; J. V. McCarthy, Sec. 167 Davis St.; Laurence O. Laflin, B. A. Springfield Armory.
- Federal Employees No. 470. 1st and 3d Mon.; Odd Fellows Temple, 627 State St.; Irving Bailey, Pres., 156 Norfolk St.

FEDERAL LABOR UNIONS (A. F. of L.):

- NOTE.—All unions except No. 20582 meet at C. L. U. Hall, 19 Sanford St.
- No. 18734 (Match Workers). 4th Sat.; Paul Pauze, Sec., 341 St. James Ave.
- No. 20402 (Cheney Bigelow). 2d Thurs.; H. A. Pool, R. S., 49 Jefferson St., Westfield.
- No. 20582 (Stationery Manufacturers). First Fri.; Bridgeway Hotel, Broadway; Madalyn I. Coffey, R. S., 15 Holland St.; David M. Taylor, B. A., 31 Irving St., West Springfield.
- No. 20681 (U. S. Envelope Co.). Last Tues.; John J. Kirby, Pres., 118 Thompson St.
- No. 20756 (General Fibre Box Co.). 2d Thurs.; James E. Wagner, F. S., 82 Southworth St., West Springfield.
- No. 20943 (Blair Mfg. Co.). 3d Thurs.; Elmer Letellier, R. S., 7 Hastings St., Feeding Hills; Louis Mercadonte, B. A., 357 Mill St., Feeding Hills.
- Fire Fighters No. 648. James J. White, Sec., Pine St. Fire Station.
- Furniture Workers No. 137. 2d Wed.; Hotel Worthy, 193 Worthington St.; Paul R. Olson, Pres., 172 Chestnut St.
- Garment Workers, Ladies', No. 226. Max Chanski, B. A., Exeter Bldg., 172 Chestnut St.
- Gas and By-product Coke Workers No. 12026 (U. M. W.). First Wed.; Metropolitan Hotel, 1132 Main St.; Arthur A. Opitz, Sec., 409 Nottingham St.
- Government Employees, Federation of, No. 178 (Building Custodians). First Mon.; Federal Bldg., Dwight St.; Kenneth Fields, Sec., Post Office.
- Government Employees, Federation of, No. 431. First Mon.; Hotel Bridgeway, 50 Broadway; Jerome F. Dunn, Sec., 14 Langton St.; Arthur Riendean, B. A., 28 Magazine St.

HOTEL AND RESTAURANT EMPLOYEES:

- No. 67. (See Bartenders.)
- No. 83 (Waitresses). 2d Sun. at 10.30 A. M.; Exeter Bldg., 172 Chestnut St.; Edna DeGray, Sec., Barnes Hotel.
- No. 273 (Waiters). First and 3d Mon. at 3.00 P. M.; Rm. 303, 1663 Main St.; Stanley Jones, Sec., Exeter Bldg., 172 Chestnut St.
- Letter Carriers No. 46. 2d Tues.; Civil Service Rooms, Federal Bldg., Dwight St.; R. G. Skinner, Sec., 3 Lafayette St.
- Letter Carriers No. 2101 (Indian Orchard). John E. Crean, S. T., 165 Essex St., Indian Orchard.
- Messengers, Special Delivery, No. 66. George Vestor, Sec., Post Office.
- Metal Polishers No. 30. 2d Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Local Labor Unions.

SPRINGFIELD—Con.

- Molders No. 167 (Iron).** Meet alternately monthly 1st Fri. in Jan. at C. L. U. Hall, 19 Sanford St., and 1st Fri. in Feb. at Kosciusko Hall, Kosciusko St., Indian Orchard; John R. Hogan, Sec., 60 Milton St., Indian Orchard.
- Molders No. 381 (Brass).** 2d Fri.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; Richard J. Skehan, B. A., 314 Franklin St.
- Moving Picture Machine Operators No. 186.** 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Arthur J. Payette, S. T., P. O. Box 835.
- Musicians No. 171.** 2d Sun. at 2.30 P. M.; Massoit Bldg., 1694 Main St.; Edwin H. Lyman, Sec. and B. A.
- Paper Novelty and Toy Workers No. 224 (Milton Bradley Co.).** 3d Wed.; McKinney Bldg., 1121 Main St.; Mary Noga, R. S., 175 State St.
- Pattern Makers Association.** Thurs.; Rm. 316, 145 State St.; Richard Beddow, R. S., 35 Old Point St.; Finton J. Kelly, B. A., 284 Main St., Indian Orchard.
- Postal Supervisors No. 102 (Nat. Assn.).** 3d Mon.; Federal Bldg., Dwight St.; F. W. Vinnicombe, S. T., Post Office.
- Post Office Clerks No. 497 (Nat. Fed.).** 3d Sun.; Federal Bldg., Dwight St.; W. J. Patterson, Sec., 26 Beech St.
- Post Office and Railway Mail Laborers No. 36.** George Harrison, Sec., Broadway, Chicopee Falls.

PRINTING TRADES:

- Bookbinders No. 208.** First Wed.; Highland Hotel, Hillman St.; Anna T. Braica, S. T., 37 Green St.
- Electrotypers No. 44.** 1st Fri.; Hotel Kimball, 140 Chestnut St.; Francis J. Fenn, S. T., 206 Suffield St., Agawam.
- Lithographers No. 21.** 4th Wed.; Odd Fellows Temple, 627 State St.; Walter L. Meacham, R. S., 179 Westford Ave.; Elwin C. Warner, B. A., 411 East St., Chicopee Falls.
- Newspaper Guild No. 28.** George W. Memmott, Treas., 92 Manchester Ter.
- Photo-engravers No. 57.** 2d Tues. at 4.30 P. M.; Melha Temple, 347 Worthington St.; Leon H. Willey, Sec., 31 Kimberly Ave.
- Printing Pressmen No. 85.** 2d Mon.; Hotel Bridgeway, 50 Broadway; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.
- Stereotypers No. 121.** 2d Mon. in Mar., June, Sept., and Dec.; Melha Temple, 347 Worthington St.; Bartholomew J. Dowd, S. T. and B. A., 111 Manchester Ter.
- Typographical No. 216.** 3d Wed.; Myrick Bldg., 29 Worthington St.; Moses V. Harris, S. T., 66 Pynchon St.

RAILROAD EMPLOYEES:

- Boilermakers No. 218 (B. & M.).** 4th Wed.; Polish National Home, Chestnut and Franklin Sts.; John F. Charbonneau, F. S., 213 New Bridge St., West Springfield.
- Engineers No. 571, Locomotive (N. Y. N. H.).** 4th Mon.; Railroad Y. M. C. A., Railroad Row; Robert G. Greene, S. T., 4 Kings Highway, West Springfield.
- Engineers No. 880 Locomotive (B. & M.).** First Sun. at 11.00 A. M.; Railroad Y. M. C. A., Railroad Row; John R. Hogan, S. T., West Chestnut St., East Longmeadow.
- Firemen and Enginemen No. 307, Locomotive (B. & M.).** First and 3d Sun. at 10.00 A. M.; Memorial Bldg., 44 State St.; Herman M. Childs, R. S., 68 Johnson St.; Edward H. Hart, B. A., 54 Carlisle St.
- Firemen and Enginemen No. 793, Locomotive (N. Y. N. H.).** 2d Thurs.; G. A. R. Hall, 44 State St.; Joseph A. Mercier, F. S., 10 Sorrento St.; E. A. Robertson, B. A., Phoenix Ter.
- Iron Workers No. 541.** 2d and 4th Tues.; Polski Hall, Norman St., Willimansett; Lionel R. Chamberlain, F. S., 17 Adams St., Willimansett.
- Machinists No. 487 (B. & A.).** 1st Fri.; 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

Local Labor Unions.

SPRINGFIELD—Con.

RAILROAD EMPLOYEES.—Con.

Machinists No. 619. Sidney A. Porter, R. S., 125 Allen St.

Maintenance of Way Employees No. 612 (B. & A.). 3d Sun. in Mar., June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, S. T., 50 Murray Hill Ave.

Maintenance of Way Employees No. 912 (B. & A.) (Bridge and Structural). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Francis J. Stanley, S. T., 450 Newbury St.; John L. Sullivan, B. A., 274 Armory St.

Railroad Telegraphers No. 38. 3d Sat.; Melha Temple, 347 Worthington St.; W. F. Henry, Sec., 520 Oak St., Indian Orchard.

Railroad Trainmen No. 587 (N. Y. N. H.). 1st Tues. and 3d Thurs.; Hotel Charles, 1757 Main St.; W. H. Speece, S. T., 44 Revere St.

Railroad Trainmen No. 622 (B. & M.). 1st Mon. and 3d Tues. at 7.00 P. M.; Railroad Y. M. C. A., Railroad Row; A. M. Robinson, Sec., 76 Miller St.

Railway Carmen No. 534 (B. & A.) (Builders, Repairmen, and Inspectors). 1st Fri.; Karl Havileck Hall, 187 Old Bridge St., West Springfield; B. J. King, F. S., 1392 Bay St.; Frank I. Bates, B. A., 1806 Westfield St., West Springfield.

Railway Carmen No. 665 (N. Y. N. H.). First Wed.; Railroad Y. M. C. A., Railroad Row; George F. Parrott, R. S., 76 Garden St., West Springfield.

Railway Clerks:

No. 130 (N. Y. N. H.). 2d Tues.; Clinton Hotel, 1976 Main St.; Raymond W. Mansfield, R. S., 204 Commonwealth Ave.; William F. Walsh, B. A., Chestnut St., East Longmeadow.

No. 336 (B. & A.) (Ticket Office). 2d Tues.; Hotel Charles, 1757 Main St.; Edward W. Branford, S. T., 564 Main St., Palmer.

No. 444 (Station Employees). First Tues.; Hotel Springfield, 1827 Main St.; Fred E. Spencer, R. S., 30 Wareham St.

No. 460 (B. & A.) (Freight Office). 2d Tues.; Foresters Rooms, Young Bldg., Main St.; C. L. Hobson, Sec., 66 Lake Drive, Indian Orchard.

No. 1517 (B. & A.). (Car Service Dept.). First Mon.; Railroad Y. M. C. A., Railroad Row; Anna F. Shea, S. T., 73 Knox St.

No. 1800. Irving P. Donahue, Sec., 77 Boulevard St., West Springfield.

No. 2167 (Expressmen). 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, R. S., 212 Allen St.; John F. Hurley, B. A., 50 Mooreland St.

Railway Conductors No. 198 (B. & M., and N. Y. N. H.). 4th Sun. at 11.00 A. M.; Railroad Y. M. C. A., Railroad Row; Arthur P. Barber, S. T., 1388 Bay St.

Red Caps No. 508. Tracy B. Morris, Sec., 40 Greenwood St.

Switchmen No. 73. E. T. Clark, Sec., 2234 Main St.

Railway Mail Association. First Mon.; Metropolitan Hotel, 1132 Main St.; Frank E. Tourtellot, S. T., 59 Roosevelt Ave.; Joseph F. Horacek, B. A., 1268 Sumner Ave.

Retail Clerks. (See Clerks, Retail.)

School House Custodians No. 35. 1st Sat.; C. L. U. Hall, 19 Sanford St.; Charles G. Reardon, R. S., 11 Baltimore St.

Sheet Metal Workers No. 379. First Fri.; Hotel Worthy, 193 Worthington St.; Emile Lafamme, S. T., 81 Park St., Holyoke.

Street and Electric Railway Employees No. 448. 3d Tues. at 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., 1694 Main St.

Tailors No. 26. First Thurs. at 6.00 P. M.; C. I. O. Hall, Exeter Bldg., 172 Chestnut St.; James Gunn, Sec., 41 Ardmore St.; Vincent Pace, B. A., 56 Trumbull St., Worcester.

Teachers, American Federation of, No. 484. 3d Thurs.; Hotel Worthy, 193 Worthington St.; Robert J. Conklin, C. S., Wilbraham.

Local Labor Unions.

SPRINGFIELD—Con.

Teamsters, Chauffeurs, and Helpers No. 154 (Coal and Fuel). 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Eugene J. McCarthy, Sec., 33 Hastings St.

Teamsters, Chauffeurs, and Helpers No. 404 (General). 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; Benjamin E. Naylor, S. T. and B. A., and Edward Clampit and Charles F. Johnson, Bus. Agts., Rm. 213, 36 New Dwight St.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Textile Workers Union of America, No. 264. 2d Mon.; C. I. O. Hall, Exeter Bldg., 172 Chestnut St.; Fred Barkhard, Pres., 24 Mill St.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., P. O. Box 234; M. J. Casey, B. A., 62 Pearl St.

Wire Weavers (Eastern Division). 2d Fri.; 35½ Center St., Chicopee; Hector C. Jolicoeur, R. S., 47 Vernon St., Holyoke.

STOCKBRIDGE.

Post Office Clerks No. 2096 (U. N. A.). Mary K. Maguire, Sec., Post Office.

STONEHAM.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Central Sq.; George C. Campbell, R. S., Coolidge Pk., Wakefield.

STOUGHTON.

Letter Carriers No. 1400. Richard T. O'Neill, Sec., 72 Freeman St.

Rubber Workers, United, No. 129. 3d Thurs. at 4.30 P. M.; Lithuanian Hall, Morton St.; William M. Fraser, Pres. and B. A., 712 E. Fifth St., South Boston.

Rubber Workers, United, No. 156. Frank Barrows, Sec., 165 County St.; Joseph Abril, Pres. and B. A., 30 Brock St.

SUDBURY.

Metropolitan District Employees No. 46. Francis Arnold, R. S., 632 Hollis St., Framingham.

TAUNTON.

Special Groupings: Building Trades, and Railroad Employees.

Bakers No. 54. 2d and 4th Sat. at 7.00 P. M.; Union Veterans Hall, Weir St.; Leo P. Brady, C. S., 12 Franklin St.

Barbers No. 345. Last Wed.; 29 Main St.; Augustin J. Fournier, S. T.

BUILDING TRADES:

NOTE.—All unions, except Plumbers and Steamfitters No. 626, meet in Union Veterans Hall, Weir St. George D. Lahar, 305 W. Britannia St., is B. A. of all locals.

Bricklayers, Masons, and Plasterers No. 13. 1st Fri.; Henry J. Marshman, C. S., 14 Pine St.

Building Laborers No. 876. 4th Thurs.; Wilfred Poirer, Sec., 55 Oak St.

Carpenters No. 1035. 4th Mon.; George D. Lahar, S. T.

Electrical Workers No. 235. First Wed.; Frederick B. Campbell, R. S., 241 Cohannet St.

Painters No. 574. 4th Fri.; Charles T. Macdonald, F. S., 7 Broadway. Macdonald, F. S., 7 Broadway.

Plumbers and Steamfitters No. 626. 2d and 4th Thurs.; V. F. W. Hall, Hodges Ave.; George D. Lahar, S. T.

Cigar Makers No. 326. Daniel J. Lawlor, S. T., 53 Park St.

Foundry Employees No. 73. 2d Thurs.; I. M. U. Hall, Main and Weir Sts.; Carlton W. Johnson, F. S., 201 High St.

Foundry Employees No. 103 (Enamel Workers). Anthony L. Neves, R. S. and B. A., 24 W. Weir St.

Local Labor Unions.

TAUNTON—Con.

- Garment Workers No. 178.** Ladies' (Branch of Fall River). Last Wed. at 4.45 P. M.; I. M. U. Hall, Main and Weir Sts.; A. Desmond Bagge, Ch., 37 Cedar St.
- Letter Carriers No. 71.** First Mon. at the 16th; Civil Service Room, Post Office; Francis M. Kozach, Sec., 48 Adams St.
- Metal Polishers No. 154.** 1st Fri.; G. A. R. Hall, Washington St.; John E. Coughlin, R. S., 14 Grant St.
- Molders No. 39** (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; Joseph F. Martin, C. R., 42 Cherry St.; James B. Crowley, B. A., 321 Tremont St., Boston.
- Musicians No. 231.** 2d Sun. at 6.00 P. M.; 23 Weir St.; Louis H. Pero, Sec., 50 Tremont St.; William F. Lott, B. A., 10 Friend St.
- Post Office Clerks No. 114** (U. N. A.). Francis W. Dorgan, Sec., 9 Coram St.

RAILROAD EMPLOYEES (N. Y. N. H.):

- Engineers No. 810, Locomotive.** 3d Sun. at 10.00 A.M.; Winthrop Club, Main and Union Sts.; Ernest B. Mitchell, S. T., 114 Winthrop St.
- Firemen and Enginemen No. 474, Locomotive.** 2d Wed.; Odd Fellows Hall, Main and Union Sts.; John J. Lang, Local Ch., 141 Somerset Ave.
- Maintenance of Way Employees No. 89.** 1st Wed.; Seeley Bldg., 52 Taunton Green; Chester A. Richenberg, S. T., 3 Winthrop Pl.
- Railroad Trainmen No. 70.** 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, Main and Union Sts.; Harry F. Lyons, Sec., 11 Monica St.
- Railway Clerks No. 1311.** Helen M. Brennan, S. T., 9 Morton St.
- Railway Conductors No. 683.** 3d Sun. at 10.00 A. M.; 40 E. Walnut St.; Joseph A. Sevigny, S. T., 79 Oak St.
- Silver Workers No. 11.** First and 3d Fri.; Catholic Order of Foresters' Hall, Lawrence St.; John F. Masterson, R. S., 16 Grant St.
- Stove Mounters No. 40.** 2d and 4th Tues.; Molders Hall, Main and Weir Sts.; John R. Fostin, Jr., R. S. and B. A., 30 Pratt St.
- Street Railway Employees No. 243.** John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.
- Telephone Workers No. 21.** 3d Thurs.; Odd Fellows Hall, Church Green; Harry S. James, Pres., Pleasant St., Raynham.
- Textile Workers Union of America No. 2192.** 1st Sat. at 11.00 A. M.; St. Jean's Hall, Whittenton St.; Rosario E. Cote, S. T., 81 Broadway, Raynham.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549.** 3d Mon. at 11:30 P. M.; Odd Fellows Hall, Church Green; George B. Bignell, Sec., 32 Kelly St.; John R. Carew, B. A., 58 Ashland St.
- Typographical No. 319.** 1st Tues. at 7.00 P. M.; Carpenters Hall, 19 Broadway; Charles R. Peel, S. T., P. O. Box 643.

TURNERS FALLS. (See MONTAGUE.)

UXBRIDGE.

- Letter Carriers No. 2586.** Earle H. Kearns, Sec. 92 S. Main St.
- Post Office Clerks No. 2126** (U. N. A.). Michael E. Tracy, Sec., Post Office.

WAKEFIELD.

- Carpenters No. 862.** First and 3d Fri.; G. A. R. Hall, Foster St.; I. B. Winters, R. S., 32 Lafayette St.; B. P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Letter Carriers No. 341.** 3d Fri. at 4.00 P. M.; Post Office; Ernest W. Fowler, Sec., Post Office.

Local Labor Unions.

WAKEFIELD—Con.

Plumbers and Steamfitters No. 550. 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

Post Office Clerks No. 1003 (U. N. A.). John D. Maloney, Sec., 17 Chestnut St.

WALPOLE.

Carpenters No. 1479. First and 3d Fri.; Italian-American Club, Stone St.; Byron Legge, R. S., 8 Elks Pkwy., Norwood; Felix McMahon, B. A. 25 Water St., S. Walpole.

Molders No. 323. 3d Thurs. at 4.30 P. M.; Italian-American Club, Stone St.; Carl O. Peterson, F. S., 193 Main St., Foxboro.

WALTHAM.

Barbers No. 711. Thomas Venuti, S. T., 680 Main St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 15. Wed.; A. O. H. Hall, 710 Main St.; William E. Lyttle, C. S., 11 Underwood Pk.; Thomas Crane, B. A., 44 Vernon St.

Building Laborers No. 560. 1st Wed.; A. O. H. Hall, 710 Main St.; Salvatore Coraccio, F. S., 16 Mechanic St.; Salvatore Pavone, B. A., 168 School St.

Carpenters No. 540. 2d and 4th Wed.; McClinchy's Hall, 645 Main St.; Thomas K. Short, R. S., 41 Warren Ave.; Angus MacLean, B. A., 34 Channing St., Newton.

Lathers No. 142. 1st and 3d Wed.; 645 Main St.; Michael Mooney, S. T., 27 Liberty St.

Painters No. 136. Last Wed.; Hovey Hall, 103 Moody St.; Leo E. Howe, S. T., 84 Robbins St.

Plumbers and Steamfitters No. 289. 2d and last Thurs.; 641 Main St.; William A. Hayes, R. S., 16 Grant Pl.

City Employees No. 955 (S. C. T. E.). 2d Thurs.; A. O. H. Hall, 710 Main St.; Joseph E. Egan, R. S., 10 Vernon St.

Electrical Workers No. B-1165. M. Dickey, R. S., 81 Los Angeles St., Newton; Timothy O'Callahan, B. A., 24 Adams Ave.

Federal Labor Union No. 22301 (Battery Workers). Winfield McNeil, S. T., 153 Brown St.

Molders No. 102. 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, F. S., 154 Derby St., West Newton.

Motor Coach Operators No. 600 (M. & B. St. Ry.). 1st Fri. at 8.15 P. M., and 1.30 A. M. the following morning; A. O. H. Hall, 710 Main St.; Norman A. Goodale, S. T., 154 Charles St.; William T. Egan, B. A., 2 Franklin St., Natick.

Theatrical Stage Employees and Moving Picture Machine Operators No. 505. 3d Tues. at 9.30 A. M.; Rm. 38, 680 Main St.; C. H. Gleason, S. T., 14 N. Hancock St., Lexington; Patrick J. Doheny, B. A., 88 Taylor St.

WARE.

Carpenters No. 1630. 1st Thurs.; Union Hall, 68 Main St.; Omer Laviolette, R. S., 36½ W. Main St.

Letter Carriers No. 1067. Stephen J. Milos, S. T., 121 North St.

Post Office Clerks No. 1137 (U. N. A.). John H. McCarthy, Sec., 44 Pleasant St.

WATERTOWN.

Federal Employees No. 132. 2d Sat.; V. F. W. Hall, Union Sq., Allston; John P. McDonough, S. T., 15 Newcastle Rd., Brighton.

Federal Employees No. 629 (Nat. Fed.). First Fri.; 324 Commonwealth Ave., Boston; Mary B. Emerson, R. S., 122 Warren St., Brighton; Arthur D. Noyes, B. A., 32 Edgemoor Ave., Wellesley.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 21721. (Bedding Workers). First and 3d Mon.; G. A. R. Hall, Watertown Sq.; George A. Shea, R. S. and B. A., 104 Waverly Ave.

No. 21903 (Portable Hoisting Machinery). 2d and 4th Thurs.; G. A. R. Hall, Watertown Sq.; John L. Kovar, R. S., 40 Perry St., Brookline.

Local Labor Unions.

WATERTOWN—Con.

FEDERAL LABOR UNION.—Con.

- No. 21914 (Rubber). 3d Thurs.; Cypress Hall, 40 Prospect St., Cambridge; Josepy Talarico, R. S., 32 May St., Cambridge.
 Machinists No. 159 (Arsenal). 2d and last Sat.; Essex Hall, 40 Prospect St., Cambridge; Eugene R. Parquette, R. S., 318 Harvard St., Cambridge.
 Molders No. 179 (Stove). 3d Fri.; G. A. R. Hall, Main St.; Hardy D. Wilson, C. R., 32 Lloyd Rd.; James B. Crowley, B. A., 321 Tremont St., Boston.

WEBSTER.

- Bricklayers No. 24. 1st Wed. at home of Wilfred N. Rouleau, F. S., 16 Emerald Ave.
 Letter Carriers No. 831. George R. Davis, Sec., 359 Main St.
 Post Office Clerks No. 2217 (U. N. A.). William H. Evans, Sec., Post Office.
 Shoe Workers Union (Ind.). First Thurs.; Club Gagnon Hall, Holden Bldg., Main St.; Eugene P. Martel, B. A., 291 Main St. or Point Breeze.

WELLESLEY.

- Building Laborers No. 960. First Thurs.; 432 Waverly St., Framingham; Anthony Tartari, F. S., 13 Donizetti St.; Philip Ottaviani, B. A., 13 Seminole Ave., Framingham.

WESTBOROUGH.

- Carpenters No. 1459. 2d Thurs.; 23 Charles St.; Charles A. Mitton, R. S.
 Letter Carriers No. 603. Gilbert L. Temple, S. T., 114 E. Main St.
 Painters No. 614. First Wed.; K. of C. Hall, East Main St.; Gibbs Braley, S. T., 21 Spring St.
 State Employees No. 30. 2d Tues.; Labor Temple, 100 Portland St., Worcester; Prescott E. Haskell, S. T., 5 West St.

WESTFIELD.

Principal Meeting Place.

Professional Building, 80 Elm St.

- Barbers No. 33. 4th Tues. at 7.00 P. M.; Professional Bldg., 80 Elm St.; Edward S. Holcomb, S. T. and B. A., 16 Arnold St.
 Carpenters No. 222. First Tues.; C. L. U. Hall, 80 Elm St.; Walter R. Moon, R. S., 26 Hampden St.; Harry P. Hogan, B. A., 45 Rush St., Springfield.
 Cigar Makers No. 28. 2d Mon.; Diehl's Cigar Shop, 22 Jefferson St.; Frederick N. Ellis, S. T., 40 Arnold St.
 Federal Labor Union No. 20291 (Bicycle Workers). 3d Tues., Professional Bldg., 80 Elm St.; Francis F. Reardon, Pres., 59 George St.; Joseph D. Taber, B. A., 18 So. Maple St.
 Hotel and Restaurant Employees No. 82. Last Sun.; C. L. U. Hall, 80 Elm St.; William H. Dineen, R. S., 96 White St.; William B. Morrissey, B. A., 43 Meadow St.
 Letter Carriers No. 128. Stephen A. Palmer, S. T., Post Office.
 Metal Polishers No. 80. 4th Fri.; Professional Bldg., 80 Elm St.; Stanley Yefko, R. S., 35 Kellogg St.
 Molders and Coremakers No. 95. 3d Wed.; C. L. U. Hall, 80 Elm St.; William E. Sullivan, F. S., 44 Meadow St.; Richard Skehan, B. A., Franklin St., Springfield.
 Musicians No. 91. First Sun. at 11.30 A. M.; C. L. U. Hall, 80 Elm St.; Charles D. Hagan, S. T. and B. A., 44 Montgomery St.
 Paper Workers No. 197. 2d Sun. at 7.00 P. M.; Rm. 24, Professional Bldg., 80 Elm St.; Ethan E. Clark, R. S., 18 Paper St.
 Plumbers and Steamfitters No. 607. George Monahan, Sec., 15 State St.
 Post Office Clerks No. 488 (Nat. Fed.) Thomas P. Ferriter, Sec., P. O. Box 424.
 Railway Clerks No. 1194 (B. & A.). John T. Ryan, Sec., B. & A. Freight Office.
 Textile Workers Union of America No. 73. First Thurs.; Red Man's Hall, Elm St.; Jennie Senk, R. S., 58 George St.; Daniel J. Gallagher, B. A., 473 Dwight St., Holyoke.

Local Labor Unions.**WESTFORD (GRANITEVILLE).**

Paving Cutters No. 88. Fred Angesen, S. T., P. O. Box 216, North Chelmsford.

WEST SPRINGFIELD.

Engineers No. 63, Locomotive (B. & A.). 3d Sun.; Odd Fellows Hall, Park Ave. and Main St.; Joseph H. Wood, S. T., 42 Hill St.; F. C. Broga, B. A., 50 Oleander St.

Federal Labor Union No. 18385 (Perkins Machine). 2d and 4th Sat. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St., Springfield; William S. Fielding, Rec. Sec., 24 Dickinson St., Springfield; Charles Gravel, B. A., Feeding Hills.

Firemen and Enginemen No. 563, Locomotive (B. & A.). 1st Thurs.; Odd Fellows Hall, Park Ave. and Main St.; Daniel J. Setchell, R. S., 283 Elm St.; James G. Kellogg, B. A., 18 Northampton Ave., Springfield.

Letter Carriers No. 1978. 16th of month; Post Office; John J. Sullivan, Sec.

Post Office Clerks No. 1761 (Nat. Fed.). Albert Desaulniers, Sec., Post Office.

Railroad Trainmen No. 238. 2d and 4th Wed.; Bohemian Hall, Old Bridge St.; Francis W. Scully, Sec., 3 State St., Westfield; Robert G. Wark, B. A., 139 South Blvd.

Railway Clerks No. 1235 (B. & A.) (Stores Dept.). Last Fri.; Hotel Springfield, 1827 Main St., Springfield; Edward Sullivan, S. T., 12 E. Hooker St.

Railway Conductors No. 642. 3d Mon.; Odd Fellows Hall, Park Ave. and Main St.; D. H. Townsley, S. T., 52 Field St.; M. F. Walsh, B. A., 68 Melha Ave., Springfield.

WEYMOUTH.

Boot and Shoe Workers No. 53 (Mixed) (East Weymouth). John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.

Federal Labor Union No. 21355 (Wool Scourers). 2d Sun. at 10.30 A. M.; Odd Fellows Hall, Commercial St., E. Weymouth; Walter Lewis, R. S., 573 Broad St., East Weymouth.

Motor Coach Operators No. 1077. 2d Wed.; 539 Broad St., E. Weymouth; Harrison W. Sylvia, F. S., 114 Broad St.

WHITINSVILLE. (See NORTHBRIDGE.)**WHITMAN.**

Boot and Shoe Workers No. 69 (Lasters). 1st and 3d Thurs.; 549 Washington St.; Cornelius F. Sweeney, S. T., and B. A., 31 Lakeview St.

Boot and Shoe Workers No. 425 (Edgemakers). 2d and 4th Fri.; at home of L. J. Callahan, S. T. and B. A., 18 Linden St.

Letter Carriers No. 1600. Alfred H. Zeller, R. S., 41 Dyer Ave.

Post Office Clerks No. 1858 (U.N.A.). Charles J. Hayes, Sec., 72 Charles St.

WILLIAMSTOWN.

Carpenters No. 979. 1st Mon.; Carpenters Room, Bank Bldg., Spring St.; W. Clair Walden, R. S., 90 Meacham St.

Letter Carriers No. 1438. William E. Gillooly, R. S., 66 Meacham St.

Painters No. 1121. 1st and 3d Wed.; American Legion Rooms, Spring St.; Chester A. Card, F. S., 13 John St.; F. J. Pettibone, B. A.

Post Office Clerks No. 1366 (U. N. A.) Kenneth Rooney, Sec., Riverside.

WINCHENDON.

Letter Carriers No. 1155. Frank R. Bosworth, S. T., 121 Main St.

Post Office Clerks No. 21 (U. N. A.). Harold E. Daniels, S. T., 505 Central St.

Local Labor Unions.

WINCHESTER.

- Carpenters No. 991.** 1st and 3d Wed.; Association Bldg., Vine St.; W. A. Whynott, R. S., 18 Garfield Ave.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Laundry and Dry Cleaning Workers No. 357 (L. I. U.).** 1st Thurs.; Moose Hall, Campbell St., Woburn; Robert J. Callahan, R. S. and B. A., 44 Clark St.
- Letter Carriers No. 243.** Carl E. Morse, Sec., 17 Lloyd St.
- Painters No. 1049.** 4th Fri.; Odd Fellows Hall, Vine St.; Clause Eklund, F. S., 84 Loring Ave.; William Domordy, B. A.
- Post Office Clerks No. 2692 (U. N. A.).** Dennis J. Collins, Sec., Post Office.

WOBURN.

- Carpenters No. 885.** 1st and 3d Thurs.; Moose Hall, Campbell St.; Bertine P. Winchester, F. S. and B. A., 155 Bedford Rd.
- Leather Workers No. 22. International (Tanners).** 2d Tues.; Moose Hall, Campbell St.; Coleman C. Curran, S. T., and Coleman Flaherty, B. A., 452 Main St.
- Leather Workers No. 23. International (Patent Leather).** 1st and 3d Tues.; Moose Hall, Campbell St.; George H. Porter, S. T., and James W. Haggerty, B. A., 377 Main St.
- Letter Carriers No. 75.** James S. McKee, Sec., 10 Lowell St.
- Plumbers and Steamfitters No. 450.** Winfred Hopkinson, F. S. and B. A., 11 Chestnut St.
- Post Office Clerks No. 1707 (Nat. Fed.).** James H. Murphy, S. T., 12 Intervale St.

WORCESTER.

Principal Meeting Places.

- A. O. H. Hall, 26 Trumbull St.
Labor Temple, 62 Madison St.

- Special Groupings:** Building Trades, Printing Trades, and Railroad Employees. Automobile Mechanics. (See Machinists No. 1514.)
- Bakers No. 133 (Hebrew).** 1st and 3d Fri. at 2.00 P. M.; 176 Harding St.; Harry Coblentz, Sec. and B. A., 34 Woodford St.
- Bakers No. 380.** 1st and 3d Sat. at 3.00 P. M.; Labor Temple, 62 Madison St.; Robert K. Crabbe, F. S. and B. A., 62 Windsor St.
- Barbers No. 186.** 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 11 Pleasant St.
- Bill Posters No. 84.** 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.
- Brewery Workmen No. 136.** Last Mon.; A. O. H. Hall, 26 Trumbull St.; James F. King, Sec., 333 Millbury St.
- Building Service Employees No. 179.** 2d Tues.; State Hospital, 305 Belmont St.; Peter S. Stapor, S. T., 370 Plantation St.; John C. Anderson, B. A., 115½ Eastern Ave.

BUILDING TRADES:

- NOTE.**—All unions, except Bricklayers, Masons, and Plasterers No. 6 and Paperhangers No. 483, meet at Labor Temple, 62 Madison St.
- Bricklayers, Masons, and Plasterers No. 6.** Tues.; Brewer Bldg., 58 Front St.; Frank McGourty, R. S., 54 Hitchcock Rd.
- Building Laborers No. 243.** 1st and 3d Fri.; Robert DelSignore, R. S., 69 Norfolk St.; Frank A. Lopriore, B. A., 42 Gage St.
- Carpenters No. 107.** Fri.; Harry Laycock, R. S.; Bennett F. Gordon, B. A.
- Electrical Workers No. 96.** 1st Mon.; Samuel J. Donnelly, Bus. Mgr., 107 Front St.
- Elevator Constructors No. 47.** 2d Wed.; Walter Walls, R. S. and B. A., 13 Piedmont St.
- Iron Workers No. 57.** 2d and 4th Sat. at 10.00 A. M.; James Scales, F. S., 26 Hooper St.; Thomas J. Stanton, B. A., 625 Main St.
- Lathers No. 79.** 1st Tues.; Peter Brandt, Sec. and B. A., Pine Hill Rd.
- Painters No. 48.** 1st and 3d Mon.; James W. Monahan, R. S., 71 Washington St.; Patrick J. Begney, B. A., 203 Park Ave.
- Paperhangers No. 483.** 1st Tues.; Royal Hall, Day Bldg., 306 Main St.; Victor W. Mercier, R. S., 121 Illinois St.

Local Labor Unions.

WORCESTER—Con.

BUILDING TRADES.—Con.

- Plumbers No. 4. 2d Fri.; Howard E. Hammond, R. S., 129 Dewey St.
 Steamfitters No. 408. 1st Tues.; Timothy J. Looney, S. T., 70 Seymour St.; Richard H. Donnelly, B. A., 20 Abbott St.
 Chauffeurs and Helpers No. 170 (Truck Drivers). 1st Sun. at 10.00 A. M.; A. O. H. Hall, 58 Trumbull St.; Leonard A. Ryan, S. T., 50 Trumbull St.; Chester G. Fitzpatrick, B. A., 286 Moreland St.
 Cigar Makers No. 92. 1st Thurs.; Labor Temple, 62 Madison St.; William Steur, S. T. and B. A., 15 Pemberton St.
 City Employees No. 200 (S. C. T. E.) (Street and Park Departments). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Timothy J. O'Connor, R. S., 119 Hope Ave.; William J. O'Hara, B. A., 63 Florence St.
 City Employees No. 816 (S. C. T. E.) (Water Department). 2d Thurs.; Water Shop, E. Worcester St.; Patrick Petrone, S. T., 187 Massasoit Rd.
 Clerks No. 1495, Retail (Pharmacists). Frederick A. Harford, S. T., 11 Lewis St.
 Clothing Workers, Amalgamated, No. 174 (Pants Makers). 1st Tues.; 194 Harding St.; Harris Freedman, F. S., 48 Providence St.
 Engineers No. 75, Operating. 2d Fri.; Jewell Bldg., 56 Trumbull St.; John R. Fitzgerald, R. S., 43 Grand St.; Robert A. Burns, B. A., 167 Hamp-ton St., Auburn.
 Firemen and Oilers No. 88, Stationary. 4th Sun.; Labor Temple, 62 Madison St.; David H. Barney, R. S., 138 Franklin St.; Philip J. Sheridan, B. A., 5 Garfield St.
 Food Store Employees Association. 3d Thurs.; A. O. H. Hall, 26 Trumbull St.; Frank J. McGrail, B. A., Rm. 715, State Mutual Bldg., 340 Main St.
 Fur and Leather Workers Union No. 46, International. 2d and 4th Mon.; Dean Bldg., 107 Front St.; Mrs. Alice Lambert, R. S., Rm. 511, 107 Front St.
 Garment Workers No. 75, Ladies'. 1st and 3d Mon.; Jewell Bldg., 56 Trumbull St.; Mrs. Marie LaForce, F. S.
 Gas and By-product Coke Workers No. 12029 (U. M. W.). 1st Wed.; A. O. H. Hall, 26 Trumbull St.; Antonio Sereti, Sec., Albert St.
 Granite Cutters. J. J. Sullivan, Dist. Officer, 38 Ester St.
 Hosiery Workers No. 163 (Rochdale). Lawrence B. Ash, S. T.; Adrienne Lemire, R. S.
 Hotel and Restaurant Employees No. 95. 3d Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Charles J. Fitzpatrick, R. S., 13 Winslow St.; James H. Loughlin, B. A., 38 Maywood St.
 Hotel and Restaurant Workers No. 154 (L. I. U.). Thomas Nicholas, R. S., 26 Trumbull St.

IRON, STEEL, AND TIN WORKERS:

- NOTE.—All unions meet in A. O. H. Hall, 26 Trumbull St.
 No. 1315, 1st and 3d Sat. at 10.30 A. M.; W. Crossman, Sec., 70 Wallace Ave., Auburn.
 No. 1513 (Worcester Pressed Steel). 2d and 4th Thurs.; Henry H. Anderson, Sec., 5 North St.
 No. 1809 (North Works). 2d and 4th Sat. at 10.30 A. M.; Mark T. Logan, F. S., 97 Grafton St., Shrewsbury.
 No. 1885 (South Works). 1st and 3d Sat. at 10.00 A. M.; Joseph J. Kelleher, Jr., R. S., 16 Jacques Ave.
 No. 2118 (Worcester Stamp Mill). 2d and 4th Sat. at 10.00 A. M.; Raymond Berthiaume, R. S., 12 Winter St.
 Iron Workers No. 533. Nathan Shelden, R. S., 26 Wyola Drive.
 Letter Carriers No. 12. 3d Sat.; Benedict Hall, K. of C. Bldg., 10 Elm St.; Cornelius G. Shea, Sec., 11 Windham St.

MACHINISTS:

- No. 339. 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 38 Plantation St.
 No. 1514. 2d Mon.; Labor Temple, 62 Madison St.; Frank Daly, R. S., 37 W. Boylston Drive..
 (See also Railroad Employees.)

Local Labor Unions.

WORCESTER—Con.

- Meat Cutters No. 221. 2d Tues.; Labor Temple, 62 Madison St.; Felix J. Bojarski, S. T., P. O. Box 65, Morningdale.
- Metal Polishers No. 33. Francis X. Rainville, F. S. and B. A., 339 Grafton St.
- Molders No. 5. 2d and 4th Fri.; Labor Temple, 62 Madison St.; Jeremiah W. Mara, C. R.; Edward J. Decelles, B. A., 16 Healy Rd.
- Musicians No. 143. 2d Sun.; 418 Main St.; Leo X. Fontaine, Sec., and Walter Hazelhurst, B. A., 107 Front St.
- Paper Novelty and Toy Workers No. 14. 1st Mon.; Union Hall, 274 Main St.; Henry Nichols, Sec., 3 Piedmont St.
- Pattern Makers. 2d and 4th Fri.; Levana Club. 393 Main St.; Ralph W. Harback, F. S. and B. A., 91 Green Hill Parkway.
- Postal Supervisors No. 6 (Nat. Assn.). Robert E. Taylor, Sec., Post Office.
- Post Office Clerks No. 32 (U. N. A.). 2d Mon.; Post Office; Timothy G. Finnigan, Sec., 41 Pleasant St.
- Post Office and Railway Mail Laborers No. 76. John N. P. Izbicki, Sec., 9 Shannon St.

PRINTING TRADES:

- Newspaper Guild No. 103. Francis E. Tobin, Pres., 28 William St.
- Photo-engravers No. 47. Homer B. Goodwin, Sec. and B. A., Davis St., Westboro.
- Printing Pressmen No. 72. 3d Tues.; Labor Temple, 62 Madison St.; Joseph B. Monahan, S. T., 92 Jacques Ave.
- Stereotypers (Branch of No. 2 of Boston). John J. Harrahy, Local Rep.
- Typographical No. 165. 1st Sun.; Labor Temple, 62 Madison St.; William H. Sullivan, S. T., 208 Park Ave.
- Web Pressmen No. 29. 2d Mon.; Labor Temple, 62 Madison St.; Harry Pollard, S. T., 6 Euclid Ave.

RAILROAD EMPLOYEES:

- Engineers No. 64, Locomotive. 4th Sun.; Unity Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury.
- Firemen and Enginemen No. 73, Locomotive. 1st Thurs.; Royal Hall, 306 Main St.; Joseph N. Merchant, R. S. and B. A., 20 Kingsbury St.
- Machinists No. 1441. Last Tues.; Labor Temple, 62 Madison St.; Frederick J. Domey, F. S., 547 Cambridge St.

Maintenance of Way Employees:

- NOTE.—All unions meet at A. O. H. Hall, 26 Trumbull St.
- No. 80. 3d Thurs.; Daniel J. Sullivan, S. T., 93 Armory St.
- No. 620 (B. & A.) 1st Sat. at 6.30 P. M.; William L. Fox, S. T. and B. A., 107 Fairmont Ave.
- No. 958 (B. & A.) (Bridge and Building). 1st Sun. in Jan., April, July, Oct., and Dec.; R. H. Clarke, S. T., 1 Kilby St.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st Tues. at 8.00 P. M. and 3d Sun. at 10.00 A. M.; Union Canadian Hall, Hale and Grafton Sts.; M. Malatesta, S. T. and B. A., 130 Plantation St.

Railway Carmen No. 403 (B. & A.). 2d Thurs.; Labor Temple, 62 Madison St.; Paul R. Oliver, R. S., 63 Farrar Ave.

Railway Carmen No. 583. 3d Thurs.; Labor Temple, 62 Madison St.; Louis D. Brown, R. S., 5 Lawrence St., Shrewsbury; James J. Cahir, B. A., 2 Gordon St.

Railway Clerks:

No. 229 (B. & A.) (Freight Handlers). J. P. Kinnane, R. S., 11 Fifth Ave., Shrewsbury.

No. 243 (Clerical and Baggage). 2d Mon.; Dexter Hall, 544 Main St.; James Nicholson, R. S., 28 Preston St.

No. 271 (B. & A.) (Clerical Employees). F. Chester Boardman, R. S., 15 Shirley St.

Local Labor Unions.

WORCESTER—Con.

RAILROAD EMPLOYEES.—Con.

Railway Clerks.—Con.

No. 1060 (B. & A.) (Freight Handlers). 1st Sun.; A. O. H. Hall, 26 Trumbull St.; Timothy V. O'Toole, R. S., 411 Chandler St.

No. 2108 (Expressmen). 3d Sun.; A. O. H. Hall, Trumbull St.; Rob-D. Francis, R. S., 139 Randall St.; Thomas F. McManus, B. A., 193 Pleasant St.

Railway Conductors No. 237. 4th Mon.; Hall Royal, Day Bldg., 306 Main St.; Harry H. Macfarlane, S. T., 51 Standish St.

Red Caps No. 507. F. L. Smith, Sec., 4 Camassa Ter.

Shoe Workers of America, United, No. 24. Last Fri.; Dean Bldg., 107 Front St.; Mrs. Cecile Gaolette, R. S.

State Employees No. 66 (S. C. M. E.). Last Tues.; Recreation Hall, State Hospital, 166 Summer St.; John Kavanaugh, R. S.

Street and Electric Railway Employees No. 22. 2d Tues.; Svea Gille Hall, 271 Main St.; William H. Murphy, F. S. and B. A., 265 Main St.

Tailors No. 16, Journeymen. 1st Tues. at 6.00 P. M.; 56 Trumbull St.; Vincent Pace, B. A.

Telephone Workers No. 3. 1st and 3d Fri.; K. of C. Bldg., 10 Elm St.; Joseph Kane, S. T., 40 Fairfax Rd.

Textile Workers Union of America No. 15. 1st and 3d Wed.; Rm. 9, Dexter Bldg., 554 Main St.; Walter K. Ellis, Bus. Mgr.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon. at 11.00 P. M.; Labor Temple, 62 Madison St.; John E. Hauser, Pres., 7 Kingsbury St.; John E. Murphy, B. A., Box 326.

Upholsterers No. 215 (Ind.) First Fri.; Labor Temple, 62 Madison St.; Charles A. Paquette, Pres., 84 Cohasset St.

Wallpaper Craftsmen and Workers No. 8. 2d and 4th Thurs.; A. O. H. Hall, 26 Trumbull St.; Frank Becker, Pres., 11-A Millbrook St.

Wallpaper Craftsmen and Workers No. 9. George Linendoll, Ch., 36 Wachusett St.

IV. STATISTICS OF LABOR ORGANIZATIONS, 1936-1940.

Introductory.

The statistical data here presented have reference to the number and membership of labor organizations which were in existence in Massachusetts as of January 15, 1940, with comparable data for each of four prior years.¹ The questionnaire sent each January to officials of labor unions for the purpose of securing information for use in this annual directory includes an inquiry calling for the number of members of each local organization, by sex. For the most part, the information requested was secured by mail but in those instances where the local officials failed to return the questionnaires, statistical investigators of the Department obtained the information from some official source.

Details with respect to individual unions are held strictly confidential, and are used only in the compilation of totals. Accordingly, in order not to disclose the membership of any organization reporting, the statistics presented in no case relate to less than five organizations in any group.

Statistics of labor organizations in Massachusetts were collected annually, beginning with the year 1908, by the former Bureau of Statistics, and since 1920 by the Division of Statistics of the Massachusetts Department of Labor and Industries. Summaries of the returns have been preserved in the files of the Department. The tabulations do not include unions of letter carriers, post office clerks, railway mail clerks, or others in the postal service.

1. Comparison by Industries and Trades.

The number of local unions in Massachusetts in January, 1940, was 1,473, a net gain of 39 over the number in existence in January, 1939. During the course of the year many unions became inactive or dissolved, and many new unions were formed which replaced those no longer in existence or which were in fields of employment not previously organized. In the tabulation of membership, only those unions were considered which were fully organized, whether chartered by national bodies or operating independently.

The membership of local unions varied considerably during the five-year period under discussion. The minimum number of members during this period was 216,141, in 1936; there was a small gain in 1937; a very large gain in 1938; a slight decrease in 1939; and a sizeable gain in 1940,— 23,808 members. The membership in 1940 was 319,674, of whom 257,240 were males and 62,434 were females. The maximum membership of labor organizations since these statistics were first collected (at the close of 1908) was 368,486, in 1920, comprising 302,105 males and 66,381 females.

An endeavor has been made to classify each local organization with that industry or group of trades with which its members are most closely identified. Based on the number of local unions, the leading organized groups in 1940 were as follows: building trades, 314; transportation, 234; metal and machinery trades, 92; textile industry, 76; printing and allied trades, 70; and boot and shoe industry, 49. There were 638 unions in various other industrial and trade groups.

Based on the membership of local unions, the leading groups in 1940 were as follows: textile industry, 43,618; boot and shoe industry, 30,853; building trades, 28,650; transportation, 28,421; metal and machinery trades, 24,017; and printing and allied trades, 9,085. The miscellaneous unions had a total membership of 155,030. Upon reference to the tabulations, it will be observed that there were a number of important changes in the membership of major groups during the year.

¹ In years prior to 1939, membership data have related to the closing day of the year prior to that for which the directory information has been secured. This difference in dates on the same schedule has resulted in confusion, as the membership statistics seemingly related to one year earlier than the directory information. On the 1939 Directory schedule membership of the local unions was requested as of January 15 so that both the directory information and the membership data would bear the same yearly designation. In the tables appearing in this section the dates have been changed for each of the three years prior to 1939 so that the information for December 31, 1935, for examples, appear as "1936," etc.

Table 1—Number and Membership of Local Unions in Massachusetts, by Years, 1936-1940, inclusive, Classified by Principal Industries and Trades.

Years and Sex	All Industries and Trades	Boot and Shoe Industry	Building Trades	Metal and Machinery Trades	Printing and Allied Trades	Textile Industry	Transportation (Steam and Electric)	All Other Industries and Trades
Number of Local Unions								
1936	1,220	69	309	56	58	99	193	436
1937	1,230	70	305	56	60	83	206	445
1938	1,423	58	310	87	67	81	246	574
1939	1,434	47	329	185	70	185	218	600
1940	1,473	49	314	92	70	76	234	638
Membership of Local Unions								
36: Males	174,216	24,401	25,530	10,009	5,891	20,222	24,388	63,775
Females	41,925	14,315	—	1,509	761	14,101	714	10,525
Totals	216,141	38,716	25,530	11,518	6,652	34,323	25,102	74,300
37: Males	187,904	22,825	25,694	14,448	6,826	21,314	26,187	70,610
Females	43,806	14,192	—	2,432	613	13,704	681	12,184
Totals	231,710	37,017	25,694	16,880	7,439	35,018	26,868	82,794
38: Males	242,183	23,457	27,247	19,857	7,488	21,363	36,707	106,064
Females	54,855	12,738	3	3,132	1,020	14,623	623	22,716
Totals	297,038	36,195	27,250	22,989	8,508	35,986	37,330	128,780
39: Males	238,444	19,419	29,579	16,754	7,819	22,156	26,055	116,662
Females	57,422	10,877	75	4,564	944	16,635	742	24,085
Totals	295,866	29,796	29,654	21,318	8,763	38,791	26,797	140,747
40: Males	257,240	18,614	28,605	20,347	7,774	27,096	27,721	127,083
Females	62,434	12,239	45	3,670	1,311	16,522	700	27,947
Totals	319,674	30,853	28,650	24,017	9,085	43,618	28,421	155,030

2. Distribution by Occupational Groups.

It is the general policy of the American Federation of Labor and affiliated organizations to organize members of a single craft or trade, or employees in closely related occupations. Where there is not a sufficiently large number of wage-earners in such craft or group to form a distinct local for that craft, the Federation charters "federal labor unions" which include those not eligible for admission to any of the existing locals. These are usually replaced later by, or members are transferred to, other craft organizations. As a result of the NRA codes a new policy came into being by which all workers in a plant were admitted to a single organization, commonly known as a "plant" or "shop" union, without regard to the class of work performed by them but in which different crafts were represented in the governing body. This policy of organization was followed by the "Committee for Industrial Organizations," now known as the "Congress of Industrial Organizations."

In Table 2 data are presented for each of the five years, 1936-1940, inclusive, for each occupational group comprising at least 500 members in January, 1940. In the boot and shoe industry and the textile industry, it was not possible to show memberships by occupations because of the prevalence of "mixed" unions comprising workers of various types. The occupational groups comprising at least 5,000 members in 1940 were the following: teamsters, chauffeurs, helpers, etc., 23,212; garment workers, 20,435; electrical, radio, and machine workers, 12,937; leather tannery workers, 11,131; municipal and state employees, 10,653; street and electric railway employees, 8,715; carpenters, 8,558; hotel and restaurant employees, and bartenders, 6,704; government employees, 6,655; rubber workers, 6,610; paper and pulp workers, 5,987; bakers and bakery employees, 5,432; railway clerks, 5,154, and musicians, 5,071. There were eleven other groups with a membership of between 2,500 and 5,000.

Table 2—Membership of Unions in Massachusetts, by Years, 1935-1939, inclusive, Classified by Occupational Groups

Trades and Occupations	1936	1937	1938	1939	1940
Boot and Shoe Industry¹	38,716	37,017	36,195	29,796	30,853
Building Trades:	25,530	25,694	27,250	29,654	28,650
Bricklayers, masons, and plasterers	3,740	2,368	1,919	2,687	2,639
Carpenters	8,984	8,478	8,382	8,263	8,558
Electrical workers	2,062	1,930	2,030	1,975	1,663
Hod carriers and building laborers	1,998	3,502	3,840	5,120	4,565
Painters, decorators, and paper-hangers	3,640	3,785	4,363	4,139	4,167
Plumbers, gasfitters, and steam-fitters	2,422	2,366	2,402	2,325	2,162
Other building trades	2,684	3,265	4,314	5,145	4,896
Metal and Machinery Trades:	11,518	16,880	22,989	21,318	24,017
Electrical, radio, and machine workers	—	11,493	14,227	12,898	12,937
Machinists	1,441	1,260	1,580	1,511	2,763
Molders and coremakers (iron and brass)	959	1,128	1,510	1,275	1,991
Other metal tradesmen	9,118	2,999	5,672	25,634	6,326
Printing and Allied Trades:	6,652	7,439	8,508	8,763	9,085
Bookbinders	1,033	895	1,154	1,058	1,256
Compositors	3,090	3,075	3,204	3,146	3,108
Printing pressmen	1,216	1,332	1,465	1,388	1,399
Other printing and allied tradesmen	1,313	2,137	2,685	3,171	3,322
Textile Industry¹	34,323	35,018	35,986	238,791	43,618
Transportation (Steam and Electric):	25,102	26,868	37,330	26,797	28,421
Clerks, railway	3,799	4,047	5,006	4,612	5,154
Engineers, locomotive	1,372	1,342	1,250	973	1,001
Firemen and enginemen, locomotive	1,291	1,549	1,842	1,275	1,401
Freight handlers and clerks	2,105	2,343	5,360	440	440
Station agents and employees	1,125	1,118	1,515	852	850
Street and electric railway employees	8,952	8,613	8,757	8,656	8,715
Trainmen, railroad	2,762	2,900	2,811	2,671	2,790
All other employees	3,536	4,956	10,680	7,318	8,070
All Other Industries:	74,300	82,794	128,780	140,747	155,030
Bakers and bakery employees	—	—	33,315	3,887	5,432
Barbers	1,571	1,507	1,928	1,478	1,422
Brewery and soft drink workers	1,006	1,082	1,224	962	1,103
Clerks, wholesale and retail	—	—	32,823	3,135	3,584
Firemen, stationary	1,142	1,094	1,538	1,634	1,439
Garment workers	8,925	13,786	16,252	17,756	20,435
Gas and electric workers	—	—	32,785	3,396	3,499
Government employees	3,891	3,869	5,418	5,365	6,655
Hotel and restaurant employees and bartenders	4,577	3,909	7,930	6,758	6,704
Leather workers, tannery	8,048	8,214	9,565	9,719	11,131
Longshoremen	—	—	—	46,008	4,754
Meat cutters	—	—	24,827	6,191	4,031
Municipal and state employees	6,127	5,943	4,705	4,542	10,653
Musicians	4,900	5,134	5,018	4,767	5,071
Office workers	—	—	31,475	1,389	1,347
Paper and pulp workers	—	—	34,524	5,496	5,987
Rubber workers	—	—	33,343	6,078	6,610
Teamsters, chauffeurs, etc.	8,216	9,962	18,124	21,661	23,212
Telephone operators and workers	4,183	4,615	5,331	6,027	4,426
Theatrical stage employees	1,607	1,768	2,170	1,455	1,497
All other occupations	20,107	21,971	26,485	23,043	26,038
Totals—All Trades and Occupations	216,141	231,710	297,038	295,866	319,674

¹ One large textile union, wrongly classified in 1939 under Metal and Machinery Trades, correctly classified in this issue.

² Data for earlier years cannot be shown without disclosing the membership of the individual organizations. Membership of unions in these groups is therefore included in the "All other" groups in those years.

³ Prior to 1939 Longshoremen were included under Freight Handlers and Clerks, in Transportation.

3. Distribution of Local Unions by Municipalities.

The principal field of activity of that type of labor organization known as a "local union" is the city or town in which a large majority of its members find employment and in which the headquarters are located. Frequently a local union in a city or town is granted jurisdiction over one or more cities or towns adjacent thereto. The jurisdiction of certain types of railroad unions oftentimes extends over an entire system, and their membership thus includes some employees from distant points on the system represented in a local union. In the city of Boston the total membership of organizations classified thereunder usually is much greater than the number of organized wage-earners who reside there but the majority of whom are employed in Boston. The work entailed in ascertaining the residence of each member of a union would hardly be justified by the results obtained.

Data are presented in Table 3 showing the number and membership of local unions in Massachusetts in each of the years 1936-1940, inclusive, classified by municipalities in which there were five or more unions and which had a membership of 500 or more in 1940.

Boston far outranked the other 31 municipalities listed, with respect to the number of local unions and their membership, principally for reasons stated above. Of the 1,473 unions in Massachusetts, 392, or 26.6 per cent, had their headquarters in Boston. Their aggregate membership was 121,515, or 38.0 per cent of the total membership (319,674) of all local unions in the state in 1940. In twelve municipalities (including Boston) the number of organized wage-earners exceed 5,000. The combined membership of the local unions in these twelve municipalities was 247,673, or 77.5 per cent of the aggregate membership in the entire state.

Table 3—Number and Membership of Local Unions in Massachusetts by Years, 1936-1940, inclusive, by Principal Municipalities¹

Municipalities	1936	1937	1938	1939	1940
Number of Local Unions					
Boston	279	285	372	371	392
Brockton	44	45	45	46	48
Cambridge	6	6	13	12	13
Chicopee	—	28	9	10	12
Clinton	—	—	28	7	9
Fall River	37	36	42	43	43
Fitchburg	24	26	33	33	32
Frammingham	14	17	16	16	17
Gardner	—	—	26	7	6
Greenfield	20	20	21	22	21
Haverhill	27	27	31	30	29
Holyoke	43	41	41	37	37
Lawrence	39	39	41	42	43
Lowell	62	64	60	58	55
Lynn	41	42	46	40	39
Malden	—	—	28	9	8
Marlborough	8	7	7	7	10
Milford	—	—	—	214	15
New Bedford	42	43	52	49	54
Newton	8	8	9	8	9
North Adams	15	16	20	21	22
Northampton	19	18	19	21	22
Norwood	—	28	10	11	10
Pittsfield	23	24	24	26	28
Quincy	16	16	17	17	20
Salem	26	26	26	25	27
Somerville	5	5	8	8	9
Springfield	72	74	92	99	100
Taunton	27	27	27	30	29
Waltham	13	13	12	12	13
Westfield	—	211	13	12	14
Worcester	62	66	79	77	77
All others	248	212	216	214	210
Totals	1,220	1,230	1,423	1,434	1,473
Membership of Local Unions					
Boston	72,871	76,562	118,543	117,628	121,515
Brockton	14,196	14,257	14,647	14,556	14,094
Cambridge	1,076	1,333	3,452	3,694	5,215
Chicopee	—	2,867	3,237	3,098	3,327
Clinton	—	—	21,068	1,060	1,531
Fall River	9,638	11,120	12,904	11,808	12,602
Fitchburg	1,406	1,427	2,385	2,261	2,232
Frammingham	788	1,321	1,488	1,511	2,235
Gardner	—	—	2843	806	569
Greenfield	775	906	1,001	988	951
Haverhill	6,338	9,842	10,126	7,909	10,176
Holyoke	4,820	3,760	7,590	5,969	6,363
Lawrence	4,238	8,108	3,786	9,396	12,878
Lowell	7,264	9,268	9,214	9,238	6,726
Lynn	12,549	13,170	15,833	15,290	13,469
Malden	—	—	21,914	1,643	1,629
Marlborough	1,882	2,006	1,228	652	1,849
Milford	—	—	—	2797	1,025
New Bedford	9,347	8,258	12,474	10,201	12,774
Newton	1,145	920	887	692	911
North Adams	522	545	1,554	1,985	1,900
Northampton	1,069	1,203	1,232	1,291	1,455
Norwood	—	21,398	1,457	1,478	1,438
Pittsfield	825	965	882	1,319	3,685
Quincy	1,537	2,824	3,608	3,781	5,546
Salem	5,106	5,849	5,604	4,706	4,747
Somerville	1,042	1,008	2,773	1,322	1,560
Springfield	10,702	13,942	14,673	14,164	14,907
Taunton	1,556	1,611	1,927	2,237	1,984
Waltham	827	967	891	806	881
Westfield	—	2868	1,109	925	1,180
Worcester	7,921	8,370	11,525	9,340	11,408
All others	36,706	27,035	27,183	33,315	36,914
Totals	216,141	231,710	297,038	295,866	319,674

¹ The number and membership of the local unions are tabulated under the respective municipalities in which the headquarters of the unions are located. In only a few cases is the membership confined to the municipality in which the local union has its headquarters.

² Data for earlier years cannot be shown without disclosing the membership of individual organizations. Number and membership of unions in these cities in earlier years are therefore included in the "All others" groups.



The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1940

(Labor Bulletin No. 183)

PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1940

DEPARTMENT OF LABOR AND INDUSTRIES



Department of Labor and Industries

OFFICIALS

Commissioner

JAMES T. MORIARTY, BOSTON

Assistant Commissioner

MRS. J. VERITY SMITH, BOSTON

Associate Commissioners

CHARLES H. COLE, BOSTON

DANIEL J. BOYLE, PEABODY

LEWIS R. HOVEY, HAVERHILL

Director, Division of Statistics

ROSWELL F. PHELPS, DEDHAM

Time Rates of Wages and Hours of Labor in Massachusetts, 1940

CONTENTS

	PAGE
INTRODUCTION	5
A. INDUSTRIES AND TRADES	6
Table 1. Building Trades	6
2. Clothing and Garment Trades	10
3. Engineers and Firemen	11
4. Food and Beverages	13
5. Hotel and Restaurant Employees	21
6. Longshoremen and Maritime Workers	23
7. Metal and Machinery Trades	26
8. Paper and Pulp Manufacturing	31
9. Printing and Allied Trades	38
10. Retail Store Employees	43
11. Shoe and Leather Industries	46
12. Stone Working and Quarrying	50
13. Teaming and Trucking	51
14. Textile Manufacturing	54
15. Theatrical Employment	62
16. Miscellaneous Trades	66
B. MUNICIPAL SERVICE	73
Table 17. Municipal Service	74
C. PUBLIC UTILITIES	97
Table 18. Gas and Electric Service	97
19. Street Railway and Passenger Bus Services	103
20. Railway Express Service	109
21. Telephone Service	110

INDEX OF OCCUPATIONS.

NOTE:—For certain occupations information appears in one or more tables and, for the convenience of the reader, this index has been prepared in order to indicate the table or tables in which such information appears. It does not include all occupations, occupational groups or individual crafts for which information is here presented but should prove helpful in directing the reader to the more important, and to general classifications which would include the occupations sought.

	TABLES
Art glass workers	16
Artists	9-14-15-16
Asbestos workers and insulators	1-6-19
Automobile mechanics and repairmen	4-7-16-17-19
Bakers	4-5-6-17
Bakery employees	4-5-6-13
Barbers	16
Bartenders	5
Bedding workers	16
Beverage workers	4
Bicycle workers	7
Bill posters	16
Bindery women	9
Blacksmiths	6-7-8-12-14-16-17-18-19
Boilermakers	1-6-7-16-17-18
Book and job printers	9
Bookbinders	9-17
Boot and shoe workers	11-16
Bottlers and drivers	4-13
Boxboard workers	8
Box makers	8
Brewery and soft drink workers	3-4-13
Bricklayers, masons, and plasterers	1-17-19
Building service employees	16
Building tradesmen	1
Building wreckers	16
Bus operators and mechanics	19
Candymaking	4
Cap makers	2
Cargo workers	4-6
Carmen	19
Carpenters	1-4-6-7-8-10-14-15-16-17-18-19
Carpet mechanics and linoleum layers	1-16
Cement finishers	1-17
Cemetery workers	16
Chauffeurs, teamsters and helpers	2-4-6-7-8-9-13-16-17-18-19-20
Chemical workers	16
Chorus members	15
City employees	17
Cleaners	2-4-7-8-9-10-14-16-17-18-19
Cleansers and dyers	2
Clerks, office and other	4-6-7-9-10-14-16-17-18-19-20
Clerks, retail store	4-5-10
Clothing and garment trades	2
Coastwise workers	6
Coke workers	18
Compositors and composing-room employees	8-9-17
Conductors	18-19
Construction, maintenance and repair service	19
Cooking and heating appliance workers	7
Cooks	4-5-6-17
Coopers	10-16
Creamery workers	3-4
Decorators	1
Department store employees	10-13
Die stampers and plate printers	9
Displaymen	16
Dress workers	2
Drivers and helpers (See Chauffeurs and Teamsters)	
Drug store and warehouse employees	10
Dyers and cleansers	2
Electrical apparatus manufacturing	7
Electrical service employees	18
Electrical workers	1-4-6-7-8-10-14-15-16-17-18-19
Electrotypers	9
Elevator constructors	1
Embroidery workers	2
Enamel workers	7
Engineers, operating	1-3-6-12
Engineers, stationary	3-4-8-16-17-18-21
Engineers, other	1-2-3-4-6-8-12-16-17-18-19
Engravers	7-9-14

TABLES

Envelope manufacturing	8
Erectors	1-7
Express employees	20
Film exchange workers	15
Firemen, stationary	2-3-4-5-6-7-8-10-14-16-17-18-19
Firemen, other	3-4-6-7-8-12-14-16-17-18-19
Fish workers	4
Fitters	1-18
Floor layers	16
Food and beverages	4-13
Foundry workers	7
Freight handlers	6
Fruit and vegetable distributors	4-13
Fur workers	2
Furniture workers	16
Gage manufacturing	7
Garagemen	13-16-17-18-19
Garment workers	2
Gas workers	3-18
Glass workers	16
Granite cutters, polishers and tool sharpeners	1-12
Grocery and provision store employees	10-13
Guards, rapid transit lines	19
Gypsum workers	16
Hat workers	2
Hod carriers and building laborers	1-17
Hoisting engineers (See Engineers)	
Hotel and restaurant employees	5
Ice cream workers	4
Iron workers	1-18
Janitors	7-8-9-10-14-16-17-18-19
Job pressmen	8-9
Knit goods workers	2
Laborers	1-4-6-7-8-12-14-16-17-18-19
Ladies' garment workers	2
Lamp manufacturing	7
Last making	11
Lathers	1
Laundry workers and employees	3-13-16-17
Leather tannery workers	3-11
Linemen and cable splicers	16-17-18-19
Linoleum layers	1
Lithographers	9
Longshoremen	6
Lumber workers	3-6-13
Machine and gage making	7
Machine operators and tenders	2-4-7-8-9-10-11-14-15-16-17-18
Machinists	4-6-7-8-9-11-12-14-16-17-18-19
Mailers	9
Maintenance men	4-5-7-8-10-14-15-17-18-19
Marble setters	1
Marine and shipbuilding workers	6
Maritime workers	6-17
Masons	1-8-14-16-17-18
Masters, mates and pilots	6
Mattress workers	16
Meat and grocery clerks	4-10-13
Meat cutters	10
Mechanics	1-4-7-8-10-12-14-16-17-18-19
Men's clothing workers	2
Metal and machinery trades	7
Metal polishers, buffers and platers	7
Meter men	17-18
Mill carpenters	1-16-19
Millwrights	7-8-14-16-18
Molders	7-16
Motor-bus operators	19
Motormen and guards	19
Motors, fans, and refrigerator manufacturing	7
Moving picture machine operators	15
Municipal employees	17
Musicians	15
Newspaper employees	3-9-13
Novelty workers	16
Office equipment service	7
Office workers	4-9-10-14-16-18-19
Oilers	3-4-6-7-8-14-16-17-18-19
Oil workers	3-13-16
Operators, bus and street car	19
Operators, moving picture machines	15
Operators, telephone	9-21
Opticians	16

	TABLES
Packers	4-10-14
Packing house workers	4-10
Painters	1-4-6-7-8-10-14-16-17-18-19
Paper box making	8
Paper novelty and toy workers	16
Paper and pulp manufacturing	3-8
Passenger bus service	19
Pattern makers	6-7-14-18-19
Pattern makers, dress	2
Photo-engravers	9
Photographers	9
Pipefitters	1-6-7-8-14-16-17-18
Plasterers	1
Plate makers and printers	9
Plaything and novelty workers	16
Plumbers and pipefitters	1-6-7-14-17-18-19
Pressmen and press room employees	8-9-17
Printing and allied tradesmen	8-9-10-17
Produce handlers	4-10
Pulp and paper mill workers	8
Quarry workers	12
Radio officers	6
Radio apparatus manufacturing	7
Railway employees, street	19
Railway express employees	20
Refinery workers	16
Repairmen	4-7-8-9-10-11-16-17-18-19
Restaurant and lunch workers	5-7-10
Retail clerks	4-10
Retail store employees	5-10-13
Roofers	1-17-19
Rubber products	16
Salesmen and women	4-10-13-18
Sausage workers	4-10
Seafood workers	4
Seamen	6
Sheet metal workers	1-6-7-19
Shipbuilding workers	6-7
Shippers and shipping room workers	2-4-7-8-9-10-11-14-15-16-17-18
Shoe workers	3-11-15
Sign workers and writers	16
Stablemen and garagemen	13-16-17
Stage employees	15
Stationary engineers and firemen (See Engineers and Firemen)	
Steamfitters	1-7-12-14-17-18-19
Stereotypers	9
Stevadores	6
Stewards and stewardesses	6
Stone carvers	1-12
Stone cutters	1-12-17
Stone masons	1-17
Store clerks	10
Stove makers	7
Street and electric railway employees	19
Switchboard operators	9-18-19-21
Tailors	2
Tannery workers and employees	3-11
Taxicab drivers	16
Teamsters and chauffeurs	2-4-6-7-8-9-13-16-17-18-19-20
Telephone operators and employees	9-17-18-21
Terrazzo workers	1
Textile workers and mill employees	3-14
Theatrical employees	3-15-16
Tin can manufacturing	16
Tobacco workers	16
Tool and dye makers	7-16
Trainmen	18-19
Truckdrivers (See Chauffeurs and Teamsters)	
Town employees	17
Upholsterers	1-16-19
Ushers, theatrical	15
Waiters and waitresses	5-6
Wallpaper craftsmen and workers	8
Warehouse employees	4-6-10-13-14-16
Watchmen	4-6-7-8-9-10-14-16-17-18-19
Waterproof clothing workers	2
Welders	6-7-8-14-16-18-19
Window cleaners	16
Window displaymen	16
Wireweavers	16
Women's clothing	2
Woodworkers	16
Wool handling	6-14-16

Time Rates of Wages and Hours of Labor in Massachusetts, 1940

This report constitutes the 31st in a series of reports of this nature.¹ The rates shown were those in effect June 1, 1940, in all cases except theatrical employment, in which the beginning of the fall contract season has been designated for many years as the effective date. The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Notations relative to any known changes which occurred after the reporting date appear as footnotes.

In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment (Section B), and for public utility companies (Section C). The rates herein recorded are comparable with those in similar prior reports and, together with such rates, are indicative of the trend of wages.

In some industries, particularly the boot and shoe industry, the prevailing method of wage payments is on the basis of piece work prices. Hourly and weekly rates shown in this publication for the textile industry are those which apply when workers are engaged on a time basis at the operations named, many of which are ordinarily considered as being on a piece price basis.

The rates of wages as tabulated in this bulletin should not be confounded with actual earnings. The former are the rates agreed upon for a specified period of time, viz., an hour, day or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings. The hours of labor per day and per week have become fairly well standardized. A 40-hour week is most generally in effect throughout the different industries.

The method of presentation adopted is fundamentally the same in all tables, i.e., alphabetically by names of cities or towns, and then by industries or trades, or occupational groups thereunder. To avoid much repetition, data with reference to "Hours of Labor per Week" and "Overtime Rates", formerly presented in certain tables in tabular form, are, in this issue, covered by footnotes to the respective tables, as are other provisions of employment which cannot be shown properly in the tables. This makes for clearer presentation of the rates themselves, and readier reference to the material.

When overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These overtime rates are generally shown in symbolic form, as follows: $1T$ = straight time; $1\frac{1}{4}T$ = time and one-quarter; $1\frac{1}{2}T$ = time and one-half; and $2T$ = double time.

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred on December 1, 1919, certain of the functions of the former Bureau of Statistics.

A. INDUSTRIES AND TRADES

TABLE 1. BUILDING TRADES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹
ADAMS		ADAMS	
Carpenters	\$1.00 Hour	Pile drivers	\$1.27½ Hour
AMHERST		Plasterers (operative)	1.66½
Carpenters	1.12½	Plasterers' tenders	1.10
Painters	1.00	Plumbers	1.50
ARLINGTON		Roofers	1.37½
Carpenters	1.10	Roofers' helpers . . . . .	.90
ATHOL		Sheet metal workers	1.50
Carpenters . . . . .	.90	Sprinkler fitters	1.37½
ATTLEBORO		Sprinkler fitters' helpers . . . . .	.77
Bricklayers, masons, and plasterers	1.37½	Steamfitters	1.50
Carpenters . . . . .	.85	Stone carvers	1.61
BARNSTABLE		Stone cutters	1.35
Painters . . . . .	.90	Stone masons and marble setters	1.50
BEVERLY		Terrazzo workers	1.50
Bricklayers, masons, and plasterers	1.50	Terrazzo workers' helpers . . . . .	.95
Carpenters	1.10	Tile setters	1.50
Painters	1.00	Tile setters' helpers . . . . .	.95
BOSTON		BRAINTREE	
Asbestos workers and insulators	1.50	Carpenters	1.10
Boilermakers (field work)	1.50	BROCKTON	
Boilermakers' helpers (field work)	1.37½	Bricklayers, masons, and plasterers	1.37½
Bricklayers	1.50	Building laborers . . . . .	.71½
Building laborers . . . . .	.85	Carpenters	1.17½
Carpenters	1.37½	Electrical workers	1.10
Cement and asphalt finishers	1.45	Lathers	1.25
Custom upholsterers	1.37½	Marble setters' and tile layers' helpers . . . . .	.95
Composition and mastic floor layers	1.45	Masons' tenders . . . . .	.85
Electrical workers	1.50	Painters	1.10
Elevator constructors	1.52½	Plumbers and steamfitters	1.25
Elevator constructors' helpers	1.06¾	Roofers	1.10
Engineers, hoisting and portable: ² Engineers: Operating power shovels, locomotive cranes, three- drum, and drag line ma- chines	1.62½	Roofers' helpers . . . . .	.70
Operating other machines	1.37½	BROOKLINE	
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	1.15	Painters	1.25
Gas and fixture fitters	1.50	CAMBRIDGE	
Gas and fixture fitters' helpers . . . . .	.90	Bricklayers	1.50
Glaziers	1.37½	Painters	1.25
Granite cutters	1.75	CHELSEA	
Iron workers, bridge and structural: Field work	1.50	Painters	1.25
Shop work . . . . .	.70	CHICOPEE	
Lathers	1.66½	Carpenters	1.25
Marble setters' helpers . . . . .	.95	CLINTON	
Masons' tenders . . . . .	.85	Carpenters	1.17½
Painters	1.25	CONCORD	
BOSTON		Carpenters	1.17½
BROCKTON		DALTON	
BROOKLINE		Painters	1.00
CAMBRIDGE		DANVERS	
CHELSEA		Carpenters	1.10
CHICOPEE			
CLINTON			
CONCORD			
DALTON			
DANVERS			

¹ The rates presented in this table are those on file with this Department as provided by Chapter 461, Acts of 1935. These rates "have been established. . . . by collective agreements or understandings between organized labor and employers", and are used by the Department in fixing rates to be paid on all classes of public works undertaken by any state, county, or municipal government. In a few instances the rates were supplemented by additional data from certain types of unions. Rates are given only for the cities and towns in which there are building trades unions having members at the occupations specified. Rates shown against the individual cities and towns are effective throughout the jurisdiction of the respective unions having headquarters therein.

² Boston rates and conditions apply in eastern Massachusetts including Worcester County.

TABLE 1. BUILDING TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
DEDHAM			HAMILTON		
Bricklayers, masons and plasterers	\$1.50	Hour	Painters	\$0.85	Hour
			Plumbers and steamfitters	1.00	"
			Steamfitters' helpers . . . . .	.65	"
EASTHAMPTON			HAMILLTON		
Carpenters	1.00	"	Carpenters	1.10	"
Painters . . . . .	.85	"			
FALL RIVER			HAVERHILL		
Bricklayers, masons and plasterers	1.25	"	Bricklayers and stonemasons	1.50	"
Building laborers . . . . .	.62½	"	Carpenters	1.00	"
Carpenters	1.00	"	Cement finishers	1.37½	"
Electrical workers	1.10	"	Electrical workers	1.10	"
Hod carriers . . . . .	.70	"	Painters . . . . .	.85	"
Lathers	1.25	"	Plasterers (operative)	1.50	"
Marble masons	1.50	"	Plumbers and steamfitters	1.01	"
Painters . . . . .	.85	"	Roofers	1.37½	"
Plasterers' tenders . . . . .	.80	"			
Plumbers	1.25	"	HINGHAM		
Steamfitters	1.25	"	Carpenters	1.10	"
Steamfitters' helpers . . . . .	.87½	"			
FITCHBURG			HOLBROOK		
Bricklayers, masons and plasterers	1.50	"	Painters . . . . .	.85	"
Building laborers . . . . .	.65	"			
Carpenters	1.12	"	HOLYOKE		
Electrical workers	1.12½	"	Bricklayers, masons and plasterers	1.50	"
Marble setters' and tile layers' . . . . .	.95	"	Building laborers . . . . .	.57	"
helpers . . . . .	.85	"			
Masons' tenders . . . . .	.80	"	Carpenters	1.25	"
Painters	1.10	"	Electrical workers	1.25	"
Plasterers' tenders	1.00	"	Lathers	1.50	"
Plumbers and steamfitters	1.00	"	Painters	1.00	"
			Plumbers and steamfitters	1.32½	"
FRAMINGHAM			Steamfitters' helpers . . . . .	.75	"
Bricklayers, masons and plasterers	1.50	"	Tenders . . . . .	.90	"
Building laborers . . . . .	.85	"			
Carpenters	1.10	"	HUDSON		
Painters	1.25	"	Carpenters . . . . .	.85	"
Plasterers' tenders	1.10	"			
Plumbers & Steamfitters	1.20	"	LAWRENCE		
FRANKLIN			Bricklayers, masons and plasterers	1.50	"
Bricklayers, masons and plasterers	1.50	"	Building laborers . . . . .	.75	"
Carpenters . . . . .	.90	"	Carpenters	1.25	"
			Cement finishers	1.37	"
GARDNER			Electrical workers	1.25	"
Bricklayers, masons and plasterers	1.25	"	Iron workers	1.50	"
Carpenters . . . . .	.90	"	Masons tenders . . . . .	.85	"
Painters . . . . .	.80	"	Painters	1.10	"
GLOUCESTER			Plasterers	1.50	"
Bricklayers, masons and plasterers	1.25	"	Plasterers' tenders	1.00	"
Carpenters	1.10	"	Plumbers and steamfitters	1.20	"
Painters	1.00	"			
Plumbers and steamfitters	1.25	"	LENOX		
GREAT BARRINGTON			Bricklayers, masons and plasterers	1.25	"
Bricklayers, masons and plasterers	1.37½	"	Carpenters	1.00	"
Carpenters	1.00	"	Painters	1.00	"
Painters . . . . .	.80	"	Plumbers	1.00	"
GREENFIELD					
Bricklayers, masons and plasterers	1.37½	"	LEOMINSTER		
Carpenters	1.00	"	Carpenters	1.12	"
Electrical workers . . . . .	.95	"			
			LOWELL		
			Bricklayers and masons	1.50	"
			Building laborers . . . . .	.68	"
			Carpenters	1.00	"
			Cement finishers	1.45	"
			Electrical workers	1.15	"
			Lathers	1.37½	"
			Masons' tenders . . . . .	.90	"
			Painters . . . . .	.85	"
			Plasterers (operative)	1.50	"
			Plasterers' tenders . . . . .	.93	"
			Plumbers and steamfitters	1.20	"

TABLE 1. BUILDING TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
LYNN			NEWTON		
Bricklayers, masons and plasterers	\$1.50	Hour	Bricklayers and masons	\$1.50	Hour
Building laborers	.75	"	Carpenters	1.17½	"
Carpenters	1.25	"	Painters	1.00	"
Electrical workers	1.30	"	Plasterers	1.62½	"
Lathers	1.25	"	Plumbers and steamfitters	1.20	"
Painters	1.00	"			
Plumbers and steamfitters	1.37½	"	NORTH ADAMS		
Roofers (composition)	1.00	"	Bricklayers, masons and plasterers	1.25	"
MALDEN			Building laborers	.55	"
Painters	1.25	"	Carpenters	1.00	"
MANCHESTER			Electrical workers	1.00	"
Carpenters	1.10	"	Masons' tenders	1.00	"
MARBLEHEAD			Painters	.75	"
Carpenters	1.10	"	Plumbers and steamfitters	1.00	"
MARLBOROUGH			NORTHAMPTON		
Carpenters	.85	"	Bricklayers, masons and plasterers	1.37½	"
Painters	.77½	"	Building laborers	.62½	"
Plumbers and steamfitters	1.00	"	Carpenters	1.12½	"
MEDFORD			Electrical workers	1.37½	"
Painters	1.25	"	Masons' tenders	1.00	"
MELROSE			Painters	1.12½	"
Carpenters	1.10	"	Plumbers and steamfitters	1.12½	"
METHUEN			NORTH ATTLEBOROUGH		
Carpenters	1.25	"	Carpenters	.90	"
MILFORD			NORTHBRIDGE		
Carpenters	1.00	"	Carpenters	1.17½	"
Electrical workers	1.10	"	NORWOOD		
Plumbers and steamfitters	1.05	"	Building laborers	.85	"
MILTON			Carpenters	1.10	"
Painters	1.25	"	Masons' tenders	.85	"
NATICK			Painters	1.00	"
Carpenters	1.17½	"	Plasterers' tenders	1.10	"
Painters	1.00	"	Plumbers and steamfitters	1.20	"
Plumbers and steamfitters	1.20	"	Steamfitters' helpers	.90	"
NEEDHAM			PITTSFIELD		
Carpenters	1.17	"	Bricklayers, masons and plasterers	1.37½	"
NEW BEDFORD			Building laborers	.60	"
Bricklayers, masons and plasterers	1.25	"	Carpenters	1.12½	"
Building laborers	.62½	"	Electrical workers	1.25	"
Carpenters	1.00	"	Lathers	1.50	"
Electrical workers	1.00	"	Masons' tenders	1.00	"
Lathers	1.25	"	Painters	1.00	"
Masons' tenders	.70	"	Plasterers' tenders	1.00	"
Painters	.90	"	Plumbers and steamfitters	1.25	"
Plasterers' tenders	.80	"	Steamfitters' helpers	.90	"
Plumbers	1.00	"	QUINCY		
Roofers	1.10	"	Bricklayers, masons and plasterers	1.50	"
Steamfitters	1.00	"	Building laborers	.85	"
Steamfitters' helpers	.65	"	Carpenters	1.15	"
NEWBURYPORT			Masons' tenders	.85	"
Bricklayers	1.25	"	Painters	1.00	"
Carpenters	1.00	"	Plasterers' tenders	1.00	"
Cement finishers	1.37½	"	Plumbers and steamfitters	1.25	"
Painters	.85	"	Steamfitters' helpers	.90	"
Plasterers	1.50	"	READING		
			Carpenters	1.10	"
			REVERE		
			Painters	1.25	"
			ROCKLAND		
			Carpenters	1.10	"

TABLE 1. BUILDING TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
SALEM				WAKEFIELD			
Bricklayers, masons and plasterers	\$1.50	Hour		Carpenters	\$1.10	Hour	
Building laborers . . . . .	.65	"		Plumbers and steamfitters	1.00	"	
Carpenters	1.10	"		Steamfitters' helpers . . . . .	.60	"	
Electrical workers	1.25	"		WALPOLE			
Masons' tenders . . . . .	.95	"		Carpenters	1.10	"	
Painters	1.00	"		WALTHAM			
Plasterers' tenders . . . . .	.95	"		Bricklayers and masons	1.50	"	
Plumbers and steamfitters	1.37½	"		Building laborers . . . . .	.85	"	
SOMERVILLE				Carpenters	1.17½	"	
Painters	1.25	"		Cement finishers	1.45	"	
SOUTHBRIDGE				Lathers	1.25	"	
Carpenters	1.00	"		Painters	1.00	"	
SPRINGFIELD				Plasterers	1.62½	"	
Asbestos workers and insulators	1.37½	"		Plasterers' tenders	1.10	"	
Bricklayers, masons and plasterers	1.62½	"		Plumbers and steamfitters	1.25	"	
Building laborers . . . . .	.62½	"		Steamfitters' helpers . . . . .	.90	"	
Carpenters	1.25	"		WARE			
Carpet, linoleum, and resilient				Carpenters	1.00	"	
floor layers	1.37½	"		WEBSTER			
Electrical workers	1.37½	"		Bricklayers	1.50	"	
Elevator constructors	1.47½	"		WELLESLEY			
Elevator constructors' helpers	1.03	"		Building laborers . . . . .	.82	"	
Engineers, hoisting and portable:¹				WESTBOROUGH			
Engineers:				Carpenters	1.00	"	
Operating power shovels,				Painters . . . . .	.90	"	
locomotive cranes, three-				WESTFIELD			
drum, and other digging				Carpenters	1.25	"	
machines	1.50	"		Plumbers and steamfitters	1.37½	"	
Operating other machines	1.25	"		WILLIAMSTOWN			
Assistant engineers on shovels,				Carpenters	1.00	"	
locomotive cranes and pile				Painters . . . . .	.75	"	
driving towers:				WINCHESTER			
Power . . . . .	.75	"		Carpenters	1.10	"	
Steam	1.00	"		Painters	1.00	"	
Iron workers	1.50	"		WOBBURN			
Lathers	1.50	"		Carpenters	1.10	"	
Masons' tenders	1.00	"		Plumbers and steamfitters	1.20	"	
Painters	1.12½	"		WORCESTER			
Plasterers' tenders	1.00	"		Bricklayers, masons and plasterers	1.50	"	
Plumbers	1.37½	"		Building laborers . . . . .	.70	"	
Roofers	1.37½	"		Carpenters	1.17½	"	
Sheet metal workers	1.37½	"		Electrical workers	1.25	"	
Steamfitters	1.37½	"		Elevator constructors	1.42½	"	
Steamfitters' helpers . . . . .	.85	"		Elevator constructors' helpers	1.00	"	
Stone cutters	1.05	"		Iron workers	1.50	"	
Tile, marble and terrazzo helpers	.90	"		Lathers	1.50	"	
STONEHAM				Masons' tenders . . . . .	.90	"	
Carpenters	1.10	"		Painters	1.00	"	
TAUNTON				Plasterers' tenders . . . . .	.90	"	
Bricklayers, masons and plasterers	1.25	"		Plumbers	1.20	"	
Building laborers . . . . .	.65	"		Steamfitters	1.20	"	
Carpenters	1.00	"					
Electrical workers . . . . .	.85	"					
Painters . . . . .	.82½	"					
Plasterers' tenders . . . . .	.85	"					
Plumbers and steamfitters	1.00	"					
Steamfitters' helpers . . . . .	.60	"					

¹ Springfield rates and conditions apply in four counties in western Massachusetts.

TABLE 2. CLOTHING AND GARMENT TRADES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON		BOSTON	
Cleansers and dyers: ¹		Men's clothing:	
Button sewers	\$0.36 $\frac{3}{4}$ Hour	Cutters ⁶	\$50.00 Week
Checkers . . . . .	.36 $\frac{3}{4}$ "	Finish pressers ⁷	43.50 "
Drivers, retail route ²	23.10 Week	Trimmers ⁶	40.00 "
Drivers, wholesale route ²	26.25 "	Pattern makers and dress de- signers ⁸	55.00 "
Dyers . . . . .	.84 $\frac{1}{4}$ Hour	Tailoring and busheling: ³	
Engineers . . . . .	.89 "	Bushelmen	36.00 "
Firemen . . . . .	.63 "	Bushelwomen	22.50 "
Layers . . . . .	.52 $\frac{1}{2}$ "	Waterproof workers (female): ⁹	
Markers:		Button sewers	18.00 "
Male . . . . .	.63 $\frac{3}{4}$ "	Buttonhole makers	18.00 "
Female . . . . .	.42 "		
Naptha men . . . . .	.81 $\frac{1}{10}$ "	BROCKTON	
Naptha men's helpers . . . . .	.52 $\frac{1}{2}$ "	Tailoring: ³	
Pressers, hand (female) . . . . .	.52 $\frac{1}{2}$ "	Custom shops:	
Pressers, machine:		Bushelmen	32.00 "
Male . . . . .	.52 $\frac{1}{2}$ "	Helpers, first class	18.00 "
Female . . . . .	.52 $\frac{1}{2}$ "	Ready made shops:	
Rough spotters . . . . .	.73 $\frac{1}{2}$ "	Bushelmen	34.50 "
Rough spotters' helpers . . . . .	.52 $\frac{1}{2}$ "	Helpers	21.00 "
Seamstresses . . . . .	.47 $\frac{1}{4}$ "	Tailors	32.00 "
Shippers . . . . .	.78 $\frac{3}{4}$ "		
Silk spotters . . . . .	.84 "	HAVERHILL	
Silk spotters' helpers . . . . .	.63 "	Cleansers and dyers: ¹⁰	
Tailors . . . . .	.84 "	Hand pressers	19.55 "
Unskilled help . . . . .	.34 $\frac{1}{4}$ "	Machine pressers	{16.10 28.75 "
Washers . . . . .	.81 $\frac{5}{10}$ "	Naptha cleaners:	
Washers' helpers . . . . .	.52 $\frac{1}{2}$ "	First hands	19.55 "
Embroidery workers: ³		Second hands	17.25 "
Bonnaz machine operators	1.10 "	Special cleaners	46.00 "
Fur garments: ⁴		Unskilled workers . . . . .	.33 Hour
Cutters	56.00 Week	Wool hatters: ³	
Finishers, staying, taping and felling	32.00 "	Bumper men . . . . .	.44 "
Mailers and ironers	40.00 "	Dust box workers . . . . .	.44 "
Operators, first class	46.00 "	Extractors . . . . .	.44 "
Operators, second class	42.00 "	Hat carriers . . . . .	.40 "
Hat workers, cloth ⁵	45.00 "	Hat carriers in hardening room . . . . .	.44 "
Ladies' garments: ⁵		Hat inspectors:	
Basters and tailors	36.00 "	Male . . . . .	.45 "
Button sewers	26.00 "	Female . . . . .	.40 "
Cloak cutters	45.00 "	Multi-roller men . . . . .	.44 "
Cloak operators	49.50 "	Other roller men . . . . .	.44 "
Cloak pressers	49.50 "	Rollers (card room) . . . . .	.40 "
Finishers	41.00 "	Trimmers . . . . .	.42 $\frac{3}{4}$ "
Under pressers	41.00 "	Vat men . . . . .	.44 "
Ladies' waists, skirts and dresses: ⁵		Wash box men . . . . .	.44 "
Drapers	24.50 "		
Dress cutters	24.50 "	HOLYOKE	
Dress pressers	{45.00 1.45 Hour	Tailors and bushelmen ¹¹	32.40 Week
Examiners	17.00 Week		
General workers	15.00 "	LAWRENCE	
Machine operators	{.80 28.35 Week	Men's clothing: ⁷	
Pinkers	15.00 "	Cutters	1.25 Hour
Sample makers	30.00 "	Female workers . . . . .	.40 "
Skirt cutters	45.00 "	Pressers	1.20 "
Skirt operators	47.40 "		
Skirt pressers	41.00 "	LOWELL	
		Cap makers: ³	
		Male operators	20.00 Week
		Female operators	15.00 "
		Part-time employees . . . . .	.40 Hour

¹ Working schedule, 42 hours per week; overtime at 1- $\frac{1}{2}$ T after 44 hours.

² Retail drivers receive five per cent commission on sales, in addition to base pay, and wholesale drivers, ten per cent.

³ Working schedule, 40 hours per week; overtime 1- $\frac{1}{2}$ T.

⁴ Working schedule, 35 hours per week; overtime 1- $\frac{1}{2}$ T.

⁵ Working schedule, 35 hours per week, no overtime allowed.

⁶ Working schedule, 36 hours per week; overtime 1- $\frac{1}{2}$ T.

⁷ Working schedule, 36 hours per week.

⁸ Minimum rate per week for one year whether or not a full week is worked; working schedule, 40 hours per week.

⁹ Working schedule, 40 hours per week.

¹⁰ During six busy months, work 44 hours per week; during other months, 40 hours per week; overtime 1- $\frac{1}{2}$ T after scheduled hours.

¹¹ Working schedule, 48 hours per week; overtime, 70 cents per hour.

TABLE 2. CLOTHING AND GARMENT TRADES—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
LYNN		PITTSFIELD	
Tailoring: ¹		Tailors and bushelmen ²	\$0.60 Hour
Bushelmen	{ \$35.00 Week		
	{ 37.00 "	SPRINGFIELD	
Bushelwomen	{ 22.00 "	Tailoring and busheling: ¹	
	{ 24.00 "	Custom shops:	
		Bushelmen	35.00 Week
MALDEN		Ready made shops:	
Knit goods: ¹		Bushelmen	36.00 "
Cutters	29.50 "	Bushelwomen	22.00 "
Knitters . . . . .	.70 Hour		
Pressers	{ .45— "	TAUNTON	
	{ .60 "	Ladies' dresses: ³	
		Cutters	1.00 Hour
MILFORD		Operators . . . . .	.63 "
Waterproof clothing manufacturing: ¹		Pressers . . . . .	.77 "
Calender operators . . . . .	.80 "	Miscellaneous work . . . . .	.85 "
Clothing cutters	{ .60— "		
	{ .90 "	WORCESTER	
Helpers and general workers	{ .55— "	Tailoring and busheling: ¹	
Mixers . . . . .	.62 "	Bushelmen	36.00 Week
		Bushelwomen	22.00 "
		Pressers	36.00 "

¹ Working schedule, 40 hours per week; overtime 1-½ T.² Working schedule, 40 hours per week; overtime 1-¾ T.³ Working schedule, 35 hours per week; overtime 1-½ T.TABLE 3. ENGINEERS AND FIREMEN.¹

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON		BROCKTON	
Air conditioning:		Newspapers:	
Chief engineers	\$54.00 Week	Stationary firemen	\$40.00 Week
Operating engineers	42.00 "	Oil distilleries: ⁶	
Beverage plants:		Operating engineers	218.00 Month
Stationary firemen	40.00 "	Power plants:	
Breweries:		Stationary firemen . . . . .	.96 Hour
Chief engineers	60.00 "	Oilers . . . . .	.92 "
Engineers	50.00 "	Water tenders	1.00 "
Stationary firemen	40.00 "	Refrigeration plants:	
Brick yards:		Operating engineers	39.00 Week
Stationary firemen	39.00 "	Other plants:	
Coal wharves and yards:		Engineers:	
Hoisting and trolley engineers ²	48.00 "	First class	60.00 "
Operating engineers or assistants: ²		Second class	50.00 "
Operating two or more boilers	45.00 "	Third class	41.00 "
Operating one boiler	43.00 "		
Transient men	{ 12.00 Day	BROCKTON	
	{ 13.50 Night	Gas plant:	
Stationary firemen ³	40.00 Week	Operating engineers	34.50 "
Creameries: ⁴		Stationary firemen	31.50 "
Stationary firemen	{ 38.00 "	Helpers	26.50 "
	{ 41.00 "	Shoe factories:	
Ice plants: ⁵		Engineers	34.50 "
Chief engineers	55.00 "	Stationary firemen ³	33.00 "
Operating engineers	45.00 "	Firemen's helpers ³	26.00 "
Laundries: ³		Oilers ³	33.00 "
Stationary firemen	35.00 "	Other factories:	
Mercantile establishments: ³		Stationary firemen	7 { 30.00 "
Stationary firemen	{ .80 Hour		{ 33.00 "
	{ .90 "		

¹ Unless otherwise noted, working schedule is one of 40 hours per week, with overtime 1-½ T.² Overtime rate \$1.75 per hour for regular employees and \$2.25 per hour for transient men.³ Working schedule, 44 hours per week; overtime 1-½ T.⁴ Working schedule, 48 hours per week; overtime 1-½ T.⁵ Working schedule, 48 hours per week; overtime 1-¾ T.⁶ Working schedule, 36 hours per week overtime 1-½ T.⁷ Lower rate for 40-hour week, higher rate for 48-hour week.

TABLE 3. ENGINEERS AND FIREMEN—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
FALL RIVER					
Breweries:			Rayon mills:		
Power house chief engineers .	\$36.50	Week	Chief engineers ³ . . .	\$53.78	Week
Power house men . . .	34.50	"	Assistant engineers . . .	42.00	"
			Stationary firemen . . .	30.49	"
			Firemen's helpers . . .	26.50	"
HOLYOKE					
Breweries:			Gas company: ⁴		
Chief engineers . . .	60.00	"	Operating engineers . . .	33.60	"
Assistant engineers . . .	50.00	"	Stationary firemen . . .	32.16	"
Paper mills: ¹			Firemen's helpers . . .	26.00	"
Chief engineers . . .	53.00	"			
First class engineers . . .	.96½	Hour			
Second class engineers . . .	.89½	"			
LAWRENCE					
Breweries:			Leather tanneries:		
First engineers . . .	49.00	Week	Engineers:		
Assistant engineers . . .	44.00	"	First class . . .	55.00	"
Stationary firemen . . .	36.00	"	Second class . . .	50.00	"
			Third class . . .	40.00	"
			Stationary firemen . . .	36.00	"
LEOMINSTER					
Paper mills:			Breweries:		
Engineers . . .	.95	Hour	Chief engineers . . .	52.00	"
Stationary firemen . . .	.90	"	Assistant operating engineers .	42.00	"
Oilers . . .	.75	"	Operators . . .	32.00	"
Other plants: ²			Laundries:		
Second class engineers . . .	1.15	"	Operating engineers . . .	42.00	"
Third class engineers . . .	1.00	"	Public buildings:		
First class firemen . . .	.90	"	Chief engineers . . .	52.00	"
Second class firemen . . .	.75	"	Assistant operating engineers .	42.00	"
			Theatres:		
			Chief engineers . . .	50.00	"
			Assistant operating engineers .	42.00	"
			Operators . . .	32.00	"
LOWELL					
Breweries:			WINCHESTER-WOBURN		
Chief engineers ³ . . .	60.00	Week	Tanneries:		
Operating engineers . . .	48.00	"	Engineers . . .	45.00	"
Stationary firemen . . .	40.00	"	Stationary firemen . . .	39.00	"
Oilers . . .	38.50	"			
Helpers (oil burners) . . .	26.00	"			
Tanneries: ²					
Stationary firemen . . .	32.00	"			
NEW BEDFORD					
Breweries:			WORCESTER		
Chief engineers ³ . . .	60.50	"	Breweries:		
Assistant engineers . . .	44.00	"	Engineers in charge ⁵ . . .	55.00	"
Repairmen . . .	44.00	"	Operating engineers ⁵ . . .	45.00	"
Stationary firemen . . .	36.30	"	Firemen and oilers . . .	36.00	"
Cotton mills:			Dairies: ⁶		
Stationary firemen . . .	56	Hour	Engineers in charge . . .	40.00	"
Firemen's helpers . . .	.59	"	Laundries:		
Oilers and coal passers . . .	.45	"	Engineers . . .	40.00	"
			Textile plants:		
			Engineers in charge . . .	60.00	"
			Operating engineers . . .	40.00	"
			Theatres:		
			Stationary firemen . . .	35.00	"

¹ Working schedule, 48 hours per week; overtime 1-½ T, except no overtime provision for engineers in charge.

² Working schedule, 42 hours per week; overtime 1-½ T.

³ Hours of employment of chief engineers are not limited.

⁴ Working schedule, 40 hours per week; overtime on straight time basis.

⁵ Working schedule, 40 hours per week; overtime 2 T.

⁶ Working schedule, 48 hours per week; overtime 1-½ T.

TABLE 4. FOOD AND BEVERAGES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON			
Bakery employees:		Mixers	\$0.73 Hour
Hand shops: ¹		Mixers' helpers . . . . .	.65 "
American bakeries:		Moulder operators . . . . .	.63 "
Foremen	\$40.00 Week	Moulders' helpers . . . . .	.60 "
Second hands	33.00 "	Oven men . . . . .	.63 "
Third hands	30.00 "	Pan greasers . . . . .	.52½ "
Helpers:		Cake department:	
First six months	18.00 "	Icers . . . . .	.45 "
Second six months	20.00 "	Mixers and helpers . . . . .	.63 "
Third six months	22.00 "	Oven . . . . .	.63 "
Thereafter	24.00 "	Store girls	14.00 Week
Jobbers	6.00 Day	Doughnut department:	
Cleaners	17.00 Week	Machine operators and	
Frosters	17.00 "	mixers . . . . .	.52½ Hour
Receivers	20.00 "	Wrapping, packing, and sugaring:	
Shippers:		Males . . . . .	.45 "
Head	25.00 "	Females . . . . .	.40 "
Assistant:		Shipping department:	
First six months	18.00 "	Packers . . . . .	.45 "
Second six months	20.00 "	Porters . . . . .	.45 "
Thereafter	22.00 "	Shippers and baggers . . . . .	.45 "
Hebrew bakeries: ²		Stockmen . . . . .	.52½ "
Foremen	63.50 "	Wrapping machine	
Second hands	58.50 "	operators . . . . .	.63 "
Third hands	53.50 "	Wrapping machine helpers	.52½ "
Jobbers:		Wrapping room miscellan-	
Foremen	10.59 Day	eous help . . . . .	.47¼ "
Second hands	9.75 "	Machine bakery "D": ⁷	
Third hands	8.92 "	Divider men . . . . .	.78 "
Machine bakery "A": ²		Flour blenders . . . . .	.73 "
Bakers:		Ingredient scalars . . . . .	.73 "
First class	32.00 Week	Mixers . . . . .	.90 "
Second class	28.00 "	Mixers' helpers . . . . .	.73 "
Third class	20.00 "	Moulder men . . . . .	.73 "
Fourth class	18.00 "	Moulders' helpers . . . . .	.63 "
Helpers	20.00 "	Oven feeders . . . . .	.73 "
Bench hands	28.00 "	Packers . . . . .	.63 "
Dough makers	40.00 "	Pan greasers . . . . .	.63 "
Doughnut men	29.00 "	Porters . . . . .	.53 "
Female help	15.00 "	Rackers . . . . .	.63 "
Oven men	29.00 "	Wrappers . . . . .	.68 "
Scaling room men	26.00 "	Machine bakery "E": ⁷	
Stock room men	22.00 "	Divider men . . . . .	.72½ "
Workers or porters	18.00 "	Flour blenders . . . . .	.70 "
Machine bakery "B": ³		Ingredient scalars . . . . .	.70 "
Cake baking:		Mixers . . . . .	.85 "
Dough and ingredient		Mixers' helpers . . . . .	.65 "
scalars	4.55 Hour	Moulder men . . . . .	.72½ "
Mixers	4.65 "	Moulders' helpers . . . . .	.65 "
Oven men	4.60 "	Oven feeders . . . . .	.70 "
Stockmen and helpers	5 { .45 .50 "	Packers . . . . .	.65 "
Pan department:		Pan greasers . . . . .	.60 "
Cleaners and greasers	4.35 "	Porters . . . . .	.70 "
Icers, wrappers, and		Rackers . . . . .	.60 "
packers	4.35 "	Wrappers . . . . .	.70 "
Table hands	4.50 "	Machine bakery "F": ⁷	
Shipping department:		Cake baking:	
Chute men	5 { .45 .50 "	Cleaners . . . . .	.55 "
Shippers	4.55 "	Helpers . . . . .	.48 "
Retail stores clerks	5 { .35 .40 "	Icers (first year) . . . . .	.38 "
Machine bakery "C": ⁶		Ingredient scalars . . . . .	.67 "
Bread department:		Mixers . . . . .	.83 "
Benchmen . . . . .	.63 "	Oven men . . . . .	.75 "
Benchwomen . . . . .	.45 "	Packers (first year) . . . . .	.38 "
Bread packers and helpers . . . . .	.52 "	Pan cleaners (after first	
Dividing operators . . . . .	.63 "	year—retail stores) . . . . .	.43 "
		Porters . . . . .	.48 "
		Scalars . . . . .	.67 "
		Table heads . . . . .	.53 "

¹ Working schedule, 48 hours per week; overtime 1½ T.

² Working schedule, 48 hours per week; straight time for all hours worked.

³ Working schedule, 40 hours per week; overtime 1½ T.

⁴ Rate quoted is paid during the first 5 years; receive 5c per hour additional during the second 5 years, and an additional 5c per hour after 10 years.

⁵ Lower rate is paid the first year, higher rate thereafter.

⁶ Working schedule, 44 hours per week; paid straight time for first 4 hours overtime, then 1½ T.

⁷ Working schedule, 40 hours per week; paid straight time for first 4 hours overtime, then 1½ T.

TABLE 4. FOOD AND BEVERAGES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.		BROCKTON	
Brewery and soft drink workers: ¹		Bakery employees: ⁵	
Bottling department general help	\$35.00 Week	Hand shops:	
Brewery coopers	1.00 Hour	Foremen:	
Brewing department:		Shops of four or more men	\$39.53 Week
First men	37.50 Week	Shops of less than four men	37.64 "
Other men	35.50 "	Second hands	35.76 "
Night watchmen	32.00 "	Doughmakers and oven men	35.76 "
Watchmen-laborers	35.50 "	Bench hands	35.88 "
Creamery workers: ²		Jobbers	7.12 Day
Checkers	34.00 "		
Chestmen	33.00 "		
Creamery workers in charge of departments	36.00 "		
General help:		CAMBRIDGE	
First three months	25.00 "	Machine bakery "A": ⁶	
Thereafter	32.00 "	Bread department:	
Men in charge of milk and cream chests at night	34.00 "	Benchmen:	
Pasteurizers, separator men and milk tasters	35.00 "	Head . . . . .	.87½ Hour
Ice cream manufacturing: ²		Benchmen . . . . .	.80½ "
Drivers	28.00 "	Helpers . . . . .	.65½ "
General help:		Bread rackers and wrappers . . . . .	.65½ "
First three months	21.00 "	Divider operators . . . . .	.83 "
Thereafter	26.00 "	Flour dumpers . . . . .	.65½ "
Hardening room men	28.00 "	Ingredient scalers . . . . .	.73 "
Ice cream makers, and mix men	33.00 "	Mixers . . . . .	.90½ "
Inside foremen	40.00 "	Mixers' helpers . . . . .	.70½ "
Special delivery drivers:		Moulder operators . . . . .	.73 "
First three months	25.00 "	Moulders' helpers . . . . .	.65½ "
Thereafter	28.00 "	Oven helpers (feeding and dumping) . . . . .	.68 "
Packing house workers: ³		Oven men . . . . .	.90½ "
Beef cutters	25.00 "	Pan greasers . . . . .	.65½ "
Sausage workers (base rates) . . . . .	.45 Hour	Wrappers, head . . . . .	.70½ "
	.50 "		
Produce handlers: ³		Cake department:	
Regular handlers	30.00 Week	Cake dumpers and pick up . . . . .	.58 "
Spare men . . . . .	.75 Hour	Carton salvagers (female) . . . . .	.45½ "
Sea food workers: ⁴		Dough scalers . . . . .	.70½ "
Cart haulers and floormen . . . . .	.70 "	Foreladies, assistant . . . . .	.65½ "
	.72 Week	Icers, head (female) . . . . .	.65½ "
Cart haulers and floormen apprentices . . . . .	.60 Hour	Icers, (female) . . . . .	.48 "
	.76 Week	Icing makers . . . . .	.75½ "
Cutters . . . . .	.82 Hour	Icing makers' helpers . . . . .	.65½ "
	.84 Week	Icing tray boys . . . . .	.55½ "
Cutters' apprentices . . . . .	.62 Hour	Ingredient scalers . . . . .	.68 "
	.64 Week	Milk men . . . . .	.68 "
General help . . . . .	.62 Hour	Mixers . . . . .	.85½ "
	.64 Week	Mixers' helpers . . . . .	.68 "
General help, wrapping and seasonal work . . . . .	.47 Hour	Mould men . . . . .	.55½ "
	.48 Week	Oven men . . . . .	.85½ "
Machine operators . . . . .	.57 Hour	Peelers (female) . . . . .	.45½ "
	.58 Week	Scalers' helpers . . . . .	.63 "
Scalers . . . . .	.67 Hour	Sugar grinders . . . . .	.60½ "
	.68 Week	Tray boys . . . . .	.49½ "
Scalers' apprentices . . . . .	.57 Hour	Tray men . . . . .	.58 "
	.58 Week	Wrappers, head (female) . . . . .	.53½ "
Weighers . . . . .	.57 Hour	Wrappers, (male) . . . . .	.55½ "
	.58 Week		
Weighers' apprentices . . . . .	.54 Hour	Shipping department:	
	.56 Week	Belt men . . . . .	.58 "
Wrappers . . . . .	.54 Hour	Checkers . . . . .	.70½ "
	.56 Week	Elevator operators . . . . .	.60½ "
Wrappers' apprentices . . . . .	.47 Hour	Floor men . . . . .	.63 "
	.48 Week	Porters . . . . .	.60½ "
		Sales clerks (males) . . . . .	.52½ "
		Sales clerks (females) . . . . .	.45½ "
		Stale checkers and carton salvagers . . . . .	.58½ "
		Stale checkers, head . . . . .	.75½ "
		Stock clerks . . . . .	.65½ "

¹ Working schedule, 40 hours per week, except that night watchmen work 48 hours per week; overtime 1½ T.

² Working schedule, 48 hours per week. Straight time for all overtime. On Sundays and Holidays, men may leave as soon as their regular work is done.

³ Working schedule, 40 hours per week; overtime 1½ T.

⁴ Employees on an hourly basis are paid overtime at 1½ T. for all hours in excess of 8 per day or 44 per week. Employees on a weekly salary basis are paid overtime, at 1½ T, only for hours worked in excess of 44 in any week.

⁵ Working schedule, 48 hours per week; overtime 1½ T.

⁶ Rates effective June 25, 1940; overtime after 8 hours per day or 40 hours per week, 1½ T.

TABLE 4. FOOD AND BEVERAGES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
CAMBRIDGE—Con.			
Machine bakery "A":—Con.		Elevatormen	\$0.67 Hour
Other employees:		Inexperienced help:	
Automobile mechanics:		Males . . . .	.50 "
First class	\$0.90½ Hour	Females . . . .	.40 "
Second class . . . .	.80½ "	Working supervisors . . . .	.70 "
Helpers . . . .	.65½ "	Warehouse:	
Electricians . . . .	.98 "	Receiving clerks . . . .	.81 "
Electricians' helpers . . . .	.80½ "	Shippers . . . .	.76 "
Firemen . . . .	.88 "	Warehousemen . . . .	.67 "
Laborers . . . .	.62½ "	Other employees:	
Machine repairmen . . . .	.85½ "	Carpenters . . . .	.85 "
Machinists . . . .	.95½ "	Electricians . . . .	.94 "
Machinists' helpers . . . .	.70½ "	Machinists . . . .	.94 "
Oilers and greasers . . . .	.80½ "	Machinists' helpers . . . .	.83 "
Oven firemen . . . .	.65½ "	Oilers . . . .	.71 "
Painters . . . .	.85½ "	Machine bakery "C": ²	
Machine bakery "B": ¹		Bread department:	
Assembly:		Benchmen . . . .	.75 "
Assemblers . . . .	.67 "	Benchmen, head . . . .	.80 "
Clerks . . . .	.71 "	Benchmen, helpers . . . .	.65½ "
Baking department:		Divider operators . . . .	.80 "
Clerks . . . .	.60 "	Flour dumpers . . . .	.68 "
Conveyormen . . . .	.60 "	Ingredient scalers . . . .	.67½ "
Cuttermen . . . .	.69 "	Mixers . . . .	.80 "
Dough feeders . . . .	.66 "	Mixers' helpers . . . .	.72 "
Machine captains . . . .	.88 "	Moulder operators . . . .	.75 "
Oven firemen . . . .	.76 "	Moulders' helpers . . . .	.65½ "
Pan feeders and cleaners . . . .	.66 "	Oven helpers (feeding and	
Pan regulators . . . .	.60 "	dumping) . . . .	.67 "
Peelers . . . .	.81 "	Oven men . . . .	.67 "
Rollermen . . . .	.76 "	Pan greasers . . . .	.65½ "
Sponge:		Shipping department:	
Bakers . . . .	.78 "	Checkers . . . .	.70 "
Drawmen . . . .	.75 "	Floormen . . . .	.65 "
Mixers . . . .	.76 "	Machine operators . . . .	.68 "
Stackers . . . .	.63 "	Machine operators' helpers . . . .	.64 "
Spray machine operators . . . .	.66 "	New porters . . . .	.55 "
Sweepers . . . .	.57 "	Porters . . . .	.68 "
Sweet:		Porters, head . . . .	.74 "
Bakers . . . .	.78 "	Stale checkers . . . .	.73 "
Mixers . . . .	.76 "	Stock and receiving . . . .	.68 "
Mixers' helpers . . . .	.60 "	Other employees:	
Ovenmen . . . .	.71 "	Automobile mechanics:	
Icing department:		First class . . . .	.88 "
Clerks . . . .	.51 "	Second class . . . .	.78 "
Floormen . . . .	.61 "	Helpers . . . .	.63 "
General help (female) . . . .	.48 "	Machinists, first class . . . .	.93 "
Machine operators . . . .	.48 "	Machinists' helpers . . . .	.68 "
Mixers . . . .	.84 "	Machine repairmen . . . .	.83 "
Mixers' helpers . . . .	.66 "		
Working supervisor . . . .	.56 "	CHICOPEE	
Packing department:		Brewery workers: ³	
Bundlers, hand . . . .	.48 "	Bottling department general	36.00 Week
Carton formers . . . .	.48 "	help	
Clerks . . . .	.55 "	Brewing department:	
Cripple pickers . . . .	.48 "	First men	38.50 "
Floormen, head . . . .	.66 "	Other men	36.50 "
Floormen . . . .	.61 "	Chauffeurs, delivery	38.50 "
Formers and stitchers . . . .	.48 "	Helpers on trucks	35.00 "
Machine feeders . . . .	.48 "		
Machine operators . . . .	.48 "	FALL RIVER	
Machine set up men . . . .	.64 "	Brewery workers: ³	
Sealing and weighing:		Bottling department general	33.00 "
Males . . . .	.61 "	help	
Females . . . .	.48 "	Brewing department:	
Sponge packers . . . .	.51 "	First men	36.50 "
Sweepers . . . .	.46 "	Other men	34.50 "
Sweet packers . . . .	.49 "		
Tally clerk on packages . . . .	.61 "	FITCHBURG	
Weighers and closers . . . .	.48 "	Machine bakeries: ⁴	
Working supervisors . . . .	.56 "	Bread department:	
Sundry:		Benchmen . . . .	.67½ Hour
Cleaners and sweepers . . . .	.56 "	Dividormen . . . .	.67½ "
Dressing room attendants . . . .	.61 "		

1 Overtime after 8 hours per day or 44 hours per week, 1½ T.

2 Rates effective August 10, 1940; overtime after 8 hours per day or 40 hours per week, 1½ T.

3 Working schedule, 40 hours per week; overtime 1½ T.

4 Working schedule, 40 hours per week; paid straight time for first 4 hours overtime, then ½ T.

TABLE 4. FOOD AND BEVERAGES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
FITCHBURG—Con.			
Machine bakeries: ¹ —Con.		Weighers:	
Bread department:—Con.		Bonepuller weighers	\$0.59 Hour
Mixers	\$0.67½	Skinners and trimmers	
Mixers' helpers . . . . .	.67½	weighers . . . . .	.61 "
Moulder men . . . . .	.62½	Women employees . . . . .	.39½ "
Moulder men's helpers . . . . .	.52½	Fish meal plant:	
Oven men . . . . .	.67½	Day work . . . . .	.59 "
Pan greaser . . . . .	.62½	Night work . . . . .	.63 "
Shippers . . . . .	.67½	Fish wharves:	
Wrapping machine operators . . . . .	.64½	Canning . . . . .	.57 "
Wrapping machine helpers . . . . .	.57½	Coopers . . . . .	.57 "
Cake department:		Cutters . . . . .	.62 "
Depositors . . . . .	.62½		.72 "
Depositors' helpers . . . . .	.52½	Electric truck men . . . . .	.59 "
Dough scalers . . . . .	.62½	Flake yard cullers . . . . .	.57 "
Helpers, all-round . . . . .	.47½	Gurry boats . . . . .	.57 "
Icers (female) . . . . .	.43½	Headers . . . . .	.62 "
Mixers . . . . .	.62½	Janitors . . . . .	.57 "
Mixers' helpers . . . . .	.52½	Mackerel filleting for salt-	
Oven men . . . . .	.62½	ing and canning factory . . . . .	.62 "
Wrappers . . . . .	.43½	For freezing . . . . .	.72 "
Doughnut department:		Mackerel shed . . . . .	.57 "
Scalers and weighers . . . . .	.62½	Scooters . . . . .	.59 "
Wrappers and packers		Smokers in smoke house . . . . .	.59 "
(female) . . . . .	.43½	Splitters . . . . .	.62 "
GLOUCESTER		Tuna fish cutting, dressing	
Sea food workers: ²		and trimming . . . . .	.59 "
Canning factory:		Utility men . . . . .	.57 "
Label machines . . . . .	.48	Vinegar men . . . . .	.57 "
Retorts . . . . .	.63	Watchmen	23.50 Week
Silicators . . . . .	.57	Weighers from vessels . . . . .	.65 Hour
Utility men . . . . .	.57	Salt steamers:	
Women employees . . . . .	.39½	Men in holds . . . . .	.75 "
Cold storage:		Salt staggers . . . . .	.90 "
Checkers . . . . .	.58	Salt wheelers . . . . .	.60 "
Cleanup men . . . . .	.57	Salt fish cargoes . . . . .	.65 "
Cutters . . . . .	.72	Women employees:	
Freezer men . . . . .	.65	Inexperienced:	
Ice makers . . . . .	.65	First month . . . . .	.33 "
Janitors . . . . .	.57	Second and third month . . . . .	.36 "
Mackerel filleting:		HAVERHILL	
For salting and canning		Bakery employees: ³	
factory . . . . .	.62	Hand shops:	
For freezing . . . . .	.72	Foremen	45.00 Week
Nailing machine men . . . . .	.60	Second hands	33.00 "
Pen room men . . . . .	.65	Third hands	31.00 "
Scalers . . . . .	.62	Bench hands	31.00 "
Utility men . . . . .	.57	Dough men	33.00 "
Warehouse workers . . . . .	.65	Oven men	33.00 "
Watchmen	23.50	Apprentices	21.00 "
Weighers and helpers (fillet		Helpers	18.00 "
girls) . . . . .	.57	Pan boys	18.00 "
Weighers into and from		Jobbers	6.00 Day
hoppers . . . . .	.65	HOLYOKE	
Women employees . . . . .	.39½	Bakery employees:	
Fish loft:		Hand shops: ⁴	
Box room . . . . .	.57	Foremen	40.00 Week
Cod bits . . . . .	.60	Second hands	35.00 "
Crate cutters . . . . .	.58	Bench hands	31.00 "
	.60	Helpers	16.00 "
Fibre grinders . . . . .	.57	Foremen jobbers	7.00 Day
	.62	Jobbers	6.00
Half pound and pound ma-		Machine bakeries: ⁵	
chine cutters . . . . .	.58	Foremen	40.00 Week
Hand press (cutters) . . . . .	.58	Second hands	35.00 "
Machine operators . . . . .	.57	Doughmakers and oven men	35.00 "
Napes . . . . .	.57	Bench hands	31.00 "
Powder benchmen . . . . .	.57	Helpers:	
Strips and middles . . . . .	.57	First year	22.00 "
Trimmers . . . . .	.57	Thereafter	24.00 "
Utility men . . . . .	.57		

¹ Working schedule, 40 hours per week; paid straight time for first 4 hours overtime, then 1½ T.² Overtime after 8 hours per day or 44 hours per week, 1½ T.³ Working schedule, 48 hours per week; overtime 1½ T.⁴ Working schedule, 48 hours per week; straight time for all hours worked.⁵ Working schedule, 40 hours per week; straight time for all overtime.

TABLE 4. FOOD AND BEVERAGES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
LAWRENCE			
Bakery employees: ¹		Bread rackers	\$0.50 Hour
Hand shops:		Bread slicers and wrappers . . . . .	.55 "
Foremen	\$40.00 Week	Divider scalers . . . . .	.75 "
Second hands	33.00 "	Dough mixers . . . . .	.80 "
Bench men	31.00 "	Dough room help . . . . .	.60 "
Pastry workers, first class	30.00 "	Doughnut friers . . . . .	.70 "
Apprentices (after two years)	22.00 "	Frosters (female) . . . . .	.39 "
Helpers	18.00 "	General labor . . . . .	.50 "
Jobbers	6.00 Day	Jobbers	6.00 Day
Machine bakeries:		Maintenance . . . . .	.55 Hour
Beginners . . . . .	.55 Hour	Oven helpers . . . . .	.60 "
Divider men . . . . .	.70 "	Oven men . . . . .	.77 "
General relief men . . . . .	.75 "	Packagers (female) . . . . .	.39 "
Helpers . . . . .	.60 "	Pan greasers . . . . .	.50 "
Mixers . . . . .	.75 "	Pie machine men . . . . .	.60 "
Molder men . . . . .	.65 "	Pie machine women . . . . .	.41 "
Oven feeders . . . . .	.65 "	Shippers . . . . .	.55 "
Packers, head . . . . .	.75 "	Machine bakery "B": ⁶	
Packers . . . . .	.60 "	Bakers (skilled) . . . . .	.67 "
Wrappers . . . . .	.65 "	Bakers' helpers . . . . .	.50 "
Brewery and soft drink workers: ²		Bread panners . . . . .	.40 "
Bottling department general		Bread rackers . . . . .	.40 "
help	35.00 Week	Dough mixers . . . . .	.75 "
Brewing department:		Dough mixers' helpers . . . . .	.50 "
First men	37.50 "	Doughnut friers . . . . .	.57 "
Other men	35.50 "	Frosters and packagers . . . . .	.32 "
Night watchmen	31.00 "	General labor and mainten-	
		ance men . . . . .	.45 "
LOWELL		Jobbers (skilled) . . . . .	.75 "
Brewery workers: ²		Jobbers (other) . . . . .	.45 "
Bottling department general		Oven men . . . . .	.70 "
help	36.00 "	Oven men's helpers . . . . .	.50 "
Brewing department:		Pan greasers . . . . .	.44 "
First men	40.00 "	Pie machine men . . . . .	.45 "
Other men	36.50 "	Scalers . . . . .	.67 "
Night watchmen	36.50 "	Shippers . . . . .	.50 "
		Slicers and wrappers . . . . .	.50 "
LYNN		MALDEN	
Bakery employees:		Confectionery workers: ⁶	
Hand shops: ³		Bow makers:	
American bakeries:		Class A . . . . .	.48 "
Foremen	40.00 "	Class B . . . . .	.39 "
Second hands	38.00 "	Cooks No. 1 . . . . .	.58½ "
Oven men	38.00 "	Cooks' helpers . . . . .	.47½ "
Bench hands	36.00 "	Fondant men . . . . .	.58½ "
Apprentices:		Mogul operators . . . . .	.58½ "
First six months	20.00 "	Mogul workers . . . . .	.47½ "
Second six months	22.00 "	Nougat makers . . . . .	.58½ "
Second year	25.00 "	Nougat makers' helpers . . . . .	.47½ "
Helpers:		Shippers . . . . .	.58½ "
First six months	18.00 "	Shippers' helpers . . . . .	.46 "
Second six months	20.00 "	Stringers:	
Thereafter	22.00 "	Class A . . . . .	.48 "
Jobbers	7.00 Day	Class B . . . . .	.45 "
Shippers:		Inexperienced male help:	
First year	20.00 Week	First six months . . . . .	.35 "
Thereafter	23.00 "	Second six months . . . . .	.37½ "
Hebrew bakeries: ⁴		Third six months . . . . .	.40 "
Foremen	65.00 "	Next twelve months . . . . .	.43 "
Second hands	60.00 "	Thereafter . . . . .	.46 "
Cake bakers	60.00 "	Inexperienced female help:	
Foremen jobbers	12.00 Day	First six months . . . . .	.30 "
Jobbers	11.00 "	Second six months . . . . .	.33 "
Machine bakery "A": ⁵		Third six months . . . . .	.35 "
Bakers' helpers . . . . .	.55 Hour	Fourth six months . . . . .	.37 "
Bench hands . . . . .	.75 "	Thereafter . . . . .	.39 "

1 Working schedule, 48 hours per week; straight time for all hours worked.

2 Working schedule, 40 hours per week, except that night watchmen work 44 hours per week; overtime 1½ T.

3 All men receive \$1.00 per hour for time in excess of 48 hours per week.

4 Working schedule, 48 hours per week; overtime 1½ T.

5 Working schedule, 44 hours per week; overtime 1½ T.

6 Working schedule, 40 hours per week; overtime 1½ T.

TABLE 4. FOOD AND BEVERAGES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
SOMERVILLE—Con.					
Bakery employees:—Con.			Flour handlers . . .	\$0.66	Hour
Chain store bakery "B":1—Con.			Foremen . . .	1.00	
Cake bakery:—Con.			Mechanics . . .	.73½	"
Shipping room:			Mixers . . .	.89¼	"
Assemblers and packers	\$0.70¾	Hour	Mixers' helpers . . .	.78¾	"
Conveyor and sorting cartons . . .	.70¾	"	Moulders . . .	.78¾	"
Conveyor girls . . .	.45 ⁹ / ₁₆	"	Moulders' helpers . . .	.73½	"
Wrapping machine girls . . .	.51 ¹ / ₂	"	Ovens . . .	.73½	"
Wrapping machine men . . .	.70¾	"	Pan greasers and rackers . . .	.73½	"
Stockmen, head . . .	.81¼	"	Pilers . . .	.66	"
Machine bakery "A":1			Porters . . .	.66	"
Bread department:			Receivers . . .	.78¾	"
Bench men . . .	.75	"	Wrappers . . .	.66	"
Bread rackers . . .	.57	"	Cake bakery:		
Bread wrappers . . .	.70	"	Bench hands . . .	.78¾	"
Divider men . . .	.80	"	Bench hand helpers . . .	.66	"
Flour dumpers . . .	.65	"	Cake cutting and wrapping (girls) . . .	.46¾	"
Ingredient scalars . . .	.70	"	Cake mixers . . .	.78¾	"
Mixers . . .	39.50	Week	Cake wrappers and cookie packers . . .	.44	"
Mixers' assistant . . .	.77½	Hour	Cookie mixers and fish ovenmen . . .	.70 ⁹ / ₁₆	"
Moulder men . . .	.70	"	Depositors . . .	.78¾	"
Moulders' helpers . . .	.65	"	Dumping flour and sugar fish oven (cake only) . . .	.68¾	"
Oven men:			Fish oven and bench men . . .	.70 ⁹ / ₁₆	"
First class . . .	.80	"	General bakery helpers . . .	.66	"
Second class . . .	.75	"	Icers and wrappers . . .	.46¾	"
Oven men's helpers:			Icing makers . . .	.84	"
First class . . .	.65	"	Ingredient scaling, head . . .	.73½	"
Second class . . .	.62½	"	Muffin dropper—operators and helpers . . .	.73½	"
Pan greasers:			Muffin helpers . . .	.68¾	"
Hand . . .	.60	"	Pan liners (girls) . . .	.44	"
Machine . . .	.65	"	Porters—watchmen— rackmen . . .	.68¾	"
Pan rackers . . .	.57½	"	Roll department (girls) . . .	.44	"
Utility men . . .	.70	"	Roll dough mixers . . .	.78¾	"
Pastry department:			Scalars . . .	.68¾	"
Cake dumpers (female) . . .	.44	"	Scalars' helpers . . .	.66	"
Cake utility men . . .	.65	"	Stock room help . . .	.84	"
Filling cookies . . .	.55	"	Traveling oven men, head . . .	.78¾	"
Helpers (female) . . .	.42	"	Wrapping machine (men) . . .	.68¾	"
Icing makers (female) . . .	.65	"	Wrapping machine (girls) . . .	.46	"
Icing makers' helpers (female) . . .	.53	"	Doughnut department:		
Ingredient scalars . . .	.70	"	Mixers . . .	.78¾	"
Mixers . . .	.77½	"	Mixers' helpers . . .	.70 ⁹ / ₁₆	"
Mixers' helpers . . .	.60	"	Packers . . .	.44	"
Oven men . . .	.77½	"	Beverage workers:1		
Pan washers . . .	.60	"	Chain store warehouse:		
Pie dough mixers . . .	.69	"	Beverage bottling:		
Pie machine men . . .	.60	"	Filling cases . . .	.57½	"
Pie oven men . . .	.82½	"	General work . . .	.57½	"
Rackers (female) . . .	.44	"	Labelers . . .	.70¾	"
Rack washers . . .	.60	"	Labelers, assistant . . .	.63	"
Scalars . . .	.65	"	Machine washers, oil, grease, filters, etc. . .	.63	"
Scalars' helpers . . .	.60	"	Mechanics . . .	.89 ¹ / ₁₆	"
Wrappers (female) . . .	.44	"	Piling flats . . .	.57½	"
Shipping department:			Syrupers, crownners and fillers . . .	.73½	"
Checkers . . .	.75	"	Syrupers, crownners and fillers, assistant . . .	.68½	"
Floor men:			Syrup makers . . .	.73½	"
Group 1 . . .	.70	"	Syrup makers, assistant . . .	.63	"
Group 2 . . .	.60	"	Washed bottle inspectors . . .	.63	"
Head shippers . . .	36.00	Week	Beverage case department:		
Head shippers' assistants . . .	.80	Hour	Handlers . . .	.63	"
Maintenance men:			Pilers . . .	.57	"
Machine repairmen:			Receiving clerks . . .	.71½	"
First class . . .	.85	"	Receiving clerks, assistant . . .	.69	"
Second class . . .	.75	"	Truck unloaders . . .	.63	"
Maintenance helpers . . .	.65	"	Chain store warehouse employees:1		
Mechanics, auto:			Bacon slicing and salvage packing: Men:		
First class . . .	.85	"	Bringing tanks from chill room and unloading bacon . . .	.68½	"
Second class . . .	.75	"			
Helpers . . .	.60	"			
Painters . . .	.80	"			
Painters' helpers . . .	.60	"			
Machine bakery "B":1					
Bread bakery:					
Blenders . . .	.78¾	"			
Dividers . . .	.84	"			

1 Working schedule, 40 hours per week; overtime 1½ T.

TABLE 4. FOOD AND BEVERAGES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
SOMERVILLE—Con.			
Chain store warehouse employees: ¹ —Con.			
Bacon slicing and salvage packing: ¹ —Con.			
Men:—Con.			
Feeding bacon to slicing machine	\$0.68½ Hour	Gelatine line	\$0.48½ Hour
Janitors . . . . .	.68½ "	General helpers . . . . .	.45½ "
Stock and inter-company orders . . . . .	.76 "	Label room . . . . .	.48½ "
Unloading from chute, first floor . . . . .	.68½ "	Mayonnaise cappers . . . . .	.48½ "
Women:		Mayonnaise fillers and labelers . . . . .	.48½ "
Packing, wrapping, etc. . . . .	.45½ "	Peanut butter line . . . . .	.48½ "
Select and weigh bacon and dried beef . . . . .	.48½ "	Preserve fillers . . . . .	.48½ "
Slicing bacon . . . . .	.45½ "	Spice line . . . . .	.48½ "
Slicing dried beef . . . . .	.48½ "	Tea line . . . . .	.48½ "
Cured meat department:		Milk station:	
Belly packers . . . . .	.76 "	Checkers . . . . .	.81½ "
Belly packers and formula mixers, head . . . . .	.78½ "	Sausage process department:	
Checkers and packers, part time . . . . .	.87½ "	Male employees:	
Checking and in charge of packing . . . . .	.87½ "	Clerks . . . . .	.73½ "
Corned beef curers . . . . .	.78½ "	Curemen, head . . . . .	.78½ "
Derinding (in charge) . . . . .	.78½ "	Curemen, assistant head . . . . .	.73½ "
General helpers . . . . .	.73½ "	Curemen . . . . .	.70½ "
Ham boners . . . . .	.78½ "	Floormen, head . . . . .	.86½ "
Ham pumpers . . . . .	.76 "	General helpers . . . . .	.68½ "
Office clerks . . . . .	.65¾ "	Grinders . . . . .	.70½ "
Smokers . . . . .	.78½ "	Porters . . . . .	.68½ "
Egg room:		Linkers . . . . .	.70½ "
Candlers (girls) . . . . .	.51½ "	Smokers . . . . .	.76 "
Graders and candler (girls) . . . . .	.54½ "	Smokers' helpers . . . . .	.70½ "
Handlers and nailers . . . . .	.73½ "	Smokers and cooks, spare . . . . .	.70½ "
Opening and dating (girls) . . . . .	.43½ "	Spice mixers' helpers . . . . .	.70½ "
Fish department:		Stuffers . . . . .	.76 "
Assembly men . . . . .	.82½ "	Female employees:	
Assistant receivers . . . . .	.82½ "	Casing openers . . . . .	.48½ "
Elevator men and helpers . . . . .	.69 "	Casing selectors, head . . . . .	.62½ "
Fish cutters . . . . .	.88 "	Casing selectors . . . . .	.51½ "
Fish scalers and helpers . . . . .	.71½ "	Linkers . . . . .	.48 "
Ice field men . . . . .	.71½ "		
General manufacturing:		SPRINGFIELD	
Male employees:		Bakery employees: ²	
Coffee bag machine . . . . .	.73½ "	Hand shops:	
Coffee roasters . . . . .	.83½ "	Foremen . . . . .	.85½ "
Coffee roasters, part time . . . . .	.76 "	Second hands . . . . .	.74½ "
Extract room help . . . . .	.70¾ "	Bench hands . . . . .	.64½ "
Gelatine machine . . . . .	.73½ "	Machine bakeries:	
Gelatine mixers . . . . .	.73½ "	Bench hands	28.00 Week
General helpers . . . . .	.69½ "	Cake mixers	28.00 "
Mayonnaise mixers . . . . .	.86½ "	Cake wrappers (female)	25.00 "
Mayonnaise mixers, part time . . . . .	.76 "	Divider operators	28.00 "
Mechanics . . . . .	.81½ "	Dough mixers	38.00 "
Mechanics' helpers . . . . .	.76 "	Doughnut mixers	28.00 "
Peanut roasters . . . . .	.83½ "	Doughnut wrappers (female)	16.00 "
Peanut roasters, part time . . . . .	.76 "	Moulder operators	28.00 "
Preserve cooks . . . . .	.81¼ "	Moulder helpers	20.00 "
Preserve labelers . . . . .	.70¾ "	Oven men, head	32.00 "
Preserve sugarers . . . . .	.70¾ "	Oven men's helpers	25.00 "
Special floor men . . . . .	.73½ "	Shipping clerks	30.00 "
Spice line . . . . .	.73½ "	Wrapping operator	28.00 "
Stockmen, head . . . . .	.76 "	Brewery workers: ¹	
Tea blenders . . . . .	.73½ "	Bottling department general help	35.00 "
Tractor men . . . . .	.81¼ "	Brewing department:	
Female employees:		First men	37.00 "
Bean line . . . . .	.48½ "	Other men	35.00 "
Check weighers and line girls . . . . .	.48½ "	Apprentices:	
Desk . . . . .	.48½ "	First year	27.00 "
Extract line . . . . .	.48½ "	Second year	30.00 "
		Permit card or temporary help	26.00 "
		TAUNTON	
		Bakery employees: ³	
		Hand shops:	
		Foremen	34.00 "
		Second hands	31.00 "
		Bench hands	29.00 "
		Jobbers	5.50 Day

¹ Working schedule, 40 hours per week; overtime 1½ T.² Working schedule, 42 hours per week for men and 40 hours for women.³ Overtime begins after 48 hours; foremen receive \$1.00 per hour, second hands 90c, and bench hands 80c.

TABLE 4. FOOD AND BEVERAGES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
WORCESTER		Brewery workers: ⁸	
Bakery employees:		Bottling department:	
Hand shops:		First men	\$36.00 Week
American bakeries: ¹		Other men	34.00 "
Foremen	\$40.00 Week	Brewing department:	
Second hands	36.00 "	First men	36.50 "
Helpers . . . .	.45 Hour	Other men	34.50 "
Hebrew bakeries: ²		Night watchmen	34.00 "
Foremen	55.00 Week		
Second hands	50.00 "		

¹ Working schedule, 44 hours per week; straight time for all overtime.

² Working schedule, 48 hours per week; overtime \$1.25 per hour.

³ Working schedule, 40 hours per week; except that night watchmen work 44 hours per week; overtime 1-½ T.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES.¹

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON		Pastry cooks:	
Cafeterias:		Head	\$45.00 Week
American:		First assistant	32.50 "
Bus boys	\$14.00 Week	Second assistant	28.00 "
Bus girls	12.00 "	Other workers:	
Counter men	22.00 "	Firemen	17.00 "
Dish washers	14.00 "	Oyster men	27.00 "
Hebrew:		Pot washers	17.00 "
Counter men ²	30.00 "	Salad men	27.00 "
Extra men	6.00 Day	Waiters:	
Regular waiters ²	20.00 Week	Regular employment: ⁶	
Delicatessens: ³		Day work	{ 15.00 "
Clerks	25.00 "	"	{ 4.00 Day
Extra clerks	6.00 Day	Night work	{ 12.00 Week
Hotels:		"	{ 3.50 Day
Bartenders ⁴	27.00 Week	Noon	12.00 Week
Culinary workers: ⁵		Extra waiters: ⁷	
Bakers:		Serving three meals	4.50 Day
Head	35.00 "	Serving two meals	3.50 "
Regular	30.00 "	Serving one meal	2.50 "
Broilers:		Luncheons	3.00 —
Head	32.00 "	Party and banquet	{ 3.50 —
First assistant	30.00 "	"	{ 4.00 —
Second assistant	27.50 "	"	3.00 —
Butchers	33.50 "	Restaurants:	
Butchers, assistant	28.50 "	Bartenders	\$30.00 Week
Cold meat men:		Waitresses: ¹⁰	
Head	33.50 "	Full-time	10.00 "
First assistant	30.00 "	Noon	6.00 "
Second assistant	28.00 "	Extra waitresses:	
Cooks:		Week days	{ .35 Hour
Chefs, night	45.00 "	"	{ 2.50 Day
Head second cooks	45.00 "	Sundays or holidays . . . .	.50 Hour
Second cooks	35.00 "	Banquet work	{ 3.00 —
Second assistant cooks	29.00 "	"	{ 5.00 —
Fish cooks	31.50 "	Taverns:	
Fry cooks:		Bartenders	\$30.00 Week
Head	32.00 "		
Assistant	28.00 "		

¹ Unless otherwise noted, full time male employees work 54 hours per week and female employees, 48 hours per week. Where meals are served, employees generally receive certain meals in addition to wages.

² Working schedule, 51 hours per week.

³ Overtime, 1-½ T.

⁴ Working schedule, 48 hours per week.

⁵ Eight working hours in nine consecutive hours constitute a day's work, with 2-½ hours for meals; six days constitute a week's work. Overtime, 1-½ T.

⁶ Working schedules: day work, 54 hours per week; night work, 39 per week; noon, 18 per week. Overtime, 75 cents per hour.

⁷ Overtime, 75 cents per hour.

⁸ Lower rate,—tuxedos, jackets or white coats: higher rate,—dress suits.

⁹ Rate when meals are not supplied; otherwise, \$27.00 week.

¹⁰ Full-time schedule, 48 hours per week; noons, 24 hours per week.

¹¹ Lower rate,—short end work; higher rate,—long end work.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BROCKTON		GARDNER	
Bartenders:		Bartenders	{ \$25.00 \$30.00 Week
Beer and wine	\$20.00		
	{ 125.00		
Liquors:	{ 227.50		
	{ 330.00		
Bus boys	{ 12.00		
	{ .25		
Cooks:			
Chefs and cooks, male	{ 27.50		
	{ 335.00		
Cooks, female	18.00		
Order cooks	22.50		
Pastry chefs and cooks, male	230.00		
Pastry cooks, female	15.60		
Counter girls	15.60		
Counter men	18.00		
Kitchen help (miscellaneous)	12.50		
Waiters	{ 18.00		
	{ .37½		
Waitresses	{ 12.00		
	{ .25		
	Hour		
	Week		
	Hour		
CAMBRIDGE		HAVERHILL	
University dining halls: ⁴		Banquets:	
Bakers:		Cleaning up and packing	1.50
Head	50.00	Set-up men	1.50
Regular	31.00	Waiters	{ 2.00
Apprentices and helpers	18.00		{ 2.50
Bus boys	18.00		
Butchers	33.00	Dairy lunches: ⁷	
Checkers (female)	16.00	Counter girls	18.00
Cooks:		Hotels and cafes: ⁷	
Second	37.00	Bus boys	15.00
General	31.00	Cooks:	
Vegetable	25.00	Chefs	33.00
Short order	25.00	Second or order cooks	28.00
Chefs' helpers	22.00	Culinary workers' helpers:	
Counter men	20.00	Males	16.00
Dish men	18.00	Females	16.00
Glass and silver women	16.00	Waiters	16.50
Hall help, women	16.00	Waitresses	16.00
Ice men	18.00	Lunch carts: ⁷	
Kitchen men	22.00	Barmen	25.00
Pantry steward	31.00	Spare time barmen . . . . .	.60
Pantry women	16.00	Restaurants: ⁷	
Pot washers	21.00	Bus boys	18.00
Salad men	21.00	Combination cooks	25.00
Steam table men	22.00	Order or pastry cooks (women)	21.00
Store room help	20.00	Waiters and barmen	23.00
Truck men	18.00		
Vegetable men	20.00		
Waitresses:			
Regular	16.00		
Extra	1.75		
	Meal		
CHICOPEE		HOLYOKE	
Bartenders ⁵	\$25.00	Bartenders ⁵	\$30.00
	Week		
CLINTON		LAWRENCE⁹	
Bartenders	\$25.00	Bartenders	30.00
		Bus boys	15.75
		Chefs	30.00
		Chefs' helpers	15.75
		Combination men	22.50
		Counter girls	17.00
		Counter men:	
		Lunch carts	22.50
		Restaurants	21.25
		Dishwashers	15.75
		Order cooks	22.50
		Pastry cooks	30.00
		Porters	15.75
		Second cooks	25.00
		Second pastry cooks	25.00
		Waitresses	12.00
FITCHBURG		LEOMINSTER	
Bartenders	\$25.00	Bartenders	20.00
		LOWELL	
		Bartenders: ⁵	
		First class	35.00
		Others	25.00
		Part time . . . . .	.60
			Hour

¹ Rate for houses seating less than 50.² Rate for houses seating 50 to 150.³ Rate for houses seating 150 or over.⁴ Working schedule, 48 hours per week; overtime, 1-½ T.⁵ Working schedule, 50 hours per week.⁶ Meals not supplied.⁷ Overtime, 1-½ T.⁸ Rate for 50-hour week, without meals; overtime, 75 cents per hour.⁹ Rate for bartenders is for a 50-hour week, without meals; overtime, 75 cents per hour. All other male help work 51 hour per week, and female help, 48 hours; overtime, 1-½ T. after 8-½ hours per day.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
LYNN			NORTH ADAMS		
Cafeterias and lunchrooms: ¹			Bartenders	\$25.00	Week
Bartenders	{ \$25.00	Week			
	{ \$27.00	"	NORTHAMPTON		
Chefs	40.00	"	Bartenders ¹	225.00	"
Cooks	30.00	"			
Dishwashers	12.00	"	PITTSFIELD		
Maintenance men	23.00	"	Bartenders ⁴	225.00	"
Sandwich girls	20.00	"			
Soda counter clerks:			SALEM		
First year	16.00	"	Bartenders	225.00	"
Second year	17.00	"	Culinary workers:		
Thereafter	18.00	"	Chefs	30.00	"
Waiters	18.00	"	Counter men	22.00	"
Waitresses	{ 9.00	"	Dishwashers	15.00	"
	{ \$212.00	"	Order cooks	25.00	"
			Waitresses	12.00	"
MARLBOROUGH					
Bartenders	225.00	"	SPRINGFIELD		
			Bartenders ¹	225.00	"
MILFORD					
Bartenders	{ 22.00	"			
	{ \$225.00	"	WESTFIELD		
			Bartenders	225.00	"
NEW BEDFORD					
Bartenders: ³			WORCESTER		
Hotels:			Bartenders	225.00	"
First class	30.00	"			
Second class	25.00	"			
Restaurants	25.00	"			
Taverns	20.00	"			

1 Working schedule, 48 hours per week.

2 Meals not supplied.

3 Working schedule, 52 hours per week in hotels and restaurants, and 48 hours in taverns.

4 Working schedule, 50 hours per week.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
BOSTON			Freight handlers:		
Cargo workers: ¹			On piers ³	\$0.62½	Hour
Bulk cargo	\$1.10	Hour	Tally clerks ²	8.50	Day
Cement in bags	1.15	"	Warehouses: ⁴		
Coffee	1.10	"	Assistant foremen	34.40	Week
General cargo	1.10	"	Clerks	34.40	"
Refrigerated cargo	1.25	"	Intermediate labor	32.20	"
Wet hides	1.30	"	Laborers	30.00	"
Coal trimmers ² . . . . .	.90	"	Extra employees . . . . .	.75	Hour
Coastwise workers: ²			Lumber handlers: ⁴		
Casual checkers	7.00	Day	Carrier drivers . . . . .	.80	"
Clerks	34.50	Week	Checkers . . . . .	.85	"
Gang bosses	1.05	Hour	Crane men . . . . .	.85	"
Hatch men	1.00	"	Handlers . . . . .	.75	"
Longshoremen . . . . .	.95	"	Tallymen . . . . .	.85	"
Tractor men	1.00	"			
Winch men	1.00	"			

1 Working schedule, 44 hours per week. When working on cargo which has been actually damaged, meal hours when worked, and overtime, double the prevailing rate. When required to work on Saturday night or on Sundays or holidays, receive a minimum of four hours' pay. When men supply own meals, receive 95 cents for each meal.

2 Working schedule, 44 hours per week; overtime 1½ T.

3 After 8 hours on Saturday, and for all hours on Sunday, 2 T.

4 Working schedule, 40 hours per week; overtime 1½ T.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.			
Marine engineers: ¹		Oil tankers:	
Colliers:		Up to 3 years' service . . . \$140.00	Month
Chief engineers:		3 to 5 years' service . . . 145.00	"
Class C vessels . . . \$295.00	Month	5 to 10 years' service . . . 150.00	"
Class D vessels . . . 285.00	"	10 years or more service . . . 155.00	"
Class E vessels . . . 275.00	"	Passenger vessels:	
First assistant engineers:		Schedule A:	
Class C vessels . . . 200.00	"	Chief radio officers . . . 140.00	"
Class D vessels . . . 195.00	"	Second radio officers . . . 125.00	"
Class E vessels . . . 190.00	"	Third radio officers . . . 110.00	"
Second assistant engineers:		Schedule B:	
Class C vessels . . . 175.00	"	Chief radio officers . . . 140.00	"
Class D vessels . . . 170.00	"	Second radio officers . . . 125.00	"
Class E vessels . . . 165.00	"	Third radio officers . . . 105.00	"
Third assistant engineers:		Schedule C:	
Class C vessels . . . 160.00	"	Chief radio officers . . . 130.00	"
Class D vessels . . . 155.00	"	Second radio officers . . . 115.00	"
Class E vessels . . . 150.00	"	Third radio officers . . . 100.00	"
Marine and shipbuilding workers: ²		Schedule D:	
Asbestos coverers65	Hour	Year round employment . . . 130.00	"
Blacksmiths90	"	Summer season only . . . 115.00	"
Boatmen72	"	Radiotelegraphists: ¹	
Boilermakers89	"	Coastwise shipping: ³	
Boilermakers' helpers . . .65	"	Coal colliers127.50	"
Carpenters75	"	Dry cargo vessels131.50	"
Caulkers80	"	Oil tankers:	
Chauffeurs72	"	Class "A" agreements . . . 145.00	"
Chippers80	"	Class "B" agreements . . . 135.00	"
Coppersmiths90	"	Passenger vessels:	
Crane operators, inside . . .72	"	Class "B" agreements:	
Crane operators, outside . . .80	"	Chief radiotelegraphists . . . 168.00	"
Deck men70	"	First assistants . . . 157.50	"
Electricians72	"	Second assistants . . . 147.50	"
Laborers55	"	Class "C" agreements:	
Machinists, inside:		Chief radiotelegraphists . . . 157.50	"
First class98	"	First assistants . . . 147.50	"
Second class89	"	Second assistants . . . 131.50	"
Machinists, outside:		Offshore shipping: ³	
First class90	"	Dry cargo vessels137.50	"
Second class80	"	Oil tankers:	
Machinists' helpers . . .60	"	Class "A" agreements . . . 145.00	"
Painters65	"	Class "B" agreements . . . 135.00	"
Pattern makers1.10	"	Passenger vessels:	
Pipefitters80	"	Class "A" agreements:	
Riggers80	"	Chief radiotelegraphists . . . 203.50	"
Rivet heaters45	"	First assistants . . . 181.50	"
Riveters70	"	Second assistants . . . 170.00	"
Sheet metal men90	"	Third assistants . . . 165.00	"
Stationary engineers . . .36.00	Week	Radiotelephone operators . . . 181.50	"
Storeroom clerks72	Hour	Class "B" agreements:	
Tank men65	"	Chief radiotelegraphists . . . 176.00	"
Welders, acetylene75	"	First assistants . . . 165.00	"
Welders, electric85	"	Second assistants . . . 154.00	"
Working leading men . . .1.13	"	Class "C" agreements:	
Masters, mates and pilots: ¹		Chief radiotelegraphists . . . 165.00	"
Masters350.00	Month	First assistants . . . 154.00	"
Chief mates200.00	"	Second assistants . . . 137.50	"
Second mates190.00	"	Scalemen1.00	"
Third mates180.00	"	Seamen: ¹	
Radio officers: ¹		Union "A":	
Port of Boston		Barges and towboats:	
Coal colliers135.00	"	Cooks {29.00	Week
Dry cargo vessels . . . {125.00	"	Deck hands {22.50	"
{115.00	"	Firemen {27.00	"
Fishing boats5.50	Day	{23.50	"
Freight vessels (with limited passenger accommodations) {145.00	Month		
{143.00	"		

¹ Receive "subsistence, quarters, maintenance, and cure as customary" in addition to salary. At sea, all men work 8 hours daily, Sundays and holidays included.

² Working schedule, 40 hours per week; overtime $1\frac{1}{2}$ T.

³ Overtime.—Class "A" agreements, \$1.25 per hour, Class "B" agreements, \$1.00 per hour. Where clerical work is performed in addition to regular duties, receive \$25 to \$50 additional per month.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
BOSTON—Con.					
Seamen: ¹ —Con.			Saloonsmen . . .	\$70.00	Month
Union "A":—Con.			Stewardesses . . .	72.50	"
Freight and passenger vessels: ²			Stewardesses, second . . .	62.50	"
Deck department: ³			Stewards, chief . . .	172.50	"
	\$77.50	Month	Stewards, second . . .	110.50	"
	80.00	"	Waiters, head . . .	107.50	"
Able seamen . . .	82.00	"	Waiters . . .	62.50	"
	82.50	"	Union "B":		
	85.00	"	Colliers:		
	90.00	"	Deck department:		
	90.00	"	Able seamen . . .	85.00	"
Boatswains . . .	92.50	"	Boatswains . . .	97.50	"
	95.00	"	Carpenters . . .	97.50	"
	100.00	"	Ordinary seamen . . .	67.50	"
	105.00	"	Quartermasters . . .	87.50	"
Carpenters . . .	95.00	"	Engine department:		
	100.00	"	Coal passers . . .	72.50	"
	60.00	"	Day men . . .	72.50	"
	62.50	"	Firemen:		
Ordinary seamen . . .	65.00	"	Coal burning vessels . . .	87.50	"
	70.00	"	Oil burning vessels . . .	85.00	"
	75.00	"	Oilers . . .	95.00	"
	85.00	"	Watertenders . . .	95.00	"
Quartermasters . . .	87.50	"	Wipers . . .	72.50	"
	92.50	"	Stewards department:		
	95.00	"	Chief stewards . . .	137.50	"
Engine department: ³			Chief cooks . . .	112.50	"
Deck engineers . . .	92.50	"	Second cooks . . .	92.50	"
	100.00	"	Utility men . . .	65.00	"
	125.00	"	Freight and passenger vessels:		
	132.00	"	Deck department:		
	77.50	"	Able seamen . . .	72.50	"
Firemen . . .	80.00	"	Boatswains . . .	85.00	"
	82.50	"	Boatswains' mates . . .	82.50	"
	90.00	"	Carpenters . . .	85.00	"
	92.50	"	Carpenters' mates . . .	80.00	"
	87.50	"	Deck boys . . .	50.00	"
	90.00	"	Lookout men . . .	74.00	"
Oilers . . .	92.50	"	Masters at arms . . .	77.50	"
	100.00	"	Ordinary seamen . . .	55.00	"
	102.50	"	Portmen . . .	80.00	"
Pumpmen . . .	110.00	"	Quartermasters . . .	77.50	"
	87.50	"	Storekeepers . . .	77.50	"
	90.00	"	Watchmen . . .	72.50	"
Watertenders . . .	92.50	"	Engine department:		
	100.00	"	Firemen, oil burning . . .	72.50	"
	102.50	"	Firemen, coal burning . . .	75.00	"
	67.50	"	Firemen, watertenders . . .	82.50	"
Wipers . . .	70.00	"	Oilers . . .	82.50	"
	82.50	"	Storekeepers . . .	82.50	"
Stewards department:			Watertenders . . .	82.50	"
Bakers, chief . . .	137.50	"	Wipers . . .	60.00	"
Bakers, second . . .	92.50	"	Freight vessels:		
Bell boys . . .	57.50	"	Stewards department:		
Butchers . . .	107.50	"	Chief cooks . . .	105.00	"
Cooks:			Chief stewards . . .	120.00	"
Chief . . .	162.50	"	Messboys . . .	55.00	"
Second . . .	117.50	"	Messmen . . .	60.00	"
Third . . .	92.50	"	Second cooks and bakers . . .	90.00	"
Fourth . . .	77.50	"	Steward-cooks (coastwise only) . . .	120.00	"
Crew . . .	97.50	"	Passenger vessels:		
Hostesses . . .	77.50	"	Stewards department:		
Messboys . . .	67.50	"	Bakers . . .	147.50	"
Messmen . . .	72.50	"	Bell men, night . . .	70.00	"
Night watchmen . . .	65.00	"	Brass men . . .	65.00	"
Pantrymen:			Bus boys . . .	65.00	"
First . . .	97.50	"	Butchers, first . . .	107.50	"
Second . . .	82.50	"	Butchers, second . . .	77.50	"
Third . . .	72.50	"	Cabin men . . .	65.00	"
Fourth . . .	67.50	"	Cafe men, head . . .	105.00	"
Fifth . . .	62.50	"		97.50	"
Porters . . .	77.50	"	Cafe men, assistant . . .	80.00	"

¹ Receive "subsistence, quarters, maintenance, and cure as customary" in addition to salary. At sea, all men work 8 hours daily, Sundays and holidays included.

² Rates vary in different agreements, depending upon size and type of vessel, and nature of freight carried. The rates which predominate are directly opposite the occupational name, in each case.

³ Overtime for all unlicensed personnel, 70 cents per hour.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.			
Seamen: ¹ —Con.		Stewards:	
Union "B"—Con.		Chief . . .	{ \$202.50 Month
Passenger vessels:—Con.		Assistant chief . . .	{ 192.50 "
Stewards Department:—Con.		Second . . .	{ 142.50 "
Cafe waiters . . .	\$65.00 Month	Deck . . .	{ 127.50 "
Cashiers . . .	{ 100.00 "	Toilet men . . .	{ 75.00 "
Center men . . .	90.00 "	Waiters, captain's . . .	{ 65.00 "
Checkers, first . . .	65.00 "	Waiters, head . . .	{ 122.50 "
Checkers, second . . .	95.00 "	Waiters . . .	{ 65.00 "
Coat room men . . .	90.00 "	Tankers:	
Coffee men . . .	65.00 "	Deck department:	
Cooks:		Able seamen . . .	90.00 "
Broilers, first . . .	97.50 "	Boatswain . . .	105.00 "
Broilers, second . . .	92.50 "	Carpenters . . .	120.00 "
Chefs . . .	177.50 "	Ordinary seamen . . .	70.00 "
Crew . . .	112.50 "	Pumpmen	
Fry, first . . .	107.50 "	First . . .	120.00 "
Fry, second . . .	85.00 "	Second . . .	100.00 "
Fry, third . . .	82.50 "	Quartermasters . . .	95.00 "
Night . . .	85.00 "	Engine department:	
Second . . .	130.00 "	Electricians . . .	180.00 "
Vegetable . . .	85.00 "	Firemen . . .	90.00 "
Dining room captains . . .	{ 95.00 "	Machinists . . .	120.00 "
	{ 92.50 "	Oilers . . .	95.00 "
Dining room men . . .	65.00 "	Storekeepers . . .	95.00 "
Dish men, head . . .	75.00 "	Watertenders . . .	95.00 "
Dish men, assistant . . .	70.00 "	Watertenders-firemen . . .	95.00 "
Glassmen . . .	70.00 "	Wipers . . .	80.00 "
Hall men, head . . .	95.00 "	Stewards department:	
Kitchen men . . .	70.00 "	Chief stewards . . .	145.00 "
Linen men . . .	90.00 "	Chief cooks . . .	125.00 "
Messmen . . .	70.00 "	Galley men . . .	75.00 "
Office men . . .	70.00 "	Messmen . . .	70.00 "
Pantry men, head . . .	112.50 "	Second cook-bakers . . .	105.00 "
Pantry men, assistant . . .	70.00 "	Utility men . . .	70.00 "
Quarter deck men . . .	65.00 "	Ship hull scalers and cleaners ² . . .	.85 Hour
Salad men, first . . .	95.00 "	Waterfront watchmen . . .	5.00 Day
Salad men, second . . .	85.00 "		
Saloonmen, head . . .	95.00 "		
Service bar men . . .	87.50 "		
Silver men, head . . .	75.00 "		
Silver men, assistant . . .	70.00 "		
Slop men . . .	65.00 "		
Stairmen . . .	65.00 "		
Stewardesses . . .	65.00 "		
		NEW BEDFORD	
		Longshoremen:	
		Coastwise vessels ² . . .	.90 Hour
		Deep sea vessels ² . . .	1.00 "
		Sound steamers ³ . . .	.70 "

¹ Receive "subsistence, quarters, maintenance, and cure as customary" in addition to salary.
At sea, all men work 8 hours daily, Sundays and holidays included.

² Working schedule, 44 hours per week; overtime 1½ T.

³ Working schedule 44 hours per week; overtime 95 cents per hour.

TABLE 7. METAL AND MACHINERY TRADES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON			
Automobile body and hoist manufacturing: ¹		Pipe fitters . . .	\$0.75 Hour
Blacksmiths . . .	\$0.70 Hour	Pipe fitters' helpers . . .	.55 "
Blacksmiths' helpers . . .	.55 "	Punch press operators . . .	.60 "
Group leaders . . .	.87 "	Sheet metal workers . . .	.67 "
Hoist assemblers . . .	{ .55 "	Tank men . . .	{ .55 "
	{ .68 "		{ .78 "
Machinists . . .	.66 "	Welders . . .	{ .65 "
Metal body workers . . .	{ .55 "		{ .77 "
	{ .60 "	Metal engraving: ²	
Paint sprayers . . .	.60 "	Metal engravers:	
		First class . . .	1.00 "
		Second class . . .	.80 "

¹ Working schedule, 40 hours per week; overtime 1½ T.

² Working schedule, 40 hours per week; overtime after first four hours, 1½ T.

TABLE 7. METAL AND MACHINERY TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.		Buffing:	
Office equipment service: ¹		Automatic	{ \$0.68— Hour
Machinists, Class "A":		. . . . .	.75 " "
First six months	\$52.00	Semi-automatic . . . . .	.60— " "
Second six months	65.00	. . . . .	.65 " "
Beginning of:		Hand . . . . .	.65 " "
2nd year	75.00	. . . . .	.70 " "
3rd year	85.00	Cosmetic assembly:	
4th year	95.00	Men . . . . .	.50— " "
5th year	105.00	. . . . .	.70 " "
6th year	115.00	Women . . . . .	.35— " "
7th year	125.00	. . . . .	.45 " "
8th year	135.00	Edging . . . . .	.50— " "
Machinists, Class "B":		. . . . .	.70 " "
First six months	52.00	Lacquering:	
Second six months	65.00	Men . . . . .	.55— " "
Beginning of:		. . . . .	.58 " "
2nd year	71.50	Women . . . . .	.50— " "
3rd year	80.00	. . . . .	.53 " "
4th year	88.00	Machinists . . . . .	.75— " "
5th year	95.00	. . . . .	.85 " "
6th year	105.00	Pickling and annealing . . . . .	.50— " "
7th year	115.00	. . . . .	.63 " "
8th year	125.00	Plating:	
Tool and die making: ²		Men . . . . .	.40— " "
Machinists, first class	1.10	. . . . .	.68 " "
Machinists' helpers . . . . .	.90	Women . . . . .	.35— " "
Other industries and trades:		. . . . .	.50 " "
Blacksmiths ¹	1.07	Power presses . . . . .	.55— " "
Blacksmiths' helpers ¹ . . . . .	.77	. . . . .	.68 " "
Boilermakers (shop work): ¹		Receiving . . . . .	.50 " "
Journeyman	{ .95	Re-draw presses . . . . .	.50— " "
.	{ 1.10	. . . . .	.67 " "
Helpers	{ .75	Shipping . . . . .	.50— " "
.	{ .80	. . . . .	.55 " "
Erectors ²	1.37	Toolmakers . . . . .	.85— " "
Machinists and tool makers:		. . . . .	.95 " "
Job shops ³	1.10		
Manufacturing shops ² . . . . .	.96	EVERETT	
Metal polishers, buffers and		Iron foundry: ¹	
platers ¹	{ .85—	Blast furnace:	
.	{ 1.00	Cast house:	
Molders ¹	1.00	Claymen . . . . .	.70 " "
Pattern makers:		Helpers . . . . .	.70 " "
Job shops ²	1.25	Keepers . . . . .	.73 " "
Manufacturing shops ⁴	{ .88—	Stove tenders . . . . .	.73 " "
.	{ 1.31	Pig machine:	
BROCKTON		Laborers . . . . .	.68 " "
Machinists: ⁵		Ladle liners . . . . .	.73 " "
First class . . . . .	.80	Limemen . . . . .	.68 " "
Second class . . . . .	.60	Pourers . . . . .	.73 " "
Helpers . . . . .	.45	Stocking and charging:	
Molders ⁶ . . . . .	.80	Coke and conveyor men . . . . .	.70 " "
Repairmen, first class (shoe		Hoistmen . . . . .	.73 " "
factories) ⁵	{ 32.50—	Larry men . . . . .	.73 " "
.	{ 40.00—	Ore bridge:	
Specialists ⁵ . . . . .	.65	Days	1.10 " "
Tool makers ⁵ . . . . .	.72	Nights	1.18 " "
CLINTON		Trestlemen . . . . .	.70 " "
Electrical apparatus: ⁷		General yard:	
Assembling:		Gatemen . . . . .	.63 " "
Men	{ .40—	Laborers . . . . .	.63 " "
.	{ .55	. . . . .	.65 " "
Women	{ .35—	Laborers, casual . . . . .	.55 " "
.	{ .50	Pushers . . . . .	.71 " "
Bench and foot press	{ .45—	Route watchmen . . . . .	.69 " "
.	{ .60	Power house:	
		Breezemen . . . . .	.77 " "
		Bricklayers . . . . .	.94 " "
		Firemen . . . . .	.77 " "
		Firemen's helpers . . . . .	.69 " "

1 Working schedule, 40 hours per week; overtime 1-½ T.

2 Working schedule, 40 hours per week; overtime 2 T.

3 Working schedule, 44 hours per week; overtime 2 T.

4 Working schedule, 40 hours per week; overtime after first four hours, 1-½ T.

5 Working schedule, 40 hours per week; straight time for all hours worked.

6 Working schedule, 48 hours per week; overtime 1-½ T.

7 Working schedule, 42 hours per week; overtime 1-½ T.

TABLE 7. METAL AND MACHINERY TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
EVERETT—Con.		Electric welding:¹	
Iron foundry: ¹ —Con.		Apprentices	\$0.40 Hour
Power house:—Con.		Arc welding	1.25 "
Machinists	{ \$0.82 Hour	Assembly	{ .89— "
Machinists' helpers	{ .94 "	Bench hands	{ .92 "
Oilers	{ .69 "	Boring mill hands:	{ .75— "
Water tenders	{ .77 "	Horizontal boring	{ .89 "
Shop:		Vertical boring	{ .90— "
Blacksmiths . . . . .	.88 "	Common labor	{ .95 "
Electricians . . . . .	.94 "	Electricians	{ 1.00— "
Machinists	{ .82 "	Lathe hands	{ 1.05 "
Machinists' helpers	{ .88 "	Layout men	{ .50— "
Pushers	{ .94 "	Machinists	{ .65 "
Steamfitters	{ .88 "	Milling machine hands	{ .83 "
Steamfitters' helpers	{ .94 "	Radio drill hands	{ .78— "
Welders . . . . .	.69 "	Shapers	{ 1.00— "
	.94 "	Snagers	{ .80— "
FITCHBURG		Stock room clerks	{ 1.00— "
Foundries:		Transformer room help	{ .80— "
Molders and coremakers	1.00 "		{ .80— "
FRAMINGHAM			{ 1.00— "
Foundries:			{ .90— "
Chippers and cranemen . . . . .	.56 "		{ 1.00— "
Laborers and helpers . . . . .	.56 "		{ .90— "
Molders and coremakers	1.00 "		{ 1.00— "
Molders and coremakers' apprentices . . . . .	.50 "		{ .90— "
LAWRENCE			{ 1.00— "
Molders and coremakers ²	{ .90 "		{ .75— "
	{ 1.00 "		{ .85 "
LOWELL			{ .74— "
Machinists: ¹			{ 1.10 "
Breweries	1.00 "		{ .50— "
Leather tanneries . . . . .	.88 "		{ .55— "
Molders and coremakers ¹	1.00 "		{ .53— "
Pattern makers (job shops) ¹	1.10 "		{ .68 "
LYNN			{ .45— "
Electric lamp manufacturing: ¹			{ .75 "
Bench hands . . . . .	.50 "		
Brazers . . . . .	.65 "		
Buffers . . . . .	.65 "		
Coil winders . . . . .	.50 "		
General work	20.00 Week		
Machine operators (female) . . . . .	.40 Hour		
Machinists	1.00 "		
Maintenance workers	{ .60 "		
	{ .90 "		
Mechanics	{ .70— "		
	{ 1.00 "		
Screw machine hands	{ .50— "		
	{ .55 "		
Stock room clerks . . . . .	.50 "		
Tool room clerks	{ .50— "		
	{ .65 "		
Base rates:			
Males . . . . .	.50 "		
Females . . . . .	.40 "		
		NORTH ADAMS	
		Radio condenser manufacturing: ¹	
		Production department:	
		Cleaners and packers . . . . .	.37½ "
		Machine operators, and helpers . . . . .	.40 "
		Pourers . . . . .	.40 "
		Riveting operators . . . . .	.40 "
		Solderers . . . . .	.38½ "
		Stackers . . . . .	.37½ "
		Testers . . . . .	.40 "
		Winders . . . . .	.37½ "
		Other departments:	
		Carpenters . . . . .	.70 "
		Electricians . . . . .	.70 "
		Laborers . . . . .	.50 "
		Machinists	1.05 "
		Millwrights . . . . .	.65 "
		Plumbers . . . . .	.74 "
		QUINCY	
		Shipbuilding: ¹	
		Skilled workmen:	
			{ .72 "
			{ .77 "
		Machinists	{ .84 "
			{ .92 "
			{ 1.05 "
			{ .92 "
		Pattern makers	{ 1.05 "
			{ 1.10 "
			{ 1.05 "
		Working leading men	{ 1.10 "
			{ 1.15 "
			{ .72 "
		All others ³	{ .77 "
			{ .84 "
			{ .92 "

¹ Working schedule, 40 hours per week; overtime 1-½ T.² Working schedule, 48 hours per week; overtime 1-½ T.³ Rates given apply to: asbestos coverers, blacksmiths, boilermakers, carpenters, caulkers, chauffeurs, chippers, coppersmiths, crane operators, deck men, electricians, machinists, painters, pipefitters, riggers, riveters, sheet metal men, store room clerks, tank men, and welders.

TABLE 7. METAL AND MACHINERY TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
QUINCY—Con.			
Shipbuilding: ¹ —Con.		Gang leaders	\$0.43 Hour
Unskilled workmen:		Gang work . . . .	.41 "
Helpers	\$0.50 Hour	Inspection . . . .	.35 ⁷ / ₁₀ "
	.55 "	Light machines . . . .	.35 ⁷ / ₁₀ "
	.60 "	Punch press . . . .	.38 ⁵ / ₁₀ "
	.66 "		.41 ¹ / ₂ "
	.50 "	Semi-skilled . . . .	.35 ⁷ / ₁₀ "
Laborers . . . .	.55 "	Soldering . . . .	.35 ⁷ / ₁₀ "
	.60 "	Time assembly on progres-	
	.50 "	sive line . . . .	.41 ¹ / ₂ "
Rivet heaters . . . .	.55 "	Piece workers, boys: ²	
	.60 "	Adjusting paints and spring	
		tension . . . .	.43 "
READING		Assembly . . . .	.35 ⁷ / ₁₀ "
Stove foundry: ¹		File and burr . . . .	.41 ¹ / ₂ "
Stove molders and coremakers . .	8.00 Day	Final assembly on conveyor	.43 "
SALEM		Gang work . . . .	.41 ¹ / ₂ "
Foundries: ¹		Group leaders . . . .	.43 "
Molders and coremakers . .	1.00 Hour	Inspecting . . . .	.35 ⁷ / ₁₀ "
SPRINGFIELD		Light machining . . . .	.35 ⁷ / ₁₀ "
Electrical apparatus: ¹		Packing . . . .	.35 ⁷ / ₁₀ "
Incentive workers, tool division:		Spinning . . . .	.43 "
Goss DeLeeuw	{ .71 ³ / ₁₀ "	Timer assembly on progres-	
	.76 ² / ₁₀ "	sive line . . . .	.41 ¹ / ₂ "
Machine repair	{ .71 ³ / ₁₀ "	Trial period . . . .	.35 ⁷ / ₁₀ "
	.76 ² / ₁₀ "	Time workers:	
Rough tool work	{ .71 ³ / ₁₀ "	Blacksmiths . . . .	.61 ¹ / ₂ — "
	.76 ² / ₁₀ "		.92 ³ / ₁₀ "
Skilled help—tool room ma-		Carpenters . . . .	.61 ¹ / ₂ — "
chine work	{ .76 ² / ₁₀ "		.71 ³ / ₁₀ "
	.81 ¹ / ₂ "	Clerks . . . .	.33 ³ / ₁₀ — "
Skilled tool, and gauge and			.92 ³ / ₁₀ "
die workers	{ .82 ³ / ₁₀ "	Electricians . . . .	.71 ³ / ₁₀ — "
	.92 ³ / ₁₀ "		.92 ³ / ₁₀ "
Piece workers, male: ²		Electricians' helpers . .	.61 ¹ / ₂ — "
Assembly	{ .47 ³ / ₁₀ "		.71 ³ / ₁₀ "
	.52 ³ / ₁₀ "	Electric truck operators .	.51 ¹ / ₁₀ — "
	.59 "		.60 ¹ / ₁₀ "
Brown and Sharpe, Gridley		Firemen . . . .	.61 ¹ / ₂ — "
and Acme automatics . .	.70 ¹ / ₁₀ "		.71 ³ / ₁₀ "
Drill . . . .	.47 ³ / ₁₀ "	Gang bosses . . . .	.81 ¹ / ₂ — "
Enamel painting . . . .	.52 ³ / ₁₀ "		.92 ³ / ₁₀ "
Goss DeLeeuw, machine re-		Garage mechanics . .	.61 ¹ / ₂ — "
pairers . . . .	.71 ³ / ₁₀ "		.71 ³ / ₁₀ "
Grinding hand screw . .	.59 "	General helpers . . . .	.41 ¹ / ₂ — "
			.60 ¹ / ₁₀ "
Grinding over .005 in lathe	.52 ³ / ₁₀ "	Inspectors . . . .	.41 ¹ / ₂ — "
Group leaders on magneto			.92 ³ / ₁₀ "
assembly . . . .	.70 ¹ / ₁₀ "	Janitors . . . .	.41 ¹ / ₂ — "
Hand mill . . . .	.47 ³ / ₁₀ "		.60 ¹ / ₁₀ "
Hand screw . . . .	.63 ³ / ₁₀ "	Laboratory assistants . .	.81 ¹ / ₂ — "
Inspection . . . .	.52 ³ / ₁₀ "		.92 ³ / ₁₀ "
Packers in PAK . . . .	.61 ¹ / ₂ "	Laboratory workers . .	.61 ¹ / ₂ — "
Painting . . . .	.47 ³ / ₁₀ "		.81 ¹ / ₂ "
Platers' helpers . . . .	.47 ³ / ₁₀ "	Matrons . . . .	.51 ¹ / ₁₀ — "
Power milling . . . .	.52 ³ / ₁₀ "		.60 ¹ / ₁₀ "
	.50 ³ / ₁₀ "	Millwrights . . . .	.61 ¹ / ₂ — "
Punch press . . . .	.53 ¹ / ₂ "		.81 ¹ / ₂ "
	.56 ¹ / ₂ "	Millwrights' helpers . .	.51 ¹ / ₁₀ — "
Rough tool work . . . .	.71 ³ / ₁₀ "		.60 ¹ / ₁₀ "
Sand blast . . . .	.47 ³ / ₁₀ "	Oilers . . . .	.41 ¹ / ₂ — "
Special machines . . . .	.63 ³ / ₁₀ "		.60 ¹ / ₁₀ "
	.70 ¹ / ₁₀ "	Packers . . . .	.61 ¹ / ₂ — "
Surface . . . .	.52 ³ / ₁₀ "		.71 ³ / ₁₀ "
Turret lathe .03MM and		Painters . . . .	.61 ¹ / ₂ — "
under . . . .	.63 ³ / ₁₀ "		.81 ¹ / ₂ "
Turret lather over .03MM .	.59 "	Pipefitters . . . .	.71 ³ / ₁₀ — "
Unskilled labor . . . .	.47 ³ / ₁₀ "		.92 ³ / ₁₀ "
Washing . . . .	.47 ³ / ₁₀ "	Restaurant workers . .	.33 ³ / ₁₀ — "
Piece workers, female: ²			.40 ³ / ₁₀ "
Armature winding . . . .	.38 ¹ / ₂ "	Semi-skilled . . . .	.51 ¹ / ₁₀ — "
Assembly . . . .	.35 ⁷ / ₁₀ "		.71 ³ / ₁₀ "
		Sharpeners . . . .	.61 ¹ / ₂ — "
			.71 ³ / ₁₀ "

¹ Working schedule, 40 hours per week; overtime 1-1/2 T.² Base rates per hour; add 25% for approximate earnings of employees.

TABLE 7. METAL AND MACHINERY TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
SPRINGFIELD—Con.			
Electrical apparatus:—Con.		Burners (Bluen furnace)	\$0.58 Hour
Time workers:—Con.		Finish coat inspectors	.62 "
Skilled	{ \$0.71 $\frac{9}{10}$ —Hour	Furnace inspectors	.64 "
Stockkeepers	{ .51 $\frac{1}{10}$ — "	Grainers	.58 "
Stockroom helpers	{ .81 $\frac{1}{10}$ — "	Mill room head	.69 "
Tinsmiths	{ .33 $\frac{1}{10}$ — "	Mill room helpers	.61 "
Tool setters	{ .51 $\frac{1}{10}$ — "	Sand blasters	.69 "
Truck drivers	{ .71 $\frac{3}{10}$ — "	Sprayers and truckers	.51 "
Unskilled	{ .33 $\frac{1}{10}$ — "	Sweepers	.51 "
Watchmen	{ .51 $\frac{1}{10}$ — "	Sheet iron:	
Foundries, brass: ¹		Burners, head	.69 "
Molders	1.00 "	Burners, helpers	.61 "
Motors, fans, and refrigerators: ¹		Decale	.61 "
Blacksmiths	.85 "	Dippers, head	.61 "
Carpenters	.85 "	Dippers' helpers	.51 "
Die makers	1.18 "	Inspectors:	
Electricians	.90 "	Finish coat (females)	.51 "
Firemen	.87 "	First coat (females)	.46 "
Inspectors	.91 "	Ground coat	.61 "
Janitors	.58 "	Picklers, head	.61 "
Laborers	.58 "	Picklers, helpers	.58 "
Machine repairmen	.95 "	Rimmers (females)	.51 "
Masons	.85 "	Sprayers (females)	.44 "
Millwrights	.90 "	Truckers	.51 "
Oilers	.69 "	Foundry workers: ³	
Painters	.85 "	Craters	4.20 Day
Sample room workers	1.00 "	Cupola tenders	6.00 "
Steamfitters	.90 "	Cupola tenders' helpers	4.62 "
Testers	.91 "	Drillers	{ 3.85— "
Tinsmiths	.90 "		{ 4.20 "
Tool hardeners	.90 "	Enamellers	{ 4.40— "
Tool makers	1.10 "		{ 5.44 "
Welders	.90 "	Fitters	6.00 "
Patternmakers: ¹		Gangway men in charge	6.00 "
Job shops:		Gangway men's helpers	4.62 "
Metal	1.10 "	Gas department	{ 3.20— "
Wood	1.15 "		{ 4.24 "
Manufacturing shops	1.10 "	Inspectors	{ 3.60— "
Radio apparatus: ¹			{ 5.50 "
Piece workers, male:		Japaners	{ 3.85— "
Assembly	.47 $\frac{3}{10}$ "		{ 4.48 "
Assembly and packers:		Metal polishers, buffers and	
Juniors	.52 $\frac{9}{10}$ "	platers	6.71 "
Seniors (key men)	.63 $\frac{1}{10}$ "	Mill room men	4.62 "
Inspectors and testers:		Mounters	5.40 "
Junior helpers	.47 $\frac{3}{10}$ "	Mounters' helpers	{ 3.85— "
Juniors	.52 $\frac{9}{10}$ "		{ 4.62 "
Seniors (key men)	.61 $\frac{1}{2}$ "	Oil burner men	{ 3.85— "
Repairmen	.59 "		{ 4.24 "
Piece workers, female:		Packway men	4.62 "
Assembly	.35 $\frac{7}{10}$ "	Pattern finishers	4.84 "
Inspectors	.38 $\frac{1}{10}$ "	Shipping room help	{ 3.00— "
Instructors	.50 $\frac{1}{10}$ "		{ 4.24 "
Repair girls	.38 $\frac{1}{10}$ "	Tin men	{ 3.00— "
Riveters	.35 $\frac{7}{10}$ "		{ 4.24 "
Starters	.43 "	Tinsmiths	5.25 "
Winders	.35 $\frac{7}{10}$ "	Stove mounting: ¹	
TAUNTON		Base rate	.44 Hour
Cooking and heating appliance		Bench hands	.57 $\frac{3}{4}$ "
manufacturing:		Breakers	.57 $\frac{3}{4}$ "
Enamel workers: ²		Craters	.51 $\frac{1}{2}$ "
Cast iron:		Door hangers	.67 $\frac{1}{2}$ "
Booth cleaners	.58 "	Drillers	.57 $\frac{3}{4}$ "
Burners (electric furnace):		Enamel grinders	.57 $\frac{3}{4}$ "
Head	.69 "	Fillers out	.57 $\frac{3}{4}$ "
Helpers	.61 "	Furnace mounting	.72 $\frac{1}{2}$ "
		Grate mounters	.63 $\frac{1}{2}$ "
		Inspectors	.55 "
		Insulators	.67 $\frac{1}{2}$ "
		Japan sprayers, dippers,	
		bakers	.49 $\frac{1}{2}$ "
		Lining up testers	.67 $\frac{1}{2}$ "
		Manifold fitting	.67 $\frac{1}{2}$ "
		Mantel, base, top, and back	
		mounters	.57 $\frac{3}{4}$ "

¹ Working schedule, 40 hours per week; overtime 1- $\frac{1}{2}$ T.² Working schedule, 42 hours per week; overtime 1- $\frac{1}{2}$ T.³ Rates quoted are for an 8-hour day; overtime 1- $\frac{1}{2}$ T.

TABLE 7. METAL AND MACHINERY TRADES—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
TAUNTON—Con.			
Cooking and heating appliance manufacturing:—Con.			
Stove mounting: ¹ —Con.			
Pipe shop men	{ \$0.50—		Hour
Pipers . . . . .	.62½		"
Press hands . . . . .	.57¾		"
Punchers . . . . .	.57¾		"
Rack men . . . . .	.49½		"
Range mounting and fitting .	.72¾		"
Shear men . . . . .	.57¾		"
Testers . . . . .	.63½		"
Truckers . . . . .	.49½		"
Welders . . . . .	.57¾		"
WALPOLE			
Foundries: ¹			
Molders	{ .90—		"
	{ 1.00		"
WATERTOWN			
Foundries: ¹			
Stove molders	1.00		"
WESTFIELD			
Bicycle manufacturing: ¹			
Automatic room help	{ .60—		"
	{ .75		"
Inspectors:			
Frames . . . . .	.65		"
Small parts . . . . .	.52		"
Metal platers	{ .75—		"
	{ .80		"
Metal platers' helpers	{ .65—		"
	{ .70		"
		Metal polishers and buffers .	\$0.90
		Metal polishers and buffers' helpers . . . . .	.48
		Shipping room clerks	{ .52½—
			{ .60
		Other employees:	
		Men (base rates)	{ .47½
			{ .50
		Women (base rate) . . . . .	.42½
		Stove foundries:	
		Stove molders ²	6.60
			Day
		WEST SPRINGFIELD	
		Machine and gage manufacturing: ¹	
		Grinders:	
		Cylinder . . . . .	.84
		Hole . . . . .	.60
		Thread . . . . .	.65
		Hardeners . . . . .	.75
		Inspectors . . . . .	.75
		Lathe hands . . . . .	.60
		Machine operators . . . . .	.60
		Millwrights . . . . .	.85
		Packers and box makers . . .	.65
		Polishers . . . . .	.65
		Set-up men . . . . .	.83
		Specialists in tool room . . .	.80
		Sweepers . . . . .	.60
		Tool makers . . . . .	.92
		Truck drivers . . . . .	.75
		Watchmen . . . . .	.65
		WORCESTER	
		Pattern makers ¹	1.10
		Molders and coremakers ¹ . .	1.00

¹ Working schedule, 40 hours per week; overtime 1-1/2 T.

² Working schedule, 42 hours per week; overtime 1-1/2 T.

TABLE 8. PAPER AND PULP MANUFACTURING.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON		Cutter room:	
Book paper making: ¹		Assistant foremen . . .	\$0.63½ Hou.
Beater room:		Cutter girls . . .	.41 "
Beater engineers . . .	\$0.79½ Hour	First aid girls . . .	.50 "
Beater men:		Helpers and loaders . . .	.50 "
First . . .	.58¾ "	Knife setters—duplex cutters . . .	.53½ "
Second . . .	.57¾ "	Rewinder men . . .	.61 "
Clay and size men . . .	.57¾ "	Super calender runners . . .	.63¾ "
Clerks . . .	.60¾ "	Super calender runners' helpers . . .	.56 "
Jitney . . .	.57¾ "	De-ink department:	
Box shop workers . . .	\$.58½ "	Bookkeepers . . .	.60 "
	1.60 "	Cookers . . .	.60 "
Chemical department:		Laborers . . .	.50 "
Head mixers . . .	.59¾ "	Sorters (women) . . .	.41 "
Helpers . . .	.54½ "		

¹ Rates effective July 1, 1940. The regular hours for day work are 8 in 9 for five days and 4 on Saturday; tour work is on a three-shift 8 hour basis. 1½ T. is paid for at 1½ T.

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con			
Book paper making: ¹ —Con.		Sanitary machines:	
Filter house:		Color mixers	\$1.22½ Hour
Day men	\$0.60 Hour	Machine printers:	
Night men . . . . .	.53¾ "	Four and five color	1.12½ "
Finishing room:		Six color	1.17½ "
Counters (girls) . . . . .	.41 "	Eight color	1.22½ "
Electric truck operators . . . . .	.57¾ "	Sketchmakers	1.22½ "
Finishers . . . . .	.60¾ "	Surface machines:	
Floor helpers . . . . .	.58 "	Color mixers	1.22½ "
Helpers . . . . .	.50 "	Machine printers:	
Operators:		Six color	1.10½ "
Large knives . . . . .	.68¾ "	Eight color	1.15½ "
Small knives . . . . .	.63½ "	Nine and ten color	1.17½ "
Maintenance department:		Twelve color	1.22½ "
Draftsmen . . . . .	.65 "	Thirteen color	1.27½ "
Electricians' helpers . . . . .	.55 "	Apprentices (first year) ⁴ . . . . .	.62½ "
Masons . . . . .	.70 "	Workers:	
Millwrights:		Automatic rolling machine	
Senior . . . . .	.78¾ "	operators (female) . . . . .	.44 "
Junior . . . . .	.65 "	Back tenders . . . . .	.60 "
Helpers . . . . .	.53 "	Block room helpers . . . . .	.60 "
Oilers . . . . .	.65 "	Box washers . . . . .	.57½ "
Painters . . . . .	.65 "	Bundlers . . . . .	.60 "
Painters' helpers . . . . .	.60 "	Clay makers . . . . .	.62 "
Pipers . . . . .	.78¾ "	Color mixers' helpers . . . . .	.60 "
Pipers, assistant . . . . .	.72 "	Cut-out machine operators . . . . .	.62½ "
Paper machine department:		Double-over and/or lappers	
Machine tenders:		(female) . . . . .	.44 "
No. 1 machines . . . . .	.79¾ "	Elevator operators . . . . .	.57½ "
No. 2 machines . . . . .	.94¾ "	Engravers' helpers . . . . .	.60 "
No. 3 machines . . . . .	.97½ "	Finished stock keepers . . . . .	.62½ "
Back tenders:		General help . . . . .	.57½ "
No. 1 machines . . . . .	.61¾ "	General truckers (warehouse	
No. 2 machines . . . . .	.67¾ "	and raw stock) . . . . .	.57½ "
No. 3 machines . . . . .	.69¾ "	Ground machine operators . . . . .	.62½ "
Third hands:		Hand rollers (female) . . . . .	.47½ "
No. 2 machines . . . . .	.59¾ "	Ink embossing machine operators:	
No. 3 machines . . . . .	.61¾ "	In charge . . . . .	.67½ "
Fourth hands:		Operators . . . . .	.62½ "
No. 1 machines . . . . .	.50 "	Mica and bronze grinders	
No. 2 machines . . . . .	.53 "	and makers . . . . .	.62½ "
No. 3 machines . . . . .	.55 "	Order workers . . . . .	.62½ "
Sample department:		Paper hangers . . . . .	.60 "
Head girls . . . . .	.47¾ "	Plain embossing machine	
Helpers . . . . .	.41 "	operators . . . . .	.62½ "
Testers:		Raw stock men . . . . .	.60 "
Day men	24.00 Week	Reelers . . . . .	.62½ "
Night men	20.00 "	Sample room:	
Truckers:		Male workers . . . . .	.57½ "
Foremen . . . . .	.60 Hour	Female workers:	
All others . . . . .	.50 "	Regular . . . . .	.44 "
Warehouse:		Temporary . . . . .	.37½ "
Electric truck operators . . . . .	.60 "	Sizers . . . . .	.62½ "
CAMBRIDGE		Stainers . . . . .	.62½ "
Paper box making (candy): ²		Stick box and rack tenders . . . . .	.57½ "
Acme cutters . . . . .	.60 "	Taping girls . . . . .	.44 "
Corner cutters . . . . .	.40 "	Watchmen . . . . .	.57½ "
Mechanics . . . . .	.65 "	Yard crew . . . . .	.57½ "
Scorers . . . . .	.60 "	FALL RIVER	
Others . . . . .	.35 "	Paper box making: ²	
CHELSEA		Catchers	15.00 Week
Wall paper craftsmen and workers: ³		Closers	15.00 "
Craftsmen:		Corner cutters	18.00 "
Felters	1.22½ "	Corner cutters on wrap	18.00 "
Print cutters	1.22½ "	Enders	15.00 "
Putters-on	1.22½ "	Floor girls	15.00 "
Router	1.22½ "	S & S operators	16.00 "
		Scorers	25.00 "
		Stayers	18.00 "

¹ Rates effective July 1, 1940. The regular hours for day work are 8 in 9 for five days and 4 on Saturday; tour work s on a three-shift 8 hour basis. All work outside of scheduled hours is paid for at 1½ T.

² Working schedule, 40 hours per week; overtime, 1½ T.

³ Rates shown include increase of 2½ cents per hour for male help and 1½ cents for female help effective Sept. 1, 1940. Working schedule, 40 hours per week; overtime 1½ T.

⁴ Rates increased 5 cents per hour every six months until men become journeymen.

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
FITCHBURG		GROTON	
Book paper making: ¹		Paper making: ²	
Beater room:		Assistant foremen	\$0.86 Hour
Beater engineers:		Beater engineers . . . . .	.88 "
90" and 110" machines	\$0.70 Hour	Beater second hands . . . . .	.66 "
156" machines . . . . .	.72 "	Beaters and stock men . . . . .	.55 "
Beater helpers . . . . .	.55 "	Cutter girls . . . . .	.42 "
De-ink department:		Finishers . . . . .	.66 "
Clay and size and wax men:		General machine men . . . . .	.76 "
In charge . . . . .	.63 "	Machine:	
Helpers . . . . .	.57 "	Tenders . . . . .	.84 "
Foremen . . . . .	.66 "	Back tenders . . . . .	.91 "
Foremen's helpers . . . . .	.55 "	Third hands . . . . .	.63 "
Paper testers . . . . .	.66 "		.66 "
Tanks and washers . . . . .	.57 "		.58 "
Finishing room:			.60 "
Boss finishers . . . . .	.72 "	Maintenance workers:	
Boss finishers, assistant . . . . .	.56 "	Electricians . . . . .	.88 "
Roll finishers . . . . .	.54 "	Engineers, stationary . . . . .	.91 "
Maintenance department:		Firemen . . . . .	.80 "
Blacksmiths . . . . .	.74 "	Firemen's helpers . . . . .	.65 "
Electricians . . . . .	.72 "	Machinists and millwrights . . . . .	.55—
Engineers . . . . .	.83 "		.93 "
Firemen . . . . .	.69 "	Oilers . . . . .	.60 "
Firemen's helpers . . . . .	.59 "	Watchmen . . . . .	.52 "
Machinists . . . . .	.77 "		.55 "
Millwrights . . . . .	.72 "	Shippers, head . . . . .	.71 "
Millwrights' helpers . . . . .	.60 "	Shippers . . . . .	.61 "
Oilers . . . . .	.57 "		.67 "
Pipers . . . . .	.72 "	Stock preparation department	
Tinsmiths . . . . .	.77 "	workers . . . . .	.52 "
Welders . . . . .	.77 "		.55 "
Paper machine department:			.52 "
Machine tenders:		Testers . . . . .	.58 "
90" machines . . . . .	.83 "		.63 "
110" machines . . . . .	.86 "		.52 "
156" machines . . . . .	.94 "	Treating . . . . .	.66 "
Back tenders:			.72 "
90" machines . . . . .	.65 "	Truck drivers . . . . .	.66 "
110" machines . . . . .	.68 "		.72 "
156" machines . . . . .	.69 "	Wrappers . . . . .	.66 "
Third hands:		Yard clerks . . . . .	.67 "
90" machines . . . . .	.55 "	Yard and waste water	
110" machines . . . . .	.57 "	laborers . . . . .	.52 "
156" machines . . . . .	.59 "		.56 "
Web calender department:		HAVERHILL	
Cuttermen (rotary) . . . . .	.65 "	Box board making: ³	
Cuttermen's helpers . . . . .	.56 "	Beater room:	
General helpers . . . . .	.54 "	Boss beaterman . . . . .	.90 "
Rewinder operators . . . . .	.60 "	Boss beaterman, assistant . . . . .	.78 "
Rewinder operators' helpers . . . . .	.56 "	Breaker beater operators . . . . .	.60 "
Skidders . . . . .	.62 "	Jordan men . . . . .	.60 "
Skidders' helpers . . . . .	.54 "	Stock furnishers . . . . .	.55 "
Supercalender runners . . . . .	.65 "	Combining department:	
Supercalender runners' helpers . . . . .	.56 "	Crane men (Piermont only) . . . . .	.60 "
Women sorters . . . . .	.45 "	Cutter men . . . . .	.55 "
Fine surface coated paper making: ¹		Operators . . . . .	.70 "
Back tenders . . . . .	.65 "	Operators, assistant . . . . .	.60 "
Back tenders' helpers . . . . .	.61 "	Roll men . . . . .	.55 "
Calender runners . . . . .	.64½ "	Sheet catchers . . . . .	.55 "
Calender runners' helpers . . . . .	.54 "	Utility men . . . . .	.55 "
Color men . . . . .	.62 "	General:	
Color men's helpers . . . . .	.58 "	Beater cleaners . . . . .	.55 "
Cutter boys . . . . .	.52½ "	Crane operators A . . . . .	.80 "
Cutter girls . . . . .	.44 "	Crane operators B . . . . .	.75 "
Machine tenders . . . . .	.71 "	Crane operators C . . . . .	.65 "
Packers . . . . .	.60 "		.70 "
Sorters . . . . .	.42 "	Dumpmen . . . . .	.55 "
Trimmers . . . . .	.64½ "	Felt washers . . . . .	.55 "
Trimmers' helpers . . . . .	.61 "	Filter plant men . . . . .	.57 "
Yardmen . . . . .	.60 "	Locomotive engineers . . . . .	.85 "
		Machine room oilers . . . . .	.60 "
		Motor truck drivers . . . . .	.60 "

¹ Working schedule, 40 hours per week; overtime, 1½ T.² Working schedule, 42 hours per week; overtime 1½ T.³ Hours vary from 40 to 56 per week, depending on department in which employed.

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
HAVERHILL—Con			
Box board making: ¹ —Con.		Checkers B	\$0.60 Hour
General:—Con.		Electric truck operators . . . . .	.60 "
Motor truck helpers	\$0.55 Hour	Loaders . . . . .	.55 "
Porters . . . . .	.55 "	Power department:	
Screen repairmen . . . . .	.55 "	Ashmen . . . . .	.60 "
Size men . . . . .	.60 "	Boiler cleaners A . . . . .	.65 "
Storekeepers A . . . . .	.65 "	Boiler cleaners B . . . . .	.60 "
Storekeepers B . . . . .	.60 "	Boiler cleaners C . . . . .	.55 "
Storekeepers C . . . . .	.55 "	Boiler repairmen A . . . . .	.85 "
Trainmen . . . . .	.65 "	Boiler repairmen B . . . . .	.80 "
Watchmen, head . . . . .	.55 "	Boiler repairmen C . . . . .	.75 "
Watchmen . . . . .	.50 "	Boiler repairmen D . . . . .	.70 "
Yard laborers . . . . .	.55 "	Coal handlers . . . . .	.60 "
Machine room:		Coal hoisters . . . . .	.70 "
Back tenders . . . . .	.78 "	Engineers . . . . .	.88 "
Machine tenders	1.05 "	Firemen . . . . .	.70 "
Third hands . . . . .	.66 "	Oilers . . . . .	.60 "
Fourth hands . . . . .	.60 "	Water tenders . . . . .	.77 "
Fifth hands . . . . .	.55 "		
Maintenance:		HOLYOKE	
Blacksmiths:		Crepe paper manufacturing: ³	
1st grade . . . . .	.80 "	Balers	16.70 Week
2nd grade . . . . .	.70 "	Colordex operators	22.00 "
Helpers . . . . .	.60 "	Colordex operators' helpers	19.80 "
Carpenters:		Crepe paper finishing:	
1st grade A . . . . .	.85 "	Mechanics	22.00 "
1st grade B . . . . .	.80 "	Operators (female)	14.50 "
2nd grade A . . . . .	.75 "	Tenders	19.80 "
2nd grade B . . . . .	.70 "	Crepe paper machine operators	30.20 "
Helpers . . . . .	.65 "	Elevator operators	19.80 "
Electricians	2—	Millwrights	32.20 "
Knife men:		Napkin department:	
1st grade . . . . .	.80 "	Machine operators	{19.80 "
2nd grade . . . . .	.75 "		{22.00 "
Helpers . . . . .	.70 "	Packers (female)	14.50 "
Laborers A . . . . .	.60 "	Sealers	16.70 "
Laborers B . . . . .	.55 "	R & S printers:	
Laborers C . . . . .	.50 "	Operators	33.00 "
Machinists:		Operators' helpers	22.00 "
1st grade A	1.05 "	Shipping room:	
1st grade B . . . . .	.95 "	Packers	24.75 "
2nd grade A . . . . .	.85 "	Truckers	16.70 "
2nd grade B . . . . .	.75 "	Tablecloth embosser operators	19.80 "
Helpers . . . . .	.65 "	Paper making:	
Masons	2—	Beater area:	
Millwrights	2—	Beater engineers	4—
Painters:		Color mixers . . . . .	.61½ Hour
1st grade A . . . . .	.75 "	First helpers beaters . . . . .	.61½ "
1st grade B . . . . .	.70 "	Sizemakers:	
2nd grade A . . . . .	.65 "	Glue tub . . . . .	.67½ "
2nd grade B . . . . .	.60 "	General . . . . .	.60 "
Pipefitters	2—	Helpers . . . . .	.54 "
Tinsmiths	2—	Specialty color men-beaters	1.05 "
Mill finishing:		Utility beater helpers . . . . .	.56½ "
Operators:		Washer a d beater helpers, and stocklifters . . . . .	.54½ "
Cutter . . . . .	.66 "	Finishing area:	
Grainer . . . . .	.60 "	Conditioning machine:	
Liner . . . . .	.60 "	Mal's (including counting) . . . . .	.52½ "
Rewinder . . . . .	.60 "	Females (including count- ing) . . . . .	.44 "
Helpers . . . . .	.55 "	Cutter department:	
Mill receiving:		Broke girls . . . . .	.41 "
Checkers A . . . . .	.65 "	Cutter girls . . . . .	.41 "
Checkers B . . . . .	.60 "	Cutter helpers . . . . .	.51 "
Truckers . . . . .	.55 "	Cutter men:	
Mill shipping:		Machines 60" and over . . . . .	.66½ "
Checker, head . . . . .	.70 "	Machines under 60" . . . . .	.62½ "
Checkers A . . . . .	.65 "		

¹ Hours vary from 40 to 56 per week, depending on department in which employed.² Same schedule of rates as carpenters.³ Working schedule, 40 hours per week; overtime, 1½ T.⁴ Beater engineers who beat stuff for more than two machines, or for two machines and also have charge of washers will receive not less than the high scheduled rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
HOLYOKE—Con.			
Paper making:—Con.		Shippers (boss packers) . . .	\$0.62½ Hour
Finishing area:—Con.		Shippers' helpers (packers) . . .	.51 "
Embossing department:		Stockkeepers (in charge of finished stock) . . .	.65 "
Embossing operators:		Stockroom helpers . . .	.51 "
Felt	\$0.60 Hour	Paper machine area:	
Roll . . . . .	.60 "	Air dryer (Barber):	
Sheridan . . . . .	.70 "	Runners . . . . .	.91 "
Finishing department:		Second hands . . . . .	.67½ "
Calender girls . . . . .	.41 "	Third hands . . . . .	.58 "
Counters . . . . .	.55 "	Fourth hands . . . . .	.56½ "
Knifemen (day work) . . . . .	.62½ "	Loft men:	
Label girls . . . . .	.41 "	Day work . . . . .	.55 "
Punch operator girls . . . . .	.41 "	Tour work . . . . .	.60 "
Ruling machine operators:		Machine tenders:	
Disc . . . . .	.65 "	For machines carrying wires:	
L . . . . .	.80 "	Up to and including	
Pen . . . . .	.65 "	90" L.D. . . . .	.94 "
Sample girls . . . . .	.41 "	Up to and including	
Sealer girls . . . . .	.41 "	90" M.D. . . . .	.97 "
Sealers . . . . .	.51 "	Above 90" up to and	
Sheet calender helpers . . . . .	.48 "	including 110" . . . . .	.97 "
Sheet calender operators . . . . .	.69 "	110" up to and includ-	
Sorter girls . . . . .	.41 "	ing 130"	1.00 "
Sorter set-up men . . . . .	.55 "	130" up to and includ-	
Sorting machine operators . . . . .	.54½ "	ing 160"	1.04 "
Unskilled male labor		Back tenders:	
(truckers, brakemen, etc.) . . . . .	.50 "	For machines carrying wires:	
Utility girls . . . . .	.41 "	Up to and including	
Plater department:		90" L.D. . . . .	.65 "
Plater girls . . . . .	.41 "	Up to and including	
Plater inspector girls . . . . .	.41 "	90" M.D. . . . .	.68 "
Plater men . . . . .	.65½ "	Above 90" up to and	
Utility plater men . . . . .	.55 "	including 110" . . . . .	.68 "
Roll poster department:		110" up to and includ-	
Boxtenders . . . . .	.51 "	ing 130" . . . . .	.72 "
Girls . . . . .	.44 "	130" up to and includ-	
Web calender department:		ing 160" . . . . .	.76½ "
Calender helpers . . . . .	.51 "	Third hands:	
Calender men, tour work . . . . .	.61½ "	For machines carrying wires:	
Calender men, operating		Above 70" up to and	
calenders 60" or over,		including 90" . . . . .	.56½ "
tour work . . . . .	.65 "	90" up to and includ-	
Helpers . . . . .	.51 "	ing 160" . . . . .	.59 "
Rewinders . . . . .	.60 "	Fourth hands (all machines) . . . . .	.56½ "
Tour bosses . . . . .	.69 "	Utility machine hands . . . . .	.73 "
Half stock area:		Utility machine helpers . . . . .	.56 "
Broke and kraft washermen . . . . .	.61½ "	Platform and yard area:	
De-inker helpers . . . . .	.54 "	Laborers . . . . .	.48 "
De-inker operators . . . . .	.61½ "	Platform helpers . . . . .	.48 "
Male labor . . . . .	.48 "	Power lift truck operators . . . . .	.68 "
Pulpermen . . . . .	.54 "	Second hands, receiving and	
Rag and magazine sorters . . . . .	.41 "	shipping platforms . . . . .	.56½ "
Rag or broke balers . . . . .	.48 "	Yardmen . . . . .	.48 "
Washer engineers . . . . .	.66½ "	Steam and boiler area:	
Washer helpers, and stock-		Coal wheelers . . . . .	.51 "
fitters . . . . .	.54 "		
Janitor and watchman area:			
Elevator men . . . . .	.48 "	LAWRENCE	
Janitors . . . . .	.47 "	Wrapping paper making: ¹	
Watchmen . . . . .	.47 "	Beater engineers . . . . .	.72 "
Maintenance and repairs:		Beater helpers . . . . .	.48 "
Helpers . . . . .	.57 "		.50 "
Journeymen:		Cutter men . . . . .	.50 "
Electricians . . . . .	.84½ "	Cutter men's helpers . . . . .	.48 "
Machinists . . . . .	.84½ "	Machine: ²	
Millwrights . . . . .	.84½ "	Tenders . . . . .	.82 "
Pipefitters . . . . .	.84½ "	Back tenders . . . . .	.55 "
Repairmen (small equip-		Third hands . . . . .	.48 "
ment) . . . . .	.84½ "	Mechanics . . . . .	.65— "
Roofers . . . . .	.84½ "		.80 "
Welders . . . . .	.84½ "	Mechanics' helpers . . . . .	.48 "
Knife grinders . . . . .	.71 "		.50 "
Nailers . . . . .	.51 "	Roll finishers . . . . .	.48 "
Sawyers . . . . .	.65½ "		.50 "
Pack and stock area:		Sheet finishers . . . . .	.50 "
Bundlers and tiers (soft		Sheet finishers' helpers . . . . .	.48 "
bundles) . . . . .	.55 "	Shippers . . . . .	.55 "
Carton makers . . . . .	.51 "	Steam engineers . . . . .	.75 "
Roll wrappers . . . . .	.51 "	Yard help . . . . .	.48 "

¹ Working schedule, 40 or 48 hours per week, as required.² All machines are 90".

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
LEOMINSTER			
Bristol board making: ¹		Fourth hands	\$0.48 Hour
Beater department:		Washer and beater helpers and stocklifters . . . . .	.46 "
Claymen	\$0.52½ Hour	Plater department:	
Engineers . . . . .	.65 "	Plater girls . . . . .	.38½ "
Helpers . . . . .	.52½ "	Plater men . . . . .	.56 "
Pulp diggers . . . . .	.52½ "	Rag department:	
Size makers . . . . .	.58 "	Male labor . . . . .	.43 "
Finishing department:		Rag sorters . . . . .	.35 "
Cartons . . . . .	.52½ "	Web calender department:	
Finishers . . . . .	.54½ "	Calender men . . . . .	.56 "
Foreman's assistant . . . . .	.65½ "	Calender helpers . . . . .	.48½ "
Inspector, female . . . . .	.46½ "	Rewinders . . . . .	.57 "
Packers, chief . . . . .	.73½ "		
Packers, night . . . . .	.59½ "	NEW BEDFORD	
Trimmers . . . . .	.60 "	Textile board making: ³	
Old paper department:		Corner cutters	16.50 Week
Dusters . . . . .	.52½ "	Cover-up girls	14.30 "
Straw boss . . . . .	.60 "	Enders	16.00 "
Washermen . . . . .	.59 "	Floor girls	14.30 "
Paper machine department:		Printers	22.00 "
Cylinder and felts . . . . .	.58½ "	Scorers	27.50 "
Inspectors . . . . .	.60 "	Shippers	20.80 "
Store clerks . . . . .	.52½ "	Turn-in girls	14.30 "
Table men . . . . .	.53½ "	Other employees (maintenance):	
Tenders, back . . . . .	.58½ "	Blacksmiths . . . . .	.74½ Hour
Tenders, machine . . . . .	.83 "	Carpenters, first class . . . . .	.74½ "
Wet end . . . . .	.58½ "	Carpenters, second class . . . . .	.54 "
Power department:			.62½ "
Chief engineer's helpers . . . . .	.63 "	Electricians, first class . . . . .	.74½ "
Engineers, steam . . . . .	.80½ "	Electricians, second class . . . . .	.60 "
Firemen . . . . .	.67 "	Laborers . . . . .	.46½ "
Helpers . . . . .	.56 "	Machinists, first class . . . . .	.74½ "
Repair department:		Machinists, second class . . . . .	.70 "
Helpers . . . . .	.57 "	Millwrights . . . . .	.74½ "
Machinists . . . . .	.70 "	Millwrights' helpers . . . . .	.54 "
Millwrights, 1st class . . . . .	.70 "		.59½ "
Millwrights, 2nd class . . . . .	.62½ "	Pattern makers . . . . .	.70½ "
Pipefitters . . . . .	.70 "	Pipers . . . . .	.68¾ "
Water department:		Pipers' helpers . . . . .	.40 "
Water filters . . . . .	.58½ "	Utility men . . . . .	.50 "
Yard department:		Wooden box maker-clerk . . . . .	.67½ "
Foreman's assistant . . . . .	.60 "		
Handlers . . . . .	.52½ "	NORTHBRIDGE	
Truck drivers . . . . .	.64 "	Surface coated paper making: ³	
MONTAGUE		Calender department workers . . . . .	.57 "
Writing paper:		Coating department:	
Cutter department: ²		Machine tenders . . . . .	.61 "
Cutter girls (experienced) . . . . .	.38½ "	Machine tenders' helpers . . . . .	.49 "
Cutter helpers (male) . . . . .	.48½ "	Color mixers . . . . .	.52 "
Finishing department:		Embossing department workers . . . . .	.64 "
Calender girls . . . . .	.39 "	Flint department (female workers) . . . . .	.45 "
Counters . . . . .	.52½ "	Printing department:	
Knife men . . . . .	.58 "	Machine tenders . . . . .	.57 "
Sealers . . . . .	.48½ "	Machine tenders' helpers . . . . .	.45 "
Sheet calender helpers . . . . .	.48½ "	Rewinding:	
Shippers and helpers . . . . .	.48½ "	Men . . . . .	.57 "
Sorters (girls) . . . . .	.38½ "	Women . . . . .	.42 "
General:		Roll wrappers . . . . .	.57 "
Laborers . . . . .	.43 "	Sheeting department:	
Platform helpers . . . . .	.43 "	Cutters (male) . . . . .	.57 "
Yardmen . . . . .	.43 "	Machine tenders (female) . . . . .	.42 "
Maintenance and repairs:			
Millwrights . . . . .	.71 "	RUSSELL (WORONOCO)	
Millwrights' helpers . . . . .	.56 "	Paper making	4—
Nailers . . . . .	.45 "		
Sawyers . . . . .	.60 "	SOMERVILLE	
Paper machine department:		Paper bag making: ³	
Back tenders . . . . .	.57 "	General workers:	
Beater engineers . . . . .	.83 "	Male	23.00 Week
Beaters, first helpers . . . . .	.51 "	Female	13.50 "
Loft men . . . . .	.49 "	Labelers	15.40 "
Machine tenders . . . . .	.83 "	Tilers	17.50 "
Third hands . . . . .	.48 "		

¹ Working schedule, 42 hours per week; overtime 1½ T.² Working schedule, 44 hours per week; overtime 1½ T.³ Working schedule, 40 hours per week; overtime, 1½ T.⁴ See Holyoke for rates which apply in Russell (Woronoco) and West Springfield also.

TABLE 8. PAPER AND PULP MANUFACTURING—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
SPRINGFIELD			
Envelope manufacturing: ¹		Base rates, females:	
Envelope department:		First 3 months	\$0.40 Hour
Adjusters	{ \$0.60—	Thereafter . . . . .	.42½ "
Machine repairmen . . . . .	.95	Papeterie workers: ²	
Truckers . . . . .	.90	Envelope department:	
	.40—	Box boys . . . . .	.45 "
	.60	Die filers . . . . .	.65 "
Papeterie department:		Envelope hand folders . . . . .	.40— "
Fancy boxmakers . . . . .	.43—		.45 "
Paper cutters . . . . .	.48	Envelope machine adjusters . . . . .	.78— "
Scouring . . . . .	.55—	Inspectors . . . . .	.92 "
	.75		.45— "
Stoke adjusters . . . . .	.55—	Label girls . . . . .	.48 "
	.85	Machine operators . . . . .	.43 "
Stoke adjusters . . . . .	.80—		.40— "
	.90	Paper boys . . . . .	.45 "
Printing department:		Sample girls . . . . .	.43 "
Compositors . . . . .	.75—	Truckers . . . . .	.45 "
Press feeders	1.05	Machine repair department:	
Pressmen . . . . .	.43	Machinists . . . . .	.55— "
	.75—		.78
Pressmen, assistant	1.05	Papeterie department:	
	.55	Box fillers . . . . .	.48 "
	.60	Corner cutters . . . . .	.60 "
Fibre box workers: ²		Fancy box makers . . . . .	.40— "
Baler operators . . . . .	.62½ "		.58
Baler operators' helpers . . . . .	.55 "	Paper cutters . . . . .	.55— "
Coal handlers . . . . .	.55 "		.75
Corrugators:		Sample girls . . . . .	.40— "
Catchers . . . . .	.65 "		.48
Catchers, assistant . . . . .	.55 "	Scoring . . . . .	.60— "
Corrugator operators . . . . .	.75 "		.90
Double-backer operators . . . . .	.67½ "	Stokes adjusters . . . . .	.80 "
Roll men . . . . .	.55 "	Stokes operators . . . . .	.45— "
Slitter set-up men . . . . .	.65 "		.48
Die press operators . . . . .	.65 "	Printing department:	
Die press operators, assistant . . . . .	.60 "	Janitors . . . . .	.55 "
Firemen . . . . .	.75 "	Label men . . . . .	.50— "
Girls . . . . .	.42½ "		.57
Maintenance force . . . . .	.75 "	Pressmen:	
Miscellaneous department:		Cylinder press . . . . .	.73½— "
Machine operators . . . . .	.62½ "		.92
Helpers . . . . .	.55 "	Harris press . . . . .	.93½— "
National tapers:			.99
Tiers . . . . .	.62 "	Job feeder girl . . . . .	.48 "
Printer-slotters:		Job press . . . . .	.55— "
Feeders and catchers . . . . .	.55 "		.66
Make-ready men . . . . .	.65 "		.40 "
Operators . . . . .	.72½ "	Standard envelope helpers . . . . .	.45 "
Operators, assistant . . . . .	.65 "		.55 "
Shipping:		Type setters . . . . .	.75 "
Loaders . . . . .	.55 "	Shipping department:	
Slitters:		Packers . . . . .	.40— "
Catchers . . . . .	.55 "		.58
Set-up men . . . . .	.62½ "	Receiving clerks . . . . .	.70 "
S & S Tapers:		Shippers . . . . .	.55 "
Operators . . . . .	.67½ "	Truckers . . . . .	.40— "
Operators, assistant . . . . .	.62½ "		.55
Table loaders . . . . .	.55 "	Tablet department:	
Tiers . . . . .	.55 "		.45 "
Stitchers and tiers . . . . .	.55 "	Ruling machine operators . . . . .	.55 "
Truckers . . . . .	.55 "		.58 "
Unloading:			
Cranemen . . . . .	.70 "		
Hookmen . . . . .	.65 "		
Unloaders . . . . .	.55 "		
Base rates, males:			
First 3 months . . . . .	.50 "		
Next 3 months . . . . .	.52½ "		
Thereafter . . . . .	.55 "		
		WEST SPRINGFIELD	
		Paper making	3—
		WORCESTER	
		Wall paper craftsmen and	
		workers	4—

¹ Working schedules; day-work, 8 hours per day for five days and 4 hours on Saturday; tour-work, 8 hours per shift, five shifts per week. Those on second and third shifts daily, receive 5 cents per hour additional pay.

² Working schedule, 40 hours per week; overtime, 1½ T.

³ See Holyoke for rates which apply in Russell (Woronoco) and West Springfield also.

⁴ See Chelsea for rates which apply in Worcester also.

TABLE 9. PRINTING AND ALLIED TRADES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON			
Bookbinders:		Three color presses:	
Bindery women:		Up to 25" (incl.) . . .	\$60.00 Week
Apprentices	2{\$0.30— Hour	Over 26"	80.00 "
Book examiners . . . . .	.50 "	Four color presses:	
General girls . . . . .	.55½ "	Up to 64" (incl.):	
Journeywomen . . . . .	.61 "	First pressmen	80.00 "
Machine operators . . . . .	.55 "	Second pressmen	50.00 "
Signature examiners . . . . .	.57 "	Over 64":	
Bookbinders	43.00 Week	First pressmen	88.00 "
Paper rulers	1.01 Hour	Second pressmen	50.00 "
Compositors and composing room employees:		Offset pressmen, tin:	
Book and job: ³		Single color presses	65.00 "
Compositors	1.06 "	Two color presses	75.00 "
Linotype operators and machinists	1.10 "	Flatbed presses	50.00 "
Monotype operators and machinists	1.06 "	Photographers:	
Newspaper: ⁴		Black and white line, and halftone	45.00 "
Day shift	1.40 "	Color separator	60.00 "
Night shift	1.44 "	Halftone black and white (wet or dry plate)	60.00 "
Lobster shift	1.48 "	Platemakers:	
Die stampers:		Photo compositors qualified to coat, and develop photo composing plates, and operators of photo composing machine, photo composing plates	53.00 "
One small press	35.00 Week	Sensitizers and developers	42.00 "
Two small presses	40.00 "	Provers:	
Three small presses	52.00 "	Hand press, offset and poster	45.00 "
One large press	40.00 "	Rotary pressmen:	
One large and one small press	46.00 "	Posters	45.00 "
One large and two small presses	52.00 "	Single presses up to 64" (incl.)	50.00 "
Two large and one small press	52.00 "	Stone and plate preparers:	
Electrotypers:		Plate grainers, stone grainers and polishers	35.00 "
Foreman, assistant	5—	Strippers:	
Branchmen		Color	44.00 "
Day shift . . . . .	.98½ Hour	Halftone, film, and paper	44.00 "
Night shift	1.10 "	Tin feeders by hand, or press assistants:	
Finishers and molders:		Single, color, and offset hand or automatic presses	32.00 "
Day shift	1.12 "	Two color offset hand or automatic presses	35.00 "
Night shift	1.25 "	Mailers:	
Lithographers:		Day shift	1.06¼ Hour
Artists:		Night shift	1.10¼ "
Dot etchers	65.00 Week	Newspaper office employees, Union A: ⁶	
Letter artists	50.00 "	Administrative bookkeepers	38.00 Week
Opaquers and spotters	32.00 "	Advertising department:	
Positive and negative retouchers	60.00 "	Clerks:	
Stipple, crayon, Benday and poster artists	60.00 "	Accounts receivable	{18.00— "
Automatic operators—press assistants:		Accounts receivable control	{25.00 "
One color presses	30.00 "	Complaint	{22.00— "
Two color presses	32.00 "	Counter	{28.00 "
Three and four color presses	34.00 "	Marking papers	{20.00— "
Flatbed pressmen:		Collectors	{26.00 "
Commercial color and poster presses	50.00 "	Credit supervisor, assistant	{22.00— "
Hand feeders—press assistants:		Promotion writers	{28.00 "
Flatbed presses	25.00 "		{40.00 "
Single, color, offset and rotary presses up to 64"	30.00 "		{25.00— "
Offset pressmen, paper:			{50.00 "
Single color presses:			
Up to 25" (incl.)	40.00 "		
26" to 64" (incl.)	55.00 "		
Over 64"	60.00 "		
Two color presses:			
Up to 25" (incl.)	50.00 "		
26" to 64" (incl.)	70.00 "		
Over 64"	75.00 "		

¹ Working schedule, 40 hours per week; overtime, 1-½ T; unless otherwise noted.

² Receive increase of 4c an hour every 6 months. At end of 3 years receive journeywoman's rate.

³ On night shift receive \$1.19 per hour for all classes of work.

⁴ Working schedule, 37-½ hours per shift.

⁵ Foreman receives not less than \$1.00 per day over the scale paid to journeyman finisher or molder.

⁶ Where two rates are given, the lower represents the rate during the first year, and the higher represents the minimum rate scheduled after a given number of years' experience. The agreement provides for annual step-rate increases, varying with the classification into which the occupation falls. Overtime for first two hours is compensated by time off.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.			
Newspaper office employees, Union A:1—Con.		City editors, assistant . . .	\$60.00 Week
Advertising department:—Con.		Columnists . . .	60.00 "
Solicitors:		Copy editors . . .	60.00 "
Classified street sales . . .	{ \$25.00— Week	District men . . .	{ 25.00— "
Inside classified advertis- ing . . .	{ 40.00 "	Drama writers . . .	{ 25.00— "
Local and national display . . .	{ 20.00— "	Editorial and commercial artists . . .	{ 25.00— "
Statistician, classified ad- vertising . . .	{ 26.00 "	Editorial writers . . .	{ 55.00 "
Circulation department:	{ 30.00— "	Fashion writers . . .	{ 60.00 "
Assistants . . .	{ 60.00 "	Feature writers . . .	{ 25.00— "
Auditor . . .	40.00 "	Heads of society, and drama Librarians . . .	{ 55.00 "
Circulators—city, country, and suburban . . .	{ 25.00— "	Makeup men . . .	{ 60.00 "
Clerks, accounts receivable . . .	{ 18.00— "	Photographers . . .	{ 25.00— "
Roadmen, city, and country . . .	{ 25.00— "	Reporters . . .	{ 55.00 "
Cleaning women . . .	{ 30.00 "	Rewrite men . . .	{ 25.00— "
Clerks:	18.00 "	Slot men . . .	{ 55.00 "
Accounts payable . . .	{ 22.00— "	Sports reporters . . .	{ 60.00 "
Addressograph . . .	{ 28.00 "	Elevator operators . . .	{ 25.00— "
Big board . . .	{ 18.00— "	Financial statisticians . . .	{ 26.00 "
Bookkeeping machine oper- ators . . .	{ 25.00— "	Household department assis- tants and clerks . . .	{ 25.00— "
Blotters, head . . .	{ 32.00 "	Insurance supervisor . . .	{ 40.00 "
Credit . . .	{ 22.00— "	Janitors . . .	{ 30.00 "
Curb and bond . . .	{ 28.00— "	Merchandising men . . .	{ 18.00— "
Dealer charge . . .	{ 20.00— "	Office boys and messengers . . .	{ 28.00 "
General . . .	{ 27.00— "	Policemen . . .	{ 15.00— "
Insurance . . .	{ 30.00— "	Power spray operators . . .	{ 18.00 "
Library . . .	{ 18.00— "	Production department statis- tician . . .	{ 25.00— "
Mail . . .	{ 25.00— "	Radio department assistants and clerks . . .	{ 40.00 "
Pay roll . . .	{ 22.00— "	Return room boys . . .	{ 22.00— "
Punch card . . .	{ 28.00— "	Smelter pot men . . .	{ 22.00 "
Return room, head . . .	{ 18.00— "	Society department assistants and clerks . . .	{ 32.00 "
Route charge . . .	{ 25.00— "	Stenographers—secretaries . . .	{ 22.00— "
Stock . . .	{ 28.00— "	Stereotype and engraving boys . . .	{ 28.00 "
Tabulator operators . . .	{ 18.00— "	Stockroom boys . . .	{ 23.00 "
Composing room:	{ 25.00— "	Subscription supervisor . . .	{ 15.00— "
Boys . . .	{ 28.00 "	Supply room head clerks . . .	{ 38.00 "
Helpers . . .	{ 20.00 "	Telephone operators . . .	{ 30.00 "
Confidential secretaries . . .	{ 22.00— "	Watchmen . . .	{ 22.00— "
Creative department office as- sistant . . .	{ 31.00 "	Newspaper office employees, Union B:	{ 27.00 "
Dealer auditor . . .	{ 32.00 "	Art department heads . . .	{ 25.00 "
Dispatch department employees . . .	{ 15.00— "	Caption writers . . .	{ 55.00 "
Display department employees . . .	{ 20.00— "	Columnists . . .	{ 69.00 "
Editorial department:	{ 30.00 "	Copy desk, head of . . .	{ 61.00 "
Assistants and clerks . . .	{ 25.00— "	Copy desk men . . .	{ 69.00 "
Cartoonists . . .	{ 40.00 "	District men . . .	{ 61.00 "
Church editors . . .	{ 25.00— "	Drama writers . . .	{ 25.00— "
	{ 55.00 "	Editorial artists . . .	{ 55.00 "
		Editorial department assis- tants, clerks, and secretaries . . .	{ 18.00— "
		Editorial writers . . .	{ 27.50 "
			{ 61.00 "

¹ Where two rates are given, the lower represents the rate during the first year, and the higher represents the minimum rate scheduled after a given number of years' experience. The agreement provides for annual step-rate increases, varying with the classification into which the occupation falls. Overtime for first two hours is compensated by time off.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.			
Newspaper office employees, Union B:—Con.		Pressmen or offside pressmen .	\$9.05 Day
Editors:		Pressmen, journeymen . . .	8.05 "
City, news, and sports	\$69.00 Week	Stereotypers: ⁴	
Financial, movie, and drama, society, and feature	65.00 "	Assistant foremen . . .	9.59 "
Picture	61.00 "	Journeymen	8.59 "
Supervising picture . . .	69.00 "	BROCKTON	
Assistant city	65.00 "	Compositors:	
Fashion and feature writers	{25.00—	Book and job:	
	{55.00 "	Hand compositors . . .	.83 Hour
Librarians	55.00 "	Linotype operators . . .	1.12½ "
Makeup men	61.00 "	Newspaper:	
Office boys	{15.00—	Day shift	1.14½ "
	{18.00 "	Night shift	1.21¾ "
Photo department heads	69.00 "	Newspaper office employees: ⁵	
Photographers	{25.00—	Advertising department em-	{25.00— Week
	{55.00 "	ployees	{40.00 "
Reporters	{25.00—	Bookkeepers	{18.00—
	{55.00 "		{24.00 "
Rewrite men	65.00 "	Bundle boys ⁶ . . . . .	.40 Hour
Society writers	{25.00—	Cartoonists	{25.00— Week
	{55.00 "		{35.00 "
Sports reporters	55.00 "	Clerks	{16.00—
Photo-engravers:			{22.00 "
Commercial work: ¹		Column editors	{18.00—
Day shift	55.00 "		{37.50 "
Night shift	60.00 "	Copy desk	42.00 "
Newspapers:		Elevator operators . . .	.40 Hour
Color film layers	1.37½ Hour	Fly boys, press room . .	.40 "
Photo engravers: ²		Janitors	{22.00— Week
Day shift	55.00 Week		{28.00 "
Night shift	60.00 "	Librarians	{18.00—
Pressmen and pressroom em-			{30.00 "
ployees, book and job:		Mailing clerks ⁶ . . . . .	.40 Hour
Pressmen: ³		Office boys	{15.00— Week
Two-color presses, rotary,			{18.00 "
or two sheet feed rotary .	1.16 Hour	Office managers	{30.00—
Cylinder presses, 65" or over	1.11 "		{36.00 "
Cylinder presses under 65"	1.06 "	Reporters	{25.00—
Presses under 65" with two			{40.00 "
pile feeders	1.11 "	Sports writers	{25.00—
Kelly, horizontal or verticle			{35.00 "
Miehle presses	1.06 "	Telephone operators . . .	{18.00—
Automatic platen presses .	.98½ "		{24.00 "
Platen presses . . . . .	.94 "	Truck drivers . . . . .	.50 Hour
Press assistants:		Pressmen and pressroom employees:	
Two pile feeding presses .	.98 "	Book and job:	
Two sheet feeding presses .	.98 "	Cylinder pressmen . . . .	.82 "
Rotary presses, or two sheet		Miller or automatic pressmen	.71 "
feed rotary presses . . .	.98 "	Platen pressmen . . . . .	.66 "
One two-color machines .	.98 "	Newspaper:	
Two job cylinder presses .	.92 "	Web pressmen	1.11 "
One cross feeding or one		CAMBRIDGE	
pile feeding machine . . .	.92 "	Bookbinders:	
Press feeders, cylinder		Hand workers:	
presses . . . . .	.92 "	Day shift . . . . .	.95½ "
Paper handlers:		Night shift	1.03 "
Day shift	{.59¼—	Machine operators:	
	{.62¼ "	Day shift	1.01 "
Night shift	{.63¼ "	Night shift	1.08½ "
	{.66¼ "	FALL RIVER	
Plate boys and press clerks:		Compositors:	
Day shift	{.50¼—	Book and job:	
	{.52¼ "	Foremen	39.00 Week
Night shift	{.54¼—	Journeymen	36.00 "
	{.56¼ "		

¹ Same rate paid to photographers, strippers, printers, etchers, re-etchers, finishers, Ben Day artists, routers, blockers, and proofer. Working schedule, 39 hours per week.

² Working schedule, 37½ hours per shift.

³ Minimum rate for night shift 7½ cents per hour in excess of the day scale. All work over eight hours in any night to be paid for at overtime rate.

⁴ Rates per day shift of 40 hours per week, or night shift of 36 hours.

⁵ Where two rates are given, the lower represents the rate during the first year, and the higher represents the minimum rate scheduled after a given number of years' experience. The agreement provides for annual step-rate increases, varying with the classification into which the occupation falls. Overtime for first two hours is compensated by time off.

⁶ Work only 24 hours per week.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
FALL RIVER—Con.		Clerks \$24.00 Week	
Compositors:—Con.		Operators, folding and gathering machines85 Hour	
Newspaper:		Operators' assistants or helpers75 "	
Day shift \$43.00	Week	Packers 24.00 Week	
Night shift ¹ 44.45	"	Sheet handlers on joggers75 Hour	
Stereotypers ² 46.56	"	Sheet stock cutters90 "	
		Stitchers of cartons90 "	
FITCHBURG		Compositors:	
Compositors:		Book and job:	
Book and job:		Day shift96 "	
Day shift 36.00	"	Night shift 1.00	"
Night shift ¹ 40.00	"	Newspaper:	
Newspapers:		Day shift 1.07½ "	
English 41.00	"	Night shift 1.14½ "	
Finnish 38.00	"	Pressmen, newspaper:	
Pressmen:		Day shift 1.00	"
Book and job 32.00	"	Night shift 1.05	"
Newspaper 39.00	"	Stereotypers:	
		Day shift 45.00 Week	
FRAMINGHAM		Night shift 48.00	"
Pressmen:			
Cylinder80½ Hour		LYNN	
Platen73½ "		Compositors and composing room employees:	
		Book and job:	
GREENFIELD		Foremen:	
Compositors, book and job 32.00	Week	Day shift 48.88	"
		Night shift ¹ 53.76	"
HAVERHILL		Assistant foremen:	
Compositors, newspaper 44.00	"	Day shift 46.88	"
Stereotypers 44.00	"	Night shift ¹ 51.76	"
		Compositors: ³	
HOLYOKE		Day shift 42.50	"
Compositors, book and job 42.00	"	Night shift ¹ 46.75	"
Compositors, newspaper:		Newspaper: ⁴	
Journeymen 43.60	"	Foremen 75.00	"
Machinists ⁵ 48.40	"	Assistant foremen:	
Pressmen and pressroom employees:		Day shift 58.00	"
Book and job:		Night shift 63.00	"
Cylinder pressmen 35.00	"	Compositors:	
Cylinder press feeders 25.00	"	Day shift 50.00	"
Platen pressmen 35.00	"	Night shift 55.00	"
Platen press feeders 22.00	"	Newspaper office employees:	
Newspaper:		Reporters:	
Web pressmen in charge 57.50	"	Staff men 45.00	"
Web pressmen 43.20	"	Society editor (female) 35.00	"
		District men 32.00	"
LAWRENCE		Third year apprentices 30.00	"
Compositors:		Special departments 22.00	"
Book and job:		Superior court writers 20.00	"
Day shift 41.00	"	Photo engravers 1.37½ Hour	
Night shift 44.00	"		
Newspaper:		MARLBOROUGH	
Day shift 9.20	Day	Compositors 32.00	Week
Night shift 9.76	Night		
Pressmen:		NEW BEDFORD	
Book and job 37.00	Week	Compositors:	
Newspaper 45.00	"	Book and job 35.00	"
Stereotypers:		Newspaper:	
Foremen 50.00	"	Day shift 42.00	"
Journeymen:		Night shift ⁵ 45.00	"
Day shift 45.00	"	Pressmen and pressroom employees:	
Night shift 48.00	"	Book and job:	
		Cylinder pressmen 35.00	"
LOWELL		Cylinder press feeders 28.00	"
Bookbinders:		Platen pressmen 35.00	"
Block makers90	Hour	Platen press feeders 25.00	"
Bookbinders90	"	Newspaper:	
Book trimmers90	"	Web pressmen 1.05	Hour

1 Working schedule, 35 hours p.r week.

2 Working schedule, 48 hours per week

3 Machinist operators have same rate, plus \$1.00 additional per week for each machine under their charge.

4 Working schedule for regular shifts, 38-5/6 hours per week. Employees scheduled for five days and one night receive not less than 10 per cent more than day scale for night worked.

5 Employees scheduled for five days, including Saturday and Saturday night, receive \$1.00 extra per week.

TABLE 9. PRINTING AND ALLIED TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
NEWBURYPORT			Female employees:		
Compositors, newspaper . . .	\$32.00	Week	Addressograph operators . . .	\$0.52½	Hour
NORTH ADAMS			Binderywomen:		
Compositors ¹	32.50	"	First class . . . . .	.52½	"
NORWOOD			Second class . . . . .	.49½	"
Bookbinders:			Helpers . . . . .	.45½	"
Males	38.50	"	Job pressers . . . . .	.60½	"
Females	21.20	"	SPRINGFIELD		
Pressmen and pressroom employees:			Compositors:		
Book and job:			Book and job	40.00	Week
Cylinder pressmen:			Newspaper: ³		
Perfecting or two-color			Day shift	43.50	"
presses, or single presses			Night shift	45.00	"
65" or over	1.16	Hour	Electrotypers:		
Single presses under 65" . . .	1.06	"	Batterymen and builders . . .	1.00	Hour
Vertical pressmen	1.06	"	Finishers and molders	1.23	"
Feeders or assistants:			Lithographers:		
Perfecting or two-color			Photographers	{45.00—	Week
presses, or single presses			Plate makers	{60.00	"
65" or over . . . . .	.92	"	Pressmen	{50.00—	"
Single presses under 65" . . .	.87½	"	Transferers	{60.00	"
PITTSFIELD			Photo-engravers:		
Compositors:			Book and job	55.00	"
Book and job . . . . .	.86	"	Newspaper: ⁴		
Newspaper	1.09	"	Day shift	55.00	"
SALEM			Night shift	60.00	"
Newspaper office employees: ²			Pressmen and pressroom employees:		
Accounting machine operators {18.00—	Week		Book and job: ⁵		
Bookkeepers and other office			Cylinder pressmen (one or		
help	{24.00	"	two presses) . . . . .	.79½	Hour
Business office employees . . .	{18.00—	"	Platen pressmen (three or		
Copy desk workers	{24.00	"	four presses) . . . . .	.84 ¹⁰ / ₁₆	"
Correspondents	{19.00—	"	Platen press feeders . . . . .	.52 ¹⁰ / ₁₆	"
Correspondents, assistants . . .	{40.00	"	Assistant pressmen on auto-		
Office boys and messengers . . .	{52.50	"	matic-feed presses . . . . .	.68½	"
Office clerk in editorial de-			Newspaper: ⁶		
partment	15.00	"	Web pressmen in charge . . .	1.06½	"
Photographers	{18.00—	"	Web pressmen . . . . .	.93¾	"
Press room helpers	{43.00	"	Stereotypers	45.00	Week
Reporters	{18.00—	"	TAUNTON		
Stenographers	{43.00	"	Compositors:		
SOMERVILLE			Book and job ⁵	35.20	"
Chain store print shop:			Newspaper:		
Male employees:			Day shift	40.00	"
Bundlers and helpers . . . . .	.63	Hour	Night shift	42.50	"
Compositors . . . . .	.96	"	WORCESTER		
Cylinder pressmen:			Compositors:		
Head	1.15½	"	Book and job ⁵	39.50	"
Journeyman . . . . .	.83½	"	Newspaper:		
Helpers . . . . .	.68½	"	Day shift	1.12½	Hour
Job pressmen:			Night shift	1.18 ¹⁰ / ₁₆	"
Head	1.00½	"	Photo-engravers:		
Journeyman . . . . .	.86½	"	Book and job:		
Helpers . . . . .	.70½	"	Day work	55.00	Week
Paper cutters . . . . .	.86½	"	Night work	60.00	"
			Newspaper:		
			Day work	53.75	"
			Night work	58.75	"
			Pressmen and pressroom employees:		
			Book and job:		
			Cylinder pressmen:		
			Operating presses over 56" . . .	1.00	Hour
			Operating one or two		
			presses—56" and under . . .	.90	"

¹ Working schedule, 40 hours per week on book and job work, 48 on newspapers.

² Where two rates are given, the lower represents the rate during the first year, and the higher represents the minimum rate scheduled after a given number of years' experience. The agreement provides for annual step-rate increases, varying with the classification into which the occupation falls. Overtime for first two hours is compensated by time off.

³ Working schedule, 37½ hours per shift.

⁴ Working schedule, 39 hours per week for day shift and 37½ hours for night shift.

⁵ Working schedule, 44 hours per week.

⁶ Regular schedule, 48 hours per week; men on night shift work seven days every other week, and are paid straight time for all seventh-day work.

TABLE 9. PRINTING AND ALLIED TRADES—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
WORCESTER—Con.		Job press feeders and assistants:	
Pressmen and pressroom employees:—Con.		Second year . . .	\$0.50 Hour
Book and job:—Con.		Third year . . .	.55 "
Cylinder press feeders and		Fourth year . . .	.65 "
assistants:		Newspaper ¹ . . .	42.00 Week
First year . . .	\$0.50 Hour	Stereotypers: ²	
Second year . . .	.55 "	Assistant foremen . . .	9.40 Day
Third year . . .	.65 "	Journeymen . . .	8.40 "
Fourth year . . .	.70 "		

¹ Working schedules, 40 hours per week for day shift, and 35 hours for night shift.

² Working schedules, 37-½ hours per week for day shift, and 35 hours for night shift.

TABLE 10. RETAIL AND WHOLESALE TRADE.¹

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON		Chain grocery warehouses: (Co. A):—Con.	
Chain grocery stores: ²		Grocery warehouse:—Con.	
Counter salesmen:		Sheef replenishers . . .	\$0.76 Hour
First year . . .	\$19.00 Week	Tabulators and checkers . . .	.86½ "
Second year . . .	20.00 "	Tallymen (cars) . . .	.78½ "
Third year . . .	21.00 "	Tractor operators . . .	.81¼ "
Fourth year . . .	23.50 "	Tractor order set-up . . .	.81¼ "
Thereafter . . .	25.00 "	Tractor pick-up . . .	.78½ "
Part time . . .	.40 Hour	Unit cutters repack . . .	.76 "
Counter saleswomen:		Warehouse pilers . . .	.76 "
First year . . .	17.00 Week	Warehouse salvage . . .	.76 "
Thereafter . . .	18.00 "	Weighers . . .	.78½ "
Part time . . .	.37½ Hour	Maintenance department:	
Meat cutters:		Electricians . . .	1.07½ "
All round . . .	35.00 Week	Electricians helpers:	
All round part time . . .	.62½ Hour	Special . . .	.86½ "
Steaks, chops and roast beef	27.50 Week	First class . . .	.81¼ "
Steaks, chops and roast beef,		Second class . . .	.76 "
part time . . .	.52½ Hour	Elevator repairmen . . .	.99½ "
Chain grocery warehouses		Incinerator men . . .	.65¾ "
(Co. A): ³		Janitors . . .	.70¾ "
Butter department:		Utility helpers:	
Chute men . . .	.69¾ "	First class . . .	.81¼ "
Machine feeders (girls) . . .	.45½ "	Second class . . .	.76 "
Machine operators . . .	.76 "	Meat assembly:	
Pre-cutters . . .	.69¾ "	Days:	
Sorters and handlers . . .	.76 "	General helpers . . .	32.15 Week
Stockmen (chest) . . .	.81¼ "	Weight writing and checking . . .	.87½ Hour
Tractors . . .	.81¼ "	Nights:	
Tub openers . . .	.69¾ "	Checkers . . .	.87½ "
Weighers (girls) . . .	.48½ "	General helpers . . .	.76½ "
Grocery warehouse:		Lead selectors . . .	.85 "
Bench repackers . . .	.76 "	Selectors . . .	.81½ "
Car unloaders . . .	.76 "	Meat cutting department:	
Cigarette repackers . . .	.81¼ "	Meat cutters . . .	.87½ "
Coopers . . .	.76 "	Meat cutters helpers . . .	.69 "
Elevator operators . . .	.76 "	Meat receiving and box washing:	
Floormen, head . . .	.78½ "	Box washers . . .	.69 "
Floormen . . .	.76 "	Car unloaders . . .	.76½ "
Hand jack operators . . .	.76 "	Elevator operators . . .	.76½ "
Handlers . . .	.76 "	Equipment washers . . .	.71½ "
Loaders . . .	.76 "	Inspectors . . .	.87½ "
Office clerks . . .	.68½ "	Janitors . . .	.69 "
Order set-up, head . . .	.81¼ "	Office clerks . . .	.76½ "
Order set-up . . .	.76 "	Time office . . .	.68½ "
Pick-up . . .	.76 "	Trafficmen . . .	.89½ "
Receiving clerks L.C.L. . . .	.76 "	Weighers . . .	.76½ "
Repack girls . . .	.45½ "	Meat supply:	
Salvage men, head . . .	.78½ "	General helpers . . .	.81¼ "
Selectors . . .	.81¼ "		

¹ The rates presented in this table relate to the retail and wholesale functions, only, of certain "chain" organizations. For other rates, see Tables 4, 9, 13, and 16.

² In one organization, working schedule calls for 52 hours per week, with overtime 1-½ T. In other organizations, the hours vary between 49 and 53, plus such time as it takes employee to get out or put away merchandise; overtime for work other than under these conditions is paid for at 1-½ T.

³ Working schedule, 40 hours per week; overtime 1-½ T.

TABLE 10. RETAIL AND WHOLESALE TRADE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.			
Chain grocery warehouses (Co. A): ¹ —Con.		Elevator operators:	
Power plant:		Class "A" . . .	\$24.66 Week
Firemen	\$1.02½ Hour	Class "B" . . .	23.66 " "
Produce inspectors:		Incinerator men . . .	.62 ³ / ₁₀ Hour
Office clerks . . . . .	.68½ " "	Janitresses . . . . .	.50 ³ / ₁₀ " "
Produce inspector, chief . . .	.81¼ " "	Painters . . . . .	.81 ³ / ₈ " "
Produce inspectors . . . . .	.76 " "	Stock men . . . . .	.63¾ " "
Produce warehouse and meat shipping:		Watchmen:	
Car unloaders . . . . .	.76 " "	Day labor	24.38 Week
Checkers . . . . .	.86½ " "	Patrol	{25.01 " "
Coopers . . . . .	.76 " "		{28.58 " "
Head order set-up . . . . .	.81¼ " "	Yard men and janitors:	
Office clerks . . . . .	.68 ⁷ / ₈ " "	Starting rate . . . . .	.45 ¹ / ₂ Hour
Packers . . . . .	.76 " "	After 18 months	6.56 ³ / ₈ " "
Receiving clerks . . . . .	.76 " "	Perfume departments:	
Selectors . . . . .	.81¼ " "	Floor boys:	
Tallymen (cars) . . . . .	.76 ⁵ / ₈ " "	Starting rate . . . . .	.34 ³ / ₈ " "
Tractor operators . . . . .	.81¼ " "	After 18 months	6.45 ¹ / ₂ " "
Salvage department:		Floor men:	
Barrel coopers . . . . .	.76 " "	Starting rate . . . . .	.45 ¹ / ₂ " "
Belt men . . . . .	.65¾ " "	After 18 months	6.56 ³ / ₈ " "
Carts . . . . .	.65¾ " "	Manufacturing men:	
Clerks . . . . .	.70¾ " "	Starting rate . . . . .	.45 ¹ / ₂ " "
Floor men . . . . .	.65¾ " "	After 48 months	6.72 ³ / ₈ " "
Tallyers . . . . .	.76 " "	Print and paper box departments:	
Cigar stores: ²		Floor boys:	
Clerks and stockroom employees:		Starting rate . . . . .	.34 ³ / ₈ " "
To start	20.00 Week	After 18 months	6.45 ¹ / ₂ " "
At end of 6 months	21.00 " "	Floor men:	
At end of 12 months	23.00 " "	Starting rate . . . . .	.45 ¹ / ₂ " "
At end of 18 months	325.00 " "	After 18 months	6.56 ³ / ₈ " "
Part time extras . . . . .	.37 Hour	Warehouses:	
Clothing stores: ⁴		Checkers:	
Salesmen	40.00 Week	At time of promotion . .	.60 ⁹ / ₁₀ " "
Drug stores, chain: ⁵		After 6 months . . . . .	.65 ³ / ₁₀ " "
Counter clerks (female) . . .	16.00 " "	Registered pharmacists:	
General clerks	{17.00 " "	Starting rate . . . . .	.65 ³ / ₁₀ " "
	{18.00 " "	After 18 months	6.76 ³ / ₁₀ " "
Medicine clerks	19.00 " "	Stock men:	
Pharmacists	32.00 " "	Starting rate . . . . .	.44 ⁷ / ₂ " "
Porters	{16.00 " "	After 24 months	6.58 ⁷ / ₁₀ " "
	{17.00 " "	Straight-time basis . . .	23.68 Week
Soda dispensers:		Drug warehouse, wholesale drugs: ⁷	
Male	{17.00 " "	Checkers	{23.00 " "
	{18.00 " "		{26.50 " "
Female	16.00 " "		{27.50 " "
Drug warehouse, chain store: ¹		Janitors	25.00 " "
Laboratories—finishing departments:		Order clerks or pickers . .	{17.00 " "
"A" set-up and machine men:			{18.00 " "
At time of promotion . . . .	.66 ³ / ₈ " "	Shipping and receiving . .	18.00 " "
After 6 months . . . . .	.69½ " "	Furniture warehouses: ⁸	
After 12 months . . . . .	.72 ³ / ₈ " "	Apprentices	16.00 " "
"B" Set-up and machine men:		Cabinet makers	27.00 " "
At time of promotion . . . .	.58 ⁹ / ₁₀ " "	Finishers	22.00 " "
After 6 months . . . . .	.63 ³ / ₈ " "	Finishers' helpers	20.00 " "
Floormen:		Maintenance men	35.00 " "
Starting rate . . . . .	.45 ¹ / ₂ Hour	Maintenance men helpers .	22.00 " "
After 18 months	6.56 ³ / ₈ " "	Office help, female	17.00 " "
Laboratories—manufacturing departments:		Pickers-out	26.00 " "
Manufacturing men:		Pickers-out, helpers	20.00 " "
Starting rate . . . . .	.45 ¹ / ₂ " "	Receivers	29.00 " "
After 48 months	6.72 ³ / ₈ " "	Receivers' helpers	20.00 " "
Manufacturing pharmacists . .	.74¾ " "	Service men	28.00 " "
Manufacturing pharmacists at time of promotion . . .	.77 ⁹ / ₁₀ " "	Set-up men and stripping .	22.00 " "
Mechanical, and care and protection:		Shippers	24.50 " "
Balers . . . . .	.58 ⁷ / ₁₀ " "	Shippers' assistants	20.00 " "
Carpenters . . . . .	.82 ¹ / ₁₀ " "	Stockmen	24.50 " "
		Stockmen's helpers	20.00 " "
		Watchmen	24.00 " "
		Halvdasheries:	
		Salesmen	\$18.00 " "

¹ Working schedule, 40 hours per week; overtime 1½ T.² Working schedule, 54 hours per week.³ Thereafter, varying rates. Managers receive \$2.00 more per week than rate before promotion.⁴ Working schedule, 48 hours per week; receive commission in addition to weekly salary.⁵ Working schedule for male help, 52 hours per week, and for female help, 46 hours.⁶ Receive step rate increase every six months until maximum of grade is reached.⁷ Working schedule, 42 hours per week; overtime 1½ T.⁸ Working schedule, 48 hours per week.

TABLE 10. RETAIL AND WHOLESALE TRADE—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.		Super markets:⁸	
Hardware stores: ¹		Assistant managers . . .	\$23.50 Week
Errand boys	{ \$15.00— 20.00	Clerks	{ 16.50 17.50 18.50 " "
Salesmen or displaymen:		LOWELL	
First year	{ 20.00 25.00 25.00	Chain grocery stores: ⁹	
Second year	{ 27.50 30.00	Counter clerks	{ 18.00 20.00 22.00 " "
Thereafter	15.00	Meat clerks and cutters . . .	25.00 " "
Saleswomen	20.00	Part time clerks . . . . .	.37½ Hour
Other regular employees . .		LYNN	
Meat markets:		Chain grocery stores	7— " "
Market A: ²		Markets:	
Counter men	24.00	Cashiers	14.30 Week
Head fish men	40.00	Clerks:	
Head meat men	40.00	Male:	
Junior salesmen:		Full time	20.00 " "
First 6 months	20.00	Part time . . . . .	.31 Hour
Second 6 months	22.00	Female:	
Thereafter	24.00	Full time	16.00 Week
Part time . . . . .	.40	Part time . . . . .	.30 Hour
Meat cutters:		Meat cutters:	
Full time	36.20	Part time . . . . .	.33 " "
Part time:		NEW BEDFORD	
First class . . . . .	.62½	Markets or self-service stores: ¹⁰	
Second class . . . . .	.50	Dairy department:	
All others not classi- fied . . . . .	.45	First assistants	27.00 Week
Market B: ²		Second assistants	26.00 " "
Countersalesmen:		Other employees	23.50 " "
New employees	20.00	Part time counter men . . .	.50 Hour
Regular employees	21.00	Fruit and vegetable department:	
Part time employees . . . .	.42½	First counter men	29.00 Week
Meat cutters:		Second counter men	27.00 " "
Regular employees	25.00	Third counter men	25.00 " "
Part time employees:		Other counter men	23.50 " "
First class cutters . . . . .	.62½	Part time counter men . . .	.50 Hour
Second class cutters . . . .	.52½	Grocery department:	
Market C (Hebrew): ³		First counter men	30.00 Week
Meat cutters:		Second counter men	27.00 " "
First class	35.00	Third counter men	25.00 " "
Second class	28.00	Other counter men	23.50 " "
Helpers	18.00	Part time counter men . . .	.50 Hour
Poultry dressers	27.00	Meat department:	
Periodical, book, and stationery stores: ⁴		Meat cutters	35.00 Week
Male clerks in charge	32.00	Meat cutters, part time . . .	.75 Hour
Male clerks	{ 23.00 25.00 27.00	First counter men	32.00 Week
Shoe stores: ⁵		Second counter men	29.00 " "
Hosiery girls and cashiers . .	21.00	Third counter men	27.00 " "
Porters	18.00	Part time counter men . . .	.60 Hour
Salesmen	627.50	QUINCY	
Stock boys	18.00	Chain grocery stores	7— " "
Warehouse men	22.50	WORCESTER	
BROCKTON		Meat market A: ¹¹	
Chain grocery stores	7— " "	Counter clerks:	
LAWRENCE		Male	18.00 Week
Furniture stores: ⁸		Female	15.75 " "
Cashiers	17.00	Meat cutters	27.50 " "
Furniture service men	26.00	Meat market B: ¹¹	
Salesmen	18.00	Counter clerks	30.00 " "
Stock men	26.00	Meat cutters	{ .65— .90 Hour
		Apprentices . . . . .	.40 " "

¹ Working schedule, 54 hours per week except that for four consecutive weeks (selected by employer) work 57 hours; time worked in excess of scheduled hours paid for at 1- $\frac{3}{4}$ T.

² Working schedule, 52 hours per week, overtime 1- $\frac{1}{2}$ T.

³ Working schedule, 56 hours per week.

⁴ Working schedule, 44 hours per week; overtime 1- $\frac{1}{2}$ T.

⁵ Working schedule, 48 hours per week.

⁶ Receive one per cent on sales, in addition to salary.

⁷ See Boston for rates which apply.

⁸ Working schedule for male help, 53 hours per week, and for female help, 48 hours; overtime 1- $\frac{1}{2}$ T.

⁹ Working schedule, 53- $\frac{1}{2}$ hours per week; overtime 1- $\frac{1}{2}$ T.

¹⁰ Working schedule, 53 hours per week; overtime 1- $\frac{1}{2}$ T.

¹¹ Working schedule for male help, 54 hours per week, and for female help, 45 hours.

TABLE 11. SHOE AND LEATHER INDUSTRIES.¹

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
AMESBURY					
Boot and shoe manufacturing: ²			Cobblers	\$20.25	Week
Packers	\$14.50	Week	Packing	17.71	"
Repairers	14.50	"	Repairers	21.60	"
	15.50	"	Shippers	21.77	"
Shippers	17.00	"	Treers, regular	27.45	"
			Treers, sample	31.50	"
BOSTON			Finishing room:		
Boot and shoe manufacturing: ²			Beginners	14.50	"
Cutting department:			Brush stitches	17.72	"
Dinking . . . . .	.75	Hour	Finishers, class 1	27.00	"
Lining cutters . . . . .	.80	"	Finishers, class 2	25.92	"
Outside cutting . . . . .	.90	"	Sponging	16.20	"
Trimming . . . . .	.70	"	Last making:		
Lasting department:			Floor and unskilled help . . . . .	.50	Hour
Assemblers . . . . .	.80	"	Inspectors . . . . .	.75	"
Bed lasters . . . . .	.80	"	Model makers . . . . .	.75	"
Conveyors . . . . .	.60	"		.87½	"
Heel seat lasters . . . . .	.60	"	Pattern graders . . . . .	.75	"
Pounding . . . . .	.60	"		.87½	"
Pullers . . . . .	.80	"	Remodelers . . . . .	.85	"
Put up work . . . . .	.60	"	Lasting room:		
Roughers . . . . .	.60	"	Cobblers and crowners	27.22	Week
Side lasters . . . . .	.80	"	Pullers and bed operators	29.70	"
Trimming . . . . .	.60	"	Skiving room:		
Unskilled operations . . . . .	.40	"	Skiving inside trimmings	19.80	"
Making, finishing, and heeling			Skiving outsides	27.45	"
department:			Skiving outside trimmings	23.40	"
Skilled operations . . . . .	.80	"	Sole fasteners:		
Unskilled operations . . . . .	.40	"	Cobblers	27.22	"
Stitching department:			Crown and inspect	22.50	"
Class 1:			Edge setting	36.00	"
French cord pressing . . . . .	.70	"	Edge trimming	36.00	"
Machine piping, stripping,			Give out work	18.90	"
and binding . . . . .	.70	"	Goodyear stitching	36.72	"
Stitching . . . . .	.70	"	Goodyear welting	36.72	"
Vamping . . . . .	.70	"	Heeling, shaving, and slug-		
Class 2:			ging	31.50	"
Dinking . . . . .	.60	"	Pick heels, soles, etc., and		
Eyeletting . . . . .	.60	"	lasts	24.19	"
Lining making—hand or			Repair lasts	16.42	"
machine . . . . .	.60	"	Rough rounding	36.72	"
Machine pressing . . . . .	.60	"	Set heels and nail hand	22.89	"
Perforating . . . . .	.60	"	Sole leather:		
Piping, hand . . . . .	.60	"	Beginners, boys	14.50	"
Skiving . . . . .	.60	"	Beginners, girls	14.00	"
Class 3:			Moulding	22.50	"
Living workers . . . . .	.45	"	Sorting counters	21.15	"
Class 4:			Sorting soles	24.30	"
Table work . . . . .	.37½	"	Stitching room:		
Stockfitting room:			Beginners	14.00	"
Skilled operations . . . . .	.80	"	Folding	17.93	"
Unskilled operations . . . . .	.40	"	Hook and eyelet	21.60	"
Treering and packing department:			Lining makers	18.14	"
Minor operations	14.80	Week	Sample and fancy stitching	21.60	"
Packing and repairing	19.50	"	Table work	19.80	"
Treering . . . . .	.80	Hour	Tip stitching	20.74	"
Trimming by machine	18.00	Week	Undertrim	20.74	"
Leather handlers ³	29.00	"	Vamping	30.24	"
BROCKTON			Last making: ³		
Boot and shoe manufacturing: ²			Blocking lasts . . . . .	.70	Hour
Cutting room:			Fitters and inspectors . . . . .	.75	"
Beginners, boys	14.50	"	Hinge room . . . . .	.70	"
Beginners, girls	14.00	"	Ironing . . . . .	.82½	"
Cutters:			Polishing . . . . .	.75	"
Cloth	32.40	"	Remodeling . . . . .	.85	"
Leather linings	22.50	"	Repairing . . . . .	.65	"
On block	17.72	"	Scouring . . . . .	.87½	"
Outsides or sorting	34.56	"	Shaving . . . . .	.87½	"
Die or pattern boys	16.35	"	Slotting, routing, band, vee,		
Match marking and casing up	14.69	"	a d circle saws . . . . .	.75	"
Perforating	19.87	"	Stamping (rubber and steel) . . . . .	.50	"
Punch tips	17.28	"	Stub, plain, stamp, mark in . . . . .	.70	"
Dressers and packers:			Toe sawing and sanding . . . . .	.70	"
Beginners, boys	14.50	"	Tops, rivets, thimbles . . . . .	.70	"
Beginners, girls	14.00	"	Turning . . . . .	.87½	"
			Unskilled labor . . . . .	.50	"
			Utility men . . . . .	.65	"
			Wood, tin, and iron patterns . . . . .	.70	"

¹ Rates given apply when not on piece work.² Working schedule, 40 hours per week; 1½ T after 44 hours.³ Working schedule, 40 hours per week; overtime 1 T.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
DANVERS			
Leather tanning	1—	Fleshing, hair	\$29.81 Week
HAVERHILL		Hauling	39.02 "
Boot and shoe manufacturing: ²		Whitney machine operators	31.04 "
Counter workers:		Shipping room:	
Apprentices, major operations	\$19.80 Week	Apprentices, 1st two weeks	16.34 "
Apprentices, minor operations	3—	Markers, measuring machine	17.97 "
Boys around rooms . . .	4—	Other help	20.42 "
Countermen:		Tan room:	
Buffers in charge of machine	19.80 "	Baker setting out operators	28.31 "
Clippers	18.70 "	Boarding, hand	40.02 "
Gluers	22.28 "	Boarding, machine . . .	44.01 "
Skivers on fibre	25.30 "	Buffing, wheel	33.12 "
Skivers on leather . . .	28.60 "	Color wheels and other	
Waxers	18.15 "	wet workers . . . .	.55½ Hour
Curve shanks	\$26.90 "	Day workers . . . .	.58 "
Cutters, fibre	28.00 "	Dry day workers . . .	.53 "
Cutters on grain, pigskin,		Glazing	33.21 Week
and flexible	30.80 "	Ironing	29.95 "
Grain or flexible tap sorters	26.40 "	Oiling	33.03 "
Hand balers	24.20 "	Pressing	29.95 "
Jack rollers	26.40 "	Seasoning, hand . . .	33.03 "
Machinists	33.00 "	Setting-out operators .	24.96 "
Moulding	\$26.90 "	Setting-out helpers . .	23.50 "
Nesting	18.70 "	Shanking	28.13 "
Power balers, slashers, and		Shaving	38.12 "
boys around room . . .	18.70 "	Splitting	41.02 "
Shippers	26.40 "	Staking, Baker or Slocum	35.03 "
Shippers, assistant . . .	22.00 "	Tacking	33.03 "
Slashers	15.40 "	Trimming, hand (men) .	28.13 "
Sorters:		Trimming, machine (girls)	19.60 "
Flat counters and soles .	28.60 "		
Leather moulded counters	26.40 "	LYNN	
Temper, bale by hand, and		Last makers: ⁷	
work around room . . .	24.20 "	Skilled help . . . .	.87 Hour
Temper and trim leather		Semi-skilled help . . .	.67 "
for roller	23.10 "	Unskilled help . . . .	.40 "
		Leather tanning	1— "
LOWELL		NEWBURYPORT	
Boot and shoe manufacturing: ⁶		Boot and shoe manufacturing: ⁷	
Cutters:		Assembly room boys . .	{15.00— Week
Block . . . .	.50 Hour		{20.00
Lining . . . .	.75 "	Finishing room boys . .	16.00 "
Outside . . . .	.75 "	Heeling room boys . . .	16.00 "
Trimming . . . .	.60 "	Making room:	
Lasting room workers:		Cobblers . . . .	.60 Hour
Bed lasters . . . .	.75 "	Crowners . . . .	.50 "
Minor operations . . . .	.40 "	Floor boys	18.00 Week
Pullers . . . .	.75 "	Room boys	16.00 "
Rapid stitchers . . . .	.75 "	Packing room:	
Rough rounding . . . .	.75 "	General girls . . . .	.40 Hour
Semi-skilled workers . .	.60 "	Inspectors . . . .	.40 "
Side lasters . . . .	.75 "	Repairers	19.00 Week
Packers	16.50 Week	Stitching room inspectors	16.00 "
Repairers	16.50 "	Stock room, sole graders .	30.00 "
Sample stitchers	16.00 "	Time work machine operators .	.50 Hour
Stockfitting room:		Wood heel room boys . .	16.00 Week
Di-king innersoles . . .	.75 Hour		
Minor operations . . . .	.40 "	NORWOOD	
Rounding . . . .	.75 "	Leather tanning: ⁸	
Semi-skilled workers . .	.60 "	Sheepskin:	
Shaking out . . . .	.75 "	Blocking	27.20 "
Leather tanning: ⁶		Cellar help	25.62½ "
Calfskin:		Figure operators	27.50 "
Beam house:		General help, females . .	17.75 "
Cheeking and fleshing . .	39.02 Week	General help, males . . .	20.50 "
Day workers . . . .	.59 Hour	Hanging up wet stock . .	{21.50
			{23.00 "

¹ Peabody rates apply in Danvers, Lynn, and Salem.

² Working schedule, 40 hours per week; overtime 1 T.

³ Pay to advance every three months until maximum is reached at end of nine months.

⁴ Minimum wage plus 10 per cent; pay to advance every three weeks until maximum is reached at end of 9 weeks.

⁵ Receive bonus in addition to weekly salary.

⁶ Working schedule, 40 hours per week; overtime 1½ T. Any shift working after 4:15 P. M. daily receives ten per cent extra.

⁷ Working schedule, 40 hours per week; 1½ T. after 44 hours.

⁸ Working schedule, 40 hours per week; overtime 1½ T through 44 hours, then 1½ T.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
NORWOOD—Con.			
Leather tanning: ¹ —Con.		Buffing, 24" and 50" auto- matic machines . . .	\$31.50 Week
Sheepskin:—Con.		Buffing suede . . .	32.25 "
Lumpers, dry department . . .	\$20.50	Buzzell buffing, large . . .	32.25 "
Lumpers, pickle skin . . .	25.10	Buzzell buffing, small . . .	29.56 "
Marking females . . .	17.75	Cheeking machine operators . . .	26.87½ "
Marking males . . .	21.75	Embossing feeders . . .	21.50 "
Measurers . . .	21.95	Embossing operators . . .	25.26 "
Plating machine feeders . . .	22.50	Fleshing machine operators . . .	26.87½ "
Plating machine operators . . .	25.50	Glazing bower . . .	25.80 "
Plushing . . .	22.55	Glazing side, men . . .	23.65 "
Seasoning, females . . .	17.75	Glazing side, women . . .	18.27½ "
Seasoning, males . . .	23.00	Hanging up:	
Shipping room help . . .	21.95	Boys . . .	20.40 "
Sorters, crust . . .	29.50	Men . . .	21.50 "
Sorters, pickle skin and finish . . .	27.20	Women . . .	16.12½ "
Spraying . . .	23.00	Hot room workers . . .	21.50 "
Spraying, fancy . . .	24.05	Ironing, hand (men) . . .	22.57½ "
Tying up in shipping room . . .	23.00	Ironing, hand (women) . . .	17.20 "
Sheep wool skins:		Lime pit haulers on day work, still pits . . .	26.87½ "
Wool carbonizing:		Markers:	
Bag makers . . .	21.95	Boys . . .	20.40 "
Boiling shearing pieces . . .	24.05	Men . . .	20.42½ "
Machine operators . . .	25.50	Women . . .	16.12½ "
Neutralizing machine op- erators . . .	25.50	Measurer (licensed) . . .	24.72½ "
Steam men . . .	30.00	Putting-out machines:	
Wool workers:		Rubber roll operators:	
Bakers . . .	24.05	First way . . .	25.80 "
Bleachers . . .	24.05	Second way . . .	24.78½ "
Dusters . . .	24.05	Serial table:	
Feeders . . .	24.05	Operators . . .	24.72½ "
Sample men . . .	25.10	Helpers . . .	21.50 "
Sorters . . .	33.97	Rolling, polishing, and brushing:	
Storage and shipping . . .	24.05	Boys . . .	20.40 "
Wool cellar:		Men . . .	21.50 "
Beginners . . .	19.00	Women . . .	16.12½ "
Burring machine operators . . .	25.10	Sawdust boys . . .	20.40 "
Extracting skins . . .	25.10	Sawdust men . . .	21.50 "
Fleshing machine operators . . .	25.10	Screw press . . .	24.72½ "
Lumpers . . .	23.00	Seasoners:	
Millmen . . .	28.25	Boys . . .	20.40 "
Mixing paint (sulphide) . . .	25.15	Men . . .	21.50 "
Painting skins with sulphide . . .	23.00	Women . . .	16.12½ "
Shearlings . . .	25.10	Shanking . . .	24.72½ "
Skin spreader (pickle) . . .	25.10	Shaving . . .	32.25 "
Soaking skins . . .	26.10	Shipping room:	
Wool pulling:		Boys . . .	20.40 "
Collecting skins and feed- ing drier . . .	25.10	Men . . .	21.50 "
Drier operators . . .	24.05	Women . . .	16.12½ "
Elevator operators . . .	23.00	Snuffing overshot wheels . . .	32.25 "
Machine baggers . . .	25.10	Splitting machine feeder, belt knife . . .	23.65 "
Picking up wool . . .	24.05	Spraying, fancy:	
Sweepers . . .	23.00	Boys . . .	20.42½ "
Trucking wool skins . . .	24.05	Men . . .	23.65 "
Wool overlookers . . .	23.97	Women . . .	18.27½ "
Wool pullers . . .	29.56	Spraying, flat and topping:	
Wool skin graders . . .	33.97	Boys . . .	20.40 "
Wool scouring:		Men . . .	21.50 "
Bagging . . .	25.10	Women . . .	16.12½ "
Scouring machine operators . . .	31.72	Stakers, Baker or clamp . . .	24.72½ "
Soap mixers . . .	24.05	Stakers, Slocomb . . .	27.95 "
Specking . . .	23.00	Tan wheels and color wheels . . .	24.72½ "
Wool bag and bale openers . . .	24.05	Trimming:	
Wool feeders . . .	24.05	Boys . . .	20.40 "
		Men . . .	24.72½ "
		Women . . .	16.12½ "
		Tying up exclusively . . .	23.65 "
		Unhairing machine operators . . .	26.87½ "
PEABODY		Kidskin: ³	
Leather tanning: ²		Blue sorters' helpers . . .	23.65 "
Calfskin:		Buffer girls . . .	16.12½ "
Beam and hide house		Buffing, 24" and 50" auto- matic machines . . .	31.50 "
lumper and trimmers . . .	24.72½	Color wheel men . . .	27.95 "
Beaming machine operators . . .	26.87½		
Beamsters over the beam . . .	29.02½		
Boys, 16-18 . . .	20.40		

¹ Working schedule, 40 hours per week; overtime 1-½ T through 44 hours, then 1-½ T.² Working schedule, 40 hours per week; overtime 1-½ T.³ Peabody rates apply in Danvers, Lynn, and Salem.

TABLE 12. STONE WORKING AND QUARRYING.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
BOSTON			IPSWICH		
Granite cutters, polishers, and tool sharpeners ¹	\$21.06¼	Hour	Granite cutters ¹	\$1.05	Hour
Stone cutters:			LYNN		
Building stone cutters: ³			Granite cutters ⁷	8.25	Day
In shops	1.17	"	MILFORD		
Outside work	1.35	"	Granite cutters, polishers and tool sharpeners ¹	21.12½	Hour
Cast stone patchers: ¹			Quarry workers: ¹		
In shops	.87	"	Bedsetters' helpers	.75	"
Outside work	1.25	"	Blacksmiths	1.00	"
Sand molders in cast stone ¹	.75	"	Blacksmiths' helpers	.75	"
Stone carvers: ³			Crane men	.75	"
In shops	1.44	"	Derrickmen	.75	"
Outside work	1.61	"	Gang saw helpers	.65	"
CHELMSFORD			Lewisers	.75	"
Granite cutters, polishers, and tool sharpeners: ³			Lumpers	.60	"
Building and bridge construc- tion	9.00	Day	Machinists	.75	"
Shop work	8.50	"	Machinists' helpers	.65	"
CHESTER			Powder men	.75	"
Granite cutters ¹	1.00	Hour	Quarrymen	.75	"
Granite polishers and tool sharpeners ¹	.87½	"	Riggers	.75	"
Quarry workers: ¹			Shed and quarry tool carriers	.60	"
Blacksmiths	.76½	"	Steam drillers	.75	"
Blacksmiths' helpers	.53	"	Steamfitters	1.00	"
Channel-bar runners	.57½	"	Steamfitters' helpers	.60	"
Derrickman, head	.57½	"	Stone boxers	.75	"
Derrickmen	.53	"	MONSON		
Engineers: ⁴			Granite cutters, polishers and tool sharpeners ⁵	98.50	Day
Operating boiler, boiler and compressor, boiler and hoist, two boilers or two compressors	.58½	"	MONTAGUE (Miller's Falls)		
Skeleton engine operators	.57½	"	Stone cutters ⁸	1.00	Hour
Firemen	.57½	"	NEW BEDFORD		
Helpers	.43	"	Granite cutters, polishers and tool sharpeners ⁵	8.50	Day
Jack-hammer runners	.53	"	QUINCY		
Laborers	.43	"	Granite cutters, polishers and tool sharpeners ¹	101.06¼	Hour
Machinists	.69	"	Quarry workers: ³		
Pneumatic drill runners	.53	"	Blacksmiths:		
Powdermen	.57½	"	Big fires	.82	"
Quarrymen	.53	"	Small fires	.82½	"
Riggers	.57½	"	Derrickmen	.74	"
Tripod drill runners	.53	"	Drill runners	.74½	"
FITCHBURG			Quarrymen	.62	"
Granite cutters ³	1.12½	"	Derrickmen	.62½	"
GLOUCESTER-ROCKPORT			Drill runners	.62	"
Granite cutters, polishers and tool sharpeners ⁵	69.00	Day	Quarrymen	.62½	"
Quarry workers: ¹			ROCKPORT		
Air tripod drill operators	.64½	Hour	Stone cutters ¹	1.00	"
Blacksmiths	.72½	"	SPRINGFIELD		
General mechanics	.60	"	Stone cutters ⁵	1.05	"
Hoisting engineer and crane operators	.72	"	WORCESTER		
Laborers	.55	"	Granite cutters ¹	9.00	Day
Lewis hole cutters	.68½	"			
Locomotive crane attendants	.68½	"			
Quarrymen	.62½	"			
Steam drill operators	.64½	"			

1 Working schedule, 40 hours per week; overtime 1½ T.

2 Surfacing machine cutters receive 50 cents per day additional

3 Working schedule, 40 hours per week

4 Engineers with boiler, or boiler and compressor, to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

5 Working schedule, 40 hours per week; overtime 2 T.

6 Surfacing machine cutters receive 3 cents per hour additional.

7 Working schedule, 40 hours per week except that during April and May, 44 hours constitute a week's work; overtime 1½ T.

8 Working schedule, 42 hours per week; overtime 1½ T.

9 Surfacing machine cutters receive 5 cents per hour additional.

10 Working schedule, 40 hours per week except that during April and May, 44 hours constitute a week's work; overtime 2 T.

TABLE 13. TEAMING AND TRUCKING.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON		Coal: ⁹	
Baggage transfer: ¹		Chauffeurs	\$0.75 Hour
Chauffeurs:		Yardmen and helpers . . . . .	.88 " { .66 1/2 .79
One-man trucks	\$30.00 Week	Food service: ¹	
Two-man trucks	27.00 " "	Deliverymen	25.00 Week
Helpers	24.50 " "	Salesmen	32.50 " "
Bakery products: ²		Fuel oil: ¹⁰	
Wholesale salesmen	\$32.00 " "	Chauffeurs . . . . .	.75 Hour
Retail salesmen	430.00 " "	Rackmen, gaugers and yardmen	.88 " { .66 1/2 .78
Route builders:		Furniture moving: ¹	
Six months or less service	{30.00 " "	Drivers	35.00 Week
Over six months service	{5.00 Day	Drivers' helpers	30.00 " "
Spare men and helpers:		Packers	32.00 " "
Six months or less service	{25.00 Week	Furniture stores: ¹¹	
Over six months service	{4.17 Day	Drivers	30.00 " "
Delivery drivers, between		Drivers' helpers	24.00 " "
stores or outlets	29.00 Week	Gas station, parking and garage	
Drivers of hauling or trans- port trucks:		attendants: ¹²	
One to three tons	34.00 " "	First six months	22.50 " "
Over three and up to five tons	35.00 " "	Thereafter	25.00 " "
Five tons or over	38.00 " "	General: ¹³	
Student drivers	22.00 " "	Teamsters, one-horse teams:	
Helpers on trucks	32.00 " "	Light wagons	34.00 " "
Utility men and garage helpers	25.00 " "	Single caravans	35.00 " "
Breweries: ⁵		Teamsters, two-horse teams ¹⁴ .	37.00 " "
Chauffeurs, draft deliveries	37.00 " "	Chauffeurs:	
Helpers on teams and trucks	34.00 " "	Trucks under three tons	36.00 " "
Building materials:		Trucks 3 to 5 tons	37.00 " "
Chauffeurs:		Trucks five tons	40.00 " "
Building material trucks ⁶ . . . . .	.75 Hour	Helpers	35.00 " "
Concrete in-transit mixers ⁷ . . . . .	.80 " "	Lumpers	38.00 " "
Dump trucks: ⁶		Riggers	40.00 " "
Up to 1 1/2 tons . . . . .	.65 " "	Stablemen	37.00 " "
1 1/2 tons or over . . . . .	.75 " "	Extra help	1.00 Hour
Building wrecking: ⁶		Laundry:	
Chauffeurs . . . . .	.75 " "	Linen supply: ¹⁵	
Carbonated beverages: ⁸		Chauffeurs	35.00 Week
Drivers	{33.28 Hour	Helpers	25.00 " "
Drivers' helpers . . . . .	.64 Hour	Wholesale deliveries: ¹	
Inside help	{27.04 Week	Chauffeurs	33.00 " "
	.52 Hour	Lumber workers: ¹⁶	
	{27.04 Week	Chauffeurs . . . . .	.70 Hour
	.52 Hour	Crane men . . . . .	.70 " "
		Handlers . . . . .	.65 " "
		Millmen . . . . .	.80 " "
		Tally men . . . . .	.70 " "
		Tractor men	1.00 " "
		Helpers . . . . .	.65 " "

¹ Working schedule, 48 hours per week; overtime 1-1/2 T.

² Salesmen, route builders, spare men and helpers work 54 hours per week; any wholesale salesman may, at his option, work six hours additional and any retail salesman, ten hours additional per week. All drivers, utility men, and garage helpers work 48 hours per week; overtime, 1-1/2 T.

³ Receive base pay of \$16.00 per week plus 8% on all sales, but not less than \$32.00 per week.

⁴ Receive 21% on all sales, but not less than \$30.00 per week.

⁵ Working schedule, 40 hours per week; overtime 1-1/2 T.

⁶ Working schedule, 44 hours per week; overtime 1-1/2 T.

⁷ Working schedule, 44 hours per week; overtime 1-1/2 T.

⁸ Weekly rates given are for 48 hours' work, based on straight time for 40 hours and 1-1/2 T. for the remaining 8 hours.

⁹ Lower hourly rates apply during the period Oct. 1 to Apr. 1, when a 48-hour schedule is in effect; higher hourly rates apply during the remaining six months when a 40-hour schedule is in effect. Overtime for ninth hour, 85 cents and 90 cents for chauffeurs, in order as given, and 75 cents and 80 cents for others. Overtime after ninth hour \$1.12 per hour for chauffeurs and \$1.00 per hour for yardmen and helpers. Carmen, runmen, towermen and wheelmen, while discharging coal from vessels, are paid same rate as chauffeurs.

¹⁰ Lower hourly rates apply during the period Nov. 1 to May 1, when a 48 hour schedule is in effect; higher hourly rates apply during the remaining six months when a 40-hour schedule is in effect. Overtime for ninth hour, 98 cents for chauffeurs, and 83 cents for others; overtime after ninth hour, \$1.12 for chauffeurs, and \$1.00 for others.

¹¹ Working schedule, 51 hours per week straight time for all hours worked.

¹² Rates shown effective July 1, 1940. Working schedule, 48 hours per week; for any time worked in excess of 43 up to 52 hours, receive time off or are paid pro rata; overtime after 54 hours, 1-1/2 T.

¹³ Working schedule, 48 hours per week; first hour overtime, 85 cents; thereafter, \$1.00 per hour.

¹⁴ Receive \$1.00 per week for each additional horse.

¹⁵ Working schedule, 48 hours per week; overtime pro rata.

¹⁶ Working schedule, 44 hours per week; overtime pro rata.

TABLE 13. TEAMING AND TRUCKING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.			
Milk: ¹		Helpers, 1st six months . . .	\$15.00 Week
Route foremen	2—	Truck drivers, wholesale . . .	28.00 "
Drivers, experienced . . .	\$39.00		
Drivers, inexperienced:		CHICOPEE	
1st three months	31.00	Brewery bottling department: ¹³	
Next three months	34.00	Chauffeurs—delivery	38.00 "
Helpers on routes	25.00	Helpers on trucks	35.00 "
Horseshoers	37.00		
Chauffeurs, trucks:		FALL RIVER	
Under 1 ton	36.00	Brewery: ¹³	
1 or 2 tons	38.00	Chauffeurs	35.00 "
Over 2 tons	39.00	Helpers	33.00 "
Stablemen, harness cleaners, and wagon washers	30.00	Construction, dump trucks: ¹⁴	
Newspapers: ⁴		Drivers . . . . .	.71 Hour
Automobile drivers and helpers	43.68	Helpers . . . . .	.62 "
Route wagon drivers and helpers	43.68	Corrugated box deliveries: ¹⁵	
Canada points	43.68	Chauffeurs of trucks:	
Car messengers and helpers . . .	43.68	5 tons or less	23.10 Week
Mail and relay drivers and helpers	43.68	Over 5 tons	25.20 "
Carriers and helpers	40.68	Trailers	28.56 "
Retail stores deliveries: ⁵		Furniture stores: ⁸	
Chauffeurs	30.00	Drivers	26.00 "
Helpers	24.00	Helpers	23.00 "
Scrap iron and junk: ⁶		General: ¹⁰	
Chauffeurs	28.00	Local drivers:	
Sand and gravel: ⁷		Trucks, 5 tons and under . . .	32.16 "
Chauffeurs . . . . .	.75 Hour	Trucks over 5 tons	34.08 "
		Road drivers:	
BROCKTON		Trips between terminals . . .	.85 Hour
Beverages: ⁸		Shuttle runs . . . . .	.75 "
Drivers . . . . .	.57½	Platform men and helpers . . .	28.80 Week
Helpers . . . . .	.47½	Oil deliveries: ⁸	
Building wrecking: ⁹		Chauffeurs of trucks:	
Drivers, trucks:		5 tons and under . . . . .	.60 Hour
5 tons or over . . . . .	.60	Over 5 tons . . . . .	.65 "
Under 5 tons . . . . .	.52½	Parcel deliveries: ⁸	
Millmen . . . . .	.52½	Drivers	24.00 Week
Yard laborers . . . . .	.47½	Wholesale groceries: ¹⁴	
General: ¹⁰		Drivers	27.00 "
Local drivers:		Helpers	21.00 "
Trucks, 5 tons and under . . .	32.16		
Trucks over 5 tons	34.08	HAVERHILL	
Road drivers:		Express and transfer: ⁸	
Trips between terminals . . .	.85	Chauffeurs, trucks:	
Shuttle runs . . . . .	.75	Up to 5 tons (local):	
Platform men and helpers . . .	28.80	First year	29.00 "
Laundries: ¹¹		Second year	30.00 "
Drivers	25.00	Third year	31.00 "
Liquor distributors: ⁸		Up to 5 tons (outside):	
Drivers . . . . .	.63	First year	31.00 "
Helpers and stock men . . . . .	.58	Second year	32.00 "
Milk: ¹²		Third year	33.00 "
Foremen, head	36.00	5 tons and over (outside):	
Foremen, route	28.00	First year	33.00 "
		Second year	34.00 "
		Third year	35.00 "

¹ Working hours on regular routes shall not exceed 54 hours per week; other employees work 48 hours per week.

² Route foremen receive as a weekly wage a sum equal to the average weekly wage of his drivers, plus \$5.50.

³ Also receive commission on sales of butter and ice cream.

⁴ Working schedule, 42 hours per week; overtime, \$1.10 per hour. All classes on newspaper work on Saturday night, \$3.53 for the shift.

⁵ Working schedule, 51 hours per week; overtime 1-¼ T.

⁶ Working schedule, 44 hours per week; overtime 1-½ T.

⁷ Working schedule, 48 hours per week, except during three months January-March when schedule is one of 34 hours.

⁸ Working schedule, 48 hours per week; overtime 1-½ T.

⁹ After 54 hours, 1-½ T.

¹⁰ Working schedule, 48 hours per week; any time worked in excess of 48 up to 51 hours, paid for pro rata; overtime after 51 hours, 1-½ T.

¹¹ Also receive commission.

¹² No set schedule of hours.

¹³ Working schedule, 40 hours per week; overtime 1-½ T.

¹⁴ Working schedule, 48 hours per week.

¹⁵ Working schedule, 42 hours per week.

TABLE 13. TEAMING AND TRUCKING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
HAVERHILL—Con		Coal:⁶	
Express and transfer: ¹ —Con.		Drivers	\$0.70 Hour
Chauffeurs, trucks: —Con.		Helpers	{ .71 "
On New York trips (2 per week)	\$21.00	Cracker truck drivers ⁴	30.36 Week
Helpers and platform workers:		Department stores: ⁷	
First year	27.50	Drivers	27.00 "
Second year	28.00	Helpers	23.00 "
Third year	28.50	Dump trucks: ¹	
		Drivers, trucks:	
		3 tons or over	33.60 Week
		Under 3 tons	31.20 "
		Helpers	27.50 "
		General: ¹	
		Drivers, trucks:	
		6 tons or over	34.26 "
		Over 3 tons and under 6 tons	31.62 "
		3 tons or less	28.99 "
		Helpers	27.93 "
		Liquor distribution: ¹	
		Drivers	32.00 "
		Helpers	26.00 "
		Warehouse workers ⁴ . . . . .	.55 Hour
LAWRENCE		LYNN	
Bakery: ²		Coal: ⁸	
Driver-salesmen	\$30.00	Chauffeurs	{ .82 "
Helpers or spare men who ride routes	{ 25.00	Helpers	{ .90 "
Drivers, hauling or transport trucks:	4.17	Helpers	{ .72 "
1 to 3 tons	31.00	Construction: ⁵	{ .80 "
3 to 5 tons	32.50	Chauffeurs:	
Over 5 tons	35.00	Cement mixers . . . . .	.80 "
Helpers	27.50	Quarry . . . . .	.75 "
Delivery drivers between stores or outlets	27.50	Semi-trailers and ten wheelers	.85 "
		Trucks . . . . .	.75 "
Brewery: ⁴		Freight: ¹	
Chauffeurs	35.50	Chauffeurs	34.56 Week
Chauffeurs' helpers	34.00	Helpers	32.16 "
Coal: ⁴		Groceries: ¹	
Chauffeurs, trucks . . . . .	.70	Chauffeurs, delivery	26.00 "
Chauffeurs' helpers . . . . .	.65	Chauffeurs, freight	31.20 "
Construction: ⁴		Warehouse and platform men	27.84 "
Chauffeurs, dump trucks . . . . .	.70	Hay and grain: ⁹	
Food products and yeast: ⁵		Chauffeurs	30.00 "
Drivers	165.00	Helpers	27.00 "
General freight and transportation: ⁴		Ice: ¹⁰	
Chauffeurs, trucks:		Drivers	{ 30.00 "
5 tons or under	31.20	Helpers and strikers	{ 35.00 "
Over 5 tons	35.52	Lumber and building materials: ⁴	29.00 "
Platform men	29.00	Chauffeurs, trucks:	
Helpers	26.00	1 ton or less	30.00 "
Liquor distribution: ⁴		Over one ton	32.00 "
Drivers	35.50	Tallymen or salesmen	32.00 "
Helpers	34.00	Yardmen or helpers	28.00 "
Milk drivers ⁴	39.00	Oil and gasoline: ⁸	
Paper box chauffeurs ⁴	33.00	Chauffeurs	{ .82 Hour
Plumbing, heating and hardware: ⁴		Helpers	{ .90 "
Chauffeurs, trucks:			
Under 3 tons	26.00		
3 to 6 tons	28.50		
6 tons or over	33.00		
Helpers	26.00		
Wholesale groceries: ⁴			
Chauffeurs, trucks:			
1 to 2 tons	27.50		
2 to 4 tons	28.50		
4 to 6 tons	33.00		
Helpers	26.00		
Warehouse and platform men	25.00		
LOWELL		NEW BEDFORD	
Brewery: ⁴		Brewery bottling department:	
Bottling department:		Chauffeurs ⁴	36.00 Week
Chauffeurs	37.00	Helpers on teams and trucks	33.50 "
Helpers	35.00		

¹ Working schedule, 48 hours per week; overtime 1½ T.
² Working schedule, 54 hours per week for all except delivery drivers who work 48 hours. Any salesman may at his option, work ten hours additional. Others receive 1½ T. for overtime in excess of scheduled hours.

³ Receive base pay of \$14.00 per week plus 8% on all sales but not less than \$30.00 per week.

⁴ Working schedule, 40 hours per week; overtime 1½ T.

⁵ Working schedule, 48 hours per week.

⁶ Working schedule varies with season—40 hours per week during four months, 44 hours for four months, and 48 hours the remaining four. The 71 cent rate for drivers is paid during the 40-hour week months.

⁷ Hours vary between 48 and 54 per week; overtime 1½ T. after 54 hours.

⁸ Working schedule, 40 hours per week April 1 to October 1, and 44 hours the balance of year.

Higher rates apply during shorter work week. Overtime 1½ T. after scheduled hours.

⁹ Working schedule, 44 hours per week; overtime 1½ T.

¹⁰ Working schedule, 40 hours per week for 26 weeks beginning May 16; 56 hours the balance of the year. Overtime 1½ T. outside scheduled hours.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
ADAMS—Con.		Fixers:	
Cotton goods:—Con.		Eighteen-loom section . . .	\$32.73 Week
Ribbon tenders . . .	\$15.00	Ten-loom section . . .	27.98 "
Slasher tenders . . .	22.45	Helpers . . .	19.25 "
Slasher tenders' helpers . . .	14.44	Perchers . . .	25.00 "
Smash piecers . . .	16.57	Weavers . . .	24.00 "
Speeder tenders . . .	19.00		
Speeder tenders' helpers . . .	14.50		
Spinning . . .	16.00		
Spoolers . . .	14.00		
Twisters, hand . . .	21.00		
Weavers . . .	19.00		
BOSTON		FALL RIVER-NEW BEDFORD³	
Curtain manufacturing: ²		Cotton goods:	
Boxers . . .	13.65	B. C. knotting machine:	
Chenille workers . . .	13.65	Operators . . .	26.05
Cornice toppers . . .	15.00	Operators' helpers . . .	18.69
	17.00	Back boys . . .	14.72
Finishers . . .	13.65	Beamers, long chain . . .	25.50
Flat workers . . .	14.00	Can boys . . .	14.76
	16.00	Changers . . .	26.05
Floor girls . . .	13.65	Cloth room inspectors . . .	14.72
Headers . . .	13.65	Cone winders (rayon) . . .	16.99
	15.00	Doffers:	
Machine embroiderers . . .	13.65	Mule . . .	15.86
Operators, automatic machines . . .	13.65	Ring twister . . .	16.99
Rufflers . . .	13.65	Roving . . .	14.72
	16.00	Speeder . . .	14.72
		Spinning . . .	19.57
Silk spinning:		Drawing-in machine operators . . .	16.99
Clerks . . .	.38	Drawing-in hands:	
Combing:		Fancy . . .	23.79
Males . . .	.39	Leno . . .	23.79
	.50½	Plain . . .	19.04
Females . . .	.33½	Grinders, card . . .	21.53
Finishing . . .	.33½	Lap carriers . . .	14.72
Preparing . . .	.33½	Learners (six weeks) . . .	11.05
	.34½	Loom fixers . . .	29.46
Spinning . . .	.33½	Quillers, long chain . . .	25.50
	.34½	Ring twisters, wet and dry:	
Twisting . . .	.33½	Ten sides . . .	19.26
	.34½	Twelve sides . . .	23.11
Winding . . .	.33½	Smash piecers . . .	19.26
		Spinners, ring . . .	17.57
		Spinners, mule . . .	28.52
		Strippers, card . . .	16.99
		Tenders:	
		Card . . .	16.99
		Comber . . .	18.13
		Doubler . . .	16.99
		Drawing . . .	15.22
		Jacks . . .	18.13
		Picker . . .	16.99
		Ribbon lap . . .	16.99
		Seconds . . .	19.26
		Shearer . . .	21.62
		Slasher:	
		Colored . . .	27.19
		Plain . . .	24.92
		Rayon . . .	29.46
		Helpers . . .	18.13
		Sliver lap . . .	16.99
		Slubber . . .	22.66
		Speeder, fine frame . . .	19.26
		Speeder, intermediate . . .	20.39
		Speeder, jack frame . . .	18.13
		Spooler . . .	16.99
		Warper . . .	18.13
		Third hands:	
		Combers . . .	21.62
		Doublers . . .	19.57
		Drawings . . .	19.57
		Slivers . . .	19.57
		Speeders . . .	21.62
		Speeders and/or drawing	
		and/or slubbers . . .	21.62
		Spinning . . .	21.62
		Spoolers and warpers . . .	19.06
		Winders . . .	19.57
CHARLTON			
Woolen goods:			
Card room:			
Alley tenders . . .	19.25		
Finish tenders . . .	21.00		
Strippers . . .	19.25		
Dressers . . .	26.00		
Finishing room:			
Dryers . . .	19.25—		
	22.00		
Dye house . . .	20.78		
Dye kettle . . .	20.78		
Fulling mill . . .	21.66		
Nappers . . .	19.25—		
	22.00		
Press . . .	19.25—		
	22.00		
Shears . . .	19.25—		
	22.00		
Washers . . .	19.25		
Picker house . . .	19.25		
Spinning:			
Bobbin boys . . .	19.25		
Spinners . . .	25.13		
Spoolers . . .	16.00		
Weave shop:			
Burlers . . .	16.00		
Drawers-in . . .	23.10		
Filling carriers . . .	19.25		

¹ Overtime at the rate of 1½ T, begins after 44 hours.² Working schedule, 42 hours per week.³ See New Bedford for additional rates for that city.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
FALL RIVER-NEW BEDFORD¹—Con.			
Cotton goods:—Con.		Axminster weavers:	
Tie-in girls	\$16.99	Fixers	\$1.13½ Hour
Twisting-in hands	27.19	Floor help	{.51— “
Warpers, rayon, high speed	22.66		{.60 “
Warpers, silk (Sipp)	22.66	Large looms . . . . .	.76 “
Weavers:		Narrow looms . . . . .	.65 “
Dobby:		Pattern starter	{.56— “
Automatic	21.53		{.67 “
Box	21.53	Carding department:	
Non-automatic	20.96	Alley tenders . . . . .	.52 “
Jacquard	22.95	Elevator operators . . . . .	.52 “
Plain automatic	20.39	Feeder tenders . . . . .	.61 “
Plain non-automatic	18.69	Finisher tenders . . . . .	.52 “
Winders, skein:		Fixers	{.63 “
Cotton	16.99		{.70 “
Rayon	18.13	Garnettters . . . . .	.62 “
Maintenance employees:		Grinders	38.52 Week
Blacksmiths	27.76	Reelers . . . . .	.54 Hour
Carpenters	27.76	Dye house:	
Coal wheelers	17.68	Franklin system division:	
Electricians	27.76	Dyers . . . . .	.60½ “
Firemen	30.59	Floormen . . . . .	.62 “
Firemen's helpers	24.47	Raw stock division:	
General helpers	18.13	Dyers . . . . .	.62 “
Machinists	27.76	Floormen . . . . .	.60½ “
Painters	24.76	Finishing room:	
Pipers	27.76	Burlers . . . . .	.76 “
Plumbers	27.76	Dryer tenders . . . . .	.74½ “
Textile material shippers and clerks:		Floor help . . . . .	.51 “
Billing machine operators	16.05		{.65 “
Carton strappers	17.12	Inspectors	{.74 “
Case markers and shippers	21.40		{.77½ “
Checkers-loaders	21.40	Rubberizer . . . . .	.60 “
Invoice, head	22.65	Shear fixer . . . . .	.81 “
Invoice	16.77	Shear tenders . . . . .	.73½ “
Loaders	20.39	Special repair girls . . . . .	.65 “
Loaders-truckers	17.12	Picker room:	
Office clerks	{14.98 “	Machine operators . . . . .	.61½ “
	{18.00 “	Second hands . . . . .	.70 “
Order pickers	20.39	Slashing and dressing:	
Package wrappers	14.98	Floormen . . . . .	.51 “
Packers	22.65	Machine operators . . . . .	.60 “
Refold department workers	14.82	Spinning room:	
Refold machine operators	21.40	Fixers . . . . .	.90 “
Stock clerk, head	25.68	Floormen . . . . .	.51 “
Stock clerks	{18.00 “	Spinners . . . . .	.80 “
	{20.39 “	Universal winders . . . . .	.59½ “
Wrapping and making tickets	15.86	Threading department:	
		Clampers . . . . .	.55 “
		Threaders . . . . .	.70 “
		Trimmers . . . . .	.60 “
			{.51 “
		Tube repairmen	{.59 “
			{.67 “
			.51 “
		Spool men . . . . .	.59 “
		Velvet:	
		Beamers . . . . .	.59 “
		Twisters . . . . .	.60 “
		Weavers:	
		Wide looms . . . . .	.92 “
		Narrow looms . . . . .	.65 “
		Floor hands . . . . .	.51 “
		Winders and reelers . . . . .	.60½ “
		Wash room and scouring:	
		Baggers . . . . .	.67 “
		Bowl men . . . . .	.66 “
		Feed tenders . . . . .	.66 “
		Other departments:	
		Maintenance:	
		Carpenters . . . . .	.90 “
		Electricians	1.00 “
		Firemen . . . . .	.66 “
		Machinists . . . . .	.75 “
		Millwrights . . . . .	.84 “
		Oilers . . . . .	.65 “
FITCHBURG			
Curtains: ²			
Cutters	17.05		
Finishers	14.00		
Folders	14.00		
Headers	14.50		
Hemmers	14.00		
Pick up curtains	14.00		
Picot	14.00		
Tie backs	{14.00 “		
	{14.50 “		
Top headers	14.50		
FRAMINGHAM			
Carpet workers: ³			
Axminster setters:			
Bit winders (girls) . . . . .	.48		
Color counters (girls) . . . . .	.54		
Floormen . . . . .	.51		
Second hands . . . . .	.75		
Spool girls . . . . .	.46		
Stockmen . . . . .	.54		
Women . . . . .	.77		

¹ See New Bedford for additional rates for that city.² Overtime 1-½ T.³ Many operations are under the Bedeau system.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
MILLBURY—Con.					
Felt goods: ¹ —Con.			Cable:		
Hardening room:			Floor men	\$0.40	Hour
Operators	{ \$0.68	Hour	Grease machine, etc. . . . .	.44	"
	.70	"	Machine tenders:		
Second hands . . . . .	.75	"	Layers . . . . .	.61	"
Helpers	{ .62½	"	Special formers . . . . .	.44	"
	.65	"	Special layers	{ .50	"
Maintenance department:				.53	"
Carpenters . . . . .	.80	"	Reelers . . . . .	.50	"
Electricians . . . . .	.98	"	Reelers' helpers . . . . .	.40	"
Electricians' helpers . . . . .	.70	"	Large rope:		
Firemen (oil) . . . . .	.75	"	Floor men . . . . .	.40	"
Janitors . . . . .	.60	"	Machine tenders:		
Laborers . . . . .	.60	"	Formers	{ .44—	"
Machinists . . . . .	.81	"		.50	"
Painters . . . . .	.65	"		.51	"
Steamfitters	1.09	"	Layers	{ .56	"
Steamfitters' helpers . . . . .	.70	"		.63	"
Pumpmen . . . . .	.75	"	Reel and cover	{ .46	"
Second hands . . . . .	.86	"		.51	"
Stockmen . . . . .	.75	"	Thread rope:		
Watchmen . . . . .	.60	"	Bobbin winder . . . . .	.40	"
Picker house and garnet:			Bunch catcher . . . . .	.40	"
Hands . . . . .	.60	"	Hoist . . . . .	.40	"
Second hands . . . . .	.70	"	Machine tenders . . . . .	.49	"
Stock room . . . . .	.63	"	Reelers . . . . .	.40	"
Truck drivers . . . . .	.65	"	Working foremen . . . . .	.53	"
Woolen goods: ¹			Machine shop apprentices	{ .50—	"
Card room:				.78	"
Alley tenders	18.24	Week	Miscellaneous:		
Feeder tenders	18.96	"	Burlap cutting and stencil-		
Finishers	21.20	"	ling . . . . .	.40	"
Fixers	21.88	"	General coverer . . . . .	.46	"
Reelers	21.20	"	Ply goods, all jobs	{ .44—	"
Strippers	21.20	"		.49	"
Dressers	29.20	"	Samples (women) . . . . .	.37	"
Dye house workers	19.72	"	Samples' helpers, (women) . . . . .	.35	"
Finishing room general help	19.72	"	Yard and miscellaneous help	{ .40	"
Maintenance men ²	25.20	"		.44	"
Picking	18.44	"	Synthetic yarn:		
NEW BEDFORD³			Spinning:		
Cordage:			Acid bath helper . . . . .	.51 ⁷ / ₁₀	"
Preparation room "A":			Cake trucker . . . . .	.54	"
Breaker feeders . . . . .	.60	Hour	Conveyor boys . . . . .	.44	"
Can tenders (women) . . . . .	.36	"	Filter men . . . . .	.59 ³ / ₈	"
End tenders:			Guide changers . . . . .	.59 ³ / ₈	"
Breakers	{ .50	"	Janitors . . . . .	.54	"
	.53	"	Jet boys . . . . .	.48 ² / ₈	"
Coarse draw frames . . . . .	.50	"	Mechanics:		
	.53	"	Buckets . . . . .	.44	"
Fine spreaders . . . . .	.50	"	Helpers . . . . .	.55 ⁵ / ₈	"
	.53	"	Oilers . . . . .	.54	"
Finishers . . . . .	.40	"	Pumps . . . . .	.66 ⁷ / ₁₀	"
End tender elevator man			Pump cleaners . . . . .	.54	"
and sizer . . . . .	.53	"	Pump testers . . . . .	.74 ³ / ₈	"
Scutcher and oil room helper			Pump testers' helpers . . . . .	.54	"
Sweeper and oiler . . . . .	.44	"	Spindle men . . . . .	.70 ¹ / ₁₀	"
Preparation room "B":			Spinner (day work) . . . . .	.77 ¹ / ₁₀	"
Breaker feeder	{ .40	"	Viscose:		
	.44	"	Acid men . . . . .	.74 ³ / ₈	"
Can tenders (women) . . . . .	.36	"	Churn operators . . . . .	.74 ³ / ₈	"
End tenders:			Churn helpers . . . . .	.57 ² / ₈	"
Breakers	{ .40	"	Grinder men . . . . .	.70 ¹ / ₁₀	"
	.44	"	Grinder helpers . . . . .	.47	"
Draw-frames . . . . .	.40	"	Mixer men . . . . .	.70 ¹ / ₁₀	"
	.44	"	Pressmen . . . . .	.70 ¹ / ₁₀	"
Finishers . . . . .	.40	"	Press helpers . . . . .	.57 ² / ₈	"
	.44	"	Steeping room operator . . . . .	.74 ³ / ₈	"
Spreaders . . . . .	.40	"	Viscose cellar men . . . . .	.74 ³ / ₈	"
	.44	"	Viscose cellar helpers . . . . .	.48 ¹ / ₂	"
Weighers and can tenders			Wet reeling (skeins):		
	.40	"	Truckers . . . . .	.42 ² / ₈	"
Working supervisor . . . . .	.50	"	Washing and bleaching department:		
			Chemical attendant . . . . .	.56½	"

¹ Overtime 1-½ T.² Working schedule, 42 hours per week.³ See Fall River for additional rates for New Bedford.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
NEW BEDFORD¹—Con.			
Synthetic yarn:—Con.		Coating operators	\$0.66 Hour
Washing and bleaching department:—Con.		Coating helpers and mixers . . . . .	.61 "
Dryer operators:		Color mixers . . . . .	.66 "
Male, part time in wash room	{ \$0.53 $\frac{3}{4}$.62 $\frac{1}{2}$ " }	Cutting operators . . . . .	.66 "
Female . . . . .	.42 "	Cutting helpers . . . . .	.64 "
Main operators . . . . .	.62 $\frac{1}{2}$ "	Damper operators . . . . .	.66 "
Helpers . . . . .	.50 $\frac{3}{8}$ "	Damper operators' helpers . . . . .	.61 "
Relief men . . . . .	.50 $\frac{3}{8}$ "	Dye helpers, class A . . . . .	.69 "
Titrating men . . . . .	.50 $\frac{3}{8}$ "	Embossing operators . . . . .	.66 "
Waste men . . . . .	.62 $\frac{1}{2}$ "	Finished stock men . . . . .	.66 "
Maintenance department:		Five bowl . . . . .	.66 "
Carpenters . . . . .	.80 $\frac{7}{10}$ "	General helpers . . . . .	.64 "
Carpenters' helpers . . . . .	.56 $\frac{1}{2}$ "	Glutine . . . . .	.66 "
Electricians . . . . .	.86 $\frac{7}{10}$ "	Grinders . . . . .	.66 "
Electricians' helpers	{ .56 $\frac{1}{2}$.60 $\frac{7}{10}$ " }	Inspect paste and re-roll . . . . .	.66 "
Funnel boys . . . . .	.46 "	Kettlemen . . . . .	.69 "
Janitors . . . . .	.42 "	Kolor Kraft operators . . . . .	.66 "
Laborers . . . . .	.50 $\frac{3}{8}$ "	Label men . . . . .	.56 "
Lead burner helpers . . . . .	.52 $\frac{3}{8}$ "	Mix and color match . . . . .	.68 "
Machinists . . . . .	.80 $\frac{7}{10}$ "	Packers . . . . .	.61 "
Machinists' helpers	{ .52 $\frac{3}{8}$.57 $\frac{7}{10}$ " }	Padder operators . . . . .	.69 "
Oilers . . . . .	.50 $\frac{3}{8}$ "	Padder helpers . . . . .	.64 "
Painters . . . . .	.74 $\frac{3}{8}$ "	Paste mixers . . . . .	.66 "
Painters' helpers . . . . .	.60 $\frac{3}{8}$ "	Paste operators . . . . .	.66 "
Pipers . . . . .	.74 $\frac{3}{8}$ "	Receiving . . . . .	.56 "
Pipers' helpers . . . . .	.57 $\frac{7}{10}$ "	Rolling operators . . . . .	.66 "
Tire fabrics (mill A):		Solvent recovery operators . . . . .	.66 "
Barber Coleman:		Stock clerks . . . . .	.66 "
Spooling	19.67 Week	Tenter operators . . . . .	.66 "
Warping	19.67 "	Tenter helpers . . . . .	.64 "
Cable twister tenders	25.74 "	White cloth inspectors . . . . .	.76 "
Cabbling doffers	19.85 "	Other employees:	
Card grinders	23.80 "	Carpenters . . . . .	.83 "
Card strippers	20.11 "	Engineers . . . . .	.76 "
Card tenders	{ 19.99 20.39 " }	Firemen . . . . .	.76 "
Cord winders	20.60 "	Machinists . . . . .	.83 "
Creel men	16.82 "	Mill janitors . . . . .	.56 "
Doffers	17.21 "	Millwrights . . . . .	.79 "
Drawing tenders	17.84 "	Oilers . . . . .	.66 "
Lap carriers	16.07 "	Steam, water, and electrical maintenance men . . . . .	.76 "
Picker tenders	19.32 "	Watchman-janitor, office . . . . .	.61 "
Ply spoolers	25.28 "		
Ply twister doffers	19.85 "	PEABODY	
Ply twister tenders	25.74 "	Bleachery:	
Quillers	18.25 "	Baling and casing	19.41 Week
Roving	23.41 "	Bin piling	19.03 "
Roving doffers	15.45 "	Book folders	19.80 "
Spinners	19.57 "	Box makers	19.80 "
Spinning doffers	20.74 "	Carpenters	25.00 "
Third hands:		Case finders	20.90 "
Card room	23.80 "	Case nailers	19.41 "
Spinning room	23.80 "	Casing remnants	19.41 "
		Chemic mixers	20.90 "
		Color mixers	20.90 "
		Common labor . . . . .	.49 $\frac{1}{2}$ Hour
		Common labor, make up department—women	14.30 Week
NORTH ADAMS		Doffing sheets and pillow cases from belts	14.57 "
Cotton goods: ²		Dye house, general help	19.80 "
Cleaners	13.91 "	Elevator men	18.00 "
Loomfixers	28.72 "	Folding	14.85 "
Slasher tenders	23.30 "	Gate men	19.80 "
Slasher tenders' helpers	15.50 "	Hand doubling	19.41 "
Weavers' helpers	15.20 "	Hookers	14.85 "
Print works: ²		Inspecting and packing commission goods	20.90 "
Engravers and sketch makers	355.00 "	Inspection machine girls	14.30 "
		Jiggers	19.80 "
NORWOOD		Kier boilers	22.50 "
Book cloth: ⁴		Kier piling	19.41 "
Bundlers . . . . .	.66 Hour	Laying out and sewing grey goods	19.41 "
Calender operators . . . . .	.66 "	Machine operators	19.80 "
Calender helpers . . . . .	.61 "		
Checkers . . . . .	.65 "		

¹ See Fall River for additional rates for New Bedford.² Overtime 1- $\frac{1}{2}$ T.³ Minimum rate for clampers and etchers, engravers, pantograph setters, and sketchmakers.⁴ Overtime, at the rate of 1- $\frac{1}{2}$ T, begins after 44 hours.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
PEABODY—Con.			
Bleachery:—Con.			
Matrons	\$14.30	Roving men	\$18.92
Men on horns	19.41	Scrubbers	15.40
Mill truckers	19.03	Shafting men	16.50
Packaging machine operator	22.00	Spare hands	16.50
Padders	19.80	Specialized cleansers	14.30
Pasting and winding	19.41	Strippers	17.38
Piece goods packers	20.90		16.50
Pillow case packers	20.90	Tractor men	18.92
Pillow case turning	14.30	Waste men	16.50
Plating and trucking:		Cloth room:	
Back of mangles, dry cans		Adding machine clerks	14.57
and tender frames	19.41	Balers	16.50
Front of dry cans and		Booker-trucker	16.50
tender frames	19.80	Cloth handlers, narrow	16.50
Power house cleaners	19.80	Cloth handlers, wide	17.38
Rag sorters	19.41	Double doublers' helpers	14.30
Remnant sorters	14.30	Folders, wide	16.50
Room girls in stitching room	14.30	Folders' helpers, wide	15.40
Sheet and pillow case put-up	14.57	Folders, narrow	15.40
Sheet packers	20.90	Inspectors, male	17.38
Shipping stencilers	20.90	Inspectors, wide and narrow	
Soapers	19.80	machines	14.30
Special inspection for H. S.		Over-inspectors (male)	17.38
sheets	14.85	Paperers and ticketers (male)	16.50
Spot washing	14.30	Remnant and rolling machine	
Squeezers	19.80	Scrubbers	15.40
Stamping and papering	14.30	Rolling machine men	17.38
Starch mixers	20.90	Roller coverers	15.40
Stenciling cases and bales	19.41	Washer-ironer-trucker	16.50
Sweepers	16.80	Dress room:	
Tearing room sorters	19.80	Drawing-in machine:	
Tear sheets, pillow cases, and		Girls	14.85
remnants	14.30	Tenders	21.45
Ticketing	14.85	Elevator men	16.50
Tubing folding	14.85	Harness girls	14.85
Tying on wrapping machine	14.85	Scrubbers	15.40
Warehouse truckers	19.80	Slasher tenders	25.85
White rack piling	19.41	Slasher tenders' helpers	17.05
Wiring	14.85	Truckers	16.50
Other employees (Maintenance): ¹		Truckers, special	17.05
Blacksmiths	24.58	Warp tying machine men	22.00
Electricians	19.80	Warp tying machine men's	
	22.16	helpers	16.50
Machinists	26.00	Filling spinning:	
Millwrights	24.58	Bobbins reamers	16.50
Oilers	19.03	Cleaners, oilers, and tape hands	16.50
Oil men, power house	20.90	Cork roll coverers	16.50
Painters	19.03	Filling hands	17.38
	22.77	Motor oilers	20.90
Pipers	23.00	Pressmen	17.05
Steamfitters	23.48	Rodders	14.30
Steamfitters' helpers	22.16	Roving men	16.50
			17.05
		Scrubbers	15.40
		Tower hands (filling and bobbins)	17.38
		Power plant:	
		Basement truckers	16.50
		Electricians	25.30
			27.28
			18.92
		Electricians' helpers	19.80
			22.00
		Gate watchmen	16.50
		Oil men	16.50
		Teamsters	18.20
		Yard men	16.50
		Repair shop:	
		Atomizer cleaners	18.20
		Blacksmiths	24.48
		Blacksmiths' helpers	17.38
			22.00
		Carpenters	22.44
			23.98
		Cleaners	16.50

¹ Work 44 hours per week.² Rates shown are for first shift of 40 hours. On second shifts, a number of employees work at two occupations regularly and receive wages based on number of hours worked at each given occupation.³ Overtime 1-½ T.

TABLE 14. TEXTILE MANUFACTURING—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
SALEM¹—Con.			
Repair shop:—Con.		Twister hands	\$14.85 Week
Helpers	{ \$17.80 Week	Twisters	14.30 "
	19.80 "	Yarn hands	17.05 "
	23.32 "	Weaving:	
Machinists	{ 24.42 "	Battery hands	14.30 "
	27.28 "	Beam men	16.50 "
Masons	22.77 "	Bobbin conveyor men	16.50 "
Painters	{ 20.46 "	Cleaners (loom)	14.85 "
	21.45 "	Cloth men	17.82 "
Pipers	22.00 "	Conditioning machine hands	17.38 "
Pipers' helpers	{ 19.80 "	Doffers, filling	22.00 "
	20.46 "	Doffers, warp	20.40 "
Stock room helpers	16.50 "	Filling men	17.82 "
Spooling and warping:		Loomfixers (50 looms)	26.40 "
Bad yarn hands	14.30 "	Oilers	16.50 "
B. C. bobbin hands	14.30 "	Room girls	16.50 "
B. C. bobbin strippers	14.30 "	Scrubbers	15.40 "
B. C. creeling girls	14.85 "	Supply men	16.50 "
B. C. sweepers	14.85 "	Tractor men	19.80 "
B. C. warper creeling men	16.50 "	Tractor men's helpers	16.50 "
B. C. warper tenders	20.46 "		
Beam, yarn, and spool men	16.50 "	WEYMOUTH	
Cheese menders	14.30 "	Wool scouring ² . . . . .	.62½ Hour
Oilers and cleaners	16.50 "		
Rewinding machines	14.30 "	WORCESTER	
Scrubbers	15.40 "	Carpet workers:	
Section hands	22.00 "	Burlers . . . . .	.37½ "
Twister spoolers	14.30 "	Card boys . . . . .	.54 "
Warp spinning:		Carpenters . . . . .	.62 "
Cleaners and sweepers	{ 14.30 "	Cop winders (girls) . . . . .	.37½ "
	14.85 "	Creelers . . . . .	.45 "
Elevator men	16.50 "	Dyers . . . . .	.52½ "
Oilers and tape men	17.38 "	Fixers	1.08 "
Roving hands	17.38 "	Machinists . . . . .	.62 "
Roving truckers	16.50 "	Skein winders . . . . .	.37½ "
Scrubbers	15.40 "	Starchers . . . . .	.54 "
Section men (two sections)	20.90 "	Warpers . . . . .	.52½ "
Spindle setters	22.00 "		

¹ Rates shown are for first shift of 40 hours. On second shifts, a number of employees work at two occupations regularly and receive wages based on number of hours worked at each given occupation.

² Overtime 1-½ T.

TABLE 15. THEATRICAL EMPLOYMENT.*

* GENERAL NOTE: Rates quoted are those effective Labor Day or at the beginning of the fall contract season. "Perf."=performance or performances.

Moving picture machine operators: Operators are usually engaged on the basis of two and one-half or three hours per performance—five or six hours a day. Rates quoted are paid operators for full schedule of hours. All time over forty hours per week is usually worked by spare operators.

Musicians: The rates given are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as the number employed decreases. The rates for fourteen performances weekly included two shows on Sunday; otherwise Sunday engagements are on a special basis. A single performance usually covers two-and three-fourths or three hours; matinee and evening performances usually five and one-half or six hours in all, including one-half hour intermission. Six hours constitute a day's work in picture theatres.

Stage employees: A minimum rate of \$100 per week has been established by the International Union for carpenters, electricians, and propertymen traveling with road shows: \$92.50 per week for all others. One day's work, one-sixth of weekly scale. Rates shown in table for heads of departments apply to carpenters, electricians, and propertymen who are regularly employed.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
AMESBURY		Musicians:³	
Moving picture machine operators	\$56.10 42 hours	Combination theatres:	
AMHERST		Five musicians or over:	
Moving picture machine operators:		Dramatic shows:	
First men	60.00 7 days	Men	\$52.00} 8 or less
Second men	50.00 7 "	Leaders	81.00} perf.
ATHOL		Musical shows	
Moving picture machine operators:		(first class):	
First men	47.50 7 "	Men	66.00} 8 or less
Second men	45.00 7 "	Leaders	83.00} perf.
Musicians:		Musical shows	
Men	5.50 1-3 perf.	(second class):	
Leaders	7.00 1-3 "	Men	62.00} 9 or less
ATTLEBORO		Leaders	77.00} perf.
Moving picture machine operators	45.00 7 days	Four musicians or less:	
Stage employees:		Dramatic shows:	
Carpenters	45.00 7 "	Men	66.00} 8 or less
Other employees	36.00 7 "	Leaders	90.00} perf.
Extra stage hands	2.00 1 perf.	Musical shows:	
BOSTON		Men	
Artists:		Leaders	100.00} perf.
Vaudeville or motion picture	{ 7.50 2 "	Stock theatres:	
theatres	{ 40.00 14 "	Five musicians or over:	
Other places of employment:¹		Men	52.00} 9 or less
Class A employers	{ 10.00 2 "	Leaders	47.00} perf.
Class B employers	{ 7.50 2 "	Leaders	81.00} 9 or less
Class C employers	{ 40.00 14 "	Leaders	67.00} perf.
Class C employers	{ 5.00 2 "	Four musicians or less:	
Class C employers	{ 30.00 14 "	Men	66.00} 9 or less
Chorus members:		Leaders	90.00} perf.
Class A and B spots ²	{ 5.00 2 "	Stage employees:	
Class A and B spots ²	{ 22.50 14 "	Combination theatres:	
Film exchange workers:		Heads of departments	
Inspectors, head	23.00 40 hours	Head flymen	67.50 Week
Inspectors	20.00 40 "	Lamp operator:	6.50 Day
Poster clerks, head	28.00 40 "	Front	6.50 "
Poster clerks	23.00 40 "	Side bridge or fly floor	7.50 "
Shippers, head	38.00 40 "	Stage	6.25 "
Shippers	28.00 40 "	Flymen and grips	6.25 "
Shippers, assistant	23.00 40 "	Vaudeville and picture theatres	
Moving picture machine operators:		(DeLuxe):	
Class A theatres	90.00 47 "	Master mechanics	93.45 Week
Class B theatres	81.00 47 "	Maintenance men	87.00 "
Class C theatres	76.50 47 "	Other employees	65.70 "
Class D theatres	65.60 47 "	Picture theatres:⁴	
Class E theatres	63.00 47 "	Maintenance men:	
		Class A theatres	71.25 "
		Class B theatres	66.50 "
		Burlesque theatres:	
		Heads of departments	
		Head flymen	75.00 "
		Head flymen	68.50 "
		Maintenance men	65.00 "
		Other employees	60.00 "

¹ Within a radius of thirty-five miles from Boston. Artists also receive transportation and baggage expenses and if on a weekly basis pay booker a 10% commission.

² Same minimum applies to private or club entertainments.

³ Rates paid in theatres not shown vary according to individual contracts, based on class of performance, playing time, etc.

⁴ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed six days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

TABLE 15. THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.		Class B theatres:	
Stage employees:—Con.		First men	\$52.50 40 hours
Grand and light opera and ballet:		Second men	35.00 40 "
Heads of departments	\$98.50 Week	Class C theatres:	
Assistant heads	82.00 "	First men	42.00 40 "
Head flymen	7.50 1 perf.	Second men	28.75 40 "
Lamp operators:		Musicians:	
Aerial bridge	8.50 1 "	Men	24.00 9 perf.
Front	8.00 1 "	Leaders	30.00 9 "
Side bridge or fly floor	7.25 1 "	Stage employees:	
Other employees	7.00 1 "	Vaudeville theatres:	
Ushers and service employees:		Carpenters	{50.00 7 days
Cashiers	18.50 42 hours		{40.00 6 "
Checkroom attendants	15.00 42 "	Other employees	8.00 Day
Doormen	18.50 42 "	Picture theatres:	
Matrons	15.00 42 "	Maintenance men	{45.00 7 days
Porters	17.00 42 "		{36.00 6 "
Ushers:			
Chief ushers	21.00 42 "	FITCHBURG	
Assistant chief usher	18.00 42 "	Moving picture machine operators:	
Ushers	15.00 42 "	Class A theatres:	
Ushers part time ¹ . . . . .	.36 Hour	First men	54.50 7 days
Wardrobe attendants:		Second men	47.50 7 "
	{ 2{2.50 1 perf.	Class B theatres:	
	{ 3.00 1 "	First men	43.33 7 "
Dressers	{ 20.00 Week	Second men	38.33 7 "
	{ 25.00 "	Class C theatres:	
Hangers	1.00 Hour	First men	43.33 7 "
Maids	{ 20.00 Week	Booth men	1.80 Hour
	{ 25.00 "	Stage employees:	
Sewers	{ 1.00 Hour	Carpenters	{ 4.00 1 perf.
	{ 5.00 Day		{ 40.00 Week
		Electricians and property men	{ 4.00 1 perf.
			{ 37.00 Week
		Flymen and grips	{ 4.00 1 perf.
			{ 31.50 Week
BROCKTON			
Moving picture machine op-erators	{ 52.00 6 days	FRAMINGHAM	
Stage employees:	{ 8.00 Sundays	Moving picture machine operators	50.00 7 days
Stock theatres:		Musicians, picture theatres:	
Heads of departments	55.00 Week		{ 35.00 12 perf.
Other employees	46.00 "	Men	{ 30.00 8 "
Vaudeville and picture theatres:			{ 25.00 6 "
Heads of departments ²	45.00 "		{ 40.00 12 "
Flymen	42.50 "	Leaders	{ 35.00 8 "
Other employees	40.00 "		{ 30.00 6 "
Picture theatres:		Solo organists	{ 45.00 12 "
Maintenance men and car-penters	53.80 "		{ 35.00 }
		Solo pianists	{ 40.00 12 "
			{ 35.00 }
CHICOPEE		Stage carpenters	50.00 7 days
Moving picture machine operators:			
First men	56.00 40 hours	GREENFIELD	
Second men	46.00 40 "	Moving picture machine operators:	
Swing men	1.23 Hour	Class A theatres	{ 48.25 7 "
			{ 49.35 42 hours
DANVERS		Class B theatres:	
Moving picture machine op-erators:	35.00 7 days	First men	37.00 7 days
Stage hands	7.50 or less	Second men	35.00 7 "
	Day	Stage employees:	
		Class A theatres: ⁷	
FALL RIVER		Heads of departments	45.00 6 "
Moving picture machine operators		Other employees	40.00 6 "
Class A theatres:		Class B theatres: ⁷	
First men	58.50 40 hours	All employees	30.00 6 "
Second men	41.00 40 "	Picture theatres:	
		Maintenance men	46.00 7 "

¹ Guaranteed minimum of \$5.00 per week.² Higher rate for opera dressing.³ Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days or for four performances per day for six days.⁴ Rates vary according to service in theatre; higher rate for dressing two principals.⁵ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁶ Lower rate, two performances a day; higher rate continuous performances, three-man shift.⁷ Sunday performances pro rata of weekly rate.

TABLE 15. THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
HAVERHILL		Stage employees:	
Moving picture machine operators	\$60.50 42 hours	Maintenance men:	
Musicians:		Class A theatres . . .	\$50.00 48 hours
Vaudeville and picture theatre:		Other theatres . . .	48.00 48 "
Men	60.00 14 perf.	Heads of departments . . .	10.00 1 perf.
Leaders	67.00 14 "	Other employees . . .	4.50 1 "
Organists	70.00 14 "		
Relief organists	12.00 Hour	LYNN	
Relief pianists	12.00 "	Moving picture machine operators:	
Stage employees:		First men	70.00 7 days
Combination theatre:		Second men	49.00 7 days
Maintenance men	47.00 Week		or less
Electricians	40.00 "	Musicians	{24.00 6 perf.
Property men	45.00 "		{30.00 12 "
Other employees	3.00 1 perf.	Stage carpenters:	
Vaudeville and picture theatres:		Class A theatres	72.00 7 days
Carpenters	10.00 Day	Class B theatres	65.00 7 "
Property men	10.00 "	Class C theatres	60.00 7 "
Other employees	10.00 "		
Picture theatres:		MARLBOROUGH	
Maintenance men	47.00 Week	Moving picture machine operators	48.00 7 "
HOLYOKE		MILFORD	
Moving picture machine operators:		Musicians:	
Class A theatres:		Organists	60.00 14 perf.
First men	62.00 40 hours	Solo pianists	{35.00 7 days
Second men	47.00 40 "		{30.00 6 "
Relief men	17.00 15 "	Relief pianists	6.00 Sunday
Class B theatres:		Musicians	3.50 1 perf.
First men	58.00 40 "		
Second men	46.50 40 "	NATICK	
Relief men	14.00 14 "	Moving picture machine operators	64.35 7 days
Class C theatres:		Stage carpenters	60.00 7 "
First men	55.00 40 "		
Assistants	42.00 40 "	NEW BEDFORD	
Musicians:		Moving picture machine operators:	
Men	48.00 14 perf.	Sound productions:	
Leaders	58.00 14 "	Chief operator	54.00 7 "
Stage employees:		Second men	{40.00} 7 "
Stock theatres:			{35.00}
Carpenters	60.00 6 days	Apprentices	25.00 7 "
Electricians and property men	55.00 6 "	Silent pictures	51.00 7 "
Other employees	50.00 6 "	Stage employees:	
Vaudeville and picture theatres:		Combination theatres:	
Carpenters	50.00 7 "	Heads of departments . . .	{10.00 Day
Other employees	40.00 7 "		{60.00 42 hours
Picture theatres:		Other employees	{9.00 Day
Maintenance men	50.00 7 "		{54.00 42 hours
LAWRENCE		Stock theatres:	
Moving picture machine operators	55.00 7 "	Heads of departments . . .	60.00 50 "
Stage employees:		Second men	55.00 50 "
Carpenters	54.00 48 hours	Flymen and grips	52.00 50 "
Electricians and property men	50.00 48 "	Vaudeville and picture theatres:	
Maintenance men	52.00 48 "	Carpenters	47.20 42 "
Lamp operators	7.00 1 perf.	Other employees	45.00 42 "
Flymen and grips	4.75 1 "	Picture theatres:	
		Carpenters	52.00 48 "
LEXINGTON		NEWBURYPORT	
Moving picture machine operators	55.00 6 days	Moving picture machine operators	{30.60 18 "
			{36.00 24 "
LOWELL			{56.10 42 "
Moving picture machine operators:		Musicians:	
Class A theatres:		Men	{42.00 36 "
Chief operators	66.00 41 hours		{49.00 42 "
Assistant chief operators . . .	63.00 41 "	Leaders	{48.00 36 "
Operators	61.00 41 "		{56.00 42 "
Other theatres:		NEWTON	
Chief operators	59.00 41 "	Moving picture machine operators	74.25 7 days
Assistant chief operators . . .	56.00 41 "	Stage carpenters	72.00 7 "
Operators	54.00 41 "		

1 Rate for first hour; then \$1.00 for each hour or fraction thereof.

TABLE 15. THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
NORTH ADAMS		SPRINGFIELD	
Moving picture machine operators:		Moving picture machine operators:	
Chief operators 1	\$1.57 Hour	Class A theatres	\$74.00 41 hours
	1.75 "	Class B theatres:	
Operators 1	1.35 "	First men	74.00 41 "
	1.50 "	Second men	64.00 41 "
Stage employees:		Class C theatres:	
Carpenters	40.00 40 hours	First men	63.17 39 "
Electricians	35.00 40 "	Second men	52.33 39 "
Property men	35.00 40 "	Swing men	1.48 Hour
Grips	2.00 1 perf.	Musicians:	
NORTHAMPTON		Men:	
Moving picture machine operators:		Musical shows	6.00 1 perf.
First men 2	70.00 42 hours	Dramatic shows	5.00 1 "
	63.00 47 "	Leaders:	
Second men 2	58.00 42 "	Musical shows	8.00 1 "
	52.00 47 "	Dramatic shows	7.00 1 "
Stage employees:		Stage employees:	
Stock theatres:		Combination theatres:	
Carpenters	57.00 6 days	Carpenters	64.00 Week
Other heads of departments	50.00 6 "	Other heads of departments	60.00 "
Assistant carpenters	50.00 6 "	Head flymen	5.00 1 perf.
Assistant property men	40.00 6 "	Front lamp operator	5.00 1 "
Grips	4.00 1 perf.	Other employees	5.00 1 "
Vaudeville and picture theatres:		Vaudeville theatres:	
Carpenters	52.50 6 days	Carpenters	73.00 Week
Other heads of departments	47.25 6 "	Electricians and property men	69.00 "
Stage hands	42.00 6 "	Flymen	66.00 "
Lamp operators	4.00 1 perf.	Grips	33.00 "
Vaudeville:		Picture theatres:	
Carpenters	46.20 6 days	Maintenance men:	
Other heads of departments	41.00 6 "	Class A theatres	61.00 "
Stage hands	38.50 6 "	Other theatres	48.00 "
	4.00 1 perf.		
Lamp operators	4.00 1 "		
All men for one-day shows	8.00 Day		
Picture theatres:			
Maintenance men	49.00 7 days		
NORWOOD		TAUNTON	
Musicians:		Moving picture machine operators:	
Vaudeville and picture theatres	30.00 6 perf.	Class A theatres	47.50 52 hours
Picture theatres	32.00 18 "		37.50 45 "
ORANGE		Class B theatres:	
Moving picture machine operators	{28.00} 49 hours	First men	30.00 50 "
	{27.00}	Second men	20.00 50 "
PITTSFIELD		Musicians:	
Moving picture machine operators:		Dramatic and musical shows:	
First men	66.00 36 "	Men	4.00 1 perf.
Second men	48.00 36 "		8.00 2 "
SALEM		Leaders	6.00 1 "
Moving picture machine operators:			10.00 2 "
First men	70.00 7 days or less	Vaudeville and picture theatres:	
Second men	49.00 7 days or less	Men	36.00 12 or less perf.
Stage employees:		Leaders	42.00 12 or less perf.
Stock theatres:			
Carpenters	68.00 6 days		
Electricians and property men	53.00 6 "		
Flymen and grips	45.00 6 "		
Vaudeville and picture theatres:			
Carpenters	63.00 7 "		
Other employees	57.00 7 "		
Picture theatres:			
Maintenance men:			
Class A theatres	63.00 7 "		
Other theatres	53.00 7 "		
WALTHAM		WESTFIELD	
Moving picture machine operators	70.00 7 days	Musicians:	
Stage carpenters	72.00 7 "	Men	45.00 14 perf.
			27.00 7 "
		Leaders	52.00 14 "
WORCESTER			
Moving picture machine operators:			
Vaudeville and picture theatres:			
Chief operators	73.50 7 days		
Assistant chief operators	71.50 7 "		
	69.50 7 "		
Picture theatres:			
Class A theatres:			
Chief operators	69.50 7 "		
Assistant chief operators	67.50 7 "		
Operators	67.50 7 "		

1 Work 36 hours per week, at the lower hourly rate. Higher rate is for Sunday work.

2 Higher rate paid in class "A" theatres.

TABLE 16. MISCELLANEOUS TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
ANDOVER		Theatrical:	
Rubber products: ¹		Drivers and helpers . . .	\$40.00 Week
Mill room:		Building service employees:	
Calender men	\$0.95 Hour	Bank building service: ³	
Feeders . . . . .	.64 "	Elevator operators	24.00 "
Floor men . . . . .	.50 "	Elevator starters	28.00 "
Mill men . . . . .	.78 "	Elevator starters assistant .	26.00 "
Press room:		Matrons	17.00 "
Cutters . . . . .	.54 "	Porters, assistant head . .	26.00 "
General work (boys) . .	.51 "	Porters	24.00 "
Heel trimmers . . . .	.52 "	Stock men	28.00 "
Pressmen . . . . .	.73½ "	Vault maintenance men . .	32.00 "
Roll department:		Watchmen	26.00 "
Grinders . . . . .	.66 "	Window washers	30.00 "
Heater men . . . . .	.55 "	Mercantile building service: ⁴	
Roll makers . . . . .	.70 "	Charwomen	18.00 "
Shoe cutting department:		Elevator operators	26.00 "
Back hand cutters . . .	.70 "	Janitors	26.00 "
Block cutters . . . . .	.60 "	Matrons	18.00 "
Dinker die cutters . . .	.78 "	Porters	25.00 "
Sole cutters . . . . .	.60 "	Watchmen	28.00 "
Women servicers . . . .	.52½ "	Theatres: ⁵	
Shoe making department:		Charwomen	18.00 "
General operators:		Men cleaners	22.00 "
Male . . . . .	.72½ "	Porters	22.00 "
Female . . . . .	.52½ "	Window cleaning (general service): ⁶	
Lasters . . . . .	.60 "	Building cleaners . . . .	.55 Hour
Repairmen . . . . .	.60 "	Window cleaners:	
Shoe packing room:		Apprentices . . . . .	.57 "
General work (females) .	.49 "	Regular work . . . . .	.73 "
Heater men . . . . .	.60 "	Using high ladders . . . .	.79 "
Lacquer men	21.00 Week	Using scaffold or bosun	
Packers . . . . .	.58 Hour	chair	1.03 "
Sweepers . . . . .	.45 "	Cemetery workers: ⁷	
Sundry fitting department:		Blacksmiths	28.00 Week
Die trimmers . . . . .	.62½ "	Carpenters	35.00 "
Lacquer workers . . . .	.46 "	Carpenters' helpers	28.00 "
Packers . . . . .	.52 "	Chauffeurs	32.00 "
Trimmers . . . . .	.46 "		33.00 "
Sundry making department:		Garagemen	28.00 "
General workers:		Gardeners	28.00 "
Male . . . . .	.65 "	Gas shovel operators . . .	35.00 "
Female	19.00 Week	Grave diggers	27.50 "
Tube department:		Janitors	28.00 "
Floormen . . . . .	.65 Hour	Laborers:	
Mill men . . . . .	.65 "	Regular	27.50 "
Tube machine operators .	.65 "	General	25.30 "
Warehouse men . . . . .	.55 "	Summer	25.30 "
Other employees:		Masons	30.00 "
Carpenters . . . . .	.90 "	Mechanics	32.00 "
Electricians . . . . .	.80 "	Painters	35.00 "
Helpers . . . . .	.50 "	Painters' helpers	28.00 "
Machinists . . . . .	.80 "	Sub-foremen	30.00 "
Pipefitters . . . . .	.80 "	Tree men, special	30.00 "
Stationary engineers . .	.89 "	Tree surgeons	28.00 "
Stationary firemen . . .	.70 "	Coopers (brewery) ¹	1.00 Hour
Oilers . . . . .	.55 "	Electrical workers (outside men):	
Truck drivers . . . . .	.58 "	Construction work: ¹	
Truck drivers' helpers . .	.53 "	Line foremen	1.26 "
Watchmen	18.00 Week	Linemen	1.05 "
BOSTON		Power plants: ⁸	
Art glass workers ¹	1.00 Hour	Cable splicers:	
Bill posters: ²		Journeyman	11.00 Day
General:		Junior (1 year)	9.00 "
Drivers	{ 7.00 . Day	Apprentices:	
Drivers helpers	{ 36.00 Week	First year	5.00 "
	32.00 "	Thereafter (helpers) . . .	6.40 "

1 Working schedule, 40 hours per week; overtime 1½ T.

2 Working schedule, 44 hours per week; overtime 1½ T.

3 Working schedule, 44 hours per week, except for matrons who work 40 hours per week; overtime 1½ T.

4 Working schedules: charwomen, 40 hours per week; matrons, 42 hours; elevator operators and porters, 44 hours; and watchmen, 48 hours; overtime 1½ T.

5 Working schedules: charwomen, 35 hours per week; cleaners and porters, 48 hours; overtime 1½ T.

6 Working schedule, not more than 45 hours per week; overtime 1½ T.

7 Working schedule, 44 hours per week; grave diggers and laborers receive 1½ T after 48 hours' work.

8 Working schedule, 40 hours per week; overtime 2 T.

TABLE 16. MISCELLANEOUS TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.		Union "B": ⁵	
Gypsum workers: ¹		Clerks and typists:	
Board bundlers	\$0.65 Hour	Beginners	\$18.00 Week
Board pullers . . . . .	.65 "	Experienced	21.00 "
Board testers . . . . .	.65 "	Stenographers and bookkeepers:	
Kiln operators . . . . .	.75 "	Beginners	21.00 "
Knife operators . . . . .	.65 "	Experienced	25.00 "
Machine men . . . . .	.80 "	Oil workers: ⁵	
Machine men's helpers . . . . .	.70 "	Distributors: ⁶	
	.67½ "	Group "A":	
	.72½ "	Chief engineers	{32.00— "
	.77½ "		{40.00
Mechanics . . . . .	.67½ "	Clerks, plant	{120.00— Month
Mill operators . . . . .	.60 "		{135.00
Miscellaneous work (men) . . . . .	.60 "	Clerks, senior	{140.00— "
Supply men . . . . .	.65 "		{155.00
Watchmen . . . . .	.60 "	Line walkers	{27.00— Week
Laundry workers:			{35.00
Family service: ²		Pump repairmen	{30.00— "
Bundle boys	18.00 Week		{38.00
Extractor men	27.00 "	Pump repairmen, junior	{26.00— "
Floormen	21.00 "		{32.50
Mangle help	14.50 "	Salesmen dispatchers	{30.00— "
Markers and sorters	16.00 "		{38.00
Press room help	16.00 "	Tank car loaders:	
Shippers	14.00 "	Foremen	{30.00— "
Towel room help	14.50 "		{38.00
Washroom help	27.00 "	Loaders	{27.00— "
Hotel service: ³			{35.00
Male help:		Helpers	{26.00— "
Loaders and pullers . . . . .	.43 Hour		{32.50
Tumblers . . . . .	.45 "	Tank car mechanics:	
Washmen . . . . .	.52 "	First class	{30.00— "
Wringermen . . . . .	.45 "		{38.00
Female help (all occupations) . . . . .	.33 "	Second class	{28.00— "
Linen service: ³			{36.00
Male help:		Helpers	{26.00— "
Loaders . . . . .	.45 "		{32.50
Porters . . . . .	.43 "	Terminal department dis-	{28.00— "
Press operators . . . . .	.36 "	pachers	{36.00
Pullers . . . . .	.45 "	Truck drivers	{30.00— "
Sorters . . . . .	.49 "		{38.00
Tumblers . . . . .	.45 "	Truck loaders	{27.00— "
Washmen . . . . .	.52 "		{35.00
Wringermen . . . . .	.45 "	Utility men	{25.00— "
Female help (all occupations) . . . . .	.33 "		{31.00
Office workers:		Warehouse men	{28.00— "
Union "A": ⁴			{36.00
Clerks:		Warehousemen, assistant	{27.00— "
Beginners	16.50 Week		{34.00
After six months	17.50 "	Watch engineers	{30.00— "
After one year	18.50 "		{38.00
After two years	20.00 "	Watchmen	{25.00— "
After three years	22.00 "		{30.00
After four years	24.00 "	Group "B":	
Stenographers and bookkeepers:		Automobile mechanics	{30.00— "
Beginners	16.50 "		{38.40
After six months	18.00 "	Greasers and washers	{25.00— "
After one year	20.50 "		{30.00
After two years	22.00 "	Pump mechanics	{30.00— "
After three years	24.00 "		{38.40
After four years	26.00 "	Truck drivers	{30.00— "
Chief clerks	{25.00 "		{38.40
	{32.00	Yardmen	{25.00— "
Correspondence clerks	{25.00 "		{30.00
	{33.00		
Heads of departments:			
After three years	30.00 "		
After six years	35.00 "		

¹ Working schedule, 42 hours per week; overtime 1½ T.² Working schedules: male help, 48 hours per week; female help, 45 hours.³ Working schedules: male help, 50 hours per week; female help, 48 hours.⁴ Working schedules vary between 39 and 44 hours per week; overtime 1½ T.⁵ Working schedule, 40 hours per week; overtime 1½ T.⁶ The lower of the two rates given is the entrance rate; the higher, the rate after 2½ years' service. Those in Groups A and C work 40 hours per week and are paid 1½ T for overtime. Those in Group B work 48 hours per week and are paid 1½ T for overtime in excess of 58 hours. Those in Group D work 48 hours per week and are paid 1½ T for overtime in excess of 54 hours.

TABLE 16. MISCELLANEOUS TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
CAMBRIDGE—Con.			
Chemical workers: ¹ —Con.		Steamfitters	\$0.90 Hour
Insole:		Tape and jar ring help (female) . . . . .	.46 "
Calendering operators	\$0.75 Hour	Tool and die makers . . . . .	.90 "
Calendering operators' helpers . . . . .	.60 "	Weavers and braiders (female) . . . . .	.54 "
Compounding . . . . .	.62 "		
Printing . . . . .	.62 "	CHELSEA	
Sheet cutter operators . . . . .	.66 "	Building wreckers: ¹	
Inspection:		Adzmen . . . . .	.77½ "
Light bench work:		Burners . . . . .	.77½ "
Men	2.45 "	Laborers . . . . .	.67½ "
Women . . . . .	.30 "	Sawyers . . . . .	.65 "
Utility . . . . .	.58 "	Yardmen . . . . .	.50 "
Kaysam and dip compounding . . . . .	.62 "		
Milling . . . . .	.70 "	CLINTON	
Milling learners (one year) . . . . .	.63 "	Paper novelty and toy workers: ⁴	
Molding kaysam products . . . . .	.60 "	Buffers . . . . .	.38½ "
Paper grinding	3.55 "	Cutters	36.75 Week
Print blanket building and		Cutters' assistant . . . . .	.36¾ Hour
splicing . . . . .	.70 "	Dressers and packers . . . . .	.36¾ "
Print blanket helpers . . . . .	.60 "	Eye setters . . . . .	.42 "
Raw material batch weighing,		Fur machine operators . . . . .	.36¾ "
Class A . . . . .	.75 "		.378 "
Receiving utility men . . . . .	.60 "	General floor help . . . . .	.36¾ "
Receiving utility helpers	3.55 "	Gluers . . . . .	.508 "
Shipping:		Hollow dippers . . . . .	.38½ "
Class A workers . . . . .	.75 "	Hollow pressmen . . . . .	.74½ "
Utility men . . . . .	.68 "	Moth piecers . . . . .	.36¾ "
Helpers	3.55 "	Painters . . . . .	.36¾ "
Shoe sole section:		Patchers . . . . .	.36¾ "
Drinkers and calender opera-		Sand paperers . . . . .	.44½ "
tors . . . . .	.66 "	Solid dippers . . . . .	.38½ "
Utility men . . . . .	.66 "	Sprayers . . . . .	.468 "
Helpers	3.55 "	Stuffers and hand sewers . . . . .	.36¾ "
Slitting wetling	3.55 "	Stuffing machine operators . . . . .	.38½ "
Soda lime:			
Class A workers . . . . .	.63 "	FALL RIVER	
Helpers	3.55 "	Taxicab drivers	5— "
Solvent room:			
Compounding:		HAVERHILL	
Class A workers . . . . .	.75 "	Bill posters: ⁶	
Helpers . . . . .	.62 "	Commercial	40.00 Week
Spooling wetling:		Theatrical	35.00 "
Men	2.45 "		
Women . . . . .	.30 "	LAWRENCE	
Spreading wetling . . . . .	.62 "	Automobile mechanics: ⁴	
Stripping dipped goods	3.55 "	Automobile painters . . . . .	.75 Hour
Sweeping and cleaning	3.55 "	Body men . . . . .	.75 "
Talcum and treating balloons		Mechanics . . . . .	.70 "
and bladders	3.55 "	Mechanics' helpers . . . . .	.45 "
Test batch laboratory workers		Woodworking: ¹	
Watchmen . . . . .	.75 "	Molders . . . . .	.90 "
Water dispersing . . . . .	.75 "	Shop carpenters . . . . .	.90 "
Yard transport workers . . . . .	.60 "	Planers . . . . .	.90 "
Oil workers: ¹		Sawyers . . . . .	.90 "
First six months . . . . .	.55 "		
Second six months . . . . .	.60 "	LOWELL	
Thereafter . . . . .	.65 "	Woodworking: ⁷	
Rubber workers (woven hose): ¹		Cabinet makers . . . . .	.82 "
Belt and hose makers . . . . .	.80 "	Machine men . . . . .	.82 "
Calender men . . . . .	.87 "	Millwrights . . . . .	.82 "
Carpenters . . . . .	.90 "	Molders . . . . .	.82 "
General male help . . . . .	.51 "	Sash and blind makers . . . . .	.82 "
Mat and belt pressmen . . . . .	.83 "	Shop carpenters . . . . .	.82 "
Mill men . . . . .	.76 "		
Millwrights . . . . .	.90 "		
Moulders and brass finishers . . . . .	.85 "		
Repair machinists . . . . .	.78 "		
Shipping and receiving room			
help . . . . .	.65 "		

¹ Working schedule, 40 hours per week; overtime 1½ T.² Hiring rate, 40 cents per hour; after 17 weeks' service, 41 cents; after 35 additional weeks, 43 cents; and after 52 additional weeks, the full rate of 45 cents.³ Hiring rate, 47 cents per hour; after 17 weeks' service, 51 cents; after 52 additional weeks, the full rate of 55 cents.⁴ Working schedule, 44 hours per week; overtime 1½ T.⁵ Receive 35 per cent of daily bookings up to \$5.00, and 40 per cent on bookings in excess of \$5.00.⁶ Working schedule, 45 hours per week; overtime 1½ T.⁷ Working schedule, 40 hours per week; overtime 2 T.

TABLE 16. MISCELLANEOUS TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
LYNN					
Automobile mechanics:			Handy men	\$0.80½	Hour
Machinists ¹	\$0.90	Hour	Housemen . . . . .	.91½	"
Mechanics ² . . . . .	.75	"	Operators	1.04½	"
Mechanics' helpers ² . . . . .	.55	"	Propane plant housemen . . . . .	.85½	"
Tool and die makers ¹	1.00	"	Stillmen	1.23½	"
			Stillmen, assistant	1.15½	"
MALDEN			Compound plant:		
Tin can manufacturing: ¹			Pumpers . . . . .	.85½	"
Double seamers	22.00	Week	Pumpers' helpers . . . . .	.65½	"
Helpers	16.00	"	Shippers . . . . .	.85½	"
Solderers	23.00	"	Control laboratory:		
NEW BEDFORD			Samplers . . . . .	.66½	"
Furniture workers: ¹			Testers:		
Finishers	21.00	"	Heavy oil . . . . .	.80½	"
Handy men	14.00	"	Light oil . . . . .	.72	"
Mattress fillers	14.00	"	Crane operators	1.04½	"
Packers	14.00	"	Electricians . . . . .	.97½	"
Stitchers	14.00	"	Filtermen . . . . .	.97½	"
Studio couch makers	15.00	"	Janitors . . . . .	.65½	"
Upholsterers	25.00	"	Laborers:		
Glass workers, flint glass: ³			First thirty days . . . . .	.57	"
Caster place shops:			Thereafter . . . . .	.65½	"
Gaffers	10.72	Day	Loading rack men . . . . .	.85½	"
Gatherers	7.12	"	Machinists:		
Servitors	8.72	"	First class	1.04½	"
Door knob shops:			Second class . . . . .	.91½	"
Cutters-off	6.06	"	Helpers . . . . .	.80½	"
Finishers	7.08	"	Painters:		
Gatherers	6.30	"	Leading men . . . . .	.91½	"
Pressers	7.88	"	Painters . . . . .	.80½	"
Tube shops:			Helpers . . . . .	.72	"
Ball makers	7.32	"	Pipecovers and masons . . . . .	.80½	"
Gaffers	9.82	"	Pipefitters:		
Gatherers	6.34	"	Leading men	1.18½	"
Marverers	7.76	"	Pipefitters:		
Other employees:			First class . . . . .	.97½	"
Bit gatherers	17.00	Week	Second class . . . . .	.91½	"
Cutters . . . . .	.60	Hour	Helpers . . . . .	.72	"
Middle boys	13.00	Week	Powerhouse engineers	1.04½	"
Taking in boys	12.00	"	Railroad trackmen . . . . .	.85½	"
QUINCY			Riggers . . . . .	.96½	"
Oil refinery workers: ⁴			Riggers' helpers . . . . .	.80½	"
Agitators:			Riggers' helpers . . . . .	.80½	"
Treaters . . . . .	.97½	Hour	Separator men . . . . .	.97½	"
Treaters' helpers . . . . .	.85½	"	Stabilizer-controlmen . . . . .	.97½	"
Atmospheric stills:			Still cleaners . . . . .	.80½	"
Backmen . . . . .	.91½	"	Tank car repairmen . . . . .	.91½	"
Engineers . . . . .	.97½	"	Truck drivers, yard trucks . . . . .	.80½	"
Handy men . . . . .	.80½	"	Truck drivers' helpers . . . . .	.72	"
Recovery plant field men . . . . .	.65½	"	Watchmen . . . . .	.71½	"
Stillmen	1.15½	"	Wax plant:		
Barge loaders, pumping de- partment . . . . .	.85½	"	Engineers	1.15½	"
Blacksmiths	1.09½	"	Handy men . . . . .	.80½	"
Boilerhouse maintenance men . . . . .	.80½	"	Press dumpers . . . . .	.85½	"
Boilermakers:			Sweatmen . . . . .	.91½	"
Leading men	1.18½	"	Welders . . . . .	.96½	"
Boilermakers, first class . . . . .	.91½	"	Yard pumps	1.23½	"
Boilermakers' helpers . . . . .	.80½	"	Yard pumps' helpers	1.04½	"
Bone burner operators, filter house . . . . .	.85½	"	SALEM		
Carpenters:			Woodworking: ⁵		
Leading men	1.04½	"	Mill men . . . . .	.90	"
Carpenters . . . . .	.91½	"	Millwrights . . . . .	.90	"
Carpenters' helpers . . . . .	.80½	"	Outside men	1.10	"
Combination stills:			Shop carpenters . . . . .	.90	"
Engineers	1.04½	"	SPRINGFIELD		
Gaugers . . . . .	.85½	"	Bill posters, theatrical work ⁶	7.50	Day
			Wire weavers: ¹		
			Setting looms	1.00	Hour
			Threading-up	1.00	"
			Warping	1.00	"

1 Working schedule, 40 hours per week; overtime 1½ T.

2 Working schedule, 44 hours per week; overtime 1½ T.

3 Working schedule, 8 hours per day, 5 days per week.

4 Working schedule, 36 hours per week; overtime 1½ T.

5 Working schedule, 40 hours per week; overtime 2 T.

6 Working schedule, 8 hours per day, 6 days per week.

TABLE 16. MISCELLANEOUS TRADES—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
WATERTOWN		WINCHESTER	
Bedding workers: ¹		Laundry workers: ²	
Cutters, head	\$0.72 Hour	Extractor men	\$0.55 Hour
Cutters' helpers . . . .	.63 "	Flat iron operators . . . .	.40 "
Garnett operators . . . .	.75 "	Washermen . . . .	.60 "
Garnett operators' helpers . . . .	.65 "		
Inspectors . . . .	.67 "	WORCESTER	
Janitors and sweepers . . . .	.65 "	Bill posters ³	5.25 Day
Receivers . . . .	.75 "	Shop carpenters—foremen ¹ . . . .	.96½ Hour
Shipping room help . . . .	.70 "	Shop carpenters ¹ . . . .	.90 "
Trimmers, female . . . .	.47 "		
Truckers . . . .	.65 "		

¹ Working schedule, 40 hours per week; overtime 1-½ T.

² Working schedule, 45 hours per week; straight time for all hours worked.

³ Working schedule, 8 hours per day; 5-½ days per week; overtime \$1.00 per hour.

B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of cities and to the chairman of the boards of selectmen of the towns in Massachusetts which had a population of over 10,000 according to the 1935 census. The information requested had reference to the rates of wages paid to "laborers, workmen and mechanics" in municipal service and the hours of labor worked by them, as of June 1, 1940. Returns were received and are here presented for 78 municipalities (39 cities and 39 towns).

There are presented in the table the basic rates and hours of labor in effect in 1940 and notations relative to any wage cuts or contributory systems which have been reported. In comparing rates for definite occupations in different cities care should be taken to ascertain the actual earnings.

The data here presented are arranged alphabetically by municipalities and by occupations thereunder. Those occupations only are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are not equipped to perform or which can be performed more economically under such arrangements. The rates paid those employed on such contract work do not appear in this tabulation.

For each municipality, statements with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics ...') ... is here restricted to eight hours in any one day ... and to forty-eight hours in any one week.

"No officer of ... any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, ... or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule receive, therefore, for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week special daily schedules may be arranged to provide for a Saturday half-holiday

without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8 $\frac{2}{3}$ hours for each of the first five days of the week and 4 $\frac{2}{3}$ hours on Saturdays. The daily wage for each day worked is one sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked part time only, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary "... in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime is necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are paid either on a special basis or the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 17. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
ADAMS		Water Department:	
Highway Department:		Laborers	\$0.50 Hour
Asphalt mixers	\$0.40 Hour	Station superintendent	24.00 Week
Asphalt rakers and tampers . . . . .	.40 "	Assistant superintendent . . . . .	.60 Hour
Automobile mechanics . . . . .	.65 "	Hours of Labor.	
Chauffeurs . . . . .	.50 "	Monday to Friday, 8 per day; Saturday, 4; 44	
Concrete workers . . . . .	.40 "	hours per week; except Highway Department em-	
Foremen . . . . .	.55 "	ployees work six full days, 48 hours per week.	
Laborers, common	\$.40 "		
	.45 "		
Steam roller operators . . . . .	.62½ "		
Street sweepers . . . . .	.40 "		
Timekeepers . . . . .	.50 "		
Hours of Labor.			
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Street sweepers work a 35-hour week.			
AMESBURY		ARLINGTON	
Cemetery Department:		Cemetery Department:	
Laborers	\$20.00 Week	Chauffeurs	\$30.00 Week
	18.00 "	Foreman	35.00 "
Superintendent	25.00 "	Gardeners	30.00 "
Health Department:		Laborers	29.00 "
Stationary engineers	25.95 "		31.00 "
Assistant engineers	18.00 "		4.50 Day
Highway Department:		Park Department:	
Chauffeurs	26.00 "	Chauffeurs-laborers	4.50 "
Laborers, common	4.00 Day	Foreman, assistant	5.20 "
Street sweepers	4.00 "	Laborers	4.50 "
Tree men	4.00 "	Public Works Department:	
Park Department:		Ash collectors	5.00 "
Laborers . . . . .	.50 Hour	Automobile repairmen	6.40 "
Superintendent	20.00 Week		6.67 "
		Blacksmiths	5.25 "
		Bricklayers	6.00 "
		Carpenters	5.50 "
		Chauffeurs	5.00 "
			5.50 "
		Compressor operators	5.00 "
		Curb setters	6.00 "
		Garbage collectors	5.00 "
		Horseshoers	5.25 "
		Laborers	5.00 "

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
ARLINGTON—Con.			BELMONT		
Public Works Department:—Con.			Electric Light Department:		
Masons	\$6.00	Day	Attendants	{ \$4.00	Day
Meter installers	5.25	"	. . . . .	{ 5.33½	"
Meter readers	{ 5.00	"	Groundmen	{ 4.25	"
.	{ 5.50	"	. . . . .	{ 4.75	"
Meter repairers	{ 5.00	"	Linemen	{ 4.50	"
.	{ 5.50	"	. . . . .	{ 5.25	"
Painters	{ 5.00	"	Linemen, first class	{ 5.25	"
.	{ 6.33	"	. . . . .	{ 6.00	"
Pavers	6.00	"	Linemen, foreman	{ 6.00	"
Pipe calkers	5.25	"	. . . . .	{ 6.50	"
Pipe fitters	5.25	"	Man in charge of sub-station	5.00	"
Pipe layers	5.25	"	. . . . .	{ 6.00	"
Plumbers	5.25	"	Meter installers, removers and	5.50	"
Rammermen	5.25	"	chauffeurs	{ 6.50	"
Stone cutters	6.00	"	Meter readers and clerks	{ 3.00	"
Street sweepers	5.00	"	. . . . .	{ 5.00	"
Tree Warden and Gypsy Moth Department:			Night trouble and street patrol	{ 5.50	"
Tree climbers	5.00	"	men	{ 6.00	"
Tree men	5.00	"	Removers and testers, as-	{ 3.50	"
Hours of Labor.			sistant	{ 4.75	"
Monday to Friday, 8 per day; Saturday, 4;			Stock clerks	{ 4.25	"
44 hours per week.				{ 6.00	"
Note. Receive full daily wage for Saturday			Highway Department:		
provided 32 hours have been worked during the			Blacksmiths	4.75	"
first five days, and four hours on Saturday.			Chauffeurs	5.00	"
			Laborers, common	{ 3.50	"
			. . . . .	{ 4.75	"
			Laborers, foremen	7.00	"
			Mechanics	7.00	"
			Mechanics' helpers	4.00	"
			Road roller engineers	6.00	"
			Tree climbers	4.75	"
			Playground Department:		
			Laborers . . . . .	.45	Hour
			Sewer Department:		
			Chauffeurs	5.00	Day
			Labor foreman	7.00	"
			Laborers, common	{ 3.50	"
			. . . . .	{ 4.75	"
			Laborers, foreman	5.50	"
			Pipe layers	4.75	"
			Water Department:		
			Foreman	5.25	"
			Laborers and mechanics	{ 4.00	"
			. . . . .	{ 5.00	"
			Meter readers	{ 4.00	"
			. . . . .	{ 5.00	"
			Hours of Labor.		
			Hours vary according to department in which		
			employed. Monday to Friday, hours range between		
			8 and 9; Saturday, between 4 and 8; week		
			between 44 and 48 hours. In three departments		
			the summer schedule provides for Saturday half-		
			holiday without loss of pay.		
			BEVERLY		
			Cemetery Department:		
			Chauffeurs	\$5.00	Day
			Laborers	5.00	"
			Electrical Department:		
			Electrician and inspector	40.00	Week
			Linemen	35.00	"
			Wiremen and inspector	37.50	"
			Public Works Department,		
			Collection of Ashes Division:		
			Ash collectors	5.00	Day
			Laborers	{ 5.00	"
			. . . . .	{ 5.50	"
			Forestry Division:		
			Treemen	{ 5.00	"
			. . . . .	{ 5.50	"
			ATTLEBORO		
			Forestry Department:		
Laborers	{ \$0.50	Hour			
.	{ .60	"			
Park Department:					
Laborers . . . . .	.50	"			
Truck drivers . . . . .	.40	"			
Public Works Department:					
Cement finishers	5.00	Day			
Chauffeurs and teamsters:					
.	{ 4.80	"			
.	{ 5.00	"			
.	{ 5.33	"			
Road roller engineers	6.08½	"			
Stablemen	4.00	"			
Teamsters	5.75	"			
.	{ 32.00	Week			
Engineers, stationary	{ 35.00	"			
.	{ 44.00	"			
Laborers . . . . .	.50	Hour			
Masons	6.40	Day			
Mechanics	4.50	"			
Meter inspectors	5.00	"			
Sub-foremen	5.00	"			
Hours of Labor.					

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BEVERLY—Con.			
Highway Division:		Druggists	\$33.50 Week
Chauffeurs and repairmen	\$5.00 Day	Electrician, chief	48.00 "
Foremen, working	5.50 "	Electricians	42.00 "
Laborers	{5.00 "	Engineers:	
Masons	{5.50 "	Chief	60.00 "
	{6.00 "	First class	48.00 "
	{1.75 Hour	First assistants	{45.00 "
Stablemen	{10.00 Day		{51.00 "
Street sweepers	5.00 "	Stationary	48.00 "
Teamsters	{5.00 "	Firemen	41.50 "
	{5.50 "	Foreman, pipe shops	42.00 "
		Foreman, working	5.50 Day
		Helpers, boiler room	35.50 Week
		Hospital employees	{30.00 "
			{40.00 "
Park Division:		Laborers	5.00 Day
Laborers	{5.00 "	Laundry supervisor	45.00 Week
	{5.50 "	Mechanics, head	40.00 "
Matrons . . . . .	.40 Hour	Mechanics	{5.50 Day
Teamsters	5.00 Day		{6.00 "
Playgrounds Division:		Supervisor chief	37.00 Week
Laborers	5.50 "	Technicians	{12.00 "
Sewer Division:			{34.00 "
Foremen, working	5.50 "		
Laborers	{5.00 "	Institutions Department:	
	{5.50 "	Engineers	48.00 "
	{6.00 "	Firemen	41.50 "
		Plumbers	30.60 "
Water Division:		Market Department:	
Chauffeurs	5.50 "	Laborers	5.50 Day
Engineers, stationary	38.46 Week	Matron	22.00 Week
Foreman	42.14 "	Watchmen	5.00 Day
Inspectors	5.50 Day		
Laborers	{5.00 "	Park Department:	
	{6.00 "	Blacksmiths	36.00 Week
Meter readers	5.00 "	Caddy master	25.00 "
		Chauffeurs	31.50 "
		Cleaners	16.00 "
		Engineers	42.00 "
		Engineers and firemen	{38.00 "
			{41.50 "
		Gardener-firemen	36.00 "
		Gardeners, treemen, etc.	{33.00 "
			{36.00 "
		Golf club superintendent	35.00 "
		Laborers	30.00 "
		Matrons, pianists, etc.	22.00 "
		Mechanics	{33.00 "
			{36.00 "
			{38.00 "
		Steam roller engineers	{40.50 "
			{41.50 "
		Telephone operators	36.00 "
		Printing Department:	
		Apprentices	{21.00— "
			{36.00 "
		Caster runners	35.00 "
		Chauffeurs	39.00 "
		Chauffeurs' helpers	34.00 "
		Compositors	{41.40 "
			{42.40 "
		Copy holders	{22.00 "
			{29.00 "
		Cutters	42.20 "
		Errand boys	18.00 "
		Helpers	{32.00 "
			{36.00 "
		Keyboard operators	41.40 "
		Laborers	5.00 Day
		Layout assistant-stockmen	40.00 Week
		Linotype operators	43.00 "
		Monotype caster operators	{36.00 "
			{41.40 "
		Pressfeeders	{36.60 "
			{40.00 "
		Pressmen, cylinder	{42.60 "
			{46.00 "
		Sheet stockmen	42.20 "
		Shippers	39.00 "
BOSTON			
Fire Department:			
Cable splicers	\$39.00 Week		
Chauffeurs-automobile mechanics	36.00 "		
Cleaners	18.00 "		
Engineers, high pressure	{42.08 "		
	{45.00 "		
Firemen	48.30 "		
Laborers	35.00 "		
Leading mechanic	39.00 "		
Leading repairers	39.00 "		
Linemen	36.00 "		
Machinists	42.00 "		
Masons	{36.00 "		
	{42.00 "		
Mechanics, repairers	36.00 "		
Mechanics, assistants	33.00 "		
Repairers and linemen	37.50 "		
Wiremen, inside	39.00 "		
Health Department:			
Caretakers	5.00 Day		
Chauffeurs and drivers	36.00 Week		
Chauffeurs and drivers, head	37.50 "		
Cleaners	10.00 "		
Laborers	5.00 Day		
Hospital Department:			
Ambulance drivers	{34.50 Week		
	{36.00 "		
Ambulance foremen	42.00 "		
Apothecaries, assistant	35.50 "		
Bakers	38.50 "		
Chauffeur-mechanics	36.00 "		
Chefs	70.00 "		
Cooks, head	{34.00 "		
	{48.00 "		
Cooks, assistant	{31.00 "		
	{31.50 "		

Hours of Labor.

Monday to Friday, 8 per day; Saturday, 4;
44 hours per week.NOTE. Paid half the daily wage for Saturday
morning employment.

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BOSTON—Con.			
Public Buildings Department:		Filth hoistmen	\$41.50 Week
Carpenters	\$39.00 Week	Gatemn	41.50 "
Cleaners	18.00 "	Laborers	5.00 Day
Drivers	35.00 "	Machinists	7.00 "
Elevator operators	{32.00 "	Masons	7.00 "
	{38.36 "	Mechanics	{5.50 "
			{6.00 "
Elevator operators, assistant	32.00 "	Sewer cleaners	{5.00— "
Elevator operators, chief	36.44 "		{6.00 "
Engineer, chief	55.00 "	Working foremen	5.00 "
Engineers	{42.00 "	Yardmen	5.00 "
	{45.00 "		
Firemen and oilers	41.50 "	Water Service:	
Furniture polishers	{30.00 "	Chauffeurs	{5.00 "
	{39.00 "		{5.50 "
General mechanics	{30.00 "	Emergency men	{5.00— "
	{36.00 "		{6.00 "
	{30.00 "	Laborers	{5.00— "
Janitors and laborers	{33.00 "		{5.50 "
	{35.00 "	Masons	5.75 "
Janitresses	18.00 "	Mechanics	{5.00— "
Matrons	22.00 "		{6.00 "
Porters and furnace tenders	33.00 "	Teamsters	{5.00— "
Pressmen, job	{39.00 "		{5.50 "
	{42.00 "		
Public Welfare Department:		Sumner Traffic Tunnel:	
Cleaners	18.00 "	Chauffeurs-laborers	5.25 "
Engineers	42.00 "	Chauffeurs-mechanics	6.00 "
Matrons	18.00 "	Electrician-operators	7.00 "
Matrons, restaurant	19.18 "	Foremen, signal service and ventilation	7.00 "
Public Works Department:		Laborers	5.00 "
Bridge Service:		Machinist-mechanics	7.00 "
Bridge caretakers	15.00 "	Tollmen-guards	38.50 Week
Chauffeurs	{5.50 Day		
	{6.00 "	Hours of Labor.	
Electricians	7.00 "	Employees in all departments with the exception of Fire, Hospital, and Institutions Departments, work a five and one-half day week of 8 hours per day.	
Janitors	5.00 "		
Laborers	5.00 "		
Machinists	7.00 "		
Mechanics	6.00 "		
Subferemen	{40.00 Week		
	{40.27 "		
Ferry Service:		BRAINTREE	
Captains	51.00 "	Electric Light Department:	
Deckhands	5.25 Day	Chauffeurs	\$27.50 Week
Engineers	50.00 Week	Electricians	40.00 "
Janitors	5.00 Day	Engineers:	
Laborers	5.00 "	Chief	70.00 "
Marine machinists	7.00 "	Electrical	50.00 "
Matrons	22.00 Week	Stationary	{45.00 "
Mechanics	6.00 Day		{50.00 "
Oilers and firemen	41.50 Week	Firemen, stationary	{32.00 "
Quartermaster-pilots	7.00 Day		{35.00 "
Tollmen and gatemn	5.50 "	Linemen	{32.00 "
			{44.00 "
Paving Service:		Meter readers	{32.50 "
Chauffeurs and teamsters	{5.00— "		{35.00 "
	{6.00 "		
Engineers, steam	41.50 Week	Highway Department:	
Feeders	5.00 Day	Automobile mechanics	37.00 "
Laborers	5.00 "	Chauffeurs	30.00 "
Mechanics	{5.00— "	Foremen	35.00 "
	{6.00 "	Gas shovel engineers	33.00 "
Mechanics' assistants	5.00 "	Laborers, common . . . . .	.50 Hour
		Road roller engineers	33.00 Week
Sanitary Service:		Superintendent, assistant	40.00 "
Chauffeurs and teamsters	{5.00— "	Truck drivers . . . . .	.60 Hour
	{5.50 "		
Laborers	{5.00— "	Sewer Department:	
	{5.50 "	Compressor operators . . . . .	.62½ "
Masons	7.00 "	Foremen	35.00 Week
Mechanics	{5.50— "	Laborers . . . . .	.50 Hour
	{6.00 "		
Sewer Service:		Water Department:	
Catch basin cleaning machine operators	{5.00— "	Engineers, stationary	{37.00 Week
Chauffeur-laborers	{5.00 "		{40.00 "
	{5.50 "	Foremen	{30.00 "
Electricians	7.00 "		{32.50 "
Engineers, steam	48.00 Week	Laborers, common	4.00 Day
		Meter readers	32.25 Week
		Meter repairers	30.00 "
		Hours of Labor.	
		Either eight per day for six days, 48 hours per week; or 8 per day for five days, 4 hours Satur- day. All are paid for full 48 hours.	

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
BROCKTON			
Building Department:		Laborers, common	\$0.71½ Hour
Cabinet makers	\$1.00	Machinists	{31.50 Week
Carpenters	1.00		{36.00 "
Laborers, common . . . . .	.71½	Machinist laborer	28.60 "
Metal workers	1.10	Mechanics (meter)	34.00 "
Painters	1.00	Meter readers	35.00 "
Steamfitters	1.20	Meter repairers	31.50 "
Cemetery Department:		Night barn man	31.50 "
Laborers . . . . .	.71½	Pipe laborers	31.50 "
City Farm:		Hours of Labor.	
Laborers	{.71½	40 Hours per week; engineers and firemen in	
	{.75	Water Department work 48 hours per week.	
Forestry Department:		BROOKLINE	
Chaufeurs and working fore- men	35.00	Highway and Sewer Department:	
Laborers, common . . . . .	.71½	Asphalt rakers	\$5.25 Day
Laborers, special . . . . .	.79	Auto washers	5.50 "
Tree climbers . . . . .	.79	Blacksmiths	5.75 "
Golf Course:		Carpenters	{5.25 "
Greenskeepers	40.00		{5.50 "
Laborers . . . . .	.71½	Chaufeurs	{5.25 "
Professional instructor	40.00		{5.50 "
Health Department:		Edgestone setters	6.67½ "
Chaufeurs . . . . .	.80	Foreman inspector	8.58½ "
Laborers . . . . .	.74½		{6.50 "
Library:		Foremen, working	{6.91½ "
Cleaning women	{.50		{7.33½ "
	{16.50	Laborers	{5.00 "
Park Department:			{5.25 "
Laborers . . . . .	.71½	Maintenance of traffic signs	6.00 "
Scavenger Department:		Masons' tenders	{5.25 "
Chaufeurs . . . . .	.78½		{5.50 "
Garbage Collection:		Mechanics	{5.75 "
Laborers . . . . .	.74½		{6.08½ "
Sewer Department:		Painters	5.25 "
Attendant . . . . .	.78	Pavers' helpers, edgestone set- ters	5.50 "
Bracers . . . . .	.78½	Stone masons	5.25 "
Chaufeurs . . . . .	.78½		{5.17 "
Foremen	38.00	Tree climbers	{5.25 "
Laborers, common . . . . .	.71½		{5.33½ "
Mechanics . . . . .	.95	Park Department:	
Pipe layers . . . . .	.78½	Automobile mechanic	40.00
Pump operators and compres- sor men . . . . .	.78½	Carpenters	35.00
Tractor men	{.81½	Chaufeur-laborers	5.25
	{.85½	Concrete finishers	5.50
Street Department:		Engineers	5.75
Automobile mechanics	{.93½	Foreman, working	6.00
	{.98	Gardener-laborers	5.00
Automobile helpers . . . . .	.75	Laborers	5.00
Barrel sweepers . . . . .	.71½	Mowers	5.00
Blacksmiths . . . . .	.77	Playground attendants	5.50
Equipment operator . . . . .	.76	Steamfitters	5.00
	{42.00	Stone masons	5.25
Foremen	{44.00	Tractor operators	35.00
	{50.00	Water Department:	
Gas roller engineers . . . . .	.92½	Carpenters	{5.17
Laborers . . . . .	.71½		{5.67
Pipe layers	{.71½	Chaufeur-laborers	5.83
	{.79½	Engineers, assistant	{46.90
Truckmen . . . . .	.76		{50.00
Wheelwright . . . . .	.88	Engineers, chief:*	
Water Department:		High pressure	51.77
Automobile mechanics	29.00	Low pressure	69.05
Caretakers	28.60	Engineers, civil	7.50
Caulker-chaufeurs	31.50	Firemen, stationary	40.00
Chaufeurs-mechanics	31.50	Laborers	{5.00
Chaufeurs-caretakers . . . . .	.71½		{6.50
Emergency men	29.00	Mechanics	{5.67
	{28.00		{6.17
Engineers	{32.00	Meter inspectors	6.00
	{37.00	Meter readers	6.00
Engineer, chief	38.48	Pipe calkers and layers	{5.17
Firemen	{25.80		{5.67
	{30.80	Hours of Labor.	
Foreman	42.00	Monday to Friday, 8 per day; Saturday 4; 44	
Furnace man laborers	31.50	hours per week, except that engineers and firemen	
		work 8 hours per day for six days—48 hours per	
		week.	
		*Chief engineers are on a 24-hour basis and are	
		provided with living quarters.	

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
CAMBRIDGE			
Park Department:		Pipefitters	\$31.50 Week
Caretakers and superintendents	\$7.50 Day	Pipefitters-caulkers	32.00 "
of fields	6.00 "	Pipelayers	36.50 "
Chauffeurs	5.00 "	Pipelayers-caulkers	32.00 "
Gardeners	42.00 Week	Watchmen	34.00 "
Greenskeepers	5.00 Day	Working foremen	32.00 "
Laborers, common	4.75 "	Yardmen	34.50 "
Life guards	5.00 "		38.00 "
Manager, clubhouse	5.00 "		35.00 "
Starters	5.00 1/4 "		41.00 "
	6.25 "		42.00 "
Tree climbers	35.00 Week		45.00 "
			33.50 "
Sewer Department:		Hours of Labor.	
Automobile mechanics	7.00 Day	Monday to Friday, 8 per day; Saturday, 4;	
Chauffeurs	6.50 "	44 hours per week.	
	7.00 "	NOTE. Receive the full daily wage for Saturday	
Laborers, common	5.00 "	morning employment provided 40 hours have been	
Laborers, skilled	5.25 "	worked during the first five days.	
	5.50 "		
Masons	8.00 "		
Street Department:		CHELSEA	
Ash collectors	5.25 "	Building Department:	
Blacksmiths	6.58 1/2 "	Carpenters	\$6.16 1/2 Day
Carpenters	6.33 1/2 "	Engineers	42.00 Week
Cement workers	5.00 "	Firemen	37.00 "
	5.25 "	Janitors	5.33 1/2 Day
Chauffeurs	6.00 "	Laborers	5.00 "
Concrete workers	6.50 "	Masons	6.16 1/2 "
Curb setters	5.00 "	Matrons	22.00 Week
	5.50 "	Painters and helpers	6.16 1/2 Day
Garage and shop men	5.75 "	Plumbers	6.16 1/2 "
	6.00 "	Steamfitters	6.16 1/2 "
Garbage collectors	5.25 "	Electrical Department:	
Laborers, common	5.33 1/2 "	Helpers	33.00 Week
Laborers, skilled	6.91 1/2 "		36.00 "
Mechanics	5.83 1/2 "		37.00 "
	7.41 1/2 "		40.00 "
Painters	6.33 1/2 "	Highway Department:	
Pavers	6.58 1/2 "	Automobile repairmen	6.45 Day
Pavers	6.75 "	Blacksmiths	7.00 "
Rammermen	5.00 "	Carpenters	6.00 "
Road roller engineers	6.58 1/2 "	Cement finishers	5.50 "
	5.00 "		6.00 "
Stone cutters	5.50 "	Chauffeurs	5.25 "
	5.75 "		5.50 "
Street sweepers	5.00 "	Foremen	7.75 "
Water Department:			5.50 "
Automobile mechanic chauffeurs	42.00 Week	Foremen, working	5.75 "
Automobile mechanic welders	40.00 "		6.00 "
Blacksmith-welders	39.00 "	Garage men	5.00 "
Carpenters	41.00 "	Laborers, common	5.00 "
Caulker	34.50 "	Machinists	6.00 "
	36.00 "		6.65 "
Chauffeurs	37.50 "	Mechanics	6.00 "
	40.00 "	Pavers	6.00 "
Chauffeur-meter repairers	35.00 "	Stablemen	5.00 "
Chauffeur-pipefitters	37.50 "	Stone masons	6.00 "
Chauffeur-repairmen	35.00 "	Teamsters	5.16 1/2 "
Electrician-filter operator	42.00 "	Park Department:	
Engineers (reservoir)	37.50 "	Foreman	5.00 "
Filter operators	42.00 "	Gardener and working foreman	5.00 "
Foremen	50.00 "	Laborers	5.00 "
	51.00 "	Mechanics	5.00 "
Gardeners	32.00 "	Water Department:	
Keepers	31.50 "	Chief inspector	39.00 Week
Laborers	30.00 1/2 "	Inspectors	37.00 "
	36.00 "	Laborers	5.00 Day
Machinists	34.00 "	Meter emergency men	7.50 "
	37.50 "	Meter repairers	40.00 Week
Machinist-carpenters	41.00 "	Meter repairers' assistants	35.00 "
Maintenance men	32.30 1/2 "	Plumbers	7.50 Day
	36.00 "	Plumbers' assistants	37.00 Week
Meter installers	35.00 "		
Meter installers-repairers	36.00 "	Hours of Labor.	
Meter repairers	30.00 "	Monday to Friday, 8 per day; Saturday 4; 44	
Oilers	30.00 "	hours per week.	
		NOTES. Employees on a daily basis receive the	
		full daily wage for Saturday morning employment	
		provided 40 hours have been worked during the	
		first five days.	
		Employees contribute three per cent of weekly	
		salary or wages for welfare purposes.	

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
CHICOPEE		Gas roller operators . . . \$0.60 Hour Gas shovel operators62½ " Laborers47½ " Time clerks60 " Truck drivers60 "	
Electric Light Department:		Tree and Moth Department:	
Garagemen \$40.00 Week		Foremen62½ "	
Laborers {26.00 " 28.00 " 30.00 "		Sub-foremen57 "	
Line foreman56.00 "		Tree climbers47½ "	
Line foreman, assistant45.00 "		Water and Sewer Department:	
Linemen {35.00 " 36.00 " 40.00 " 35.00 "		Foremen54½ "	
Linemen, junior36.00 "		Laborers47½ "	
Meter men {38.00 " 35.00 "		Hours of Labor.	
Station operators36.00 "		Monday to Friday, 8 per day; 40 hours per week.	
Trouble men32.00 "			
Watchmen31.00 "			
Highway Department:		DEDHAM	
Concrete workers682/11 Hour		Health Department:	
Curb setters682/11 "		Dump caretakers . . . \$24.00 Week	
Laborers682/11 "		Public Works Department,	
Road roller engineers1.00 "		Cemetery Division:	
Steam shovel engineers1.37½ "		Chauffeurs-laborers . . . 35.00 "	
Stone cutters682/11 "		Gypsy Moth Division:	
Street sweepers682/11 "		Tree climbers35.00 "	
Water Department:		Tree warden40.00 "	
Chemists40.00 Week		Highway Division:	
Foremen40.00 "		Automobile repairmen . . . 42.00 "	
Laborers30.00 "		Cement finishers40.00 "	
Laborers, skilled35.00 "		Chauffeurs35.00 "	
Meter foreman40.00 "		Foremen50.00 "	
Meter installers30.00 "		Laborers30.00 "	
Meter readers36.44 "		Road roller engineers . . . 40.00 "	
Operators30.00 "		Street sweepers30.00 "	
Other Department:		Sub foremen37.50 "	
Ash collectors682/11 Hour		Recreation Department:	
Hours of Labor.		Bath house custodian . . . 30.00 "	
Monday to Friday, 8 per day; Saturday, 4;		Bath house custodian, assistant . . 27.50 "	
44 hours per week.		Life guards25.00 "	
		Matrons27.50 "	
		Hours of Labor.	
		Monday to Friday, 8 per day; Saturday, 4;	
		44 hours per week.	
CLINTON		EASTHAMPTON	
Chauffeurs \$0.60 Hour		Highway Department:	
Curb setters60 "		Asphalt mixers \$0.54½ Hour	
Laborers, common60 "		Asphalt rakers54½ "	
Pipe layers60 "		Chauffeurs63½ "	
Road roller engineers60 "		Concrete workers54½ "	
Hours of Labor.		Curb setters54½ "	
Monday to Friday, 8 per day; Saturday, 4;		Road roller engineers75 "	
44 hours per week.		Street sweepers54½ "	
		Tree men54½ "	
DANVERS		Sewer Department:	
Light Department:		Caretaker, filter beds . . . 25.00 Week	
Foremen \$36.00 Week		Laborers54½ Hour	
Linemen {30.00 " 32.00 " 34.00 " 35.00 "		Water Department:	
Meter inspectors32.00 "		Engineers, stationary . . . 33.60 Week	
Meter readers35.00 "		Meter installers65½ Hour	
Station watchmen28.00 "		Meter readers65½ "	
Stock room clerks40.00 "		Plumbers73½ "	
Other Departments:		Hours of Labor.	
Chauffeurs30.00 "		In general, Monday to Friday, 8 per day; Sat-	
Laborers, common56¼ Hour		urday, 4; 44 hours per week. Stationary engin-	
Meter readers62½ "		ers work 8 hours per day for seven days—56	
Hours of Labor.		hours per week.	
Monday to Friday, 8 per day; Saturday, 5;			
45 hours per week.			
DARTMOUTH		EVERETT	
Highway Department:		Board of Public Works:	
Automobile mechanics . . . \$0.60 Hour		Ash collectors \$5.00 Day	
Foremen65 "		Automobile mechanics . . . 6.00 "	
		Blacksmiths6.50 "	
		Bricklayers6.00 "	
		Carpenters6.00 "	
		Chauffeurs6.00 "	
		Concrete workers6.50 "	
		Curb setters6.50 "	

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
EVERETT—Con.			
Board of Public Works:—Con.			
Engineers, portable	\$6.50	Foremen	\$0.78 $\frac{3}{4}$ Hour
Foreman	6.50	Foremen, working . . . . .	.67 $\frac{1}{2}$ "
Horseshoers	6.50	Laborers . . . . .	.56 $\frac{1}{4}$ "
Laborers, common	5.00	Masons	1.21 $\frac{1}{2}$ "
Laborers, skilled	6.00	Painters . . . . .	.56 $\frac{1}{4}$ "
Masons	6.00	Pavers . . . . .	.90 "
Meter installers	5.75	Tree Warden Department:	
Pavers	6.00	Chauffeurs . . . . .	.61 $\frac{1}{8}$ "
Pipe bracers (sewer)	6.00	Tree climbers . . . . .	.56 $\frac{1}{4}$ "
Pipe calkers	5.50	Tree repairers . . . . .	.56 $\frac{1}{4}$ "
Pipe fitters	5.75	Water Department:	
Pipe layers	5.50	Blacksmiths . . . . .	.82 $\frac{1}{2}$ "
Pump operators and repairmen	6.00	Caulkers . . . . .	.61 $\frac{1}{8}$ "
Rammermen	5.00	Carpenters . . . . .	.72 $\frac{1}{10}$ "
Road roller engineers	6.00	Chauffeurs . . . . .	.56 $\frac{1}{4}$ "
Stablemen	5.00		.62 $\frac{1}{10}$ "
Street sweepers	5.00	Engineers, pumping:	
Teamsters	5.00	Assistant chief	54.22 Week
	5.50	Assistant	45.44 "
Inspector of Wires Department:		Firemen, stationary . . . . .	.65 $\frac{3}{8}$ Hour
Electricians	6.50	Foremen, gardener . . . . .	.78 $\frac{3}{4}$ "
Linemen	6.00	Foremen, working . . . . .	.56 $\frac{1}{4}$ "
	6.50		.62 $\frac{1}{10}$ "
Park Department:			.56 $\frac{1}{4}$ "
Tree climbers	6.00	Laborers . . . . .	.61 $\frac{1}{8}$ "
Tree men	5.00		.64 $\frac{1}{10}$ "
Hours of Labor.		Machinists and electric welders . . . . .	.78 $\frac{3}{4}$ "
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians are not limited.		Metal workers . . . . .	.61 $\frac{1}{8}$ "
NOTE. Receive full daily wage for Saturday morning employment provided 32 hours have been worked during first five days.		Meter readers and inspectors, chief	37.86 Week
		Meter readers and inspectors	32.70 "
			.58 $\frac{9}{10}$ Hour
		Meter repairers-steamfitters . . . . .	.56 $\frac{1}{4}$ "
		Plumbers . . . . .	.68 "
		Watchmen . . . . .	.56 $\frac{1}{4}$ "
		Hours of Labor.	
		In general, Monday to Friday, 8 $\frac{1}{2}$ per day; Saturday, 5 $\frac{1}{2}$; 48 hours per week.	
FAIRHAVEN		FITCHBURG	
Highway Department:		Cemetery Department:	
Ash men	\$3.60	Foremen	\$0.65 Hour
Chauffeurs	4.00		.72 "
Laborers		Laborers . . . . .	.55 "
Park . . . . .	.45		.60 "
Sewer . . . . .	.50		
Street	3.50	Park Department:	
Day		Foremen . . . . .	.90 "
Moth Department:		Gardeners . . . . .	.65 "
Laborers . . . . .	.50	Laborers, skilled . . . . .	.60 "
Hour		Tree climbers . . . . .	.75 "
Hours vary, but are based on an 8-hour day.		Public Buildings Department:	
FALL RIVER		Carpenters . . . . .	.95 "
Cemetery Department:		Elevator operators	23.00 Week
Chauffeurs	\$29.70	Janitors	28.00 "
Florist-gardeners	28.80	Laborers . . . . .	.75 Hour
	33.30	Painters . . . . .	.75 "
Foreman	40.50	Plumbers . . . . .	.95 "
Laborers . . . . .	.56 $\frac{1}{4}$	Public Works Department:	
Ledgemen . . . . .	.56 $\frac{1}{4}$	Blacksmiths . . . . .	.77 "
Mowers . . . . .	.56 $\frac{1}{4}$	Blacksmiths' helpers . . . . .	.65 "
Hour		Carpenters . . . . .	.67 "
Park Department:			.77 "
Chauffeurs . . . . .	.61 $\frac{1}{8}$	Chauffeurs . . . . .	.65 "
Convenience station caretakers . . . . .	.36 $\frac{7}{24}$	Equipment operators . . . . .	.72 "
Convenience station matron . . . . .	.36 $\frac{7}{24}$		.90 "
Foremen . . . . .	.78 $\frac{3}{4}$	Foremen . . . . .	.95 "
	.84 $\frac{3}{8}$		1.10 "
Laborers . . . . .	.56 $\frac{1}{4}$		.50 "
Policemen . . . . .	.56 $\frac{1}{4}$	Laborers . . . . .	.55 "
Hour			.60 "
Real Estate Department:		Machinists . . . . .	.77 "
Engineers	29.65	Maintenance foremen . . . . .	.77 "
Firemen, stationary	26.25	Mechanics . . . . .	.90 "
Master mechanic	36.00		.95 "
Watchmen	23.62	Meter inspectors . . . . .	.68 "
Hour		Painters . . . . .	.50 "
Street Department:		Pavers . . . . .	.65 "
Automobile mechanics . . . . .	.67 $\frac{1}{2}$	Pipe calkers . . . . .	.65 "
Carpenters . . . . .	.90		
Chauffeurs . . . . .	.61 $\frac{1}{8}$		
Engineers . . . . .	.90		

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
FITCHBURG—Con.			Water and Sewer Departments:		
Public Works Department:—Con.			Engineers, stationary . . .	\$42.50	Week
Road roller operators . . .	\$0.72	Hour	Firemen, stationary . . .	28.80	"
Shovel operators . . .	.77	"	Laborers, common . . .	.45	Hour
Stablemen . . .	.85	"	Meter readers . . .	.55	"
Teamsters . . .	.90	"	Pipe calkers . . .	.60	"
	.63	"	Pipe layers . . .	.60	"
	.65	"	Teamsters . . .	.50	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 hours per day; Saturday, 4; 44 Hours per week: (Paid for 48 hours.)			Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.		
FRAMINGHAM			GLOUCESTER		
Highway Department:			Highway Department:		
Chauffeurs . . .	\$0.65	Hour	Blacksmiths . . .	\$0.66½	Hour
Foremen . . .	.75	"	Carpenters . . .	.75	"
Foreman-blacksmiths, assistant . . .	.65	"	Chauffeurs . . .	.66½	"
Laborers, common . . .	.57	"	Compressor operators . . .	.66½	"
Road roller engineers . . .	36.00	Week	Concrete workers . . .	.66½	"
Street sweepers . . .	.57	Hour	Crusher feeders . . .	.66½	"
Sewer Department:			Curb setters . . .	.66½	"
Foreman . . .	36.00	Week	Drillers . . .	.66½	"
Foreman-blacksmiths, assistant . . .	.65	Hour	Jack-hammer men . . .	.66½	"
Laborers, common . . .	.57	"	Laborers, common . . .	.60	"
Water Department:			Laborers, skilled . . .	.63½	"
Laborers, common . . .	.57	"	Masons . . .	.66½	"
Meter installer and general foreman . . .	.87½	"	Mechanics . . .	.75	"
Meter readers . . .	.65	"	Powder men . . .	.66½	"
Meter repairers . . .	.62½	"	Road roller engineers . . .	.75	"
Pipe calkers . . .	.65	"	Street sweepers . . .	.60	"
Pipe layers . . .	.65	"	Timekeeper, foreman . . .	.70	"
Hours of Labor.			Tractor operators . . .	.66½	"
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.			Tree climbers . . .	.66½	"
FRANKLIN			Sewer Department:		
Highway Department:			Chauffeurs . . .	.66½	"
Laborers . . .	\$0.50	Hour	Inspectors . . .	.70	"
Manhole builders . . .	.75	"	Laborers, unskilled . . .	.60	"
Road roller operators . . .	.65	"	Mechanics, skilled . . .	.75	"
Road shovel operators . . .	.75	"	Pipe layers . . .	.66½	"
Truck drivers . . .	.56¼	"	Pump operators . . .	.66½	"
Tree Department:			Hours of Labor.		
Laborers . . .	.50	"	Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
Tree climbers . . .	.50	"	GREENFIELD		
Water Department:			Street Department:		
Laborers . . .	.50	"	Blacksmiths . . .	\$0.63	Hour
	.56¼	"	Bricklayers . . .	.65	"
Hours of Labor.			Chauffeurs . . .	.55	"
Monday to Friday, 8 per day—40 hours per week.				.60	"
GARDNER			Concrete workers . . .	.65	"
Cemetery and Park Department:			Laborers, common . . .	.50	"
Laborers, common . . .	\$0.50	Hour	Laborers, skilled . . .	.55	"
Laborers, skilled . . .	.65	"	Mechanics . . .	.75	"
Highway Department:			Road roller engineers . . .	.55	"
Ash collectors . . .	.45	"	Street sweepers . . .	.45	"
	.47½	"		.50	"
Concrete workers . . .	.50	"	Truck drivers . . .	.55	"
	.55	"		.60	"
Curb setters . . .	.55	"	Tree Warden's Department:		
Gas shovel engineers . . .	.65	"	Tree climbers . . .	.65	"
Laborers, common . . .	.45	"	Tree warden . . .	.80	"
Laborers, skilled . . .	.55	"	Water Department:		
Pavers . . .	.50	"	Chauffeurs . . .	.60	"
Road roller engineers . . .	.68¾	"	Meter men . . .	32.40	Week
Stone cutters . . .	.50	"	Pipe calkers . . .	.60	Hour
Street sweepers . . .	.45	"	Hours of Labor.		
	.50	"	Street Department, 40 hours per week; Water Department, 41½ hours per week.		
Teamsters . . .	.62½	"	HAVERHILL		
	.7211/13	"	Health Department:		
			Stationary engineers . . .	\$140.00	Month
			Stationary firemen . . .	90.00	"
			Teamsters . . .	65.00	"
				50.00	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
LEOMINSTER—Con.					
Water Department:—Con.			Meter installers	\$6.36	Day
Meter installers	\$0.55	Hour	Meter repairers	5.20	"
Meter readers . . . . .	.55	"	Oilers	5.20	"
	.60	"	Painters	5.52	"
Meter repairers . . . . .	.55	"	Pipe calkers	5.96	"
	.60	"	Riggers	5.62	"
Pipe layers . . . . .	.55	"			
	.60	"	Hours of Labor.		
Hours of Labor.			Hours vary between 40 and 48 per week.		
Street and Sewer Department employees work a 40-hour week. All other departments work a 48-hour week.					
LOWELL			LYNN		
Buildings Department:			Cemetery Department:		
Caretakers	\$27.72	Week	Blacksmiths	\$0.90½	Hour
Carpenters	6.74	Day	Diggers . . . . .	.70	"
Chauffeurs	5.98	"	Foundation men . . . . .	.71½	"
Laborers	5.20	"		.76½	"
Matrons	16.00	Week	Gardeners . . . . .	.75	"
Painters	5.51	Day	Graders . . . . .	.75	"
Plumbers and pipers	6.55	"	Laborers . . . . .	.75	"
Plumbers' and pipers' helpers	5.51	"	Highway Department:		
Health Department:			Blacksmiths . . . . .	.85	"
Ash collectors	5.20	"	Blacksmith-mechanics	50.82	Week
	.60	"	Chauffeurs . . . . .	.75	Hour
Blacksmiths	6.23	"	Concrete workers and masons . . . . .	.70	"
	6.73	"	Foreman	40.67	Week
Chauffeurs	6.00	"	Foreman, general	55.44	"
Engineers, stationary	39.27	Week	Granolithic finishers . . . . .	.90	Hour
Firemen, stationary	37.02	"	Laborers, common . . . . .	.70	"
Garbage collectors	5.20	Day	Mechanics . . . . .	.90	"
	.60	"	Painters . . . . .	.75	"
Harness makers	6.27	"	Road roller engineers	37.27	Week
Stablemen	5.20	"	Street sweepers . . . . .	.70	Hour
Teamsters	5.20	"	Tool sharpeners . . . . .	.83	"
Wheelwrights	5.69	"	Park Department:		
Park Department:			Gardeners	35.00	Week
Foremen gardeners	5.54	"	Greenhouse florists	40.00	"
Laborers, common	5.20	"	Laborers . . . . .	.70	Hour
Pipers	5.20	"	Mechanics	35.00	Week
Tree climbers and graders	5.20	"	Refuse and Garbage Department:		
Tree men	5.20	"	Ash collectors . . . . .	.70	Hour
Working foreman	5.54	"	Chauffeurs . . . . .	.75	"
Public Service Department—			Chauffeur-laborers . . . . .	.75	"
Street and Highways Division:			Garage attendants . . . . .	.73	"
Automobile repairmen	5.98	"	Garage attendant—automobile mechanic . . . . .	.84	"
Blacksmiths	6.60	"	Garbage collectors . . . . .	.70	"
	7.12	"	Laborers . . . . .	.75	"
Bricklayers	13.20	"	Mechanics . . . . .	.90	"
Bulldozer operators	9.40	"	Sewer Department:		
Carpenters	7.92	"	Automobile mechanics . . . . .	.75	"
Chauffeurs	5.98	"	Blacksmiths . . . . .	.77	"
Chauffeur-catch basin cleaner	7.21	"	Caretakers of ponds and brooks . . . . .	.77	"
Curb setters	7.92	"	Chauffeurs . . . . .	.75	"
Grader operators	8.00	"	Chauffeur-trench diggers . . . . .	.70	"
Laborers, common	5.44	"		.75	"
Laborers, skilled	5.98	"	Electricians	36.30	Week
Machinists	5.72	"	Engineers . . . . .	.77	"
	5.98	"	Foreman	45.00	Week
Painters	5.98	"	Handy man . . . . .	.70	Hour
Pavers	7.92	"	Laborers . . . . .	.70	"
Road roller engineers	7.21	"	Laborer-chauffeurs . . . . .	.75	"
Sewer bracers	5.98	"	Screen men . . . . .	.70	"
Sewer layers	5.98	"	Sewer men . . . . .	.75	"
Steam drill men	7.21	"	Steam drillers . . . . .	.77	"
Stone cutters	7.92	"	Street Department:		
Street sweepers	5.44	"	Chauffeurs . . . . .	.90	"
Tractor operators	8.00	"	Engineers	37.27	Week
Water Department:			Graders and stone breakers . . . . .	.70	Hour
Automobile repairmen	6.00	"	Motor cleaners . . . . .	.70	"
Blacksmiths	5.80	"	Stablemen . . . . .	.75	"
Carpenters	6.76	"	Water Department:		
Chauffeurs	5.62	"	Air tool operator . . . . .	.83	"
Compressor operator	5.96	"	Chauffeurs . . . . .	.75	"
Engineers, chief	46.75	Week	Chauffeurs and repairmen . . . . .	.75	"
Engineers, stationary	7.04	Day	Chief gatemen . . . . .	.82	"
Firemen, stationary	6.20	"	Emergency gatemen . . . . .	.80	"
Laborers	5.20	"	Engineers, stationary . . . . .	.80	"
Machinists	6.24	"		.95	"
Mechanics	6.24	"	Firemen, stationary . . . . .	.74	"
			Foremen	35.00	Week
				43.47	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
LYNN—Con.		Highway Department:	
Water Department:—Con.		Asphalt mixers	\$0.62½ Hour
Inspectors	\$38.29 Week	Asphalt rakers . . . . .	.62½ "
Mechanics . . . . .	.70 Hour	Concrete workers . . . . .	.62½ "
	.77 "	Curb setters . . . . .	.62½ "
Meter installers . . . . .	.75 "	Laborers, common . . . . .	.62½ "
Meter repairers . . . . .	.75 "	Road roller engineers . . . . .	.81¼ "
Pipe calkers . . . . .	.75 "	Street sweepers . . . . .	.62½ "
Pipe fitters . . . . .	.75 "		
Service recorders	35.00 Week	Water and Sewer Department:	
Trench diggers . . . . .	.70 Hour	Chauffeurs . . . . .	.62½ "
Watchmen . . . . .	.70 "	Engineers, stationary . . . . .	.81 "
		Firemen, stationary . . . . .	.62½ "
Hours of Labor.		Laborers, common . . . . .	.62½ "
Monday to Friday, 8 per day; Saturday, 4;		Meter installers . . . . .	.69 "
44 hours per week except for stationary engineers		Meter readers . . . . .	.75 "
and firemen who work 8 hours per day for six			
days—48 hours per week.		Hours of Labor.	
		In general, Monday to Friday, 8½ per day;	
		Saturday, ½, 48 hours per week. Highway De-	
		partment employees work 8 hours per day for six	
		days—48 hours per week.	
MALDEN		MEDFORD	
Forestry Department:		Cemetery Department:	
Chauffeur-laborers	\$5.00 Day	Gardeners	\$5.00 Day
Tree climbers	5.25 "	Grave diggers	5.50 "
Tree men	5.00 "	Laborers	5.00 "
Tree working foremen	6.00 "	Working foremen	7.50 "
Street and Water Department:		Forestry Department:	
Ash collectors	5.20 "	Laborers . . . . .	.62½ Hour
Asphalt rakers	5.60 "	Tree climbers . . . . .	.68¾ "
Automobile repairmen	6.00 "		
Blacksmiths	6.40 "	Highway Department:	
Blacksmiths' helpers	6.00 "	Ash collectors . . . . .	.68¾ "
Bricklayers	6.00 "	Automobile mechanics . . . . .	.87½ "
Car washers	5.20 "	Blacksmiths . . . . .	.68¾ "
Carpenters	6.00 "		.75 "
Cement finishers	6.00 "	Chauffeur-laborers . . . . .	.68¾ "
Chauffeurs	5.60 "		.75 "
Crusher men	6.00 "	Chauffeur-mechanics . . . . .	.75 "
Curb setters	5.60 "	Engineer-laborers . . . . .	.75 "
	6.00 "	Foreman . . . . .	.84¾ "
Drill operators	5.60 "	Laborers, common . . . . .	.68¾ "
Engineers, stationary	6.40 "	Machinists . . . . .	.68¾ "
Firemen, stationary	5.60 "	Machinist-mechanics . . . . .	.75 "
Flagstone layers	5.60 "	Masons . . . . .	.93¾ "
Foreman, street	6.40 "	Mechanics . . . . .	.71¾ "
Foreman, water	7.50 "	Pavers . . . . .	.68¾ "
Garbage collectors	5.20 "	Pipe layers . . . . .	.68¾ "
Grader men	5.60 "	Rammermen . . . . .	.68¾ "
Granolithic finishers	6.00 "	Road roller engineers . . . . .	.96¾ "
Laborers, common	4.80 "	Stablemen . . . . .	.68¾ "
	5.20 "	Street sweepers . . . . .	.68¾ "
Laborers, skilled	5.60 "	Teamsters . . . . .	.68¾ "
Masons	6.00 "	Watchmen . . . . .	.68¾ "
Mechanics	6.00 "	Yardmen . . . . .	.68¾ "
Meter installers	5.60 "		
	5.60 "	Park Department:	
Meter readers	6.00 "	Caretakers	5.50 Day
	6.40 "	Chauffeur-laborer	5.76 "
Meter repairers	5.60 "	Gardeners	5.50 "
Mixer operators, gasoline	5.60 "	Laborers, permanent	5.50 "
Painters	6.00 "	Laborers, temporary	5.00 "
Pavers	5.60 "	Working foreman	6.25 "
Pipe bracers	5.60 "		
Pipe calkers	5.60 "	Water and Sewer Department:	
Pipe layers	5.60 "	Blasters . . . . .	.68¾ Hour
Rammermen	5.60 "	Bricklayers . . . . .	.78¾ "
Riggers	6.00 "	Chauffeurs . . . . .	.75 "
Road roller engineers	6.00 "	Foremen . . . . .	.84¾ "
	6.40 "	Laborers, common . . . . .	.68¾ "
Shovel operators	6.40 "	Machinist mechanic . . . . .	.90¾ "
Stablemen	5.20 "	Meter readers . . . . .	.72½ "
Street sweepers	5.60 "	Meter repairers . . . . .	.68¾ "
Teamsters	5.60 "	Pipe fitters . . . . .	.68¾ "
Tractor operators	5.60 "	Service men . . . . .	.68¾ "
Watchmen	4.80 "		.81¼ "
		Watchmen . . . . .	.68¾ "
Hours of Labor.		Water pipe layers and calkers . . . . .	.81¼ "
Monday to Friday, 8 per day—40 hours per			
week. Paid for 44 hours.		Hours of Labor.	
		Monday to Friday, 8 per day; Saturday 4;	
		44 hours per week; paid for 48 hours.	
MARLBOROUGH			
Forestry Department:			
Tree climbers	\$0.56¼ Hour		
Tree men . . . . .	.56¼ "		

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
MELROSE		Pipe layers . . . \$33.60 Week Superintendent . . . 50.00 "	
Cemetery Department:		Hours of Labor.	
Laborers . . . { \$0.60 Hour .69 "		Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week; playground instructors 24 hours per week during June, July, and August. Playstead Commission supervisor works 12 hours per week.	
Park Department:		MILFORD	
Foreman . . . 31.24 Week		Cemetery Department:	
Janitors . . . 22.00 "		Laborers . . . \$0.50 Hour	
Laborers, skilled75 Hour		Highway Department:	
Laborers, common . . . { .65½ " .71 "		Chauffeurs66½ "	
Watchmen . . . 21.00 Week		Foremen . . . 35.00 Week	
Public Works Department:		Laborers, common50 Hour	
Air compressor operators75 Hour		Road roller engineers68¾ "	
Bricklayers82 "		Street sweepers50 "	
Chauffeurs71 "		Park Department:	
Foremen, sewer division . . { 33.00 Week 45.00 "		Laborers50 "	
Foremen, water division . . { 45.00 " 50.00 "		Sewer Department:	
Laborers, common65½ Hour		Laborers50 "	
Laborers, skilled . . . { .68¾ " .71 "		Tree Department:	
Lamp lighters65½ "		Tree climbers50 "	
Mechanics, automobile . . . 45.00 Week		Tree men50 "	
Meter readers . . . 30.00 "		Hours of Labor.	
Meter repairers75 Hour		Eight hours per day, 48 hours per week.	
Pipe layers . . . { .65½ " .68¾ "		MILTON	
Road roller engineers88¾ "		Cemetery Department:	
Stablemen65½ "		Foreman . . . \$33.00 Week	
Tearsters71 "		Laborers . . . 5.00 Day	
Tree climbers . . . { .65½ " .68¾ "		Forestry Department:	
Tree men . . . { .65½ " .68¾ "		Assistant superintendent . . . 49.00 Week	
Hours of Labor.		Sub foremen . . . 5.50 Day	
In general, Monday to Friday, 8 per day; Sat- urday, 4; 44 hours per week.		Tree men . . . 5.25 "	
METHUEN		Highway Department:	
Fire Department:		Chauffeurs, large trucks . . . 5.65 "	
Electricians . . . \$41.25 Week		Chauffeurs, small trucks . . . 5.40 "	
Forestry Department:		Foreman . . . 50.00 Week	
Chauffeurs . . . 30.00 "		Hostlers and laborers . . . 5.10 Day	
Moth superintendent . . . 15.77 "		Mechanics . . . 40.00 Week	
Tree climbers . . . 27.30 "		Roller men . . . 6.00 Day	
Tree men . . . 27.30 "		Stone spreaders . . . 5.25 "	
Health Department:		Sub-foremen . . . 5.65 "	
Garbage chauffeurs . . . 30.00 "		Teamsters . . . 5.10 "	
Garbage collectors' helpers . . 27.30 "		Water Department:	
Park Department:		Chauffeurs . . . 6.00 "	
Laborers, common . . . 27.30 "		Foreman . . . 7.07 "	
Playstead Commission:		Laborers . . . 5.45 "	
Laborers, common . . . 27.30 "		Meter readers . . . 5.04 "	
Supervisors . . . 12.00 "		Meter repairers . . . 5.67 "	
Street Department:		Service installers . . . 6.37 "	
Ash collectors . . . 27.30 "		Sub-foreman . . . 6.37 "	
Chauffeurs . . . 30.00 "		Wire Department:	
Curb setters . . . 27.30 "		Repairmen . . . 46.03 Week	
Engineers . . . 35.00 "		Repairmen, assistant . . . 38.00 "	
Foreman . . . 36.00 "		Hours of Labor.	
Grader men . . . { 30.00 " 32.50 "		Wire Department, a seven-day week; all others 8 hours per day for five days, 4 hours on Saturday —44 hours per week.	
Laborers . . . 27.30 "		NATICK	
Road roller engineers . . . 35.00 "		Public Works Department:	
Tractor men . . . { 30.00 " 32.50 "		Chauffeurs . . . \$32.50 Week	
Yardmen . . . 35.00 "		Engineers, stationary: . . . 40.00 "	
Water Department:		Water . . . 42.00 "	
Laborers, common . . . 27.30 "		Firemen, stationary (water division) . . . 32.50 "	
Laborers, skilled . . . 36.00 "		Laborers . . . 5.00 Day	
Meter installers . . . 33.60 "			
Meter readers . . . 33.60 "			
Meter repairers . . . 33.60 "			
Pipe calkers . . . 30.00 "			
Pipe fitters . . . 33.60 "			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
NATICK—Con.		Street Department:	
Public Works Department:—Con.		Ash collectors	4.88 "
Mechanics	\$35.00 Week	Automobile repairmen	4.88 "
Roller operators	40.00 "	Blacksmiths	6.00 "
	39.00 "	Carpenters	6.80 "
Hours of Labor.		Chauffeurs	4.60 "
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters).		Firemen	4.88 "
		Foreman	4.20 "
			4.39 "
			5.00 "
			5.22 "
			5.46 "
		Foremen, general	47.57 Week
		Laborers, common	3.60—
			4.00 Day
		Laborers, emergency	5.00 "
		Laborers, skilled	4.20—
			4.88 "
		Painters	4.60 "
		Road roller engineers	5.22 "
		Shovel operators	4.88—
			8.00 "
		Stock clerks	4.00 "
		Sweepers	4.60 "
			4.88 "
		Time keepers	4.00 "
			4.39 "
		Tool fixers	4.00 "
		Water Department:	
		Blacksmiths	4.20—
			6.00 "
		Calkers	4.20 "
			4.39 "
		Chauffeurs	29.25 Week
		Engineers, stationary:	
		Chief	49.50 "
		Assistant chief	41.58 "
		Assistant	30.06 "
			37.04 "
		Firemen	25.20 "
		Foremen	34.62 "
		Foremen, general	57.15 "
			6.00 Day
		Foremen, mechanics	5.00 "
			5.22 "
		Foremen, sub	4.81 "
			5.22 "
		Inspectors, piping	40.00 Week
		Keeper of reservoir	21.56 "
			3.60 Day
			5.00 "
		Laborers	23.18— Week
			23.50 "
		Mechanics	6.00 Day
		Meter readers	25.20 Week
		Meter repairers	30.50 "
		Meter testers	27.99 "
			3.81— Day
		Steam and gas shovel engineers	5.00 "
			26.50 Week
		Hours of Labor.	
		Street Department, Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week. Water Department, Monday 9 hours, Tuesday to Friday 8½ per day, Saturday 5; 48 hours per week.	
		NEW BEDFORD	
Cemetery Department:			
Attendants, women	\$16.20 Week		
	18.00 "		
Chauffeurs	4.00 Day		
Diggers	3.81 "		
Foreman	4.81 "		
Florist gardeners	5.00 "		
Gardeners, assistant	4.39 "		
Laborers	3.81 "		
Policemen	4.25 "		
Sexton	27.99 Week		
Tool grinders	4.60 Day		
Forestry Department:			
Chauffeurs, laborers	4.20 "		
Foreman	5.63 "		
Laborers	4.00 "		
Tree climbers	4.39 "		
	4.60 "		
Park Department:			
Animal keeper and laborer	4.50 "		
Bowling green caretaker	3.81 "		
Carpenters	4.20 "		
Chauffeurs	4.20 "		
Curator	4.20 "		
Foremen gardener-florists	5.01 "		
Gardeners	3.81 "		
	4.50 "		
		NEWBURYPORT	
		Air compressor operator	\$0.50 Hour
		Grader operators . . . . .	.50 "
		Laborers, common . . . . .	.50 "
		Road roller engineer	1.00 "
		Street sweepers . . . . .	.50 "
		Tree climbers . . . . .	.75 "

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
NEWBURYPORT—Con.			
Tree men	\$0.50	Hour	
Truck drivers . . . . .	.50		
Hours of Labor.			
Eight per day for six days—48 hours per week.			
NEWTON			
Playground Department:			
Carpenters	\$5.52	Day	
Chauffeurs	5.52		
Chauffeur-laborers	5.52		
Foreman	6.64		
Foreman, assistant	6.08		
Gardeners	5.04		
Laborers	5.04		
Laborer-gardener	5.04		
Street Department:			
Ash collectors	5.04		
Blacksmiths	6.00		
Blacksmiths' helpers	5.76		
Carpenters, assistant	5.76		
Carpenters, wheelwrights	6.24		
Chauffeurs	5.52		
	5.60		
	5.04		
	5.52		
Curb setters	6.00		
	5.52		
Foremen	5.52		
	5.68		
Foremen, working	6.00		
	5.76		
Horseshoers			
Laborers:			
Common	5.04		
Forestry	5.04		
Sewer	5.20		
Masons	5.36		
	5.52		
	5.52		
	5.68		
Mechanics	6.00		
	5.76		
Painters	5.36		
Pipe bracers and calkers	5.36		
Pipe layers	5.52		
	5.52		
Pump operators	5.52		
Road roller engineers	6.00		
Sewer flushers	5.52		
	5.60		
Stablemen	5.04		
Street sweepers	5.04		
Teamsters	5.04		
Tree climbers	5.36		
	5.68		
Watchmen	5.04		
	5.20		
Working stable foreman	5.20		
Yardmen	5.04		
	5.52		
Water Department:			
Calkers	5.52		
Chauffeurs	5.52		
Foremen	5.76	Week	
	5.50		
Foremen, working . . . . .	.75	Hour	
Inspectors	38.28	Week	
Inspector, chief	40.68		
Laborer-carpenter	6.00	Day	
Laborer machinists	5.20		
	5.20		
Laborer mechanics	5.52		
	6.00		
Hours of Labor.			
Monday to Friday, 8 per day; Saturday, 4;			
44 hours per week.			
NOTE. Receive full daily wage for Saturday morning employment provided 28 hours have been worked during the first five days.			
NORTH ADAMS			
Public Works Department:			
Asphalt rakers	\$0.55	Hour	
Blacksmiths . . . . .	.65		
CHAUFFEURS			
Chauffeurs	\$0.62	Hour	
Concrete workers . . . . .	.55		
Curb setters . . . . .	.55		
Engineers, stationary . . . . .	.62		
Flagstone layers . . . . .	.55		
Gravel men . . . . .	.65		
Laborers, common . . . . .	.55		
Mechanics . . . . .	.65		
Pavers . . . . .	.55		
Pipe calkers . . . . .	.55		
Pipe layers . . . . .	.55		
Road roller engineers . . . . .	.72		
Stablemen . . . . .	.55		
Straw boss . . . . .	.70		
Street sweepers . . . . .	.55		
Teamsters . . . . .	.55		
Water Works Department:			
Chauffeurs . . . . .	.62		
Meter installers . . . . .	.62		
Meter readers . . . . .	.65½		
Meter repairers . . . . .	.62		
Hours of Labor.			
Monday to Friday, 8 per day—40 hours per week.			
NORTHAMPTON			
Board of Public Works:			
Asphalt mixers	\$22.50	Week	
Asphalt rakers and tampers	4.00	Day	
Chauffeurs	27.00	Week	
Concrete workers	4.00	Day	
Curb setters	4.00		
Laborers, common	4.00		
Pavers	4.00		
Road roller engineers	25.00	Week	
Street sweepers	22.00		
Tree men	4.00	Day	
Watchmen	22.50	Week	
Sewer Department:			
Laborers, common	4.00	Day	

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
NORTHBRIDGE		Water Division:	
Cemetery Department:		Engineers	\$39.00 Week
Foremen	\$0.60 Hour	Engineers, chief	45.00 "
Laborers . . . . .	.50	Firemen	36.00 "
Highway Department:		Foremen	38.46 "
Engineer, road roller	1.00 "	Laborers . . . . .	.66 $\frac{2}{3}$ Hour
Foremen . . . . .	.75 "	Meter inspectors	30.00 Week
Laborers . . . . .	.50 "	Meter readers	30.00 "
Truck drivers . . . . .	.60 "	Tree Department:	
Sewer Department:		Tree climbers . . . . .	.83 $\frac{1}{4}$ Hour
Foremen	40.00 Week	Tree men . . . . .	.66 $\frac{2}{3}$ "
Laborers . . . . .	.50 Hour	Hours of Labor.	
Hours of Labor.		All in "engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8- $\frac{2}{3}$ hours per day for five days, 4- $\frac{2}{3}$ hours on Saturday—48 hours per week. All other employees named above, work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.	
Cemetery and Sewer Departments work 48 hours per week; Highway Department works 40 hours per week.		PITTSFIELD	
NORWOOD		Department of Public Works:	
Cemetery Department:		Caretakers, watershed	\$0.68 $\frac{3}{4}$ Hour
Laborers	\$0.60 Hour	Carpenters . . . . .	.80 "
Public Works Department:		Chauffeurs . . . . .	.67 $\frac{1}{2}$ "
Blacksmiths . . . . .	.85 "	Laborers . . . . .	.60 "
Blacksmiths' helpers . . . . .	.75 "	Mechanics, skilled . . . . .	.67 $\frac{1}{2}$ "
Blasters	1.00 "	Pump engineers	6.86 Day
Chauffeurs . . . . .	.65 "	Pump engineers, assistant	5.40 "
Electric groundmen	4.80 Day	Hours of Labor.	
Electric linemen	6.00 "	Monday to Friday, 8 per day; 40 hours per week.	
Electric station men	7.00 "	PLYMOUTH	
Engineers, stationary	1.82 Hour	Chauffeurs	\$0.70 Hour
Firemen, stationary . . . . .	.70 "	Laborers, common . . . . .	.50 "
Foremen . . . . .	.75 "	Laborers, skilled . . . . .	.60 "
Jack hammer operator . . . . .	.65 "	Meter readers . . . . .	.60 "
Laborers . . . . .	.60 "	Meter repairers . . . . .	.75 "
Meter reader and inspector, water . . . . .	.82 "	Tree climbers . . . . .	.75 "
Meter reader, electric	4.80 Day	Tree men . . . . .	.60 "
Plumbers . . . . .	.80 Hour	Hours of Labor.	
Road roller engineers	1.90 "	Monday, 9; Tuesday to Friday, 8 $\frac{1}{2}$ per day; Saturday, 5; 48 hours per week.	
Sub-foremen	1.65 "	QUINCY	
Street sweepers . . . . .	.60 "	Department of Public Works:	
Tree climbers . . . . .	.65 "	Cemetery Division:	
Tree men . . . . .	.60 "	Chauffeurs	\$5.00 Day
Utility men . . . . .	.65 "	Foremen	7.50 "
	1.70 "	Foremen, working	6.00 "
Hours of Labor.		Laborers	5.00 "
Cemetery Department, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; Public Works Department, Monday to Friday 8 per day; 40 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		Laborer gardener	5.00 "
PEABODY		Laborer watchmen	5.00 "
Cemetery Department:		Highway Division:	
Foremen	\$32.50 Week	Automobile mechanics	6.00 "
Laborers . . . . .	.66 $\frac{2}{3}$ Hour	Automobile mechanics, head	7.00 "
Electric Light Department:		Blacksmiths	6.00 "
Coal passers	36.00 Week	Carpenters	6.50 "
Engineers	50.00 "	Carpenters, head	7.50 "
Firemen, stationary	36.00 "	Carpenters' helpers	6.00 "
Groundmen	35.00 "	Chauffeurs	5.00 "
Laborers . . . . .	.66 $\frac{2}{3}$ Hour	Chauffeur-mechanics	6.50 "
Line foremen	50.00 Week	Foremen	7.50 "
Line sub-foremen	47.00 "	Foremen, working	6.00 "
Linemen	40.00 "	Laborers, common	5.00 "
Meter readers	30.00 "	Masons	5.50 "
Meter repairers and inspectors	37.00 "	Painters	6.00 "
Park Department:		Painters, foremen	7.00 "
Laborers . . . . .	.66 $\frac{2}{3}$ Hour	Pavers	5.50 "
Public Works Department:		Road roller engineers	6.00 "
Street and Sewer Division:		Stablemen	5.00 "
Laborers . . . . .	.66 $\frac{2}{3}$ "	Teamsters	5.00 "
Sewer inspector	30.77 Week		

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
QUINCY—Con.			Cleaners	\$0.50	Hour
Department of Public Works:—Con.			Laborers . . . . .	.50	"
Moth Division:			Shade Trees Department:		
Foremen	\$7.50	Day	Tree climbers	5.75	Day
Tree climbers	5.00	"	Tree men	5.00	"
Tree men	{5.00	"	Street Department:		
	{5.50	"	Ash collectors	5.50	"
Park Division:			Blacksmiths	5.50	"
Carpenters	6.00	Day	Carpenters	5.50	"
Chauffeurs	6.00	"	Chauffeurs	5.50	"
Foremen	45.00	Week	Draw tenders	29.25	Week
Gardeners and greenkeepers	5.50	Day	Draw tenders' assistant	27.25	"
Laborers	5.00	"	Foremen, general	45.00	"
Sanitary Division:			Garbage collectors	5.00	Day
Chauffeurs	{5.00	"	Graders	5.25	"
	{5.50	"	Laborers, common	5.00	"
Garbage plant disposal operator	7.00	"	Mechanic, general	40.38	Week
Laborers	5.00	"	Mechanic, nights	6.00	Day
Sewer Division:			Painters	6.40	"
Bracers	5.00	"	Pavers	5.50	"
Foremen	7.50	"	Road roller engineers	5.50	"
Pipe layers	5.00	"	Street sweepers	5.00	"
Water Division:			Water Department:		
Foremen	7.50	"	Engineer, assistant	6.66	"
Foremen, working	5.50	"	Firemen, stationary	6.00	"
Meter mechanics	{5.00	"	Foremen, general	6.00	"
	{6.00	"	Foremen, working	5.25	"
Hours of Labor.			Inspector, meter	5.25	"
Monday to Friday, 8 per day; Saturday, 4; 44			Laborers	5.00	"
hours per week.			Machinists	6.00	"
NOTE: Employees on a daily basis receive the			Meter installers	5.25	"
full daily wage for Saturday morning.			Meter readers	5.25	"
			Meter repairers	5.25	"
			Pipe calkers	5.50	"
			Pipe layers	5.00	"
REVERE			Hours of Labor.		
Public Works Department:			Monday to Friday, 8 per day; Saturday, 4; 44		
Ash collectors	\$4.50	Day	hours per week; except that stationary engineers		
Blacksmiths	5.25	"	and firemen work 8 hours per day for six days—		
Car washers	4.50	"	48 hours per week.		
Carpenters	5.00	"	NOTE: Receive full daily wage for Saturday		
Chauffeurs	4.50	"	morning employment provided four full days have		
Foremen	6.00	"	been worked that week.		
Laborers, common	4.50	"	SAUGUS		
Laborers, skilled	4.95	"	Cemetery Department:		
Mechanics	{5.25	"	Foremen	\$31.50	Week
	{6.00	"	Laborers . . . . .	.60	Hour
Meter installers	4.50	"	Power machine men . . . . .	.60	"
Meter readers	4.50	"	Gypsy Moth Department:		
Painters	5.00	"	Laborers . . . . .	.60	"
Pipe calkers	4.95	"	Superintendent	30.00	Week
Plumbers	5.00	"	Tree men	27.50	"
Road roller engineers	6.00	"	Department of Public Works:		
Street sweepers	4.50	"	Carpenters	1.10	Hour
Teamsters	4.50	"	Foremen	35.00	Week
Tree climbers	4.50	"	Laborers . . . . .	.60	Hour
Tree men	4.50	"	Mechanics, automobile	30.00	Week
Yardmen	4.50	"	Meter installers	32.00	"
Hours of Labor.			Meter readers	32.00	"
Eight hours per day for six days; 48 hours per			Meter repairers	32.00	"
week.			Stock clerks	30.00	"
			Truck driver-laborers	28.00	"
SALEM			Hours of Labor.		
Cemetery Department:			Monday to Friday, 8 per day; Saturday, 4;		
Florist	\$33.50	Week	44 hours per week.		
Foremen	5.50	Day	SOMERVILLE		
Laborers	5.00	"	Building Department:		
Electric Light Department:			Bookbinders	\$5.33	Day
Linemen	5.50	"	Cabinet makers	6.16	"
Park Department:				5.04	"
Attendants, female	25.00	Week	Carpenters	5.36	"
Florist	33.50	"		6.16	"
Foremen	5.25	Day	Chauffeurs	5.04	"
Laborers	5.00	"	Electricians	5.00	"
Truck drivers	5.50	"	Furniture finishers	5.00	"
Public Buildings Department:					
Caretakers	30.00	Week			
Carpenters	1.10	Hour			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
SPRINGFIELD—Con.		SWAMPSCOTT	
Streets and Engineering, Department of:—Con.		Highway Department:	
Chauffeur-repairmen	\$0.65— Hour	Catch basin operators	\$5.00 Day
Chauffeur-automobile mechanic . . . . .	.82 " "	Foremen, assistant	5.00 " "
Chauffeur-laborers . . . . .	.60 " "	Teamsters	5.00 " "
Curb setters . . . . .	.56— " "	Water Department:	
Equipment operators . . . . .	.66 " "	Blacksmiths	5.00 " "
Firemen . . . . .	.61 " "	Chauffeurs	5.00 " "
Flushers . . . . .	.63 " "	Engineers	5.00 " "
Foremen, temporary . . . . .	.76 " "	Laborers	5.00 " "
Harness makers . . . . .	.86 " "	Meter readers	5.00 " "
Horseshoers . . . . .	.64— " "	Pavers	6.00 " "
Keystone garden operators . . . . .	.76 " "	Watchmen	5.00 " "
Laborers, common . . . . .	.62 " "	Hours of Labor.	
Laborer, working foreman . . . . .	.64 " "	Monday to Friday, 8 per day, Saturday 4, 44	
Machinists . . . . .	.74 " "	hours per week.	
Pavers	1.00 " "	NOTE: Receive full daily wage for Saturday	
Pipelayers and bracers . . . . .	.60 " "	morning employment.	
Road roller engineers . . . . .	.75 " "	TAUNTON	
Stablemen	1.25 " "	Electric Light Department:	
Stone cutters . . . . .	.54— " "	Carpenters	\$0.72½ Hour
Teamsters . . . . .	.66 " "	Engineers, stationary	1.08 " "
Timekeepers . . . . .	.56— " "	Engineers, chief	1.10 " "
Woodworkers . . . . .	.70 " "	Firemen, stationary	60.00 Week
Water Department:		Helpers . . . . .	.85 Hour
Chauffeurs . . . . .	.56 " "	Groundmen . . . . .	.65 " "
Laborers, common . . . . .	.69 " "	Helpers . . . . .	.70 " "
Laborers, skilled . . . . .	.88½ " "	Linemen . . . . .	.75 " "
Meter readers . . . . .	.55 " "	Meter foremen . . . . .	.55— " "
Steam engineers . . . . .	.62 " "	Meter readers . . . . .	.95 " "
Hours of Labor.		Repairmen . . . . .	.70 " "
Public Buildings Department, Monday to Friday,		Oilers . . . . .	.75 " "
8 per day—40 hours per week. All other depart-		Operators . . . . .	.95 " "
ments, 48 hours per week arranged to provide		Service men . . . . .	.95 " "
for a Saturday half-holiday. Certain mechanics		Tree climbers . . . . .	.60 " "
work 9 hours per day Monday to Thursday, 8		Tree trimmers . . . . .	.80 " "
hours on Friday, and 4 hours Saturday—48 hours		Truck drivers . . . . .	.82 " "
per week.		Utility men . . . . .	.95 " "
STONEHAM		Watch engineers . . . . .	.75 " "
Park Department:		Sewer Department:	
Cemetery men	\$4.75 Day	Chauffeurs . . . . .	.53½ " "
Foremen	6.00 " "	Laborers, common . . . . .	.53½ " "
Laborers	4.75 " "	Street Department:	
Tree climbers	4.75 " "	Chauffeurs . . . . .	.53 " "
Public Works Department:		Concrete workers . . . . .	.58½ " "
Blacksmiths	5.00 " "	Curb setters . . . . .	.53 " "
Chauffeurs	5.00 " "	Foremen . . . . .	.57 " "
Foremen	5.50 " "	Gasoline shovel operators . . . . .	.62½ " "
Handy men	6.00 " "	Laborers, common	1.00 " "
Laborers	6.00 " "	Laborers, skilled . . . . .	.50 " "
Mechanics, automobile	4.75 " "	Rammermen . . . . .	.53 " "
Road roller engineers	5.00 " "	Road roller engineers . . . . .	.62½ " "
Hours of Labor.		Street sweepers . . . . .	.57 " "
Eight per day for five days—Saturday 4, 44		Stone crusher operators . . . . .	.53 " "
hours per week; paid for 6 days.		Tractor operators . . . . .	.58½ " "
		Weigher at stone crushers . . . . .	.58½ " "
		Water Department:	
		Engineers, chief	38.00 Week
		Engineers, stationary	45.00 " "
		Firemen, stationary	32.00 " "
			26.00 " "

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
TAUNTON—Con.					
Water Department—Con.					
Laborers, common	{ \$25.20	Week	Firemen	\$5.00	Day
.	{ 28.80	"	Garbage collectors	5.25	"
Meter workers	28.80	"	Gardeners	5.25	"
Welfare Department:					
Farm laborers, City farm	4.00	Day	Laborers, common	5.00	"
Hours of Labor.					
In general, Monday to Friday, 8 per day—40 hours per week. Certain mechanics and stationary engineers, firemen, and oilers work 8 hours per day for six days, 48 hours per week.			Laborers, skilled	5.25	"
			Laborers and truck drivers	5.25	"
			Machinists	{ 5.00	"
			. . . . .	{ 6.66 $\frac{2}{3}$	"
			Meter inspectors	5.00	"
			Meter readers	5.00	"
			Meter repairers	5.00	"
			Moth destroyers	{ 5.00	"
			. . . . .	{ 5.25	"
			Painters, automobile	7.00	"
			Pipe layers	5.50	"
			Road roller engineers	5.75	"
			Stablemen	5.25	"
			Steam drillmen	5.25	"
			Street sweepers	5.00	"
			Teamsters	{ 5.00	"
			. . . . .	{ 5.25	"
			Timekeepers	5.50	"
			Watchmen	5.00	"
			Wire Department:		
			Clerks and operators	36.00	Week
			Linemen	{ 38.00	"
			. . . . .	{ 42.00	"
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4;		
			44 hours per week.		
			NOTES: Receive full daily wage for Saturday morning employment provided 36 hours have been worked during first five days.		
			*House and fuel furnished to chief engineer and two assistant engineers.		
WAKEFIELD					
Highway Department:					
Asphalt mixers	\$4.75	Day			
Asphalt rakers and tampers	5.25	"			
Carpenters	5.25	"			
Concrete workers	5.25	"			
Curb setters	5.25	"			
Foremen, street	6.39	"			
Laborers, common	4.75	"			
Laborers, skilled	5.25	"			
Mechanics, automobile	5.75	"			
Road roller engineers	6.00	"			
Painters	5.25	"			
Shovel operators	5.75	"			
Timekeepers	6.00	"			
Truck drivers	{ 5.25	"			
.	{ 5.50	"			
Tractor operators	5.25	"			
Tree Department:					
Tree climbers	5.25	"			
Water Department:					
Chauffeurs . . . . .	.66	Hour			
Chauffeurs-laborers . . . . .	.60	"			
Engineers . . . . .	.70	"			
Laborers . . . . .	.60	"			
Mechanics-assistant engineers . . . . .	.70	"			
Meter repairmen . . . . .	.60	"			
Pipe fitters . . . . .	.63	"			
Pipe helpers . . . . .	.63	"			
Meter readers . . . . .	.63	"			
Sewer repairmen . . . . .	.66	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
NOTE. Receive full daily wage for Saturday morning employment.					
WARE					
Public Works Department:					
Chauffeurs	{ \$0.50	Hour	Laborers	{ \$0.40	Hour
.	{ .75	"	. . . . .	{ .55	"
Foremen	{ 32.50	Week			
.	{ 40.00	"			
Laborers . . . . .	.50	Hour			
. . . . .	.60	"			
Road roller engineers	36.00	Week			
Hours of Labor.					
Monday to Friday, 8 per day—40 hours per week.					
WATERTOWN					
Cemetery Department:					
Laborers	\$0.77	Hour			
Highway Department:					
Ash collectors . . . . .	.77	"			
Asphalt mixers . . . . .	.77	"			
Asphalt rakers and tampers . . . . .	.77	"			
Blacksmiths . . . . .	.90	"			
Carpenters . . . . .	.79 6/11	"			
Chauffeurs . . . . .	.77	"			
Concrete workers . . . . .	.77	"			
Curb setters . . . . .	.77	"			
Firemen, stationary . . . . .	.79 6/11	"			
Garbage collectors . . . . .	.77	"			
Gasoline rollers . . . . .	.79 6/11	"			
Laborers, common . . . . .	.77	"			
Mechanics	{ .79 6/11	"			
.	{ .86 8/11	"			
Pipe layers . . . . .	.77	"			
Road roller engineers . . . . .	.79 6/11	"			
Stablemen* . . . . .	.77	"			
Teamsters . . . . .	.77				

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
WATERTOWN—Con.		WESTFIELD	
Water Department:		Board of Public Works:	
Meter installers	\$0.68 Hour	Brick masons	\$1.37½ Hour
Meter readers . . . . .	.75 "	Carpenters	1.00 "
Meter repairers . . . . .	.68 "	Chauffeurs . . . . .	.62½ "
Pipe calkers . . . . .	.68 "	Concrete workers . . . . .	.56¼ "
Hours of Labor.		Curb setters . . . . .	.56¼ "
Hours employed vary from 40 per week in High-		Laborers, common . . . . .	.50 "
way Department to 44 per week in other depart-		Laborers, skilled . . . . .	.56¼ "
ments.		Meter installers	30.00 Week
*Schedules arranged so that two men work each		Meter readers	30.00 "
Sunday.		Road roller engineers . . . . .	.75 Hour
		Street sweepers . . . . .	.56¼ "
		Hours of Labor.	
		Eight per day for six days, 48 hours per week.	
WEBSTER		WEST SPRINGFIELD	
Carpenters	\$1.00 Hour	Highway Department:	
Concrete workers . . . . .	.50 "	Automobile repairmen	\$0.76 Hour
Laborers, common . . . . .	.50 "	Chauffeurs . . . . .	.62½ "
Laborers, skilled . . . . .	.60 "	Laborers, common . . . . .	.45 "
Masons	1.00 "	Masons . . . . .	.57 "
Meter installers . . . . .	.60 "	Road roller engineers . . . . .	.52 "
Meter readers . . . . .	.60 "	Steam shovel engineers . . . . .	.79 "
Meter repairers . . . . .	.60 "	Water Department:	
Road roller engineers . . . . .	.62½ "	Chauffeurs	28.00 Week
Steam shovel engineers . . . . .	.82½ "	Laborers, common . . . . .	.45 Hour
Street sweepers . . . . .	.50 "	Meter installers	37.00 Week
Teamsters	{ .50 "	Meter readers	35.00 "
Tree climbers	{ 1.50 "	Pipe layers . . . . .	.55 Hour
Tree men . . . . .	.50 "	Skilled workmen . . . . .	.60 "
Hours of Labor.		Hours of Labor.	
In general, 8 per day Monday to Friday—40		Highway Department employees work 9 hours	
hours per week.		per day Monday to Thursday; 8 hours on Friday;	
*Rate for drivers if teams are furnished by them.		4 on Saturday—48 hours per week. Water De-	
		partment employees work 8 hours per day Monday	
		to Friday; Saturday, 4; 44 hours per week.	
WELLESLEY		WEYMOUTH	
Electric Light Department:		Street Department:	
Cable splicers	\$47.50 Week	Chauffeurs	{ \$33.50 Week
Chief meter readers	45.00 "	Laborers	{ 38.00 "
Electricians	40.00 "	Road roller engineers	5.00 Day
Groundmen	30.00 "		36.00 Week
Linemen	42.00 "	Tree Warden's Department:	
Line foremen	47.50 "	Tree climbers	5.00 Day
Meter readers	{ 27.50 "	Water Department:	
	{ 35.00 "	Chauffeurs	5.25 "
Meter reader and cable splicer	37.50 "	Foremen	5.50 "
Sub-station attendants	25.00 "	Laborers	{ 4.75 "
Utility men	33.60 "		{ 5.00 "
Highway Department:		Meter readers	4.00 "
Chauffeurs	5.00 Day	Meter repairers	4.75 "
Foremen	5.50 "	Hours of Labor.	
Laborers	5.00 "	Work 9 hours on Monday, 8½ per day Tuesday	
Laborers, skilled	5.25 "	to Friday, 5 Saturday, 48 hours per week. Water	
Stablemen	35.00 Week	Department regular employees work 40 and 48	
Steam roller engineers	1.00 Hour	hours alternate weeks. Extra laborers work 5 days	
Superintendent, assistant	7.50 Day	per week.	
Moth Department:		WHITMAN	
Foremen	5.50 "	Laborers	\$0.62½ Hour
Moth men	5.00 "	Hours of Labor.	
Tree men	5.00 "	Eight per day—40 hours per week.	
Park Department:		WINCHESTER	
Foremen	5.83 "	Cemetery Department:	
Laborers	{ 5.00 "	Foremen	\$40.00 Week
	{ 5.25 "	Laborers . . . . .	.55 Hour
Sub-foremen	5.41 "	Health Department:	
Water and Sewer Department:		Dump men	28.40 Week
Engineers	{ 42.00 Week	Foremen	30.90 "
	{ 45.00 "	Garbage collectors	28.40 "
Foremen	6.00 Day	Highway Department:	
Laborers	{ 8.00 "	Asphalt mixers	4.80 Day
	{ 5.00 "	Automobile repairmen	5.20 "
	{ 5.25 "		
Hours of Labor.			
Eight per day for 6 days—48 hours per week			
except laborers and foremen in Water and Sewer			
Department, who work 8 hours per day for 5 days,			
Saturday 5; and are paid for 48 hours provided			
they have worked 4 full days in week.			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
WINCHESTER—Con.			WOBURN		
Highway Department:—Con.			Highway Department:		
Blacksmiths	\$6.00	Day	Chauffeurs	\$4.16	Day
Bricklayers	6.00	"	Compressor operators	4.16	"
Carpenters	5.60	"	Laborers, common	{3.50	"
Cement finishers . . . . .	.75	Hour	Laborers, skilled	{4.50	"
Chauffeurs	{4.80	Day	Roller engineers . . . . .	.60	Hour
Concrete workers	{5.20	"	Tractor operators	4.16	Day
	{4.56	"			
	{4.80	"	Water Department:		
Curb setters	5.60	"	Chauffeurs	4.50	"
Garage and stable caretakers	4.80	"	Engineers, stationary	6.67	"
Jack hammer men	4.80	"	Firemen, stationary	5.83	"
Laborers, common	{4.40	"	Laborers, skilled	4.50	"
	{4.80	"	Meter readers	5.00	"
Masons	6.00	"	Hours of Labor.		
Mechanics	5.20	"	In general, Monday to Friday 8 per day; Saturday 4½; 44½ hours per week. Stationary engineers and firemen work 8 hours per day for six days—48 hours per week.		
Pavers	5.40	"			
Road roller engineers	{1.00	Hour			
	{6.00	Day			
Street sweepers	4.56	"			
	{.70	Hour			
Sub-foremen	{.75	"			
	{.82	"			
Park Department:			WORCESTER		
Chauffeurs	4.80	Day	Parks and Recreation Commission:		
Foremen	6.66	"	Blacksmiths	\$31.00	Week
Laborers . . . . .	.55	Hour	Caddy-masters . . . . .	.50	Hour
Sewer and Water Department:			Caretakers	{26.00—	Week
Foremen	{.75	"	Carpenters	{35.00	"
	{.80	"	Engineers	{28.80	"
Laborers, common . . . . .	.60	"	Chauffeurs	{30.80	"
Laborers, skilled . . . . .	.65	"		{24.00	"
Meter readers . . . . .	.60	"	Cleaners . . . . .	.50	Hour
Pipe calkers . . . . .	.60	"	Climbers	{24.00—	Week
Timekeepers . . . . .	.45	"		{33.00	"
Tree Warden's Department:			Foremen	{34.00	"
Foremen	6.08	Day		{35.28	"
Tree climbers	{4.56	"		{35.69	"
	{4.80	"	Gardeners	{24.00	"
Hours of Labor.				{30.00	"
Work 8 hours per day for five days, 4 hours Saturday—44 hours per week. Park Department works 8 per day Monday to Friday, 5 on Saturday—45 hours per week.			Greenskeeper at Golf Links	35.00	"
			Laborers	{19.20—	"
				{35.00	"
			Life-guards	{15.00—	"
				{22.00	"
			Matron	18.00	"
			Swim instructor and keeper	23.84	"
			Teamsters	{24.00—	"
				{32.64	"
			Tractor operators and mechanics	{29.00	"
				{35.00	"
			Tree surgeon	28.00	"
			Tree worker (expert)	48.24	"
			Watchmen	{24.00	"
				{34.00	"
			Sewer Department:		
			Air compressor operators	{.80	Hour
				{.83	"
			Automobile repairmen men . . . . .	.95	"
			Blacksmiths	1.05	"
			Blacksmiths' helpers . . . . .	.78	"
			Bracers	{.70	"
				{.77	"
			Bricklayers	{.90	"
				{1.00	"
			Carpenters	1.25	"
			Chauffeurs	{.66—	"
				{.95	"
			Engineers and steam shovel engineers	1.05	"
			Foremen	{1.00—	"
				{1.15	"
			Laborers	{.50—	"
				{.95	"
			Laboratory . . . . .	.60	"
				.68	"
			Latch operator . . . . .	.63	"
			Lime men . . . . .	.75	"
			Machinists	1.00	"
			Pipe layers	{.68—	"
				{1.00	"
WINTHROP					
Cemetery Department:					
Laborers	\$0.50	Hour			
Superintendents . . . . .	.70	"			
Superintendents, assistant . . . . .	.55	"			
Highway Department:					
Chauffeurs . . . . .	.65	"			
Foremen . . . . .	.73½	"			
Laborers . . . . .	.50	"			
Moth men:					
Foremen	5.20	Day			
Laborers	4.50	"			
Tree men:					
Foremen	5.20	"			
Laborers	4.50	"			
Park Department:					
Laborers, common . . . . .	.50	Hour			
Laborers, skilled . . . . .	.60	"			
Superintendents	33.00	Week			
Sewer Department:					
Foremen . . . . .	.55	Hour			
Laborers, common . . . . .	.50	"			
Masons	1.00	"			
Water Department:					
Foremen	40.00	Week			
Laborers, common . . . . .	.50	Hour			
Laborers, skilled . . . . .	.60	"			
Meter readers	29.00	Week			
Meter repairers	33.00	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					

TABLE 17. MUNICIPAL SERVICE—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
WORCESTER—Con.			
Sewer Department:—Con.		Rakers	\$0.75 Hour
Riggers	{ \$0.68 Hour	Sand spreader operators . . . . .	.73 "
Supervising chemist . . . . .	.72 "	Sign painters	{ .60 "
Supervising engineer	1.40 "	Skimmer scoop operators	{ .75 "
Yard men	1.05 "	Steam roll engineers	{ .90 "
Street Department:		Stone cutters . . . . .	.85 "
Air compressor operators . . . . .	.75 "	Tallymen	{ .76 "
Asphalt mixers . . . . .	.64 "	Tar makers	{ 1.10 "
Automobile repair men	{ .75 "	Watchmen . . . . .	.73 "
Blacksmiths . . . . .	.95 "	Water Department:	
Head carpenter . . . . .	.85 "	Automobile mechanics	{ .70 "
Chauffeurs . . . . .	.95 "	Blacksmiths	{ .71 "
Concrete grader . . . . .	.98 "	Caretakers . . . . .	.85 "
Concrete worker . . . . .	.69 "	Carpenters . . . . .	.95 "
Engineers	{ .65 "	Caulkers . . . . .	.57 "
Firemen . . . . .	.76 "	Compressor operators . . . . .	.80 "
Firemen, 2nd class . . . . .	.85 "	Engineers . . . . .	.80 "
Foremen	1.10 "	Engineer mechanics . . . . .	.80 "
Foremen, sign painters . . . . .	.70 "	Foremen	1.00 "
Gas roller engineers . . . . .	.65 "	Laborers . . . . .	.90 "
General foremen	{ .85 "	Machinists	{ .95 "
Granolithic laborers	1.25 "	Meter repair men	1.20 "
Granolithic finishers	1.00 "	Painter laborers . . . . .	.55 "
Inspectors . . . . .	.75 "	Pipe layers . . . . .	.65 "
Laborers . . . . .	.76 "	Pipe repairers . . . . .	.70 "
Machinists and mechanics	1.20 "	Service men . . . . .	.77 "
Motor sweeper operators . . . . .	.72 "	Supervising foremen . . . . .	.77 "
Pavers . . . . .	.78 "	Working foremen . . . . .	.70 "
	.85 "	Watchmen . . . . .	.86 "
	.90 "		.90 "
			.63 "
		Hours of Labor.	
		Forty-eight hours pay for 44 hours of labor per week.	

C. PUBLIC UTILITIES

The information relating to public utilities is presented in four sections. The rates of wages and hours of labor shown for employees of gas and electric companies (Table 18) are those arrived at as a result of written agreements between the companies and union employees. The rates of wages and bases of employment shown for street railway and passenger bus companies (Table 19) are those furnished by the companies, many of which are parties to signed agreements with their employees. The railway express service rates (Table 20) were supplied by the national office of the union of such employees. The data presented under telephone service (Table 21) were furnished by the New England Telephone and Telegraph Company. Care should be used in comparing these rates with those in other types of employment because of the fact that much of the work here covered is of a nature peculiar to telephone service.

TABLE 18. GAS AND ELECTRIC SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹
Gas and By-Product Coke Workers			
BOSTON			
Gas distribution:		Laborer-inspectors . . .	\$0.97 Hour
Customers' service:			{ 1.03 "
Appliance delivery:			{ .67 "
Chauffeurs	\$0.85 Hour	Laborers	{ .73 "
Helpers . . . . .	.67 "		{ .79 "
Drivers	{ .74 "	Stockhandlers . . . . .	.79 "
	{ .79 "	Utility men . . . . .	.85 "
	.60 "	Watchmen . . . . .	.67 "
House heating maintenance .	{ .65 "	Welders	{ .87 "
	.87 "		{ 1.09 "
Porters . . . . .	.67 "	Office workers:	
Service men	{ .81 "	Draftsmen	{ 30.25 Week
	.87 "		{ 33.88 "
Shopmen	{ .91 "		{ 36.30 "
	.70 "		{ 42.35 "
	.73 "	General clerks	{ 33.00 "
Stockhandlers	{ .67 "		{ 37.82 "
	.73 "	Inventory clerks	{ 37.00 "
Garage:	{ .80 "		{ 38.00 "
	.82 "	Pay roll clerks	38.00 "
Garage mechanics	{ .88 "	Photostat operators	27.50 "
	.95 "	Stenographer clerks	28.64 "
	.70 "		
Garage men	{ .74 "	BROCKTON	
	.76 "	Gas distribution:	
Watchmen	{ .67 "	Appliance repairmen	27.50 "
	.73 "	Jobbers	29.50 "
Meter shop:		Jobbers, temporary . . . . .	.50 Hour
Meter repairmen	{ .87 "	Laborers	28.70 Week
	.98 "	Meter repairmen	32.50 "
Meter testers	{ 1.07 "	Meter setters and repairmen	32.50 "
	.90 "	Service men	28.50 "
Pumping division:		Gas production:	
Collectors	34.80 Week	Chauffeurs, delivery	26.70 "
Governor house operators . . . . .	.92 Hour	Chauffeurs, yard	25.50 "
Governor house operators' helpers . . . . .	.75 "	Coal gas makers	{ 30.50 "
Meter readers	28.60 Week		{ 32.50 "
Street division:		Conveyor operators	29.50 "
Manual workers:		Electricians	31.50 "
Compressor operators	{ .79 Hour	Fire cleaners and scurfmen	27.50 "
	.82 "	Janitors	24.50 "
Dispatchers	{ .82 "	Laborers	24.50 "
	.87 "	Machinists	31.50 "
Drip inspectors	{ .82 "	Masons	31.50 "
	.87 "	Oilers	28.50 "
	.67 "	Residual operators	30.50 "
Drivers	{ .74 "	Riggers	30.50 "
	.79 "	Steamfitters	31.50 "
Foremen	{ .87 "	Watchmen	24.50 "
	.91 "	Water gas makers	27.50 "
		Welders	30.50 "
		Welders, outside	31.50 "

¹ Unless otherwise noted, working schedule is 40 hours per week, with overtime at 1½ T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
Gas and By-Product Coke Workers—Con.			
CAMBRIDGE			
Blacksmiths	\$36.00	Janitors	\$0.60
Blacksmiths' helpers	24.00	Laborers . . . . .	.65
Chauffeurs	27.00	Labor foremen . . . . .	.75
Electric welders	30.00	Machinists	1.00
Electricians	24.00	Masons . . . . .	.80
Engineers	27.00	Painters . . . . .	.90
Exhauster men	36.00	Pumpmen . . . . .	.75
Firemen	33.00	Riggers . . . . .	.80
Hoist operators	36.00	Watertenders . . . . .	.90
Laborers	28.50		.75
Machinists	34.50		.80
Mechanics	30.00		.85
Mechanics' helpers	27.00	By-products and coke:	
Oilers	24.00	Benzol plant:	
Retort men	28.50	Agitator men . . . . .	.76
Service men	30.00	Laborers . . . . .	.65
Stock clerks	27.00	Pumpmen . . . . .	.76
Water gas operators	30.00	Spellmen . . . . .	.86
Water gas helpers	30.00	By-product plant:	
		Cranemen . . . . .	.73
		Engineers . . . . .	.86
		Pumpmen . . . . .	.76
		Saturator men . . . . .	.73
		Spellmen . . . . .	.86
		Stillmen . . . . .	.80
		Cableroad:	
		Acting foremen . . . . .	.88
		Assistant foremen . . . . .	.80
		Carpenters . . . . .	.80
		Laborers . . . . .	.69
		Coal crushing and mining:	
		Acting foremen . . . . .	.88
		Assistant foremen . . . . .	.80
		Engineers . . . . .	.76
		Laborers . . . . .	.68
		Coal unloading and handling:	
		Dockmen . . . . .	.69
		Engineer-oiler . . . . .	.82
		Hoisting engineers:	
		Days	1.10
		Nights	1.18
		Apprentices . . . . .	.90
			1.10
		Janitors . . . . .	.63
		Oilers . . . . .	.73
		Trimmers:	
		Days . . . . .	.55
		Nights . . . . .	.66
		Coke crushing plant:	
		Acting foremen . . . . .	.82
		Loaders . . . . .	.63
			.67
			.69
		Oilers . . . . .	.65
		Screen runners . . . . .	.73
		Spell foremen . . . . .	.82
		Track hopper leader . . . . .	.73
		Track hoppers . . . . .	.65
		Coke handling and screening:	
		Boom men . . . . .	.70
			.80
		Coke handling operators . . . . .	.68
		Gallery cleanup . . . . .	.65
		Oilers . . . . .	.73
		Pickers . . . . .	.68
		Repairmen . . . . .	.73
		Repairmen's helpers . . . . .	.65
		Spell foremen . . . . .	.82
		Trackmen . . . . .	.63
		Crane service:	
		Crane firemen . . . . .	.69
			.73
		Crane operators . . . . .	.88
			.94
		Tractor crane operators . . . . .	.84
			.88
EAST BRAINTREE			
Gas production:			
Compressor operators . . . . .	.85		
Fitters:			
Customers' service, and out-	.70		
side . . . . .	.85		
Inside . . . . .	.65		
	.70		
	.75		
Garagemen . . . . .	.85		
Laborers . . . . .	.70		
Night officemen . . . . .	.65		
Shopmen . . . . .	.70		
Storekeeper . . . . .	.75		
Storekeeper's assistant . . . . .	.70		
Meter readers . . . . .	.43		
EVERETT			
Gas Production:			
Blacksmiths . . . . .	.80		
	.90		
Carpenters . . . . .	.85		
	.90		
Chemists . . . . .	.91		
	.97		
Clerks . . . . .	.90		
Conveyor operators . . . . .	.75		
Crane operators . . . . .	.90		
Crane operators' helpers . . . . .	.75		
Electricians	1.00		
	.85		
Engineers . . . . .	.90		
	.95		
Engineers, relief	1.00		
Fitters . . . . .	.80		
	.90		
	1.00		
	.80		
Gas makers . . . . .	.85		
	.90		
	.95		
Generator house foreman	1.00		
Holder watchmen . . . . .	.75		
	.80		
Iron workers . . . . .	.90		
	1.00		

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
Gas and By-product Coke Workers—Con.			
EVERETT—Con.			
By-products and coke:—Con.			
Electric light and power:			
Engineers:		Steamfitters' helpers . . .	\$0.73 Hour
Mechanical	\$0.88	Tar chasers . . . . .	.73 "
Relief . . . . .	.92	Producer plant:	
Watch . . . . .	.92	Booster engineers . . . . .	.86 "
Firemen . . . . .	.73	Chargers . . . . .	.73 "
Mechanics . . . . .	.84	Hoistmen . . . . .	.73 "
Mechanics' helpers . . . . .	.70	Hoistmen's helpers . . . . .	.65 "
Pump mechanics . . . . .	.84	Spell engineer . . . . .	.86 "
Pump men-oilers . . . . .	.76	Spell foremen . . . . .	.88 "
General plant and yard:		Shipping:	
Acting foremen . . . . .	.94	Acting foremen . . . . .	.88 "
Garage mechanics . . . . .	.82	Laborers . . . . .	.65 "
Janitors . . . . .	.63	Trainmen:	
Laborers . . . . .	.63	Acting assistant yardmaster	1.17 "
	.65	Acting yardmaster	1.30 "
Laborers, casual . . . . .	.55	Apprentice brakemen . . . . .	.63 "
Outside chauffeurs . . . . .	.88	Brakemen . . . . .	.80 "
Pushers . . . . .	.71	Conductors . . . . .	.90 "
Yard chauffeurs . . . . .	.76	Other plant employees:	
Hostler department:		Boilermakers:	
Hostlers . . . . .	.86	Acting foremen	1.10 "
Night foremen . . . . .	.92	Assistant foremen	1.00 "
Laboratory:		Blacksmiths . . . . .	.88 "
Samplers . . . . .	.66		.94 "
Locomotive repair and maintenance:			.77 "
Boilermakers . . . . .	.77	Boilermakers . . . . .	.91 "
Boilermakers' helpers . . . . .	.69	Boilermakers' helpers . . . . .	.69 "
Janitors . . . . .	.63	Boilermakers' apprentices . . . . .	.63 "
Laborers . . . . .	.65	Clerks . . . . .	.65 "
Machinists . . . . .	.88	Layout men . . . . .	.88 "
	.94		.94 "
Machinists' helpers . . . . .	.77	Strickers . . . . .	.69 "
Locomotive service:		Carpenters:	
Enginemmen . . . . .	.92	Acting foremen	1.00 "
	.94	Carpenters . . . . .	.80 "
Firemen . . . . .	.69	Car repairers:	
	.73	Assistant foremen . . . . .	.94 "
Machine shop:		Blacksmiths . . . . .	.80 "
Acting foremen	1.10	Bricklayers . . . . .	.94 "
Apprentices . . . . .	.55	Car inspectors . . . . .	.94 "
	.63		.69 "
Brass moulders . . . . .	.88	Car repairers . . . . .	.77 "
Clerks . . . . .	.82		.80 "
Janitors . . . . .	.63	Electricians:	
	.82	Acting assistant foremen	1.10 "
Machinists . . . . .	.88	Armature winders . . . . .	.94 "
	.94	Electricians . . . . .	.94 "
Machinists helpers . . . . .	.69	Painters:	
	.77	Acting foremen	1.00 "
Pattern makers . . . . .	.88	Assistant foremen . . . . .	.88 "
	.94		.66 "
	.69	Painters . . . . .	.69 "
Pattern makers' helpers . . . . .	.77		.77 "
	.82	Riggers:	
Tinsmiths . . . . .	.88	Acting foremen	1.10 "
	.94	Pushers . . . . .	.94 "
	.69		.77 "
Tinsmiths' helpers . . . . .	.77	Riggers . . . . .	.82 "
	.82		.88 "
Oven operations, and quenching:		Steamfitters:	
Acting foremen	1.00	Acting foremen	1.10 "
Alley men . . . . .	.76	Assistant foremen . . . . .	.94 "
Heaters . . . . .	.90	Pushers . . . . .	.88 "
Heaters' helpers . . . . .	.76		.73 "
Janitors . . . . .	.63	Steamfitters . . . . .	.77 "
Millwrights . . . . .	.88		.84 "
Mud mill men . . . . .	.69	Steamfitters' helpers . . . . .	.69 "
Oilers . . . . .	.76	Watchmen:	
Oven operators . . . . .	.73	Day gatemen . . . . .	.63 "
Patchers . . . . .	.76	Routemen . . . . .	.69 "
Pusher motormen . . . . .	.82	Welders:	
Steamfitters . . . . .	.77	Apprentice welders . . . . .	.69 "
	.88		.77 "
			.82 "
		Welders . . . . .	.88 "
			.94 "

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
Gas and By-product Coke Workers—Con.					
HAVERHILL					
Gas production: ¹			Engineers	\$37.20	Week
Caulkers	\$0.64	Hour	Firemen . . . . .	.75½	"
Compressor operators . . . . .	.64	"	Fitters . . . . .	.72½	"
Drip men . . . . .	.59	"	Fitters' helpers . . . . .	.82½	"
Engineers . . . . .	.88	"	Garage helpers . . . . .	.57½	"
Firemen . . . . .	.88	"	Laborers . . . . .	.64½	"
Firemen, assistant . . . . .	.50	"	Mechanics . . . . .	.67½	"
Gas makers . . . . .	.85	"	Mechanics' helpers . . . . .	.72½	"
Gas makers' helpers . . . . .	.60	"	Meter boys . . . . .	.57½	"
Janitors . . . . .	.52	"	Meter installers . . . . .	.67½	"
Laborers . . . . .	.50	"	Meter repairmen . . . . .	.69½	"
Mechanics . . . . .	.65	"	Meter repairmen's helpers . . . . .	.73½	"
Metermen . . . . .	.64	"	Pipefitters . . . . .	.78½	"
Meter repairmen . . . . .	.58	"	Pipefitters' helpers . . . . .	.76½	"
Meter repairmen's helpers . . . . .	.50	"	Retort doormen . . . . .	.77½	"
Pipefitters . . . . .	.65	"	Service department . . . . .	.74½	"
Pipefitters' helpers . . . . .	.50	"	Stock room men . . . . .	.67½	"
Purifier operators . . . . .	.60	"	Street men . . . . .	.72½	"
Service supervisors:			Telpher men . . . . .	.74½	"
Boilers . . . . .	.85	"			
Refrigeration . . . . .	.75	"			
General . . . . .	.75	"			
Stokers . . . . .	.67	"			
Storekeepers' helpers . . . . .	.60	"			
Welders . . . . .	.64	"			
LAWRENCE			MALDEN		
Gas distribution:			Gas production:		
Assistant foremen	32.00	Week	Blacksmiths	37.00	Week
Fitters . . . . .	.82	Hour	Blacksmiths' helpers	30.00	"
Holder operators . . . . .	.72	"	Booster operators	27.00	"
Laborers, permanent . . . . .	.62½	"	Carpenters	1.00	Hour
Laborers, special . . . . .	.65	"	Clerks:		
Laborers, temporary . . . . .	.50	"	Distribution department	28.50	Week
Truck drivers . . . . .	.75	"	Meter department	22.00	"
Gas production:			Coal gas makers	34.50	"
Ammonia plant operators . . . . .	.82½	"	Coke laborers (special)	25.00	"
Bench firemen . . . . .	.85	"	Coke operators	28.00	"
Boiler firemen . . . . .	.85	"	Conveyor operators	29.00	"
Boiler firemen, second class . . . . .	.75	"	Crane operators:		
Carpenters . . . . .	.85	"	Licensed hoisting engineers	38.00	"
Chemists, assistant	28.00	Week	Unlicensed engineers	34.00	"
Clinker men . . . . .	.72	Hour	Drip truck operators	31.00	"
Crane operators . . . . .	.87	"	Drivers and compressor op- erators . . . . .	.82½	Hour
Engineers . . . . .	.98	"	Drivers and spare compressor operators . . . . .	.77½	"
Janitors . . . . .	.62½	"	Engineers:		
Laborers . . . . .	.62½	"	Second class license	39.00	Week
Machine men . . . . .	.90	"	Third class license	37.00	"
Painters . . . . .	.85	"	Firemen	34.50	"
Repairs . . . . .	.72½	"	Firemen's helpers:		
Repairs . . . . .	.78	"	Licensed	30.00	"
Repairs . . . . .	.80	"	Unlicensed	28.00	"
Repairs . . . . .	.93	"	General plant labor . . . . .	.60	Hour
Repairs . . . . .	.75	"	Inspector of gas meter and ap- pliance installations	34.00	Week
Repairs . . . . .	.85	"	Iron workers	37.00	"
Repairs . . . . .	.75	"	Janitors	26.50	"
Repairs . . . . .	.80	"	Joint makers . . . . .	.77½	Hour
Repairs . . . . .	.88	"	Masons	48.00	Week
Repairs . . . . .	.78	"	Mechanic-machinists	38.00	"
Gas service department:			Meter installers and servicemen	33.00	"
Clerks	30.00	Week	Meter installers and servicemen's helpers	28.00	"
Collectors	29.00	"	Meter shop helpers	25.00	"
Fitters . . . . .	.83	Hour	Night servicemen	34.00	"
Fitters' helpers . . . . .	.75	"	Pump operators	30.00	"
Meter readers	28.50	Week	Pump operators and boiler at- tendants	34.00	"
Service men . . . . .	.85	Hour	Regulator and servicemen	34.00	"
LOWELL			Repairs	37.00	"
Gas production:			Special laborers, street de- partment . . . . .	.70	Hour
Aqua men . . . . .	.70½	"	Steamfitters	37.00	Week
Charging machine operators . . . . .	.82½	"	Steamfitters' helpers	31.50	"
Coal shed operators . . . . .	.62½	"	Tar and ammonia plant op- erators	31.00	"
Coke delivery . . . . .	.62½	"	Tar plant operators	30.00	"
Coke screening . . . . .	.65½	"			
Crane men . . . . .	.67½	"			
Drip men . . . . .	.57½	"			

¹ Overtime, at 1½ T, begins after ninth hour in any day or after 42 hours in any week.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
Gas and By-product Coke Workers—Con.			
MALDEN—Con.			
Gas production:—Con.		Meter readers	\$27.00 Week
Tar plant working foremen	\$35.00 Week	Retort firemen	32.40 "
Timekeeper-clerks	31.00 "	Retort house machine men	34.00 "
Truck drivers	30.00 "	Rigger foremen	34.00 "
Utility men	30.00 "	Stokers	32.80 "
Watchmen and holder attendants	28.50 "	Utility relief men	32.40 "
Water gas:		Watchmen	25.00 "
Fire cleaners	32.50 "	Yard foremen	35.00 "
Fire cleaners and retort house relief men	31.00 "		
Makers	38.00 "	SPRINGFIELD	
Makers' helpers	32.00 "	Gas distribution:	
Makers' helpers, special	29.00 "	Complaint men:	
Welders	40.00 "	Days . . . . .	.81 Hour
Works electrician	40.00 "	Nights . . . . .	.75 "
Works electrician, assistant to	34.00 "	Gasfitters . . . . .	.92 "
		Helpers:	
		First class . . . . .	.69 "
		Second class	\$.55— "
			1.43
		Jobbing . . . . .	.78 "
		Metersetters . . . . .	.77½ "
		Specialty appliance men . . . . .	.84 "
		Suburban call men . . . . .	.88 "
		Gas production:	
		Blacksmiths . . . . .	.79 "
		Blacksmiths' helpers . . . . .	.66 "
		Carpenters, seasonal . . . . .	.69 "
		Carpenters . . . . .	.80 "
		Chain men . . . . .	.64 "
		Chauffeurs, yard	\$.67½ "
			1.70
		Coke drivers, seasonal . . . . .	.68 "
		Coke drivers . . . . .	.76 "
		Coke drivers' helpers, seasonal . . . . .	.55 "
		Coke drivers' helpers . . . . .	.61 "
		Crane operators . . . . .	.71 "
		Drip men . . . . .	.64 "
		Electricians . . . . .	.92 "
		Electricians' helpers . . . . .	.68 "
		Engineers . . . . .	.86 "
		Firemen . . . . .	.76 "
		Firemen's helpers . . . . .	.61 "
		Ironworkers . . . . .	.75 "
		Laborers, general . . . . .	.61 "
		Laborers, skilled . . . . .	.64 "
		Machinists . . . . .	.76 "
		Masons . . . . .	.84 "
		Masons' helpers . . . . .	.68 "
		Oilers . . . . .	.67 "
		Painters, seasonal . . . . .	.64 "
		Painters . . . . .	.71 "
		Residual men	\$.68— "
			1.76
		Retort house men . . . . .	.80 "
		Retort house sweepers	\$.61— "
			1.67½
		Screening plant operators . . . . .	.76 "
		Screening plant operators' helpers . . . . .	.61 "
		Steamfitters . . . . .	.86 "
		Steamfitters' helpers . . . . .	.73 "
		Watchmen	\$.61— "
			1.80
		Water gas makers:	
		First class . . . . .	.80 "
		Second class . . . . .	.69 "
		Helpers . . . . .	.64 "
		Meter shop:	
		Apprentices . . . . .	.56 "
		Painters . . . . .	.62½ "
		Repairmen:	
		First class . . . . .	.76 "
		Second class . . . . .	.69 "
		Refrigerator department	
		Class 1 workmen	\$.76 "
			1.79
		Class 2 workmen	\$.67½ "
			1.70
NORTH ADAMS			
Gas distribution:			
Laborers, permanent . . . . .	.60 Hour		
Laborers, temporary . . . . .	.50 "		
Servicemen . . . . .	.75 "		
Utility men . . . . .	.62½ "		
Working foremen . . . . .	.70 "		
Gas production:			
Coal passers . . . . .	.65 "		
Firemen . . . . .	.75 "		
Gas makers . . . . .	.80 "		
Laborers, permanent . . . . .	.60 "		
Laborers, temporary . . . . .	.50 "		
Meter department:			
Gas meter repairmen	129.00 Week		
Testers-installers	128.00 "		
SALEM			
Gas production:			
Day workers:			
Blacksmiths . . . . .	.80 Hour		
Coal shed operators . . . . .	.72 "		
Coke plant operators . . . . .	.74½ "		
Fitters:			
First class . . . . .	.85 "		
Second class . . . . .	.75 "		
Helpers . . . . .	.65 "		
Garage mechanics' helpers . . . . .	.80 "		
Laborers . . . . .	.60 "		
Loader operators . . . . .	.70 "		
Mechanics:			
First class . . . . .	.95 "		
Second class . . . . .	.88 "		
Helpers . . . . .	.75 "		
Meter testers . . . . .	.70 "		
Relief stokers . . . . .	.82 "		
Rigger, assistant . . . . .	.67 "		
Special laborers . . . . .	.65 "		
Steamfitters . . . . .	.95 "		
Steamfitters' helpers . . . . .	.83 "		
Tar and ammonia operators . . . . .	.75 "		
Truck drivers . . . . .	.70 "		
Truck operators, drip . . . . .	.75 "		
Utility men . . . . .	.70 "		
Water gas makers . . . . .	.80 "		
Salaried workers:			
Clerks	25.00 Week		
	26.00 "		
Coke salesmen	28.00 "		
	29.00 "		
Draftsmen	28.00 "		
Engineers:			
Second class	38.00 "		
Third class	33.00 "		
Firemen, second class	31.00 "		
Garage foremen	37.00 "		
Janitors	25.00 "		
Meter reader foreman	30.00 "		

1 Hours of labor 40 per week, or more if required, but at no extra compensation.

TABLE 18. GAS AND ELECTRIC SERVICE—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
Electric Light Workers.—Con.		Meter testers, second class . \$33.50	
LOWELL		Transformer repairmen . 32.00	
Garage:		NORTH ADAMS	
Mechanics	\$33.00	Distribution department:	
Repairmen	30.00	Clerks	126.00
Washers	26.00	Driver-groundmen . . . . .	.75
Meter department:		Groundmen	{.65
Appliance servicemen	31.00		{.70
Collectors	29.00	Laborers, permanent . . . . .	.60
Meter installers	30.00	Laborers, temporary . . . . .	.50
Meter readers	28.50	Linemen:	
Meter testers	32.00	Truck foremen	146.00
Power testers	34.00	Head linemen	143.00
Refrigerator servicemen	33.00	Linemen:	
Shopmen	35.00	First class . . . . .	.97
Sub-foremen	40.00	Second class . . . . .	.82
MALDEN		Third class . . . . .	.72
Meter department:		Apprentices . . . . .	.70
Arc light repairmen	35.00	Rural servicemen:	
Bill deliverers	19.00	First class	136.00
Meter installers, first class	36.00	Second class	134.00
Meter installers, second class	31.00	Meter department:	
Meter readers	28.50	Testers-installers:	
Meter testers, first class	36.00	Polyphase	134.00
		Singlephase	128.00
		Radio complaint	128.00

1 Hours of labor 40 per week, or more if required, but at no extra compensation.

TABLE 19. STREET RAILWAY AND PASSENGER BUS SERVICES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹
Berkshire St. Ry. Co., Pittsfield:		Operators, — one-man cars,	
Bus operators:		passenger buses or track-	
First year	\$0.57	less trolleys:	
Thereafter . . . . .	.63	First 3 months	\$0.68
Other employees:		Next 9 months . . . . .	.74
Equipment inspectors . . . . .	.62	Thereafter . . . . .	.88
Garage foremen	{40.30	Other services:	
	{50.00	Craft employees:	
Garage mechanics	{.62	Asbestos workers	1.37½
	{.67	Blacksmiths	1.07
Garage mechanics' helpers . . . . .	.52	Blacksmiths' helpers . . . . .	.77½
Janitors . . . . .	.46	Brass workers . . . . .	.90
Painters . . . . .	.62	Bricklayers	1.40
Utility men and cleaners . . . . .	.52	Bridgemen	1.32½
Boston Elevated Railway, Boston:		Carpenters	1.25
Passenger services:		Carpenters, mill	1.00
Rapid transit lines: ²		Cement finishers	1.32½
Motormen:		Chauffeur-repairmen . . . . .	.85
Train service . . . . .	.83	Electrical workers:	
Train yards . . . . .	.86½	Armature banders . . . . .	.92
Guards:		Armature winders	1.00
Train service:		Commutator men	1.00
First 3 months . . . . .	.58	Control workers	1.00
Next 9 months . . . . .	.64	Crane operators . . . . .	.89
Thereafter . . . . .	.78	Dipping room attendants . . . . .	.92
Train yards . . . . .	.83	Electrical helpers . . . . .	.73
Surface lines:		Electrical specialists	1.00
Motormen and conductors:		Field coil repairmen and	
First 3 months . . . . .	.58	insulators	1.00
Next 9 months . . . . .	.64	Field coil winders	1.00
Thereafter . . . . .	.78	Grid resistance assemblers . . . . .	.92

¹ Those employed on an hourly basis are paid for time actually worked, usually 8 hours per day for five or six days, depending on service requirements. Those paid on a weekly basis usually work 48 hours per week. Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Motormen in train service must first have served as guards in the same service for at least one year; motormen and guards in train yards are selected from experienced men in train service.

TABLE 19. STREET RAILWAY AND PASSENGER BUS SERVICES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
Boston Elevated Railway, Boston:—Con.		Clerks:	
Other services:—Con.		General store room . . .	\$31.76 Week
Craft employees:—Con.		Power department . . .	{ 33.95 " "
Electrical workers:—Con.		Surface car house . . .	{ 31.76 " "
Hydraulic press operators . . .	\$0.92 Hour		{ 26.23 " "
Insulators (female) . . .	.73 " "		{ 28.31 " "
Lathe hands . . .	.92 " "		{ 30.38 " "
Motor assemblers . . .	.89 " "	*Collectors . . .	.60½ Hour
Power station generator men . . .	1.07 " "	*Collectors, receiving depart-	
S.A.&C. winders and as-		ment . . .	40.00 Week
semblers (male) . . .	.77 " "	Compressor men . . .	.88 Hour
Electrical workers (linemen)		Compressor men, portable . . .	.69½ " "
Cable splicers . . .	1.21 " "	Crossot men . . .	.69 " "
Cablemen . . .	.93 " "	*Crossing tenders . . .	.62 " "
Groundmen . . .	.78 " "	*Drawbridge operators . . .	.86 " "
*Head linemen . . .	1.13 " "	*Drawtenders . . .	.76 " "
Line foremen . . .	1.21 " "	*Elevator men (trans.) . . .	.67 " "
Line inspectors . . .	1.21 " "	*Gatemen . . .	.70 " "
*Linemen . . .	1.05 " "	Helpers:	
*Maintenance electricians . . .	1.13 " "	Garage . . .	.71½ " "
Operators, automatic sub-		General . . .	{ .62½ " "
stations . . .	1.18 " "		{ .68 " "
Special cablemen . . .	1.00 " "	Service cars . . .	.64½ " "
Special groundmen . . .	.83½ " "	*Janitors . . .	.71 " "
*Sub-station operators . . .	{ 1.03 " "	Laborers . . .	.62½ " "
	{ 1.06 " "	Pavers . . .	.90½ " "
*Switchboard men . . .	{ 1.03 " "	Plumbers . . .	1.03 " "
	{ 1.09 " "	Plumbers' helpers . . .	.63 " "
Electrical workers (wiremen):		*Porters, head . . .	.69 " "
*Wiremen . . .	1.37½ " "	*Porters . . .	.65 " "
*Wiremen's helpers . . .	.80 " "	Rail car men . . .	.88 " "
Engineers, coal hoisting . . .	48.00 Week	Rail grinders . . .	{ .69½ " "
Engineers, hoisting and portable:			{ .80½ " "
Crane operators . . .	66.00 " "	Repairmen:	
Engineers, hoisting . . .	66.00 Week	*Car house . . .	.78 " "
Engineers, other . . .	55.00 " "		.83 " "
Thew shovel men . . .	66.00 " "	Garage . . .	.90½ " "
	{ 45.00 " "	Switch . . .	.79 " "
*Engineers, watch . . .	{ 50.00 " "		{ .72 " "
	{ 52.00 " "	*Sand plant operators . . .	.75 " "
Firemen, stationary:			{ .81½ " "
*Boiler room foremen . . .	1.05 Hour	Service car men . . .	.88 " "
*Coal and ash handlers . . .	.82 " "	*Station receivers . . .	40.00 Week
*Firemen . . .	.94 " "	*Station repairmen . . .	.93 Hour
*Oilers . . .	.92 " "		.95 " "
*Water tenders . . .	1.00 " "	Stock men . . .	{ 31.67 Week
Garage helpers . . .	.73½ " "		{ 34.37 " "
Laborers . . .	.82½ " "	Switchmen . . .	.69 Hour
Machinists:		Timekeepers . . .	{ .65½ " "
First class . . .	.96 " "		{ .67½ " "
Repairmen, garage . . .	.96 " "	Track cleaners . . .	.72 " "
Specialists . . .	.85 " "	Track repairmen . . .	.76 " "
Helpers . . .	.69 " "	Trackmen, R.T.O. . . .	.71½ " "
Masons' tenders . . .	.82½ " "	Trackmen, surface . . .	.69½ " "
Painters . . .	1.12½ " "	Train clerks . . .	.60½ " "
Pattern makers . . .	1.05 " "	Truck drivers and tractor	
Roofers . . .	1.25 " "	operators . . .	.76½ " "
Roofers' helpers . . .	.72½ " "	*Warders . . .	.63 " "
Sheet metal workers . . .	1.37½ " "	*Watchmen . . .	.71 " "
Steamfitters . . .	1.37½ " "	*Weighers . . .	.71 " "
*Towermen . . .	{ 46.54 Week	Boston & Maine Transportation Co., Boston:	
	{ 48.94 " "	Bus operators:	
Upholsterers . . .	1.15 Hour	Weekly Miles	
Operating service employees:		Regular	{ 36.50 900-1000
Arc repairmen . . .	.89½ " "		{ 39.50 1000-1100
*Attendants . . .	.71 " "		{ 42.50 1100-1200
Blacksmiths—first class re-			{ 45.50 1200-1300
pairmen . . .	.85 " "	Spare:	
Bookkeepers (female) . . .	25.14 Week	First year . . . . .	.57½ Hour
*Car cleaners . . .	.67 Hour	Second year . . . . .	.62½ " "
*Car cleaners, boss . . .	.73 " "	Thereafter . . . . .	.70 " "
*Car shifters . . .	.72 " "	Sedan operators:	
Cash counters (male) . . .	36.09 Week	Regular:	
Cash counters (female) . . .	28.23 " "	First year . . . . .	.50 " "
Cash machine operators		Thereafter . . . . .	.57½ " "
(female) . . .	25.14 " "	Deadheading . . . . .	.50 " "
Center plate repairmen . . .	.73½ Hour	Other employees:	
Change distributors . . .	41.44 Week	Body men . . . . .	.82 " "
Chauffeur-repairmen . . .	.81½ Hour	Cleaners	{ .45 " "
Cleaners (women) . . .	.52½ " "		{ .50 " "

*Shift workers—those who work Sundays being off some other day in the week.

TABLE 19. STREET RAILWAY AND PASSENGER BUS SERVICES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
Boston & Maine Transportation Co., Boston:—Con.			
Other employees:—Con.			
Foremen	\$42.50 Week	Machinists	\$0.75 Hour
Foremen, assistant . . . . .	.73 Hour	Machinists' helpers . . . . .	.71½ "
Helpers . . . . .	.62 "	Painters . . . . .	.75 "
Janitors . . . . .	.47 "	Pitmen . . . . .	.74 "
Mechanics:		Pitmen's helpers . . . . .	.71½ "
First class . . . . .	.72 "	Upholsterers . . . . .	.74 "
Second class . . . . .	.77 "	Watchmen . . . . .	.71½ "
	.82 "	Roadway:	
Messengers . . . . .	.65 "	Trackmen . . . . .	.71½ "
Painters . . . . .	.69½ "	Welders, grinders and pavers . . . . .	.76½ "
Painters' helpers . . . . .	.46½ "	Transportation department:	
Stock clerks . . . . .	.85 "	General helpers . . . . .	.71½ "
Welders . . . . .	.72 "		
	.50 "		
	.85 "		
Boston, Worcester & New York St. Ry. Company, Framingham:		Fitchburg & Leominster St. Ry., Fitchburg:	
Bus operators:		Operators, buses and trackless trolleys:	
Local service:		First 6 months . . . . .	.65 "
First three months . . . . .	.63½ Hour	Next 6 months . . . . .	.70 "
Next nine months . . . . .	.68 "	Thereafter . . . . .	.75 "
Thereafter . . . . .	.72 "	Other employees:	
Interstate service: ¹		Attendants, power station . . . . .	.49 "
One-way trips . . . . .	.72 "	Blacksmiths . . . . .	.61 "
Round trips . . . . .	.72 "	Cleaners . . . . .	.61 "
Other employees:		Foremen:	
Carpenters . . . . .	.75 "	Barn	48.16 Week
Cleaners . . . . .	.62 "	Line	37.52 "
Electricians . . . . .	.72 "	Power station	34.08 "
Foremen	44.00 Week	Laborers . . . . .	.58 Hour
Helpers . . . . .	.67 "	Linenmen . . . . .	.61 "
Janitors	17.50 Week	Mechanics . . . . .	.72 "
Mechanics . . . . .	.72 Hour		
Painters . . . . .	.72 "		
Brush Hill Transportation Co., Malden:²		Flanagan's Bus Lines, Gardner:	
Canton & Blue Hill Bus Line, Canton:		Bus operators . . . . .	.50 "
Bus operators	24.00 Week	Mechanics . . . . .	.75 "
Operator-mechanics	32.00 "	Mechanics' helpers . . . . .	.50 "
Eastern Massachusetts St. Ry. Company, Boston:		Foxboro-Mansfield Bus Co., Foxboro:	
Operators (all types of carriers):		Bus operators . . . . .	.35 "
First 3 months . . . . .	.74½ Hour	Mechanics	{18.00— Week 35.00
Next 9 months . . . . .	.77½ "		
Thereafter . . . . .	.80 "		
Other services:		Gardner & Templeton St. Ry. Co., East Templeton:	
Line department:		Bus operators	
Linenmen . . . . .	.79½ "		
Linenmen's helpers . . . . .	.72½ "		
Power plant:		Gateway Bus Line, Wareham:	
Assistant engineers . . . . .	.87 "	Bus operators	
Firemen . . . . .	.78½ "		
Firemen's helpers . . . . .	.75 "		
General helpers . . . . .	.72½ "	Foreman repairman	
Repairmen . . . . .	.76½ "		
Sub station operators . . . . .	.75 "	Repairmen	
Repair shop and rolling stock:			
Blacksmiths . . . . .	.75 "		
Blacksmiths' helpers . . . . .	.71½ "		
Bus mechanics:		Gloucester Auto Bus Co., Gloucester:³	
First class . . . . .	.80½ "	Bus operators	
Second class . . . . .	.74 "		
Helpers . . . . .	.71½ "	Mechanics	
Car cleaners . . . . .	.71½ "		
Carpenters . . . . .	.75 "	Night watchmen	
Carpenters' helpers . . . . .	.71½ "		
Electricians . . . . .	.75 "	Greenfield & Montague Transportation Area, Greenfield:	
General helpers . . . . .	.71½ "	Bus operators:	
Letterers . . . . .	.76½ "	First year	
		Second year	
		Thereafter	
		Hemeon Bros. Motor Coach Service, Beverly:	
		Bus operators	
		Holyoke St. Ry. Co., Holyoke:	
		Bus operators:	
		First three months	
		Next nine months	
		Thereafter	

¹ Two and one-half round trips per week for two weeks, then two round trips the third week.² Under management of Warwick Coach Lines. Same rates apply.³ Rates effective July 1, 1940.

TABLE 19. STREET RAILWAY AND PASSENGER BUS SERVICES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
Holyoke St. Ry. Co., Holyoke:—Con.		Garage helpers	{ \$0.42½ Hour
Garage employees:		Night men	{ .52½ " " " "
Cleaners	\$0.54 Hour		{ .58½ " " " "
Day foremen	48.00 Week	Metropolitan Coach Co., Belmont:	
Mechanics . . . . .	.67 Hour	Bus operators	{ 3.50 Day
Mechanics' helpers . . . . .	.54 " " " "		{ 14.00 " " " "
Painters . . . . .	.68 " " " "	Repairmen	32.00 Week
Sweepers . . . . .	.54 " " " "	Michaud's Bus Lines, Salem:	
Upholsterers . . . . .	.67 " " " "	Bus operators	4.00 Day
Welders . . . . .	.67 " " " "	Repairmen . . . . .	.55½ Hour
Hudson Bus Lines, Medford:		Middlesex & Boston St. Ry. Co., Newtonville:	
Bus operators	{ .45 Hour	Bus operators:	
	.50 " " " "	First three months . . . . .	.61½ " " " "
	26.00 Week	Next nine months . . . . .	.66 " " " "
	32.00 " " " "	Thereafter . . . . .	.70 " " " "
Mechanics	1.00 Hour	Other employees:	
Mechanics' helpers . . . . .	.54 " " " "	Barn foremen	{ 39.50 Week
Painters	5.00 Day		{ 43.50 " " " "
Interstate Buses Corp., West Springfield:		Bus mechanics	{ .70 Hour
Bus operators . . . . .	.72 Hour		{ .82 " " " "
Mechanics . . . . .	.78 " " " "		{ .70 " " " "
Interstate Transit Corp., Attleboro:		Carpenters . . . . .	.73 " " " "
Bus operators . . . . .	.60 Hour		.77 " " " "
Head mechanic	40.00 Week	Cleaners . . . . .	.61 " " " "
Helpers . . . . .	.52 Hour		.62½ " " " "
Janitors . . . . .	.48 " " " "	Painters . . . . .	.62 " " " "
Mechanics	31.95 Week		.67 " " " "
Johnson Bus Lines, Inc., Milford:		Milford, Framingham & Uxbridge Coach Co., Milford:	
Bus operators . . . . .	.62 Hour	Bus operators . . . . .	.58 Hour
Mechanics, first class . . . . .	.77½ " " " "	Mechanics	37.00 Week
Mechanics, assistant . . . . .	.64½ " " " "	Mechanics' helpers . . . . .	.54 Hour
Night foremen . . . . .	.46½ " " " "	Night watchmen	4.50 Day
Night men . . . . .	.41½ " " " "	Modern Bus Lines, Needham:	
Washers . . . . .	.41½ " " " "	Bus operators . . . . .	.54 Hour
Lovell Bus Lines, Inc., Maynard:		Floormen	20.00 Week
Bus operators . . . . .	.60 Hour	Mechanics	32.00 " " " "
	35.00 Week	New England Greyhound Lines, Inc., Boston:	
Foremen	{ 40.00 " " " "	Bus operators:	
	50.00 " " " "	First six months . . . . .	.0315 Mile
	22.00 " " " "	Second six months . . . . .	.0345 " " " "
Mechanics	{ 30.00 " " " "	Third six months . . . . .	.0380 " " " "
	35.00 " " " "	18 months to 3 years . . . . .	.0405 " " " "
	18.00 " " " "	Thereafter (Star driver) . . . . .	.0430 " " " "
Mechanics, assistant	{ 20.00 " " " "	Other employees:	
	24.00 " " " "	Electricians and battery men:	
Painters	27.00 " " " "	First class	{ .77— Hour
Lynnfield Community, Inc., Lynnfield:			{ .90 " " " "
Bus operators:		Second class	{ .66— " " " "
First six months . . . . .	.53½ Hour		{ .76 " " " "
Next six months . . . . .	.56½ " " " "	Helpers	{ .59— " " " "
Second year . . . . .	.59½ " " " "		{ .65 " " " "
Thereafter . . . . .	.62½ " " " "	Mechanics:	
Garage employees:		First class	{ .77— " " " "
Employees	{ .58½ " " " "		{ .90 " " " "
	.70 " " " "	Second class	{ .66— " " " "
Foremen . . . . .	.71½ " " " "		{ .76 " " " "
Helpers	{ .42½ " " " "	Helpers	{ .59— " " " "
	.52½ " " " "		{ .65 " " " "
Night men	{ .52½ " " " "	Painters:	
	.58½ " " " "	First class	{ .77— " " " "
Massachusetts Northeastern Transportation Co., Merrimac:¹			{ .90 " " " "
Bus operators:		Second class	{ .66— " " " "
First 6 months . . . . .	.53½ Hour		{ .76 " " " "
Next 6 months . . . . .	.56½ " " " "	Helpers	{ .59— " " " "
Second year . . . . .	.59½ " " " "		{ .65 " " " "
Thereafter . . . . .	.62½ " " " "	Trimmers:	
Other employees:		First class	{ .77— " " " "
Foremen, garage . . . . .	.71½ " " " "		{ .90 " " " "
Garage employees	{ .58½ " " " "	Second class	{ .66— " " " "
	.70 " " " "		{ .76 " " " "
		Utility men	{ .50— " " " "
			.58 " " " "

¹ Rates effective July 1, 1940.

TABLE 19. STREET RAILWAY AND PASSENGER BUS SERVICES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
New England Transportation Co., Boston:		Rapid Transit, Inc., Saugus:⁴	
Coach operators: ¹		Bus operators:	
First six months	\$5.00 Day	Regular	\$0.70 Hour
Second six months	5.25 "	Spare:	
Second year	5.50 "	First three months . . . . .	.55 "
Thereafter	5.76 "	Thereafter . . . . .	.61 "
Mechanics:		Garage employees . . . . .	.46 "
Body workers . . . . .	.75 Hour	Garage foreman—repairman . . . . .	.50 "
Cleaners and pump attendants . . . . .	.77 "		.65 "
Electricians . . . . .	.75 "		
	.77 "		
Foremen	{48.00 Week		
	{51.00 "		
Helpers and greasers . . . . .	.60 Hour		
Mechanics:			
First class . . . . .	.75 "		
	.77 "		
Second class . . . . .	.67 "		
Painters . . . . .	.75 "		
	.77 "		
Supervisors	{40.00 Week		
	{45.00 "		
Truck drivers:			
City of Boston only: ²			
Drivers:			
Trucks under 3 tons	35.00 "		
Trucks, 3 tons but under			
5 tons	37.00 "		
Trucks, 5 tons and over	39.00 "		
Helpers, platform	34.00 "		
Helpers, truck	37.00 "		
Riggers	39.00 "		
Brockton and New Bedford:			
Drivers: ³			
Trucks, 5 tons or less . . . . .	.67 Hour		
Trucks over 5 tons . . . . .	.71 "		
Helpers . . . . .	.60 "		
Other Massachusetts localities:			
Drivers: ³			
First six months . . . . .	.64 "		
Thereafter . . . . .	.70 "		
Northampton St. Ry. Co., Northampton:			
Bus operators:			
First three months . . . . .	.51 "		
Next nine months . . . . .	.56 "		
Thereafter . . . . .	.61 "		
Oakdale Community Garage and Bus Line, Dedham:			
Bus operators . . . . .	.54 Hour		
Mechanics . . . . .	.81 "		
Utility operators . . . . .	.50 "		
Pierce Bus Lines, Inc., Walpole:			
Bus operators . . . . .	.42 "		
Repairmen . . . . .	.60 "		
Repairmen's helpers . . . . .	.42 "		
Plymouth & Brockton St. Ry. Co., Plymouth:			
Bus operators:			
First three months . . . . .	.45 "		
Next nine months . . . . .	.50 "		
Thereafter . . . . .	.55 "		
Mechanics . . . . .	.80 "		
Mechanics' helpers . . . . .	.60 "		
Washers, greasers, and tiremen . . . . .	.65 "		
Prescott Bus Lines, Rutland:			
Bus operators	{27.00 Week		
	{32.00 "		

Rapid Transit, Inc., Saugus:⁴

Bus operators:	
Regular	\$0.70 Hour
Spare:	
First three months . . . . .	.55 "
Thereafter . . . . .	.61 "
Garage employees . . . . .	.46 "
Garage foreman—repairman . . . . .	.50 "
	.65 "
Rawding Bus Lines, Inc., Boston:	
Bus operators	{25.00 "
	{30.00 "
Foremen	35.00 "
Helpers	25.00 "
Mechanics	{32.40 "
	{37.00 "

Service Bus Lines, Inc., Revere:

Bus operators . . . . .	.54 Hour
	.58 "
	.60 "
	.66 "
Car cleaners . . . . .	.41 "
Repairmen . . . . .	.66 "

Short Line, Inc. of Massachusetts, Worcester:

Bus operators . . . . .	.65 Hour
Cleaners . . . . .	.40 "
	.50 "
Mechanics . . . . .	.66 "
Mechanics' helpers and greasers . . . . .	.60 "

Springfield St. Ry. Co., Springfield:

Bus operators:	
First three months . . . . .	.64 "
Next nine months . . . . .	.69 "
Thereafter . . . . .	.73 "
Other employees:	
Carpenters . . . . .	.73 ¹ / ₁₀ "
Cleaners . . . . .	.55 ¹ / ₁₀ "
Garage foremen:	
Day	40.12 Week
Night	45.00 "
Garage subforemen	30.43 "
Janitors . . . . .	.55 ¹ / ₁₀ Hour
Mechanics:	
First class . . . . .	.73 ³ / ₁₀ "
Second class . . . . .	.63 ³ / ₁₀ "
Helpers . . . . .	.59 "
Painters . . . . .	.68 ³ / ₁₀ "
Sweepers . . . . .	.55 ¹ / ₁₀ "
Upholsterers . . . . .	.74 ¹ / ₁₀ "
Watchmen . . . . .	.55 ¹ / ₁₀ "

Suburban Bus Lines, Inc., Fitchburg:

Bus operators	20.00 Week
Mechanics	24.00 "

Union St. Ry. Co., New Bedford:

Operators (all types of carriers):	
First six months . . . . .	.63 Hour
Next six months . . . . .	.64 "
Thereafter . . . . .	.65 "
Other employees	
Bus garage:	
Bus inspectors . . . . .	.56 "
Cleaners . . . . .	.50 ¹ / ₂ "
Greasers . . . . .	.48 ¹ / ₂ "
Mechanics . . . . .	.32 ¹ / ₂ —
	.80 ¹ / ₂ "
Utility men . . . . .	.50 "

¹ Work 9 hours in 11, or 150 miles or less per day; overtime at hourly pro rata rate or mileage rate, whichever is greater.

² Overtime for drivers and truck helpers, 85 cents per hour for 9th hour, \$1.00 per hour thereafter.

³ Overtime for drivers after 51 hours in one week, 1½ T.

⁴ Rates effective August 18, 1940.

TABLE 19. STREET RAILWAY AND PASSENGER BUS SERVICES—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES
Union St. Ry. Co., New Bedford:—Con.		Worcester St. Ry. Co., Worcester:	
Car house:		Operators (all types of carriers):	
Car cleaners	{ \$0.50 Hour .51½ "	First three months	\$0.66 Hour
Car house attendants	{ .43½ " .55½ "	Next nine months . . . . .	.71 "
Car inspectors	{ .63½ " .74½ "	Thereafter . . . . .	.76 "
Truckmen	{ .62 " .78 "	Other employees:	
Line department:		Bus maintenance and garage:	
Linemen	{ .53½ " .59 " .67½ "	Bus cleaners . . . . .	.58 "
Power plant:		Carpenters	{ .75 " .79 " .75 "
Coal wheelers . . . . .	.42 "	Electricians	{ .79 " .79 " 43.79 Week
Electricians . . . . .	.65 "	Foremen	{ 46.37 " 47.79 "
Engineers	{ .82½ " .90 " .65½ " .66½ " .69½ "	Greasers . . . . .	.67½ Hour
Firemen	{ .50 " .54 "	Janitors . . . . .	.58 "
Oilers		Machinists-welders . . . . .	.75 "
Shops:		Mechanics	{ .70½ " .75 " .62 "
Armature winders	{ .65 " .78 "	Mechanics' helpers . . . . .	.62 "
Blacksmiths	{ .55½ " .40 " .65 " .78 "	Maintenance of way, and structures:	
Carpenters	{ .51½ " .62 " .67½ "	Foremen	41.12 Week
Chauffeurs	{ .40½ " .59— " .71½ " .43 " .51 " .78 "	Hoist engineers	41.12 "
Firemen-watchmen		Laborers	{ .48½ Hour .62 " .58 " .62 " .69 " .72 " .62 "
Machinists	{ .43 " .51 " .78 "	Oilers	
Painters		Truck drivers . . . . .	.69 "
Upholsterers . . . . .	.65½ "	Welders-grinders . . . . .	.72 "
Wiremen . . . . .	.75 "	Welders' helpers . . . . .	.62 "
Stores department:		Overhead lines:	
Stock clerks	{ .38½— " .66½ "	Foremen . . . . .	.85½ "
Ways and structures:		Linemen	{ .82½ " .83½ "
Greasers	21.00 Week	Power and substation:	
Grinders . . . . .	.61 Hour	Electricians	50.69 Week
Laborers	{ .50 " .55 " .55 " .61 " .61 " .61 "	Operators	{ .66½ " .70½ " .75 " .60 "
Repairmen		Watchmen	
Spikers . . . . .	.55 "	Rolling stock, shops, and carhouse:	
Trackmen . . . . .	.61 "	Air brakemen	{ .70½ " .75 " .75 " .86½ "
Welders . . . . .	.61 "	Armature winders . . . . .	.75 "
Warwick Coach Lines, Inc., Malden:		Blacksmiths . . . . .	.75 "
Bus operators	{ \$32.00 Week 40.00 "	Carpenters	{ .75 " .79 " .67½ " .70½ " .75 " .67½ "
Inspectors	35.00 "	Car shifters	
Mechanics	{ \$35.00 " 42.00 " 30.00 " 34.00 " 27.00 "	Controllermen	{ .70½ " .75 " 44.04 Week 46.37 " 47.79 "
Mechanics' helpers		Firemen	
Night watchman		Foremen	{ .75 Hour .59 " .75 " .67½ " .75 " .70½ " .70½ " .75 "
		Gang bosses . . . . .	.75 "
		Janitors . . . . .	.59 "
		Machinists . . . . .	.75 "
		Oilers . . . . .	.67½ "
		Painters . . . . .	.75 "
		Pitmen . . . . .	.70½ "
		Truckmen	{ .70½ " .75 " .75 " .75 " .75 " 36.92 Week 32.30 " 29.10 "
		Upholsterers	
		Welders	
		Wiremen	
		Stores department:	
		Assistant storekeepers	36.92 Week
		Store chauffeurs	32.30 "
		Store clerks	29.10 "

TABLE 20. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week ¹	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week ¹
Ayer:		Haverhill:	
Drivers	\$32.72	Drivers	34.31
Platformmen	32.72	Clerks	34.31
Boston:		Holyoke:	
Drivers, 1-½ tons or less	33.16	Drivers	32.99
Drivers over 1-½ tons	38.93	Clerks	32.99
Helpers	32.00		
Platformmen	34.31	Lawrence:	
Car sorters and loaders	35.46	Drivers	34.31
Clerks	36.62	Clerks	34.31
Boston (Brighton district):		Platformmen	31.96
Drivers	31.77		
Clerks	31.77	Lowell:	
Brockton:		Drivers	34.08
Drivers	32.99	Platformmen	31.77
Platformmen	30.69		
Chelsea:		Lynn:	
Drivers	33.16	Drivers	34.31
Clerks	33.16	Platformmen	32.00
Fall River:		New Bedford:	
Drivers	31.94	Drivers, 5 ton trucks	33.09
Platformmen	29.64	Drivers, other trucks	30.79
		Clerks	31.94
Fitchburg:		Pittsfield:	
Drivers	31.77	Drivers	33.09
Transfer-clerk	32.92	Platformmen	30.79
Framingham:		Springfield:	
Drivers	31.77	Drivers	35.46
Platformmen	31.53	Platformmen	33.16
Gardner:		Taunton:	
Drivers	30.62	Drivers	32.64
Clerk-drivers	31.77		
Greenfield:		Worcester:	
Drivers	30.62	Drivers	35.47
Platformmen	31.77	Clerks	35.47

¹ Rates shown are for 44-hour week; overtime 1½ T, as covered by national agreement.

TABLE 21. TELEPHONE SERVICE.

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS				
	SCHEDULE I		SCHEDULE II		SCHEDULE III
	Groups A and B	Group C	Group A	Group B	
Operators.					
Learners on employment . . .	\$13.00	\$13.00	\$13.00	\$12.00	\$11.00
At end of:					
3 months	14.00	14.00	14.00	13.00	12.00
6 "	15.00	15.00	14.50	14.25	13.00
1 year	16.00	16.00	15.50	15.50	13.75
2 years	17.00	16.50	16.50	16.50	14.75
3 "	18.00	17.00	17.50	17.50	15.50
4 "	19.00	18.00	18.25	18.25	16.50
5 "	20.00	19.00	19.25	19.25	17.50
6 "	21.00	20.00	20.25	20.25	18.50
7 "	22.00	21.00	21.25	21.25	19.50
8 "	23.00	22.00	22.00	22.00	20.50
Senior operators at end of:					
10 years	24.00	23.00	23.00	23.00	21.50
15 years ²	25.00	24.00	24.00	24.00	22.50
Supervisors ³	{27.00—}	{26.00—}	{26.00—}	{26.00—}	{24.50—}
	{30.00 }	{29.00 }	{29.00 }	{29.00 }	{27.50 }
Clerical Service	4—	4—	4—	4—	4—

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS			
	SCHEDULE IV	SCHEDULE V	SCHEDULE VI	SCHEDULE VII
Operators.				
Learners on employment . . .	\$11.00	\$11.00	\$10.00	\$10.00
At end of:				
3 months	12.00	11.50	11.00	11.00
6 "	13.00	12.00	12.00	12.00
1 year	13.75	12.75	12.50	12.50
2 years	14.50	13.75	13.25	13.00
3 "	15.25	14.25	14.00	13.50
4 "	16.25	15.00	14.75	14.00
5 "	17.00	16.00	15.25	14.75
6 "	18.00	16.75	16.00	15.50
7 "	18.75	17.75	16.75	—
8 "	19.50	18.50	17.75	16.25
Senior operators at end of:				
10 years	20.50	19.50	18.50	17.00
15 years ²	21.50	20.50	19.50	18.00
Supervisors ³	{23.50—}	{22.50—}	{21.50—}	{20.00—}
	{26.50 }	{25.50 }	{24.50 }	{23.00 }
Clerical Service	4—	4—	4—	4—

¹ The rates appearing on the schedules become effective upon completion of the specified periods of actual length of service. The hours of labor to which the weekly rates of wages apply range from 30 to 40 hours per week, varying according to the nature of the tour assigned. In comparison with those on day assignments, Operators, Junior Supervisors and Supervisors assigned to forenoon-evening, afternoon-evening, evening, night first half, and all-night tricks receive a differential either in a reduced number of hours of work, or additional compensation, or both, depending upon the type of assignment. The classification of offices by wage schedules appears on the page following the rate tabulations.

² These rates were made effective on May 16, 1937 for senior operators who had 13 years' service or more on that date, or were in the group having between 12 and 13 years' service on August 30, 1936.

³ Junior Supervisors are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

⁴ Chief Clerks are not paid in accordance with a definite wage schedule but their rates of pay are at least \$1.00 more per week than the rates of Supervisors of corresponding service. Senior Clerks are paid at a rate of \$2.00 more per week than operators or senior operators of corresponding service. Clerks are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

TABLE 21. TELEPHONE SERVICE—Concluded.

CLASSIFICATION OF OFFICES BY WAGE SCHEDULE.

SCHEDULE I Groups A and B	SCHEDULE II Group B	SCHEDULE V	SCHEDULE VII
All exchanges in the Metropolitan Division except the 17 Border offices shown under Schedule I, Group C.	Brockton Fall River Haverhill Holyoke Lawrence Lowell Lynn New Bedford Pittsfield Salem	Amesbury Amherst Andover Athol Ayer Beverly Farms Buzzards Bay Chicopee Clinton Concord Easthampton Falmouth Franklin Gardner Great Barrington Hudson Hyannis Mansfield Middleboro Milford Plymouth Stoughton Walpole Wareham Webster Whitman	Acton Barnstable Bryantville Chatham Dalton Dover Duxbury Easton Foxboro Georgetown Grafton Groton Hanover Harwich Lenox Ludlow Marshfield Maynard Medfield Medway Northfield Orleans Pepperell Provincetown Sagamore Shrewsbury South Deerfield Stockbridge Townsend Turners Falls Uxbridge Wayland
SCHEDULE I Group C	SCHEDULE III	SCHEDULE VI	
Braintree Canton Cohasset Crystal Dedham Hingham Hull Lexington Lincoln Needham Norwood Randolph Reading Stoneham Weymouth Wellesley Woburn	Fitchburg Taunton	Adams Edgartown Hamilton Ipswich Lee Manchester Nantucket North Brookfield Orange Palmer Scituate Vineyard Haven Ware Westboro Williamstown Winchendon	
SCHEDULE II Group A	SCHEDULE IV		
Springfield Worcester	Attleboro Beverly Danvers Framingham Gloucester Greenfield Leominster Marblehead Marlboro Nahant Natick Newburyport North Adams Northampton North Attleboro Peabody Rockland Saugus Southbridge Westfield		





